## 7ci fgY'Cj Yfj ]Yk

## GhJZZ7cbhJWh8YhJ]`g`

### 7cbj Ybcfg

B Ua Y	9a U]`	5j U]`UV]`]hm	@cWUhjcb	D∖cbY
Gi Y`GhUfZJY`X	g"ghJfZJY`X4 i bgk "YXi "Ui	D`YUgY`WcbHJWha Y	%%\$'; ccXgY``	f\$&Ł'-',)
		VmYa U]`"		&) &(

### GWkcc`7cbhJWh =bZcfa Uhlcb

GW.cc``cZ9Xi WUhjcb 5fhg`UbX`GcWjU``GWjYbWYg

@Yj Y``%ž'>c\b'; ccXgY```6i ]`X]b[ 'fl &\$Ł

H. 'Ž \* %'f&Ł'-',) '%-++

9. YXi WUhcb4 i bgk "YXi "Ui

K. YXi WUhjcb"Ufhg"i bgk "YXi "Ui

## 5 h Y b X U b W F Y e i ] f Y a Y b h g

#### 5XX]hcbU`GWkcc`cZ9XiWUhcb'UhYbXUbWYfYei]fYaYbhq

#i]gYl dYWYX h\UhUbmghi XYbhYbfc``YX`]b`Ub'98GH`Wci fgY`k ]h\Y`GW\cc``cZ9Xi WUh]cb`k ]```a U\_Y`U Wca a ]ha Ybhhc h\Y]f``YUfb]b[ 'UbX`UhYbX`U```WUggYg`]b`Z ```k\YfY`WcbhYbh]g`XY`]j YfYX`]b`U`ZJ\W!hc!ZJ\W a cXY`Yl W\dh]b`Wff\]b`Wff\]b`Wff\]b`Wff\]b`Wff\]b`Wff\]b`Wff\]b`Wff\]a ghUbWg`k\YfY`UVgYbW`]g`Xi Y`hc`]``bYggža ]gUXj Ybhi fY`cf`i bZcfYgYYb Wff\]a ghUbWg`VYmcbX`h\Y`ghi XYbhg`Wcbhfc`"``5`a ]b]a i a 'UhhYbXUb\W`fYei ]fYa YbhcZ, \$i ']g`fYei ]fYX`Zcf YUW\`Wci fgY"``\#b`Wff\]b`Wf\W a ghUb\WgžU`ghi XYbha Uma ]gg`i d`hc`&\$i 'cZU`Wci fgY`k ]h\ci h\Zcfa U` U` Udd`]\Whf\cb`UbX`i d`hc`'' i 'cZU`Wci fgY`k ]h\`Zcfa U``Xc\W a YbhUh]cb`fgYbhj ]U`Ya U]``hc`Wci fgY`Wcbj Ybcf\cdot dfcj ]X]b[ 'U``h\Y`fYei ]fYa Ybhg`XYhU]`YX`VY`ck 'UfY`a Yh'``Ghi XYbhg`bcha YYh]b[ 'h\Y`UhhYbXUb\W fYei ]fYa Ybhg`ci h]bYX`UVcj Y`k ]```VY`Uk UfXYX`Ub`I bgUh]gZJ\Wcfm: U]``fI : \cdot Zcf`h\Uh\Wci fgY`fY[ UfX`Ygg`cZ h\Y]f`dYfZcfa Ub\W`]b`h\Y`UggYgga YbhhUg\_g`cf`ch\Yf`fYei ]fYa Ybhg`Zcf`h\Y`Wci fgY"

: cfiZ fh\Yfi]bZcfa Uh]cbicbi9Xi WUh]cbiWci fgYiUthYbXUbWYifYei ]fYa YbhgžidiYUgYifYZYfihcih\YifYgdYWf]j Y 98GHiA ccXiYia cXi `YfgŁ"

