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I B GK `5fngž8Yg][b`UbX`5fWk]fYWhi fY? Ybg]b[hcb`UbX`DUXX]b[hcb`Wla di gYg`UfY`Vi]hcb`5Vcf][]bU`
@UbXg"K Y`dUmci f`fYgdYWhg`hc`hY`6]X}[U`UbX` ; UX][U`dYcd`Yg`k`c`UfY`hY`7i`gfcX]Ubg`cZ`hY`gY`UbXg"
K Y`UW_bck`YX[Y`hY`5Vcf][]bU`UbX`Hc`fYg`G`fU]h`g`UbXYf`dYcd`Ygž`hY` :]fgh5i`gfcU`Ubgžk`c`gY`UbXgž
k]bXg`UbX`k`U`fYg`k`Y`U`bck`g`UfYž`UbX`dUm`fYgdYWhi`hc`hY`f`i`b]ei`Y`j`U`i`Ygž`UbX`hY`f`V`b`h]bi]b[`UbX
YbXi`f]b[`W`h`fYg`k`\\W`XYYdYb`UbX`Yb`f]W`hY`Z`cZci`f`b`U`h`cb`UbX`W`a`a`i`b]h`Yg`"

U[Y`W`ci`f`h`g`m`c`Z`h`Y`C`Z]W`c`Z`h`Y`D`f`c`J`]W`!`7`Ub`W`c`f`b`X][Ybci`g`[L`B`G`K`f`g`b`X\]\[Ybci`g`g`f`U`h`\[`m](#)

7ci fgY'8YHJ`g

I b]hg'cZ7fYX]h*`

K cf_`cUX

% \$` \ci fg]bWl X]b[`WUgg`WcbhUWl\ci fgžfYUX]b[gžWUgg`dfYdUfU]cbžUggYgga YbhžZc`ck`i d`UWl]]hYgž YHw

Gi a a UfmcZ`hY`7ci fgY

Yž ž R Yj ScZU T` f adVž;ež ž RgRžRS]V è S` èf` _UVcRUF ReV R_U a` dèXcRUF ReV def UV_`edž` YV T` f adV T` _èV`_è UV]žVg R_U RddVdd^ V_`eh ž] SV žUV_`èZ] WcS` èf` Xc` f ad` Wèf UV_`edž`

è`h]g`Wèi fgYžmci`k]`YUfb`\ck`hc`hYUW`A cXYfb`<]gřcřmUhUb`UXj UbW`X`Yj`Y`]b`gYWèbXUfmWèbhYI`hg` Mci`k]`i`gY`fY`Yj`Ubhgm`UVi`g`XcW`a`Ybhg`hc`XYj`Y`cd`]bbcj`Uhj`Y`UbX`Yb[`U[`]b[`Y`ggcb`d`Ubg`UbX` W`ff]W`i`a`d`Ubg`Mci`k]`YUfb`UbX`dfUW]gY`U`fUb[`Y`cZ`hY`UW]b[`gřfUHy`[`Yg`h`Uha`U[`]a`]gY`h`Y`YUfb]b[` dcHbh]U`cZU`hmdYg`cZ`YUfbYfg`]b`U`gUZ`žgi`ddcfh]`Yž`UbX`\][`mYb[`U[`YX`WUggfcca`Ybj`]fcb`a`Ybh`Mci`k]`XYg][`b`Zcf`UbX`]a`d`Ya`YbhY`UW]b[`gřfUHy`[`Yg`h`Uha]bWèfdc`fUHy`X][`]hU`UbX`c`h`Y`f`]bbcj`Uhj`Y`gřfUHy`[`Yg` Mci`k]`U`gc`YUfb`UVci`hU`fUb[`Y`cZ`UggYgga`Ybh`UbX`ZYXVUW`gřfUHy`[`Yg`]b`h`Y`X]gW]d`]bYžk`]h`U`ZcW`g`cb`UggYgga`Ybh]b`h`Y`gYb]cf`gYWèbXUfm]gV`cc`"

