

FI 6F ⇒ # 998657? 'G<99H
 98GH) % ('588F 9GG-B; 'GD97 -5@'B998G
 I BGK 'G7<CC@'C: '98I 75H€B

5ggYgga YbhHUg_% '5bbcHUYX'6]V`]c[fUd\m

GdYWZ]W7 f]HYfU	1fŁ ————— 2fŁŁ				
<p>I bXYfgHUbX]b['cZH'Y'ei Ygh]cb'cf]ggi Y'UbX'h\Y'_YmWŁbWdHg]bj c'j YX</p> <ul style="list-style-type: none"> • 5ddfcdf]UHbYgg'cZH'Y'fYgdcbgY • Dfcj]XYX'Ub]b]bfcXi WŁcfmidUfU[fUd\ 'h'Y'V]V`]c[fUd\m • 7 fYUH'X'Ub'5bbcHUYX'6]V`]c[fUd\mcZgci fW'g'h'c'i gY']b'ck b H'UW\]b['UbX'h'gi ddcfhidfcZ'gg]cbU''YUfb]b['Zcf'gY'ZUbX'cH'Yf H'UW\Yfg • Gi a a Uf]gYX'gci fW'g'žVf]YzmXYgW]V]b['h'Y'WŁbH'bH'ž]ggi Yg'cf _YmWŁbWdHg]b'U'Zyk 'gYbH'bW'g 					
<p>8YdH'cZUbU'mg]g'UbX'W]h]ei Y]b'fYgdcbgY'h'Y'hUg_</p> <ul style="list-style-type: none"> • 8Ya cbghfUH'X'U'fUb[Y'cZH]b_]b['ghfUH[]Yg'fi bXYfgHUbX]b[ž UbU'mg]b[žYj U'i U]cbžgmbH'Yg]b[Ł • 5bU'mgYXžYj U'i UH'X'UbX'gnbH'Yg]gYX'h'Y'gci fW'g'j U'i Y'UbX#cf f 		‡			
<p>Gfi Wi fY'UbX'cf[Ub]gU]cb'cZfYgdcbgY</p>					

GdYWZjW7 f]hYf]U	f]k ————— 2fZk				
<p>DfYgYbH]cb'cZfYgdcbgY'UWwcfX]b['hc'Uddfcdf]UH'UWUXYa]WUbX`b[i]gh]Wwcf]Ybh]cbg</p> <ul style="list-style-type: none"> • F YUXUV]m]k]h'c[]W'gYei YbW]b[#Zck 'cZ]XYUg • 5ddfcdf]UH'UWUXYa]WUbX`b[i]gh]Wwcf]Ybh]cbg • 7'Uf]m]cZk f]h]b['fY["'gYbH]bVW'gf]i W]i fYždUfU[fUd\]b[ž j cW]Vi 'UfmžgdY`]b[ždi bW]i U]h]cbžk cfx`Yb[h]k • I gYX'5D5'f]h'YX"ÉfYZfYbW]b['Wcb]Ybh]cbg'UbX'Zcfa U]h]b[
; YbYfU'Wca a Ybh]g#fYWca a YbXU]h]cbg'Zcf'bYI h]h]a Y.'					

F YWca a YbXYX.

#&\$'f] @'DG'7F'8B'<8k

K Y] [\h]b[.

(\$i

B6. H\Y'h]W]g]b'h]Y'j Uf]ci g'Vcl Yg'UfY'XYg][bYX'h]c'dfcj]XY'ZYXVUW'h]c'gh] XYbh]g/h]YmUfY'bc]h[]j Yb Yei U'k Y] [\h]b'XYh]fa]b]b['h]Y'fYWca a YbXYX' [fUXY"8YdYbX]b['cb'h]Y'bU]h] fY'cZ'h]Y'UggYgga Ybh]Ug_ž 'YW]i fYfg'a U]m]U'gc'Wcb]h]i h] U'gY'UbX#cf'Ua YbX'h]YgY'gdYW]Z]W]W]h]f]U" H\Y'fYWca a YbXYX' [fUXY'g h]b]h]h] Y'cb'mžgi V'YW]h]c'gh]UbXUfX]gU]h]cb'dfcW]ggYg'UbX'Uddfcj U'V]m]h]Y'GW]cc`cZ9Xi W]h]cb'@YUfb]b[UbX'HYUW]b['7ca a]h]Y"