## 5 WUXYa ]W = b Zcfa Uh]cb

cf'YggYbhjU`ghi XYbhjbzcfa Uhjcb'fY`Uhjb['hc.'fYei Yghg'zcf'Yl hYbg]cb/fYj ]Yk 'cZa Uf\_g/cWW dUhjcbU``\YU'h\
UbX'gUZYhm'Yl Ua ]bUhjcb'dfcWYXi fYg/gdYWjU``Wcbg]XYfUhjcb']b'h\Y'Yj YbhcZ]``bYgg'cf'a ]gUXj Ybhi fY/
ghi XYbhYei ]hm'UbX'X]gUV]`]hm'UbX'ch\Yf'YggYbhjU``UWUXYa ]W]bZcfa Uhjcbž
aYY`\hdg.##k k k "Ufhg"i bak "YXi "Ui #W ffYbhjahi XYbhg#JWUXYa ]W]bZcfa Uhjcb#dfchcWc`a![i ]XY`]bYg#

## 7ci fgY 8YHJ] g

7 fYX]hDc]bhg\*\*

K cf\_`cUX

%) \$`\ci fg`]bWi X]b[`WUgg`WcbHJWi\ci fgž`fYUX]b[gž`WUgg`dfYdUfUh]cbž`UggYgga Ybhž`Zc``ck`i d`UWhjj]hjYgž YhW

## Giaa UfmcZh\Y 7ci fgY

#5"h\]g"Wci fgYžmci 'k\]``YI d`cfY'h\Y'dfc[fUa a]b[žW ff]W" i a 'UbX'UggYgga Ybh#/j U'i Uh]cb'WtWY'Zcf'gYWcbX

"Ub[i U[Y'hYUW\]b[']b'U'j Uf]YhmcZgW\cc`ži b]j Yfg]hmUbX'UXi 'hgYht]b[g']b'5i glfU']U'UbX'cj YfgYUgž

]bWi X]b[ 'ghUbX'U'cbY'9G@#9: @dfc[fUa gž'a U]bglfYUa 'gW\cc` 'WUggfcca gž'W\]X'UbX'UXi 'hBYk '5ff]j U'

dfc[fUa g'UbX'W'blfYg'Zcf'9b[ `]g\ 'Zcf'5WUXYa]WDi fdcgYg"'Hcd]Wg']bWi XY'bYYXg'UbU'mg]gž'W ff]W' i a

XYg][ bžgm`UVi g'XYg][ bžh\Y'd`Ubb]b[ 'UbX'Yj U'i Uh]cb'cZi b]hg'cZk cf\_žglfUhY[]Ygž'hYW\b]ei Yg'UbX

fYgci fWg'Zcf'U'j Uf]YhmcZ`YUfbYfg'UbX'WcbhYI hg/UggYgga YbhUbX'fYdcfh]b[ /h\Y'XYg][ bž']a d`Ya YbhUh]cb

UbX'Yj U'i Uh]cb'cZH9GC@dfc[fUa gž']bWi X]b['V]`]b[i U`'dfc[fUa g/UbX'h\Y'fc`Y'cZh\Y'H9GC@'hYUW\Yf']b

h\Y'k cf\_d`UW kc 5f H9GC@ ca g ffk cf\_ ]b ggY @ 9GC@ ca

# 5i ghfu`]Ub'DfcZYgg]cbU`; fUXi UhY'HYUWX]b['GhJbXUfXg

GHJbXUfX	

# 5ggYgga Ybh

Q:YfY'mci 'WUb'ci h]bY'UbmfY`Yj Ubh]bZcfa Uh]cb'h\Uhk Ug'bch]bWi XYX']b'5 A G'Vi ha Umdfcj Y'\Y`dZ ``Zcf mci f'ghi XYbhg": cf'Yl Ua d`Yžmci 'a ][\hdfcj ]XY'XYhU]`g'cb'h\Y'fYZYfYbW]b['gmghYa ž``]b\_g'hc'dfYj ]ci g ghi XYbhYl Ya d`Ufg'cf'h\Y'XYg][ bUhYX'k YY\_']b'h\Y'Wci fgY'h\Uhmci 'k ]```X]gW gg'h\Y'UggYgga Ybh'Uh`Yb[h\" a dcfhUbhmž'h\]g'gYWfjcb']g'Ub'UfYU'Zcf'mci 'hc'dfcj ]XY']bZcfa Uh]cb'h\UhXcYg'bch[ c'h\fci [ \'h\Y'Uddfcj YX [ cj YfbUbWY'ghfi Whi fY"Q

