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`GHUZZ7cbhUWhi8YHU]`g`

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@cWU]hcb. `GW\cc``C Z]W]ZA cfj Yb`6fck b`6i]X]b[ž@Yj Y``&ž&),

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Gi a a UfmicZ\hY'7ci fgY

H\Y'cV'YW]j Y'cZ\hY'9bj]fcb a YbH U`A UbU[Ya Ybh]bHfYbg\]d`]g`hc`dfcj]XY'mci`k]h`h`Y'cddcfh b]hmhc`k cf_ k]h`Yi dYf]YbW\X'Ybj]fcb a YbH U`dfUW]h]cbYfg`]b`U`dfcZ'gg]cbU`gYH]b["Mci`k]`i`gY`h`Y`_bck`YX[Y [U]bYX`]b`dfYj]ci`g`A`9A`V`ci`fgYgZ`UbX`hc`Udd`m]h`hc`dfc`Y`W`h`U`g`_`g`h`fci`[\`ci`h`h`Y`]b`HfYbg\]d`"8YHJ]g`cZ\hY`H`U`g`_`g`k`]"`V`Y`U`ff`U`b[YX`]b`V`cbgi`h`U`h]cb`k`]h`h`h`Y`V`ci`fgY`V`c`f`X`]b`U`h`c`f`c`f`a`i`h`i`U`m`U[fYX!i`dcb`U`W`U`X`Y`a`]W`g`h`U`Z`gi`d`Y`f`]g`c`f`U`b`X`m`ci`f`c`b`!`g`]H`Y`gi`d`Y`f`]g`c`f`U`b`U`dd`f`c`j`Y`X`g`h`U`Z`a`Y`a`V`Y`f`k`]h`]b`d`f`j`U`H`Y`c`f`d`i`V`]W`g`Y`W`c`f`]b`g`h`i`h`]c`b`c`f`c`f`[U`b`]g`U`h]cb`E`"D`f`c`f`hc`d`U`W`Y`a`Y`b`h`g`]b`c`f`[U`b`]g`U`h]cb`g`Z`h`Y`V`ci`fgY`V`c`f`X`]b`U`h`c`f`k`]"`k`cf`_`k`]h`m`ci`U`b`X`h`h`Y`U[Y`b`W`Y`g`hc`Y`b`gi`f`Y`m`ci`U`f`Y`Z`]"`m`d`f`Y`d`U`f`Y`X`U`b`X`h`h`U`h`h`Y`d`f`c`Y`W`h`]g`U`dd`f`c`d`f`]U`H`Y`"

7ci fgY'@YUfb]b[`Ci hWca Yg

- %`Gh`XY`b`h`g`"Y`U`f`b`"ck`hc`XY`j`Y`cd`U`d`f`c`Z`'gg]cbU`#Y`g`Y`U`f`W`"d`f`c`Y`W`h`h`f`ci`[\`"U]g`c`b`k`]h`U`d`U`f`h`b`Y`f`c`f`[U`b`]g`U`h]cb`
- &"`Gh`XY`b`h`g`"a`i`gh`XY`j`Y`cd`d`f`c`Y`W`h`U`]a`g`U`b`X`g`V`c`d`Y`
- '`"K`]h`h`h`Y`d`U`f`h`b`Y`f`c`f`[U`b`]g`U`h]cb`Z`gh`XY`b`h`g`"a`i`gh`XY`j`Y`cd`U`b`X`U`dd`m`U`dd`f`c`d`f`]U`H`Y`a`Y`h`c`X`c`c`[]Y`g`hc`U`X`X`f`Y`g`g`h`h`Y`U`]a`g`c`Z`h`Y`c`f`[U`b`]g`U`h]cb`U`b`X`h`h`Y`g`h`XY`b`h`d`f`c`Y`W`h`
- ("`Gh`XY`b`h`g`"Y`U`f`b`hc`V`c`b`X`i`W`h`]h`Y`f`U`h`f`Y`f`Y`j`Y`k`g`]b`hc`U`X`X`f`Y`g`g`g`d`Y`W`Z`W`f`Y`g`Y`Y`U`f`W`h`hc`d`]W`g`"
-)" `Gh`XY`b`h`g`"U`b`U`mg`Y`Z`f`Y`d`c`f`h`U`b`X`]b`H`Y`d`f`Y`h`Z`]b`X`]b`[g`
- *" `Gh`XY`b`h`g`"Y`U`f`b`hc`XY`]"`Y`f`V`c`b`W`i`g`]c`b`g`U`b`X`f`Y`V`c`a`a`Y`b`X`U`h]c`b`g`h`h`f`ci`[\`f`Y`d`c`f`h]b[`U`b`X`c`f`U`"XY`]"`Y`f`m`

