

7 ci fgY`Cj Yfj JYk

'GHUZZ7cbhUWhi8YHU]`g`

'7cbj Ybcfg`

B Ua Y	9a U]`	5j U]UV]J]m	@cWUhcjb	D\cbY
Gi Y`GHUfZ]Y`X	g"ghUfZ]Y`X4 i bgk "YXi "Ui	D`YUgY`WcbhUWhia Y VmYa U]"	%%\$'; ccXgY``	f\$&E'- ' ,) &) &(

GWXcc``7cbhUWhi`bZcfa Uh]cb

GWXcc``cZ9Xi WUhcjb

5fng`UbX`GcW]U`GWYbWYg

@Yj Y`%ž>c\b'; ccXgY``6i]X]b[`fI &\$E

H. ž*%f&E'- ' ,) `% ++

9. YXi WUhcjb4 i bgk "YXi "Ui

K . YXi WUhcjb"Ufng"i bgk "YXi "Ui

5hYbXUbW`F Yei]fYa Ybhg

5XX]h]cbU`GWXcc``cZ9Xi WUhcjb`UhYbXUbW`fYei]fYa Ybhg

h]g`YI dYWYX`h.UhUbmigh XYbhYbfc`YX`]b`Ub`98GH`Wci fgY`k]h`h`Y`GWXcc``cZ9Xi WUhcjb`k]`a U_Y`U Wc`a a]ra Ybhlc`h`Y]f`YUfb]b[`UbX`UhYbX`U`WUggYg`]b`Z` ``k` \YfY`WcbhYbh]g`XY`]j YfYX`]b`U`ZUW!hc!ZUW a cXY`YI W`dh]b`W`fU]b`W]fW`a ghUbwW`g`k` \YfY`UVgYbW`]g`Xi`Y`hc`]`bYggž`a]gUXj Ybh fy`cf`i bZcYgYYb W]fW`a ghUbwW`g`VYmcB`h`Y`gh XYbhg`Wcbhfc`""5`a]b]a i a`UhYbXUbW`fYei]fYa Ybhcz, \$i`]g`fYei]fYX`Zcf YUW`Wci fgY`""`b`W`fU]b`W]fW`a ghUbwW`g`Z`U`gh XYbhia Umia]gg`i d`hc`&\$i` `cZU`Wci fgY`k]h`ci hZcfa U` Udd`]WUhcjb`UbX`i d`hc`""i` `cZU`Wci fgY`k]h`Zcfa U`XcW`a YbhUhcjb`fgYbhj]U`Ya U]`hc`Wci fgY`Wcbj YbcfE dfcj]X]b[`U`h`Y`fYei]fYa Ybhg`XYHU]YX`VY`ck`UfY`a YH`Gh XYbhg`bcha YYh]b[`h`Y`UhYbXUbW` fYei]fYa Ybhg`ci h]bYX`UVcj Y`k]`VY`Uk UfYX`Ub`i`bgUhgZUWc`fm: U]`fI` : E`Zc`f`h`U`h`Wci fgY`fY[UfX`Ygg`cZ h`Y]f`dYfZcfa UbW`]b`h`Y`UggYgga YbhUg`g`cf`ch`Yf`fYei]fYa Ybhg`Zc`f`h`Y`Wci fgY`"

: cf`Z`f`h`Yf`]bZcfa Uh]cb`cb`9Xi WUhcjb`Wci fgY`UhYbXUbW`fYei]fYa Ybhg`Z`d`YUgY`fYZf`hc`h`Y`fYgdYW]j Y 98GH`A`ccX`Y`a`cXi`Yf]g`E"