## 5ggYgga Ybh'HUg\_g'

5ggYgga Ybh'HJg_	K Y][ \h	Ghi XYbh'@YUfb]b[ Ci hWca Yg 5ggYggYX	5 +HG@'DfcZYgg]cbU`; fUXi UHY HYUWX]b[ 'GHJbXUfXg'5ggYggYX	8iY 8UhY
8Yj Y`cdYX'i b]hcZ k cf_'	()।	1	%"%"% <u>*</u> %"' "&ž%") "&ž&"%"&ž&"&"&ž&"' "&ž "&"&ž ' "' "&	

# I BGK 'G7<CC@'C: '98I 75H€B'FI 6F = 7 # 998657? 'G<99H' 98GH) ((%

5ggYgga YbhHUg\_. 8Yj Y`cdYX i b]hcZk cf\_

GdYW <b>]</b> ZJW7 f]HYf]U	``flŁ——	 	2fŽŁ
I bXYfghUbX'cZh\Y'ei Ygh]cb'cf']ggi Y'UbX'h\Y'_Ym'WcbWfdhg ]bj c`j YX			
8Ydh\cZUbUmg]g'UbX#cf'Wf]heiY']b'fYgdcbgY'hc'h\Y'hUg_			
: Ua ]`]Uf]hmk ]h\ `UbX`fY`Yj bWY`cZdfcZYgg]cbU``UbX#cf`fYgYUfVX `]hYfUhi fY`i gYX`hc`gi ddcfhfYgdcbgY			
GHTi Whi fY'UbX'cf[Ub]nUh]cb'cZ'fYgdcbaya'' **********************************			
DfYgYbHJhjcbcZfYgdcbgy www.fx]b[ihcuddfcdf]JhYiJwUXYa]WUbX `]b[i]ghjWwcbjYbhjobg			
; YbYfU`'Wcaa Ybhg#YWcaa YbXUhjcbg'Zcf'bYl h'hjaY.'			

@YWhi fYf

FYWcaa YbXYX. ' "#&\$'f] @'DG'7F'8B'<8E' k Y][\h]b['.'&\$i

"B6. h\]g'h\Wg']b'h\Y'j Uf]ci g'Vcl Yg'UbX'XYg][bYX'rc'dfcj]XY'ZYYXVUW\_'rc'ghi XYbrg/h\YmUfY'bch[]j Yb
Yei U`k Y][\h]b'XYhYfa ]b]b['h\Y'fYWca a YbXYX'[fUXY"8YdYbX]b['cb'h\Y'bUhi fY'cZh\Y'UggYgga YbhiUg\_ž
'YWhi fYfg'a Um'U`gc'WcbhYl hi U`]nY'UbX#cf'Ua YbX'h\YgY'gdYV]Z]WWf]hYf]U"''H\Y'fYWca a YbXYX'[fUXY']g
hYbhUh]j Y'cb`mžgi Va 'YWh'rc'ghUbXUfX]gUh]cb'dfcWyggYg'UbX'Uddfcj U`'Vmh\Y'GW\cc`'cZ'9Xi WUh]cb
@YUfb]b['UbX'HYUW\]b['7ca a ]hhYY"