HYUWX]b[`GhfUHY[]Yg`

HYUWX]b[`ghfUHY[]Yg`]b`W`i`XY`V`c`b`gi`h`U`h]cb`U`b`X`gi`d`Y`f`]g`]c`b`a`Y`Y`h]b[g`k`]h`m`ci`f`V`ci`fgY`V`c`f`X`]b`U`h`c`f`c`f`a`i`h`i`U`m`U[fYX!i`dcb`U`W`U`X`Y`a`]W`g`h`U`Z`gi`d`Y`f`]g`c`f`Z`U`U`b`X`g`!`c`b`k`c`f`_]b[`f`Y`U`h]c`b`g`h`d`k`]h`m`ci`f`c`g`h`c`f`[U`b`]g`U`h]cb`Z`U`b`X`f`Y`d`c`f`h]b[`j`]U`h`h`Y`V`ci`fgY`U`g`g`Y`g`g`a`Y`b`h`g`"

5XX]h]cbU`XYHJ]`g.

H\Y`Zcfa UhUbX`WcbHYbhk]`VY`XYHYfa]bYX`VmiHY`]bhYfbg\]d`gi dYfj]gcf`UbX`hY`cghicf[Ub]gUh]cb"

Gi Va]gg]cb`bchYg.: i ``XYHJ]`g`tc`VY`bY[ch]UHXY`k]h`cghicf[Ub]gUh]cb`UbX`]bhYfbg\]d`gi dYfj]gcf

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5ggYgga Ybh' .`bHYfbg\]d`fYgYUfW`Vf]YZ

GHUfhXUHY.`Bch5dd`]WUV`Y

8YHJ]`g.`G`cfhVf]YZk]h`dfc`YWhU]a gZ`gWc`dY`UbX`YHYf`cZU[fYYa Ybhk]h`cf[Ub]gUh]cb`]bW`XYX`F`Yj]Yk
VmWci fgY`Wcbj Ybcf

5XX]h]cbU`XYHJ]`g.

H\Y`Vf]YZc`f`hY`bHYfbg\]d`]g`YghUV`]g`YX`]b`Wcbgi`h]h]cb`VYhk`YYb`hY`]bhYfbg\]d`gi dYfj]fcg`UbX`hY`
cghicf[Ub]gUh]cb" `B`cfa`U`miHY`Vf]YZk]`VY`XYHYfa]bYX`UbX`k`f]HYb`k]h`]b`hY`Z]fghik`c`k`YY`g`cZ`hY`
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5ggYgga Ybh(.`bHYfbg\]d`8]Ufm

GHUfhXUHY.`Bch5dd`]WUV`Y

8YHJ]`g.`b`cfXYf`tc`Ugg]ghk]h`gh`XYbhdfc`YWha`UbU[Ya`Ybhg_]`gZ`gh`XYbhg`a`i`gh`_YYd`UbX`gi`Va`]hU
X]UfmfYdcfh]bX]WU]b[`UW]j]hY`gZ`dfc`YWhd`Ubb]b[`UbX`h]a`Y`]bYg"5ggYggYX`VmiHY`Wcbj Ybcf

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Hi fb]h]b`gYH]b[.`H\]g`]g`bchU`Hi fb]h]b`Ugg][ba Ybh

