

7ci fgY`Cj Yfj]Yk

GHJZZ7cbHJW`8YHJ]`g

7cbj Ybcfg

B Ua Y	9a U]`	5j U]`UV]`]fm	@cWU]cb	D\cbY
5b[Y`U? Ub[Ub[Y`U" Ub[4 i bgk "YXi "Ui	9a U]`rc`Vcc_ Wcbgi `tU]cb		

GW\cc`7cbHJW`bZcfa U]cb

GW\cc`cZ9Xi WU]cb

5ftgž8Yg][b`UbX`5fW\]rYW`fY

; fci bX: `ccfžA cfj Yb`6fck b`6i]X]b[`fi &\$Ł

H. `Ž *%f&Ł`- ' ,) `%- ++

9. YXi WU]cb4 i bgk "YXi "Ui

K . \hgdg.##k k k "Uftg"i bgk "YXi "Ui #YXi WU]cb

5W_bck`YX[Ya YbhcZ7ci blfm

f 7cj YfYX'Xi f]b['hY'Wci fgY

5ggYgga Ybh

5ggYgga YbhUg_	K Y[\ h	8i Y'8UH	7ci fgY'@YUfb]b[Ci hWta Yg'5ggYggYX
%'GWtdY'UbX'gYei YbW	(\$i	\$' #\$, #&\$&&'\$) .\$\$'DA	&ž' ž'(ž)
&"l b]hcZk cf_	* \$i	&(#\$, #&\$&&'\$) .\$\$'DA	%ž' ž'(ž*

5ggYgga Ybh%'GWtdY'UbX'gYei YbW

8i Y'XUH. '\$ #\$, #&\$&&'\$) .\$\$'DA

7fYUH'U'gWtdY'UbX'gYei YbWž]bW X]b[† ‰ ‰ ‰

H\Y'i b]hcZk cf_g\ci `X`]bX]WUHY`U`j Uf]YhmcZzCfa Uhj Y`UggYgga YbhgfUHY[]Yg:k \]Wk`k]``dfcj]XY`gh XYbhg
k]h`ZYXVUW_UVci h

U``k \Uhih\YmWUj`U`fYUXmXc`k Y``

V``k \Uhih\Ymghj``bYXX`tc`]a dfcj Y

W`\ck`h\YmWUj`YZYWUj Y`mWcgY`h\Y`[Ud`VYtk YYb`U`UbX`V``

H\Y'i b]hcZk cf_g\ci `X`XYa cbghfUHY`mci f`_bck`YX[Y`cZ95@8`h\YcfmUbX`dYXU[c[m`

Mci`a i gh]bWi XY.

F I 6F 7 # 998657? 'G<99H

GdYWZjW7 fJHyfJU

11fł ————— 2fłł

- 4Wł XYg`_Ymgm`UVi g`WłbHybhłc`U`ck`XYa cbgłfUłjcb`cZ
UddfcdflUH`gY`YWłjcb`cZci Hłca Yg`Zcf`DfY`ja]bUfm
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GdYWZjW7 f]hYf]U

fl ————— 2fZł

; YbYfU`Wta a YbYf#YWta a YbXU]cbg`Zcf`bYI h]ja Y.`

FYWta a YbXYX.

#&\$fl @DG`7F`8B`<8ł

K Y][\h]b[.

(\$i

B6. H\Y`h]W_g]b`h\Y`j Uf]ci g`Vcl Yg`UFY`XYg][bYX`rc`dfcj]XY`ZYXVUW`hc`ghi XYb]g/h\YmUFY`bch[]j Yb
Yei U`k Y][\h]b`XYhYfa]b]b[`h\Y`fYWta a YbXYX`[fUXY`"8YdYbX]b[`cb`h\Y`bUhi fY`cZ`h\Y`UggYgga Yb]hUg_ž
`YW`i fYfg`a UmU`gc`WcbhYI h U`]gY`UbX`#cf`Ua YbX`h\YgY`gdYWZjW7f]hYf]U" H\Y`fYWta a YbXYX`[fUXY`]g
hYb]h]j Y`cb`mž`gi V`YW`i hc`ghU]bXUfX]gU]h]cb`dfcW`ggYg`UbX`Uddfcj U`Vm`h\Y`GVX`cc`cZ9Xi W]h]cb`@YUfb]b[
UbX`HYUWX]b[`7ca a]hYY"



GdYWZjW7 f]hYf]U

fl ————— 2fZł

; YbYfU`Wta a YbHg#fYWta a YbXU]cbg`Zcf`bYI h]ja Y.`

FYWta a YbXYX.

#&\$`fl @`DG`7F`8B`<8ł

K Y][\h]b[.