# I BGK 'G7<CC@'C: '98I 75H€B'FI 6F = 7 # 998657? 'G<99H' 98GH) ((%

5ggYgga YbhHUg\_. 'Cf]YbhUh]cbg 'bc 'H9GC@'UggYgga Ybh

"flŁ—				2fŽŁ
	"fl-	THE	THE	Tfl E

@YWhi fYf

FYWcaa YbXYX. ' "#&\$'f] @'DG'7F'8B'<8E' k Y][\h]b['.'&\$i

"B6. h\]g'h\Wg']b'h\Y'j Uf]ci g'Vcl Yg'UbX'XYg][bYX'rc'dfcj]XY'ZYYXVUW\_'rc'ghi XYbrg/h\YmUfY'bch[]j Yb
Yei U`k Y][\h]b'XYhYfa ]b]b['h\Y'fYWca a YbXYX'[fUXY"8YdYbX]b['cb'h\Y'bUhi fY'cZh\Y'UggYgga YbhiUg\_ž
'YWhi fYfg'a Um'U`gc'WcbhYl hi U`]nY'UbX#cf'Ua YbX'h\YgY'gdYV]Z]WWf]hYf]U"''H\Y'fYWca a YbXYX'[fUXY']g
hYbhUh]j Y'cb`mžgi Va 'YWh'rc'ghUbXUfX]gUh]cb'dfcWyggYg'UbX'Uddfcj U`'Vmh\Y'GW\cc`'cZ'9Xi WUh]cb
@YUfb]b['UbX'HYUW\]b['7ca a ]hhYY"

# Gi Va ]gg]cb cZ5ggYgga YbhHUg\_g

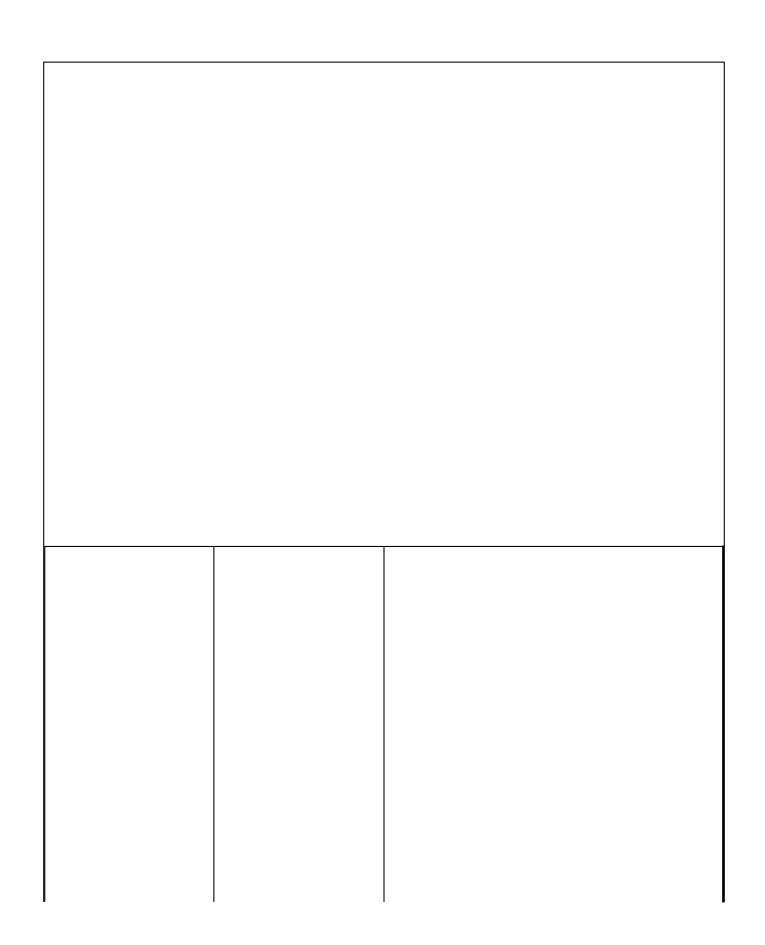
 $Gh\ XYbhg\ 'UfY\ 'YI\ dYWhYX\ 'hc\ 'di\ hh\ Y]f\ 'bUa\ Yg\ 'UbX\ 'gh\ XYbhbi\ a\ VYfg\ 'cb\ 'Yj\ YfmdU[\ Y\ 'cZh\ Y]f\ 'Ugg][\ ba\ Ybhg\ ''$ 