5WUXYa]W`bZcfa Uh]cb`

: cf`YggYbh]U`gh XYbh]bZcfa Uh]cb`fY`Uh]b[`hc`fYei Yghg`Zcf`YI hYbg]cb/fYj]Yk`cZa Uf_g/cWV`dUh]cbU` \YU`h UbX`gUZ]m/YI Ua]bUh]cb`dfcW`Xi`fYg/gdYW]U`Wcbg]XYfUh]cb`]b`h`Y`Yj Ybhcz]`bYgg`cf`a]gUXj Ybh fy/ gh XYbhYei]hmUbX`X]gUV]`]hm`UbX`ch`Yf`YggYbh]U`UWUXYa]W]bZcfa Uh]cbž gYY` \`h`d`g`#k`k`k`"Ufng"i bgk "YXi "Ui` #W`fYbh]gh XYbhg`#UWUXYa]W]bZcfa Uh]cb`#dfc`hc`Wc`gl`[i]XY`]bYg#

UWX]Yj YX'hY]f'di fdcgY""Mci 'UfY'YbWci fU[YX'hc'h]b_UVci h\ck 'mci 'k ci 'X''_Y'hc'gci bX']b'mci f'hYg]g
UbX'hY_']bX'cZ'UWUXYa]W]XYbh]m'mci 'hU_Y'cb""H\]g'gYW]cb'WcbW'XYg'k]h'U'X]gW'gg]cb'cZ'hY'fYgYUfW
cb'YI Ua]bYfg'YI dYWU]cbg'cZfYgYUfW'hYgYg""H\Y'YI Ua]bYf'gžUVcj Y'U'ž'U'fYUXYf'K Y'k]'hYb
X]gW'gg'k c'c'hYf'g][b]Z]Wbh'fYgYUfW' [Yb'fYg' 'hY'WcbZYfYbW' dUdYf'UbX'hY'ci fbU'Uf]WY'UbX'dfcj]XY
Ub'cddcfh b]m]Zcf'mci 'hc'YI Ua]bY'U'ci fbU'Uf]WY'Zca 'mci f'ZY'X""A cghX]gW]d']bYg'bck 'YI dYW'fYgYUfW
gh XYbh]hc'di V']g\ dUdYfg'Zca 'hY]f'fYgYUfW]b'hY'Wci fgY'cZk f]h]b['hY]f'hYg]g'UbX'h]g'W]b'VYbY]h'hY
gh XYbh]b'U'bi a VYf'cZk Umg""K \]Y'hYf'k]'VY'a Ubm]bZca U'cddcfh b]h]g'Zcf'X]gW'gg]cb'UbX
dUf]W]dU]cb'Xi f]b['hY'Wci fgY'ZcbY'gYgg]cb'cc_g'gdYW]Z]W]m]U]h[]j]b['cfU'd'fYgYb]h]cbg""5''gh XYbh]g
k]'VY'Ug_YX'hc' []j Y'U'g\cfhd'fYgYb]h]cb'hc'hY]f'dYf'g'cb'U'fYgYUfW!fY'U'hX'hc'd]WUbX' []j Y'UbX'fYW]j Y
ZYXVUW""H\Y'U]a 'cZ'h]g'Wca dcbYbh'cZ'hY'Wci fgY']g'hc'\Y'd'gh XYbh]g'dfYdUfY'Zcf'hY'j Uf]YX'Wcb]h]g]b
k \]W'hYmk]'bYX'hc'Wca a i b]W]h' -'gYa]bUfg/fYj]Yk g/WcbZYfYbW'g"

H\Y'Wci fgY']bj c'j Yg'U'XYfU]YX'gh XmicZ'hY'hY'cfnž'fYgYUfW'UbX'dfUW]W'UggcW]U]hX'k]h'h]g'hc'd]WUg
k Y''Ug'hY'cddcfh b]m]hc'Wca d'Y'h'Ub'UW]cb'fYgYUfW'dfc'YW'