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 I BGK 'G7<CC@'C: '98I 75H€B

5ggYgga YbhHUg_ '&. '8]ZYfYbh]UHfX '@Yggcb 'D`Ub

GdYWZ]W7 f]hYf]U	1fŁ ————— 2fŁŁ				
<p>I bXYfghUbX]b['cZħY`ei Ygh]cb'cf']ggi Y`UbX`ħY`_YmWŁbWdHg]bj c`j YX</p> <ul style="list-style-type: none"> • I bXYfghUbX]b['cZħY`fUg_`UbX`]hg`fY`Uh]cbg\]d`ħc`fY`Yj UbhUFYUg cZħYcfmž`fYgYUfVX`UbX`dfUW]W • 7`Uf]mUbX`UWVW fUWn]b`i gY`cZ`YmħYfa g`UbX`WŁbWdHg`]b X]gUV`]migh X]Yg`WYUf`WŁbbYW]cb`VYħ Yb`YUfb]b[`ci`hWŁa Yg UbX`Yggcb`UW]j`]mf]YgŁ • ⇒Ybh]ZYX`U`[fUXY`#mYUf`Yj Y`žgi V`YWħUbX`ħcd]W • HYUW]b[`ghfUH[]Yg`k YfY`Uddfcdf]UH`Zcf`mYUf# fUXY`#gi V`YWħ UfYU • 5ddfcdf]UH`bYgg`cZghfUH[]Yg`Zcf`X]ZYfYbh]UH]b[`hYUW]b[/`YUfb]b[• ħWī XYX`Ub`5ddYbX]i `cZgUa d`Y`k cf_g`YYhgž`WŁbhfUW]gž UggYgga YbhW]hYf]U`cf`chYf`gi ddcf]b[`a Uhf]U`g 					
<p>8Ydħ `cZUbU`mg]g`UbX`W]h]ei Y`]b`fYgdcbgY`ħc`ħY`fUg_</p> <ul style="list-style-type: none"> • 8Ydħ `cZi bXYfghUbX]b[`cZ`YmX]ZYfYbh]UHfX`]bgfī W]cb df]bW]d`Ygž`WŁbWdHg`UbX`]ggi Yg`Yi d`]W]hmfU]gYX`Xi f]b[`ħY`WŁi fgY`UbX`]b`mci f`Zc`ck`i d`fYUX]b[g • 					

GdYWZjW7 f]hYf]U	11 flk ————— 2fZk				
<ul style="list-style-type: none"> • F Ygci fWg'UfY'W ffYbhUbX'fY'Yj Ubh • 8 YHJ]YX'UbX'Uddfcd]UH' fYZfYbWg'i gYX • I gYX'fYgYUfW!VUgYX'gci fWg'hUhUfY'hY'a cghfY'Yj Ubh 					
<p>Gfhi Wfi fY'UbX'cf[Ub]gUh]cb'cZfYgdcbgY</p> <ul style="list-style-type: none"> • @Yj Y''cZgfi Wfi fY'UbX'cf[Ub]gUh]cb'cZfYgdcbgY • 5ddfcd]UH'YbYgg'cZcj YfU''gfi Wfi fY'cZfYgdcbgY 					
<p>DfYgYbHh]cb'cZfYgdcbgY'UWw'fX]b['hc'Uddfcd]UH'UWUXYa]WUbX'`b[i]gh]Ww'bj Ybh]cbg</p> <ul style="list-style-type: none"> • 7 `Uf]mz'W'bg]ghYbWfiUbX'Uddfcd]UH'YbYgg'cZw'bj Ybh]cbg'Zcf ei ch]b[ž'dUfUd\ fUg]b[ž'Uhf]Vi h]b['gci fWg'cZ]bZcfa Uh]cbž'UbX'`gh]b['fYZfYbWg • 5ddfcd]UH'YbYgg'cZcj YfU''gfi Wfi fY'UbX'W'YfYbW'cZfYgdcbgY • 7 `Uf]mUbX'W'bg]ghYbWfi]b'dfYgYbh]b['hUV'Yg'UbX'X]U[fUa g • 7 `Uf]mUbX'Uddfcd]UH'YbYgg'cZgYbhYbW'gfi Wfi fYžj cWUVi `Ufm i gYžgdY''b[ž'di bWfi Uh]cb'UbX'k cFX''Yb[h 					