7ci fgY`@YUfb]b[`C`i`hW`a`Yg

%` =>Ybh]žmYggYbh]U`Y`Ya`Ybhg`cZ`hY`A`cXYfb`<]gřcřmGHU[`Y`*`Gm`UVi`gž`UbX`h`Y`<]gřcřm9I`hYbg]cb` UbX`A`cXYfb`<]gřcřm@]Z`G`_]`g`gm`UVi`gYg`Zcf`GHU[`Y`*`ž`UbX`gřfUHy`[`Yg`hc`gi`ddcfh]gh`XYbhg`Ug`h`Ym` hfUbg]h]cb`VYhk`YYb`gřfU[`Yg`)`UbX`*`
&`I`gY`gřfcb[`_bck`YX[`Y`cZgi`V`YW`hWèbhYbh`hc`d`Ub`UbX`Yj`U`i`UHy`Wè`Y`fY`bž[`cU`]cf]YbhYX`UbX` W`U`Yb[`]b[`Y`ggcbgž`Y`ggcb`g`Yei`YbW`g`UbX`hYUW]b[`dfc[`fUa`g`k`\]W`k`]`Yb[`U[`Y`U`gh`XYbhg` ' `G`Y`h`UW]Yj`UV`Y`YUfb]b[`ci`hW`a`Yg#]bhYbh]cbg`hc`a`U`h`W`WèbhYbhž`hYUW]b[`gřfUHy`[`Ygž`fYgci`fW`g` UbX`X]ZY`fYbh]hmdYg`cZ`UggYgga`Ybh`Zcf`U`i`b]hc`Zk`cf_]`]b`A`cXYfb`<]gřcřm` ("`Dfcj`XY`WY`UF`X]fYW]cbg`hc`cf[`Ub]gY`UbX`gi`ddcfhd`fYdUfYX`UW]j`]hYg`UbX`i`gY`fYgci`fW`g`)`5ggYgg`UbX`fYdc`f`icb`gh`XYbh`YUfb]b[`]b`A`cXYfb`<]gřcřm`hc`U`Y`m]gřfU`Y`c`XYfg` *` =>Ybh]žm`h`Y`W`UfUW]f]g]h]Wg`cZ`Ub`Y`ZY`W]j`Y`A`cXYfb`<]gřcřm`hYUW]Yf`UbX`h`Y`gřfU`bXUfXg`cZ` dfc`Zyg]cbU`dfUW]W`]b`hYUW]b[`žYgdYW]U`m`h`Y`U`hf]Vi`hYg`cZ`fUXi`UHy`hYUW]Yfg`

5i gřfU`]Ub`DfcZYgg]cbU`GHU`bXUfXg`Zcf`HYUW]Yfg

GHU`bXUfX		5ggYgga`Ybh]g
%`%`%`	8Ya`cbgřfUHy`_bck`YX[`Y`UbX`i`bXYfgh]UbX]b[`cZ`d`l`mg]W]ž`gcW]U`ž`UbX`]bh`Y`W`i`U`XYj`Y`cda`Ybh`UbX`W`UfUW]Yf]g]h]Wg`cZ`gh`XYbhg`UbX`\ck`h`Y`gY`a`Um]UZY`W`i`YUfb]b[†
%`&`%`	8Ya`cbgřfUHy`_bck`YX[`Y`UbX`i`bXYfgh]UbX]b[`cZ`fYgYUfW`]b]hc`l`ck`gh`XYbhg`YUfb`UbX`h`Y`]a`d`]W]h]cbg`Zcf`hYUW]b[†
%` `)%`	8Ya`cbgřfUHy`_bck`YX[`Y`cZ`hY`UW]b[`gřfUHy`[`Yg`h`Uha`UfY`fYgdc]bg]Y`hc`h`Y`YUfb]b[`gřfYb[`h`g`UbX`b`Y`Y`Xg`cZ`gh`XYbhg`Zca`X]YfgY`]b[`i`]g]h]Wgž`W`h`fU`ž`fY`][`ci`gž`UbX`gcW]cYWè`bca`]W]UW]`fci`bXg`	%ž`&
%`)`)%`	8Ya`cbgřfUHy`_bck`YX[`Y`UbX`i`bXYfgh]UbX]b[`cZ`gřfUHy`[`Yg`Zcf`X]ZY`fYbh]U]h]b[`hYUW]b[`hc`a`YY`h`h`Y`gdYW]Z]W`YUfb]b[`b`Y`Y`Xg`	%ž`&