5ggYgga Ybh

Q YFY mci WUb ci h]bY UbmiFY Yj Ubh]bZcfa Uh]cb'hUhk Ug' bch]bWl XYX']b'5 A G Vi ha Umidfcj Y'\Y'dZ' 'Zcf mci f'gh XYbhg": cfYl Ua d'Yžmci 'a][\hdfcj]XY'XYHJ]g'cb'hY'fYZfYbW]b['gmgtYa ž"]b_g'hc'dfYj]ci g gh XYbhYl Ya d'Ufg'cf'hY'XYg][bUH'X'k YY_]b'hY'Wci fgY'hUhmc i 'k]'X]gW gg'hY'UggYgga YbhUh'Yb[h" a dcfhUbhmž'h]g'gYW]cb:]g'Ub'UfYU'Zcf'mci 'hc'dfcj]XY']bZcfa Uh]cb'hUhXcYg'bch[c'h'fci [\ 'hY'Uddfcj YX [cj YfbUbW'ghfi W'h fY"Q

5ggYgga YbhHUg_g'

5ggYgga YbhHUg_	K Y][\h			

fYdcftg"

5ggYgga Ybh&. '5ggYgga Ybh' 'fZ]bU'Ł

GHUfhXUHY. '

8YHU]g. ':]bU'5ggYgga Ybhfl Ł '5bU'mg]g'cZU'X]gW gg]cb 'WUdhYf'GY'YWHU'X]gW gg]cb 'WUdhYf'Zca 'U fYVWbhfdcgH&\$\$ŁD\8 'cf'A UghYfg'hYg]g]b'hY'GcWU'GWYbWg'cf'<i a Ub]hYg'gi Va]hYX'UhUb 5i ghU'Ub'i b]j Yfg]m'i g]b['hY'A cj Y'ZUa Yk cf_ 'Zcf'X]gW gg]cbg dFYgYbhYX]b'WUgg'X]gW gg'hY'YI hYbhlc k \]W 'hY'Ui h'cf'i gYg'hYgY'a cj Yg]b'ghfi Wfi f]b['hY'WUdhYf''Mci 'g\ci 'X'Wcbg]XYf'bchcb'mk \]W a cj Yg'UfY'dfYgYbhUbX'WŁa a Ybhcb'k \mimci 'h]b_'hY'Ui h'cf'\Ug'i gYX'hYa 'Vi hU'gc'cb'h'cgY'bch UXcdhYX'VmihY'Ui h'cf'UbX'gi [[Yghk \mih]g'a][\hVY'gc''':]bU'mZ'mci 'g\ci 'X'WŁa a Ybhcb'k \YhYf'hY Ui h'cf'YI d'W]m]XYbh]Z]Yg'hY'g][b]Z]WbhWŁbhf]Vi h]cb'cZhY'hYg]g'hc'hY'Z]Y'X'cZgh XmiUbX'hY'YI hYbhlc k \]W'Ub[i U[Y'Z]Uh fYg'gi W'Ug'\YX[]b['UfY'i gYX''K cfX''Yb[h. '&\$\$K f]hYb'ZYXVUW_ k]''VY' []j Yb k]h]b'' k YY_g'cZgi Va]gg]cb

Hi fb]h]b'gYh]b[. 'H\]g'Ugg][ba Ybh]g'gi Va]hYX'h'fci [\ 'Hi fb]h]b'UbX'gh XYbhg'WU'g'YY'Hi fb]h]b'g)a]'Uf]m fYdcftg"

5ggYgga Ybh' . '5ggYgga Ybh&

GHUfhXUHY. '