* \$i

B6. H\Y`h]W_g`]b`h\Y`j`Uf]ci`g`Vcl`Yg`UFY`XYg][`bYX`hc`dfcj`]XY`ZYXVUW`hc`ghi`XYbHg/h\YmUFY`bch[`]j`Yb`
Yei`U`k`Y][` \h]b`XYhYfa`]b]b[`h\Y`fYWta`a`YbXYX`[`fUXY`"8YdYbX]b[`cb`h\Y`bUhi`fY`cZh\Y`UggYgga`YbhtUg_ž`
YWñ`fYfg`a`UmU`gc`WcbhYI`h`U`]gY`UbX#cf`Ua`YbX`h\YgY`gdYWZjW7f]hYf]U`H\Y`fYWta`a`YbXYX`[`fUXY`]g`
hYbhtUj`Y`cb`mž`gi`V`YWñ`hc`ghU`bXUfX]gU]hcb`dfcW`ggYg`UbX`Uddfcj`U`Vm`h\Y`GVX`cc`cZ9Xi`W]h]cb`@YUfb]b[`
UbX`HYUWX]b[`7ca`a`]hYY`"

		<p>7ca di `gcfmF YUX]b[.</p> <ul style="list-style-type: none"> 7 \UdhYf*`F YUX]b[`]b`U`GYWt`bX`@Ub[i U[Y UbX`7i`h`fY.`6Uff]Yfg`UbX`6f]X[Yg`fGWJZc`X]b[`@Ub[i U[Y GWJZc`X]b[`@YUfb]b[ž;]VVcbgž&\$%(Ł
*	@YWi fY	8Yg][b]b[`U`i`b]hcZk cf_`Zcf`GHU[Y`*`
	Hi hc]U`	<ul style="list-style-type: none"> 6U`UbW]b[`a`cXYg`cZ`YUfb]b[`]b`GHU[Y`*` DfUW]WU`Udd`]W]hcb`cZXYg][b]b[`U`i`b]hcZk cf_`Zcf`GHU[Y`*` <p>7ca di `gcfmF YUX]b[.</p> <ul style="list-style-type: none"> 7 \UdhYf`+`@]ghYb]b[.`5b`5W]j`Y`UbX`H\]b_]b[`DfcVW]gg`fGWJZc`X]b[`@Ub[i U[Y GWJZc`X]b[`@YUfb]b[ž;]VVcbgž&\$%(Ł

7i ffjW`i a`DfYggžA`Y`Vci fbY"

5Hk ccXž6"f&\$)\$ Ł V]]Z_X eV eaf eV RS` f e3S` cXZ_R]YZle dj ž5`"UbX`I bk]bž7 fck g`BYgh"

8i Z]WžD"f&\$)\$ Ł'6VdZ_Z_X]VRc_Z_X Wc6 žVdV 5]Rddc` ` ^ džD9H5žBGK`'&\$)\$"

:]b[Yfž; "žF i ggY`ž; "ž>Ua]Ygcb!DfcWc fžF "/`F i ggY`žB"f&\$)\$*Ł` cR_dWc^ Z_X >VRc_Z_X h žY ;5
? R\Z_X ; : RaaV_"DYUfgcb'5i ghU`]U

<Uff]gcbžB`f&\$)\$, Łž VRTYZ_X R_U]VRc_Z_X Z` ;_UZV`_` f d VUf TRž _žCI ZcfxžGnXbYm"

<YbXYfgcbžF`"f&\$)%&Ł` VRTYZ_X >ž/cRTž/dž VURX` Xž/d R_U 6 žVdVž ž _ eV ? žU]V J VRdžCI Zcfx
I b]j Yfg]mDfYggž5i ghU`]U

<nXYžA`"ž7 UfdYbHfž`@`/`7 cbk UnžF`"f&\$)%\$Ł'6 žVdVž R_U ;_T]f dZ _ Z_ 3f dæR]R_` TY` `]d"CI Zcfx
I b]j Yfg]mDfYggž5i ghU`]U

A Ufh]bž?`"f&\$)\$, Ł`H\Y`]bHfgYW]cb`cZ5Vcf][]bU`_`bck`YX[Ygž5Vcf][]bU`"]HfUW]Yg`UbX`bYk`"YUfb]b[
dYXU[c[mžc'f'5Vcf][]bU`gh`XYbH]`"ž`< YU`mž5`fžX`Ł?` f]ž/cRTž/d R_U UžVdVž ž _ VUf TRž _ , @Vh
aVURX` Xž/d WcVi aR_UZ_X]R_UdTRaVdžDd`) - !, %"CI Zcfx I b]j Yfg]mDfYggžA`Y`Vci fbY"