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5'fUb[Y'cZgh XYbh'WbhfYX'UW]j]hYg:k]''Zcfa 'h'Y'VUg]g'cZ'h'Y'Wci fgY''H\YgY'UW]j]hYg:k]''XfUk 'cb'h'Y df]cf'_bck 'YX[Y'cZ'h'Y'gh XYbh'g'UbX'k]''U'ck 'h'Ya 'h'c'Yb[U[Y']b'fY'Yj UbhUbX'WX'U'Yb[]b['YI dYf]YbVWg

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%"GHU[Y'*'gWcdY'UbX gYeI YbW'UbX'UggYgga Ybh hUg_	(\$I	\$, #\$, #&\$&&\$) .\$\$'DA	%ž&ž' ž(ž)
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D5F H%'7 fYUH'U'gWcdY'UbX'gYeI YbWž]bW X]b['YUfb]b['ci hWta YgžWcj Yf]b['%\$'k YY_g'Zcf'U'MYUf'%%
dfY'a]bUfmWUgg"

D5F H'&. DfYdUFY'Ub'UggYgga YbhUg_ fbc h↑ ghUb'YggUmŁ'h UhiX]fYWhm]b_g'fc'hY'hYUWk]b['UbX'YUfb]b[
]bH'bh]cbg'Zcf'hY'hYfa'g'k cf_"Mci f'gWcdY'UbX'gYeI YbW'a i gh]bX]WUHy'k \Yb'hY'hUg_'k]'cVWf'UbX'ck
hY'ZYXVUW_Zcfa'hY'gi a a Uh]j Y'hUg_'WU'U'gc'VY'i gYX'Zcf'Zcfa Uh]j Y'UggYgga Ybh'A U_Y'gi fY'mci f
]bgf] W]cbg'Zcf'hY'hUg_'UFY [fUa a Uh]WU'mWc'ffYWh'UbX'Wta a i b]WUHy'ZYW]j Y'mZcf'gh XYbhtg"

8Yg][b'U'a Uf_]b['fi Vf]Wžk \]W'U'gc']bW X'Yg'gdUW'Zcf'U'c']gh]Wwta a Ybh'

Dfcj]XY'UbX'YI Ya d'Uf'gh XYbhUbgk Yf'Zcf'hY'UggYgga YbhUg_"K f]h'U'ZYXVUW_Wta a YbhZcf'h]g

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I BGK 'G7<CC@'C: '98I 75H€B

5ggYgga YbhHUG_% 'GHU[Y '* 'gWŁdY'UbX'gYeI YbW'UbX'UggYgga YbhHUG_

GdYWZ]W7 f]Hf]U	1fŁ ————— 2fŁŁ				
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98GH* -) %A C89FB '< €HCF MA 9H<C8 '&
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<p>I bXYfghUbX]b['cZhY'ei Ygh]cb'cf']ggi Y'UbX'h\Y'_YmWcbWdhtg]bj c'j YX</p> <ul style="list-style-type: none"><li data-bbox="193 651 975 689">• 8Ya cbglfUHyg'_bck `YX[Y'cZgY`YWX'GHU[Y'* `Wci fgY'UbX					

5hYbXUbW'F Yei]fYa Ybhg

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		<ul style="list-style-type: none"> • F Ygci fW'g'UbX'UW'j]hYg • 8]ZYfYbh]U]cb'UbX'']Z'g_]`g
	Hi hc]U`	<ul style="list-style-type: none"> • Dfc[fUa 'UbX'i b]hfYj]Yk • G_]`g'UbX'WcbW'dhg']b'GfU[Y'* 'A cXYfb <]gfcfm • 9ggUm'k f]h]b[• 8]ZYfYbh]U]cb'UbX'']Z'g_]`g