8YHU]g. '5ggYgga Ybh&. '5bU'mg]b['U'hYg]g]b]h'fciXi W]cb'GY'YWHU'X]gW gg]cb 'WUdhYf'Zca 'U'fYVWbh fdcgH&\$\$ŁD\8 'hYg]g]b'hY'GcWU'GWYbWg'cf'<i a Ub]hYg'gi Va]hYX'UhUb'5i ghU'Ub'i b]j Yfg]m'i g]b[hY'7 fYU]b['U'F YgYUfW 'GdUW'f7 5F GŁZ]Ua Yk cf_ 'UbU'mgY'hY'WUdhYf']b'hYfa g'cZ'hY'Ui h'cf'g'i gY'cZ hY'A cj Yg'UbX'GHYdg''7ca a Ybhcb'k \mimci 'h]b_'hY'Ui h'cf'\Ug'W'cgYb'hc'cf[Ub]gY'hY]f'WUdhYf']b'h]g k UmUbX'\ck 'mci 'Ug'U'fYUXYf'fYUWH'hc'h]g'cf[Ub]gU]cb''Z'mci 'k YfY'UXj]g]b['hY'Ui h'cf'cb'\ck 'hc]a d'fcj Y'h]g'WUdhYf'k \Uhk ci 'X'mci 'gi [[YghB'K cfX''Yb[h. '&\$\$K f]hYb'ZYXVUW_ k]''VY' []j Yb'k]h]b'' k YY_g'cZgi Va]gg]cb

I BGK 'G7 < CC @ 'C: '98I 75H€B 'FI 6F ⇒ # 998657? 'G < 99H'

98GH) % (+

5ggYgga YbhHUg_ '5ggYgga Ybh' 'fZ]bU'Ł

GdYW]Z]W7 f]hYf]U	''flŁ ————— 2fŁŁ			
I bXYfghUbX'cZħY'ei Ygh]cb'cf']ggi Y'UbX'ħY' _Ym'Wc'bw'dhg]bj'c'j YX				
8Ydħ'cZUbUmg]g'UbX#f'Wf]hei Y']b'fYgdc'bgY'ħc'ħY'ħUg_				
: Ua]']Uf]m]k]ħ'UbX'fY'Yj bW'cZdfcZYgg]cbU'UbX#f'fYgYUfWx]hYfUhi fY'i gYX'ħc'gi ddcfhfYgdc'bgY				
Għfi Wħi fY'UbX'cf[Ub]nUh]cb'cZfYgdc'bg				
DfYgYbhU]h]cb'cZfYgdc'bgY U'Wc'fX]b['ħc'Uddfcdf]UħY'UWUXYa]WUbX]b[i]gh]Ww'bj Ybh]cbg				
; YbYfU' Wc'a a Ybhg#fYWc'a a YbXUH]cbg'Zcf'bYI h]ħa Y.'				

@YWħi fYf

F YWc'a a YbXYX.' ' ' #&\$'fl @DG'7F '8B' < 8Ł'

k Y][\h]b[' . &\$i

'B 6. ħ.]g' h]W_g]b'ħY'j Uf]ci g'Vcl Yg'UbX'XYg][bYX'ħc'dfcj]XY'ZYXVUW_ħc'gh] XYbħg/ħYm]UFY' bch[]j Yb
 Yei U'k Y][\h]b'XYħf'a]b]b['ħY'fYWc'a a YbXYX' [fUXY" 8YdYbX]b['cb'ħY'bUhi fY'cZħY'UggYgga Ybh]Ug_ž
 'YWħi fYfg'a Um]U'gc' Wc'bhYI ħi U']nY'UbX#cf'Ua YbX'ħY'gY'gdYW]Z]Ww]hYf]U" 'H\Y'fYWc'a a YbXYX' [fUXY']g
 h]b]h]j Y'cb'mžgi Va 'YWħi'ħc'g]h]bXUfX]gUh]cb'dfc'WYggYg'UbX'Uddfcj U'VmiħY'GWX'cc'cZ9Xi WUh]cb
 @YUfb]b['UbX'HYUW]b['7ca a]ħY'Y"

Gi Va]gg]cb`cZ5ggYgga YbhHUg_g

Gh XYbtg`UfY`YI dYW`X`hc`di h`h`Y]f`bUa Yg`UbX`gh XYbhbi a VYfg`cb`Yj YfmdU[Y`cZ`h`Y]f`Ugg][ba Ybtg"