H\Y`5ggcW]U]cb`cZHYUW]Yfg`cZ9b[]g`Ug`U`GYW`bX`@Ub[i U[Y`BGK`k`YVg]H`Ug`i b]H]cZk cf`_cb`]bY
UbX`dfcZ]gg]cbU`]bžcfa`U]cb`"[\htd.##k k k "U\]Hgc`bgk "cf\#

žHfUW]j`Y`k` \]HfUfX`!`[\htd.##k k k " \]bHfUW\]j`Yk` \ \]HfUfX`"bYHUi`](#)`H\]g`dfcj]XYg`HfU]b]b[`a`cXi`Yg`]b`H\Y
i`gY`cZ`H\Y`]bHfUW]j`Y`k` \]HfUfX`"

7ci fgY`9j`U`i`U]cb`UbX`8Yj`Y`cda`Ybh

Gh`XYbH]`UFY`YbW`i`fU[YX`hc`Ya`U]`H\Y`W`i`fgY`W`cfx]bU]c`f`k`]H`ZYXVUW`H`fci`[\ci`hH\Y`gYa`Yghf`gc`H`Uh
bYW]ggUfmUX`g`gha`YbH]`W]b`VY`a`UXY`"Gh`XYbH]`W]b`U`gc`i`gY`H\Y`W`i`fgY`Yj`U`i`U]cb`hc`"U]H\Y`YbX`cZ`H\Y
gYa`Yghf`hc`dfcj]XY`Zcfa`U`ZYXVUW`hc`H\Y`W`i`fgY`W`cfx]bU]c`f`"6UgYX`cb`ZYXVUW`Zcfa`dfYj]ci`g
W`c`cf`gž`UXX]H]cbU`h`a`Y`Xi`f]b[`gYa`]bUfg`Ug`VYb`U`cW]H`X`Zc`f`[fci`d`k`cf`_`H]g`g`hc`U`ck`Zc`f`U
W`"UVcfU]j`Y`UddfcUVX`hc`"YUfb]b[";` fci`d`k`cf`_`ZcW`gYX`cb`d`Ubb]b[`UbX`XYg][b]b[`H`UW]b[`UbX`YUfb]b[

Gi Va]gg]cb'cZ5ggYgga YbhiHUg_g

Hi fb]h]b'Gi Va]gg]cb

≠mci 'YbWci bHYf'U'dfcV'Ya 'k \Yb'UH'Ya dh]b['hc'gi Va]hmc i f'Ugg][ba YbhiH'fci [\ 'Hi fb]h]bž'd'YUgY
HY'Yd\cbY'9I HYfbU'Gi ddcfh'cb'-' ,) " ' ' %cf'Ya U] 'H'Ya 'cb'YI HYfbU'HY'hgi ddcfh4 i bgk "YXi "Ui "'Gi ddcfh
\ci fg'UfY' , .\$Ua '—%\$. \$\$da 'cb'k YY_XUmg'UbX'-. .\$Ua '—) . \$\$da 'cb'k YY_YbXg'f1 *) 'XUmg'U'm'UfL" ≠mci
UfY'i bUV'Y'hc'gi Va]hmc i f'Ugg][ba YbhiXi Y'hc'U'Zi 'hk]H'Hi fb]h]b'mci 'a UmiUdd'm'Z'f'Ub'YI HYbg]cbž'Vi hmc i

5 WUXYa]W< cbYgmiUbX`D`U[]Uf]ga

D`U[]Uf]ga `]g`i g]b[`h`Y`k cfXg`cf`]XYUg`cZc`h`Yfg`UbX`dFYgYbh]b[`h`Ya `Ug`mci f`ck b``#WU`b`hU`_Y`a`Ubm`
Zcfa gZ`Zca `XY`]VYfU`h`V`X`Y`U`h]b[`h`c`U`W`Y`X`Y`b`h`U`m`W`c`d`m]b[`Z`ca `U`gci f`W`k`]h`ci`h`U`W`_`b`c`k`Y`X[`Ya`Y`b`h`

I BGK `[fci dg`d`U[]Uf]ga `]b`h`c`h`Y`Z`c``ck]b[`W`U`h`Y[`cf]Yg.

7cdm]b[.`I`g]b[`h`Y`g`Ua`Y`cf`j`Y`fmg]a`]U`f`k`cf`X`g`h`c`h`Y`cf][`]b`U`h`Y`h`cf`]X`Y`U`k`]h`ci`h`U`W`_`b`c`k`Y`X[`]b[`h`Y`
gci f`W`_`cf`i`g]b[`ei`c`h`U`h`c`b`a`U`f`_`g``H`g]b`W`i`X`Y`g`W`c`d`m]b[`a`U`h`f]U`g`z`]X`Y`U`g`c`f`W`c`b`W`d`h`g`Z`ca`U`V`cc`_`z`U`f`h]W`Y`z`