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Hi fb]h]b 'Gi Va]gg]cb

≠Zmci 'YbWci bHYf'U'dfcV'Ya 'k \Yb'UH'Ya dh]b['hc'gi Va]hmc i f'Ugg][ba YbhiH'fci [\ 'Hi fb]h]bž'd'YUgY
HY'Yd\cbY'9I HYfbU'Gi ddcfh'cb'-' ,) " ' ' %cf'Ya U] 'H'Ya 'cb'YI HYfbU'HY'hgi ddcfh4 i bgk "YXi "Ui "'Gi ddcfh
\ci fg'UfY' , .\$Ua '—%\$. \$\$da 'cb'k YY_XUmg'UbX'-. .\$Ua '—) . \$\$da 'cb'k YY_YbXg'f1 *) 'XUmg'U'm'UfL" ≠Zmci
UfY'i bUV'Y'hc'gi Va]hmc i f'Ugg][ba YbhiXi Y'hc'U'Zi 'hk]H'Hi fb]h]b'mci 'a UmiUdd'm'Z'f'Ub'YI HYbg]cbž'Vi hmc i

5 WUXYa]W< cbYgmiUbX`D`U[]Uf]ga

D`U[]Uf]ga `]g`i g]b[`h`Y`k cfXg`cf`]XYUg`cZc`h`Yfg`UbX`dFYgYbh]b[`h`Ya `Ug`mci f`ck b`" `#WUb`hU`Y`a Ubm
Zcfa gZ`Zca `XY`]VYfU`h`V`X`YU`h]b[`h`c`UW`Y`X`Y`b`h`U`m`W`c`d`m]b[`Z`ca `U`gci f`W`k]h`ci hUW`bck `YX[`Ya `Yb`h`

I BGK `[fci dg`d`U[]Uf]ga `]b`h`c`h`Y`Zc`ck`]b[`W`h`Y[cf]Yg.

7cdm]b[.`I` g]b[`h`Y`g`Ua`Y`cf`j`Y`fmg]a`]U`f`k`cf`Xg`h`c`h`Y`cf`]`]b`U`h`Y`h`cf`]X`Y`U`k`]h`ci`h`U`W`b`c`k`Y`X[`]b[`]h`Y`
gci`f`W`c`f`i`g]b[`]ei`c`h`U`h`c`b`a`U`f`_`g`" `H`g`]b`W`i`X`Y`g`W`c`d`m]b[`]a`U`h`f`]U`g`z`]X`Y`U`g`c`f`W`c`b`W`d`h`g`Z`ca`U`V`cc`_`z`U`f`h`]W`Y`z`

5 WUXYa]W=Zcfa Uh]cb

8i Y`tc`Yj`c`j`]b[`UXj`]W`VmB`GK` `<YU`h`z`gh`XYbh`a`i`gh`WXYW`Zc`f`i`dXU`h`X`]bZcfa Uh]cb`fY[`UfX]b[`cb`]bY`YUfb]b[`Zc`f`U` `5f`g`z`8`Yg][`b`UbX`5`f`W`]h`W`i`f`Y`W`i`fg`Y`g`h`]g`h`f`a` `fj`]U`A`cc`X`Y`c`f`W`i`fg`Y`]bZcfa Uh]cb`dfcj`]XYX`L`

: cf`Ygg`Ybh]U`gh`XYbh]bZcfa Uh]cb`fY`Uh]b[`tc`.

- fYei`Yg`h`Zc`f`YI`h`bg]cb/
- `UH`gi`Va`]gg]cbg`[`i`]XY`]bYg/
- fYj`]Yk`cZa`Uf_g/
- I`B`G`K` `<YU`h`UbX`GUZ`h`m`d`c`]W`Y`g/
- YI`Ua`]bUh]cb`dfc`W`X`i`f`Y`g/
-