5 hYbXUbW F YeI]fYa Ybhg

Gh XYbhg UfY ghfcb [mYbWci fU[YX'hc UhhYbX'U''WUggYg UbX'fYj]Yk ''YWh fY'fYWcfX]b[g"

7 ci fgY'GWXYXi `Y

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H]a YhUV`Y`

8UhY	HmdY	7cbhYbh
K YY_%`%*`GYdhYa VYf! &\$`GYdhYa VYf	Dfc`YWh	5`k YY_`mgWXYXi `Y`]g`bchdfcj]XYX`\YfY""8i f]b[`cf VYzcfY`hY`Z]fghk YY_`cZHYfa ž`hY`gWcdY`cZhY]bhYfbg\]d`bYYXg`hc`VY`XYhYfa]bYX`]b`bY[ch]U]cbg VYhk YYb`cgchcf[Ub]gU]cbž`mci ž`UbX`mci f`U[fYfYX! i`dcb`UWXYa]WghUZZ]bhYfbg\]d`gi`dYfj`]gcf""5`c`hYf gWXYXi`]b[`UbX`fYeI]fYa Ybhg`Zck`Zca`h`]g`YUfm YghUV`]g`a`YbhczhY`]bhYfbg\]d`"

F Ygci fWg

DfYgWf]VYX`F Ygci fWg`

H\Y`fYgci fWg`bYYXYX`Zcf`mci f`bhfYfbg\`d`k`j`VY`XYH`fa`]bYX`VmiH`Y`gWd`dY`UbX`]bhYbhcZ`H`Y`dfc`YWZ`UbX`
VmiH`Y`fYeI`]fYa`YbHg`cZ`mci f`cghcf[`Ub]gU]cb`UbX`mci f`U[`fYX`!i`dcb`UWUXYa`]WghUZZ`]bhYfbg\`d`
gi`dYfj`]gcfZ`fY`UH`X`hc`mci f`hd]W

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Mci`UfY`YI`dYW`X`hc`YI`YfW]gY`U`\][`\`XY[`fYY`cZ]b]hU]j`Y`]b`Z]bX]b[`mci f`]bhYfbg\`d`UbX`fYgYUfW`a`UH`f]U`g`
fY`Yj`UbhZcf`mci f`dfc`YW`

7 ci fgY`9j`U`i`Uh]cb`UbX`8Yj`Y`cda`Ybh

@]_Y`U`A`9A`Wci`fgYgZ`H`Y`UddfcUW`hc`H`Y`bhfYfbg\`d`]g`XYj`Y`cdYX`cb`H`Y`VUg]g`h`Uh]bXYdYbXYbhUbX`
Udd`]YX`YUfb]b[`]g`\][`\`mj`U`i`YX`Vmigh`XYbHgZ`VUgYX`cb`dUghYI`dYf]YbW`UbX`dfYj`]ci`g`ZYXVUW`_`
Gh`XYbHg`\Uj`Y`U`gc`YI`dfYggYX`g]fcb[`]bhYfYgh]b`H`Y`YI`H`fbU`
Wca`a`i`b]m#`c]Yfba`Ybh#B`;`C`#bXi`glfmYI`dYf]YbW`h`UhH`Y`bhfYfbg\`d`c`ZYfg`"

5 WUXYa]W<c bYghmiUbX 'D`U[]Uf]ga

D`U[]Uf]ga 'g'i g]b['hY`k cfXg'cf]XYUg'cZchYfg'UbX'dfYgYbh]b['hYa 'Ug'mci f'ck b" 'hWUb'hU_Y'a Ubm
Zcfa gžZca 'XY`]VYfUh'`WXYUh]b['hc'UWV]XYbhU`miWc'dm]b['Zca 'U'gci fW'k]h'ci hUW_bck `YX[Ya Ybh'

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7cdm]b[.i g]b['hY`gUa Y'cf'j Yfmg]a]Uf'k cfXg'hc'hY'cf][]bU`hI hcf']XYU'k]h'ci hUW_bck `YX[]b['hY

5 WXYa]WbZcfa Uhcb`

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