Hi fb]h]b Gi Va ]gg]cb

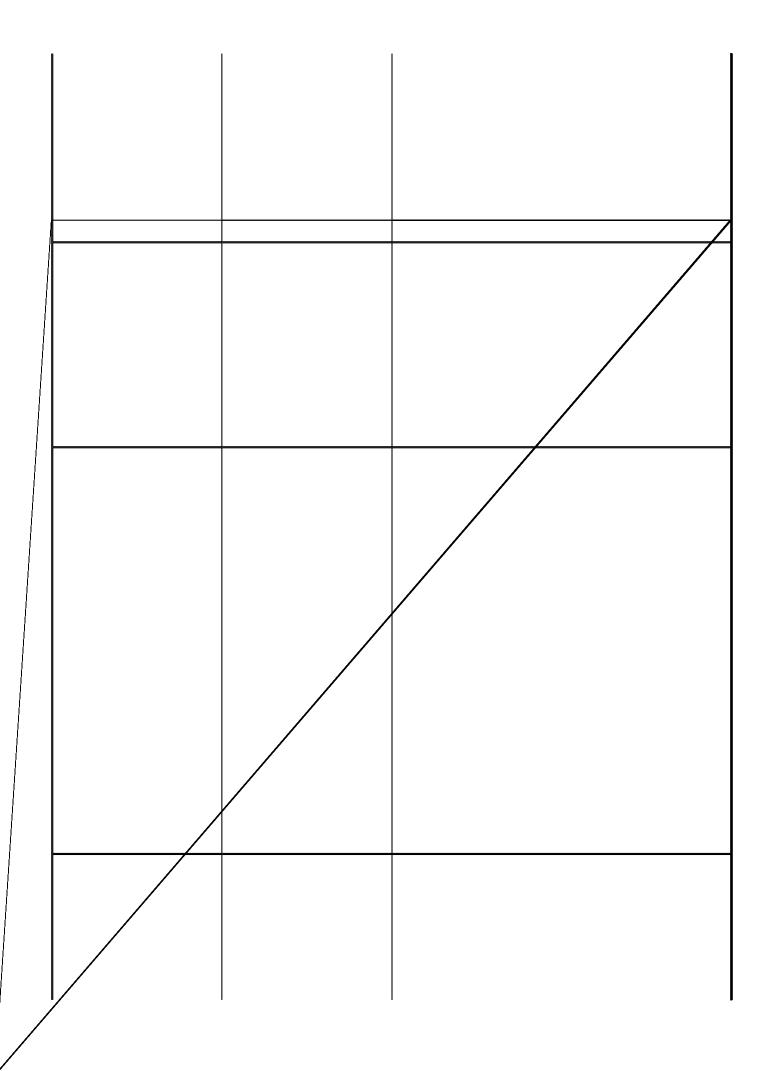
 $\bullet \ \ \, \text{K cf\_'gi Va ]} \\ \text{lh} \\ \text{X '\%' hc '\% 'XUmg 'UZhYf' h\ Y 'gh]} \\ \text{di ``UhYX 'XYUX`]} \\ \text{bY } \\$ 

- i bXYfgfUbX mci f'f][\hg'UbX'fYgdcbg]V]`]hJYg'Ug'U'gh XYbhUhl BGK
- VY`Uk UfY`cZd`U[]Uf]ga ž`Wcdmf][\hz'l BGK `Gh XYbh7cXY`cZ7cbXi WhUbX`5VWWdhUV`Y`l gY`cZ I BGK `=\forall H`F Ygci f\W\g`Dc`]\m\m
- VY 'Uk UfY 'cZh\Y 'ghUbXUfXg 'cZVY\Uj ]ci f'Yl dYWYX 'cZYj YfmcbY ']b 'h\Y 'l BGK 'Wca a i b]hm
- `cWUHY 'gYfj ]WYg'UbX ']bZcfa UH]cb'UVci hI BGK 'UbX'I BGK '@]VfUfm

Gca Y'cZh\YgY'UfYUg'k]``VY'ZJa]`]Uf'hc'mci ž'ch\Yfg'k]``VY'bYk"'; U]b]b['U'gc`]X'i bXYfgHJbX]b['cZU``h\YfY`UhYX'UgdYWfg'cZ9@G9'k]``\Y`d'mci 'a U\_Y'h\Y'a cghicZmci f'ghi X]Yg'UhI BGK "f\hd.#gi VYWf[i]XYg"]VfUfm"i bgk "YXi "Ui #\`]gY#JVci hY`]gY