Hi fb]h]b`Gi Va]gg]cb

- K cf_`gi Va]hYX`%\$`hc`%-`XUmg`UZhYf`h\Y`gh]di``UhYX`XYUX`]bY

- i bXYfghUbx'mci f'f][\hg'UbX'fYgdcbg]V]]hYg'Ug'U'gh XYbhUhl BGK
- VY'Uk UfY'cZd'U[]Uf]ga ž'Wcdmf][\hžI BGK 'Gh XYbh7cXY'cZ7cbXi W'Ubx'5Ww'dhUV'Y'I gY'cZ I BGK '⇒H'F Ygci fW'g'Dc`]Wn
- VY'Uk UfY'cZh'Y'ghUbxUfXg'cZVY\Uj]ci f'YI dYW'X'cZYj Yfmcby']b'h'Y'I BGK 'Wca a i b]m
- `cWJh'gYfj]Wg'UbX']bZcfa Uhcb'UVci hl BGK 'UbX'I BGK '@VfUfm

Gca Y'cZh'YgY'UfYUg'k]`VY'ZJa]]Uf'hc'mci ž'ch'Yfg'k]`VY'byk "; U]b]b['U'gc`X'i bXYfghUbx]b['cZU`h'Y fY'UH'X'UgdYW'g'cZ9@G9'k]`Y'd'mci 'a U_Y'h'Y'a cghcZmci f'gh X]Yg'Uhl BGK "

[f\hd.#gi.VYWfi \]XYg" \]VfUfmi bkg "YXi "Ui #'\]gY#UVci h' \]gYt](#)

	<p>ZcW g'cb'k f]h]b['VcbZYfYbW'UVghfUWg'UbX'ei fbU' UfhjWY]bfcXi W]cbg"=k]'g\UfY'k]h'nci 'a m YI dYf]YbW'cZVY]b['U'ei fbU'YX]hcfUbX'fYj]Yk Yf UbX'dfcj]XY'UXj]W'cb[Yh]b['di V'g\YX']b UWXYa]W'ei fbU'g"5W]j]h]Yg'k]'fY'UH'hc'h]g'ZcW g"</p> <p>D`YUgY'Vf]b['U'ei fbU'UfhjWY'Zca 'U'ei fbU'nci k ci 'X'[_Y'hc'di V'g\']b'hc'WUgg"</p>
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F Ygci fWg

DfYgWf]VYX`F Ygci fWg`

F YWca a YbXYX`F Ygci fWg

9j Ubgž8"ž; fi VUžD"/`NcVYž>"f&\$%%" fX`YX]h]cbL": ai fa i d[fWS TWfWdfZWe[e""A Y`Vci fbYž5i gffU]U.
A Y`Vci fbY`I b]j Yfg]mDfYgg"! Ĥ.YfY`UFY`gYj YfU`YX]h]cbg`cZĤ.g`Vcc_

A i ffUmžF "f&\$%+L": ai fa i d[fWS fZWe[e""f(Ĥ`YX]h]cbL"A U]XYb\YUXž9b[`UbX.`C dYb`I b]j Yfg]mDfYgg"!
Ĥ.YfY`UFY`gYj YfU`YUF]Yf`YX]h]cbg`cZĤ.g`Vcc_`k \]W`UFY`j Yfm\Y`dZ `hcc`

DU`f]X[Yž6"/`GĤfZ]Y`XžG"f&\$+\$+L""fZWe[e S` V V[eeWdSf[a` i d[f]` Y [` S eWUa` V `S` YgSYW``@cbXcb.
F ci hYX[Y"

7ci fgY`9j U`i Uh]cb`UbX`8Yj Y`cda Ybh

: YYXVUW`cb`Ĥ.g`Wci fgY`k]`VY`gci [\h]]U`A m9I dYf]YbW`gi fj Ymg`UbX`U`gc`Xi f]b[`Ĥ.Y`Wci fgY`]hgY`Z`=
k Y`Wca Y`gi [[Ygh]cbg`UbX`ZYXVUW`Zfca `dUf]W]dUbhg`UhUbmi]a Y`j]U`Ya U]`cf`Ĥ.fci [\G"

F Ygci fWg