		F]WkUfXgž>"7"'f&\$%' Ł"'7i ff]Wi`i a 'UddfcUWkYg']b `Ub[i U[Y'HYUWk]b[.': cfk UfXž'WYbHU`'UbX VUW_k UfXg'XYg][b"'D7>5 <agd s^&&f1%£ž')!''"<="" th=""></agd>
		6UW_[fci bX`Wiff]Wi`i a `fYUX]b[.
		5i glfU`]U.
		H\Y'5i glfU`]Ub'7 cfY'G_]``g': fUa Yk cf_"'5i glfU`]Ub; cj Yfba Ybh`\hd.#k k k "]bbcj Ul]cb"[cj "Ui #G_]``g#@]h YfUWh5bXBi a YfUWh#5i glfU`]Ub7 cfYG_]``g: fUa Yk cf _#DU[Yg#XYZJi `lf'UgdI
		H\Y'7Yfh]Z]WUhY'cZ'Gdc_Yb'UbX'K f]hhYb'9b[`]g\" 5A 9G'BGK'\hhd.#k k k "ghUZZ"ji "YXi "Ui #Ub[i U[Y UbX`]hYfUWh#WcbhYbh#]b_g%W\ha
		H\Y'BGK '6cUfX'cZGh'X]Yg'fkYVg]hYŁž?!%\$ @Ub[iU[Yg'gm`UVigYg' <u>kkk"VcUfXcZ</u> gh'X]Yg"bgk"YXi"Ui#gm`UVigSgW#
		⇒hYfbUh]cbU`.
		5a Yf]WUb 7 ci bW]* cb h\Y HYUW\]b[ cZ: cfY][ b@Ub[ i U[ Yg:f5 7 H: @Efk YVg]hYEBUh]cbU``GHUbXUfXgZcf': cfY][ b`@Ub[ i U[ Y'9 Xi WUh]cbz'kkk k"UWZ"cf[ #( U#dU[ Yg#bXYI "WZa 3dU[ Y]X1' ' - &
		7 ci bWj`cZ9i fcdY`&\$\$%fk YVg]hYłž7ca a cb 9i fcdYUb`: fUa Yk cf_`cZF YZYfYbWY`Zcf @Ub[i U[Yg.`@YUfb]b[žHYUWX]b[ž5ggYgga Ybh k k k "WcY"]bh#h#X[(#]b[i]gh]W#WUXfYSYb"Ugd
K YY_" .**	@YWhifY	BYYXgʻUbUʻmg]gʻ]bʻH9GC@ Wiff]Wi`i aʻXYjY`cdaYbh
		X]ZZYfYbhimdYgʻcZ9G@ʻYUfbYfg"'GhfUhY[]YgʻZcf ]XYbhjZmjb['UbX'gY`YWfjb['9G@`YUYbfYg"'CVYWfjY jgʻgiVYWfjY'bYYXg"': UWfcfg'hc'Wcgb]XYf']b XYhYfa]b]b['bYYXg"'8]ZZYfYbhiUddfcUWXYg'hc'bYYXg UbU`mg]g"'@YUfb]b['jg``Ub[iU[Y'bYYXg"
		FYWca a YbXYX FYUX]b[
		759@5`f&\$\$, ŁBYYXg`UggYgga Ybh'UbX``YUfbYf`gY`Z Yj U`i Uhjcb"`537>3 Faa^j [f"` \htd.#k k k "WU`"cf[ #WY`U#cc`g#dfc[ fUa SXYj Y`cda Y bh#/``hcc` ]h#DUfh&!) BYYXg5ggYgga Ybh/ @YUfbYfGY`Z 9j U`i Uhjcb"dXZ
		: Uhj\]ž'5"F"'f&\$\$' L"'H\Y'fc'Y'cZbYYXg'UbU'mg]g']b 9G@dfc[fUa 'XYg][b"'EagfZ 3e[S` >S`YgSYW



	A YthcXc`c[]WU`df]bWjd`Yg"  FYWcaaYbXYX`FYUX]b[g  ; fUj Yg"`?"`f&\$\$%\L"`7\UdtYfg`)`UbX`*"`FWSUZWde Se UagdeWVWhWabWdež7UaVf]X[Y.`7UaVf]X[Y  I b]j Yfg]tmiDfYgg"  A W8cbci [\z`>"z'/ `G\Uk z`7"`f&\$\$'\L"`? SfWd[S\e\S`V _ WfZaVe [`7>F,3 fWSUZWde Yg[VW'BM 6`UW_k Y``

			FYgci fVWSZjY"dXZ
			8 Uj ]gcbž:7 "ž:/ '@Yi b[ž:7 "'f&\$\$-Ł"'7 i ffYbh'=ggi Yg']b 9 b[`]g\'@Ub[i U[Y'HYUWXYf!6UgYX 5 ggYgga Ybh'F7EA > CgSdfWdkł&%f1Łž''-'!(%)"'
			A W? Umž'D"/ '6f]bX'Ymž'; "'f&\$\$+Ł'9Xi WUn]cbU`fYZcfa UbX'9G@'UggYgga Ybh']b'5i ghfU`]U.'BYk 'fc`Yg'UbX bYk 'hYbg]cbg"'>S`YgSYW3eeWee_ Wf CgSdfWdYkž'&fWŁž'*-!, ("
L			·
	YY_''%+'GYdhYaVYf'! 'GYdhYaVYf		HYUWX]b['mcib['`YUfbYfg  6UW_[fcibX'hc'hYUWX]b['mcib['`YUfbYfg/h\Y'fc`Y'cZ h\Y'hYUWXYf/WXUfUWYf]gh]Wg'cZmcib['`YUfbYfgfi 'M96b]b[\/fXW6a`WaXfXWknagb[\'`W96bW6b'
			FYWca a YbXYX FYUX]b[
			B]W.c`Ugž<"Z'@[\HVckbž`D"A"f&\$\$, L"8YZb]b[W.]X'gYWcbX`Ub[iU[Y'UWei]g]h]cbžXYZb]b[fc`Yg`Zcf@&']bghfiWh]cb"+b`>"`D\]`]džF"'C`]jYfž/'5"'AUW_Ymf9Xg"LžEWUa`V'S`YgSYWSUcg[e[f[a`S`VfZWkag`YWSdWd5Z[Veb'Sk1'fdd"&+!)&fi>S`YgSYWWSd[YS`V'S`YgSYWWSd[Y'S`V'S`YgSYWWSd[Y'SaghYfXUa.;>c\b6Yb*Ua]bg"
			DYbUhY'7 UVfYfUžA "ž/ ''6Unc'A Ufh]bYn"'D"'f&\$\$%£"'
IMStagd S4	, <u>*</u>		п
			D]bhYfž:5":f&\$%&L":HYUW\]b[:mci b[:::YUfbYfg":+b:5" 6i fbg:/:->":F]W\UfXgž:f9Xg"Lž:e S_ TqVYWYg[VW
a bWWSYaYk WSUZ[Y#	kS`V bdSUf[UW[ eWUa`V	/ 'S` YgSYW	
	YU ('GYdhYa VYf'! G'GYdhYa VYf		
	YY_'%\$.'%'CWtcVYf'!'+ WtcVYf	@YWi fY	HYUW.]b[ 'HYYbU[ Yfg
			< Uf_`Ui ž'@"'f&\$\$+Ł"'H\Y'UXc`YgW\bh'9b[`]g\ `Ub[i U[Y''YUfbYf.'-¥Yb cgh'UbX'Zci pX"

## FYgci fWyg

DfYgWf]VYX F Ygci fWYg

FYWca a YbXYX FYgci fWfg

3hS['ST'WXta\_G@EI Taa]eZab, 'Zffb,!!iii žTaa]eZabžg`ei žWVgžSg!

5ab[We ShS['ST'W[' G@EI 1TdSdx

## 7ci fgY 9j U'i Uh]cb UbX 8Yj Y'cda Ybh

 $= k ] ``VY`hYUW\]b[ `h\]g`Wci fgY`Zcf`h\Y`Z]fghh]a Y"`D`YUgY`g\UfY`mci f`ZYYXVUW_`k ]h\`a Y`Xi f]b[ `h\Y`Wci fgY`]b h\Y`A m9I dYf]YbW'`Yj U`i Uh]cb"$ 

=a U[ Y 7 fYX]h

Gi Y'GHUfZ|Y`X

7F = 7CG

7F = 7CG Dfc| ]XYf 7cXY. \$\$\$-,;