



7ci fgY`Cj Yfj ]Yk

GHJZZ7cbhJWw8YhU]`g

7cbj Ybcfg

B Ua Y	9a U]`	5j U]`UV]`]m	@cW]h]cb	D\cbY
GYUb`7\Yb[	gYUb"W 4 i bgk "YXi "Ui	H\i fgXUm%\$!%&	A 6` &+,	Ž *%&`-' , ) &' %(`

GWxcc``7cbhJWw8Zcfa Uh]cb

GWxcc``cZ<i a Ub]h]Yg`UbX:@Jb[ i U[ Yg

@cW]h]cb. `GWxcc``C Z]W]žA cfj Yb`6fck b`6i ]X]b[ ž`@Yj Y``&ž&),

CdYb]b[ `<ci fg.`A cbXUm! : f]XUmž`- Ua `!) da

D\cbY. `Ž \*%&`-' , ) `)%\*, %

: U! . `Ž \*%&`-' , ) ; , +\$)

9a U]: [\U`4 i bgk "YXi "Ui](#)

7ci fgY'8YHJ]`g

7fYX]hDc]bqg`\*`

Gi a a UfmcZ`h\Y'7ci fgY

h`h]g`Wci fgYžmci`k]`VY`]bfcXi WX'hc`h\Y`UXj UbWX`Udd`]WU]cb`cZhfUbg`U]cb`h\W`bc`c[m]b`W ffYbh  
Vi g]bYgg`UbX`]bXi gfmidfUW]W`"H\Y`Wci fgY`k]`gi ddcfmc`hc`ZcW`g`cb`a`cfY`Wca`dfY`Ybg]j`Y`dfUW]W  
UbX`Yi`dYf]a`Yb]U]cb`cZ]bXi gfm`YUX]b[ `hfUbg`U]cb`hc`g`UbX`k`cf\_Zck`g`"5g`cddcfi`b]h]Yg`Uf]gYžh\Y

hUbg`Uhcb`]ggi YgžUbX`Yj U`i UHr`mci f`dfc[ fYgg`UbX`dfcj ]XY`Wčbghfi Wj] Y`ZYXVUW`"

# 5ggYgga Ybh

D`YUgY`gYY`A ccX`Y`Zc`f`XYfUj` `]bgfhi W]cbg"

## 5ggYgga YbhiHUg\_g`

5ggYgga YbhiHUg_	K Y][ \ h	8i Y`8UH`	Ghi XYbh@YUfb]b[ Ci hWca Yg`5ggYggYX
HfUbg`Uh]cb`Dfc`YWhDcfhZc`]c`	%%\$!i	k YY_`-	%z&Z ž( ž)

## 5ggYgga Ybhi8YfU]`g

5ggYgga Ybh%`HfUbg`Uh]cb`Dfc`YWhDcfhZc`]c`

GhUfhXUH`. `k YY\_`&

@Yb[ h. `B #5

8YfU]`g.

9UW`gh`XYbhk`]`VY`]b`WUf[`Y`cZU`HfUbg`Uh]cb`dfc`YWhUbx`dUfh]WdUH` `]b`gYj`YfU`c`h`Yf`HfUbg`Uh]cb`dfc`YWh`  
 H\Y`dcfhZc`]c`fYei`]fYg`gh`XYbhg`hc`XcW`a`YbhUbx`fYZYWhi`dcb`h`YgY`UW]j`]h]Yg`UbX`gi`Va`]hgca`Y`fY`Yj`Ubh`  
 fYWcfXg`UbX`fYZYWh]cbg`"K` \Uhgfi`XYbhg`XcW`a`YbhX#gi`Va`]hYX`U`cb[`h`Y`dfc`YWh`k`]`VYWca`Y`h`Y`WcbhYbh`  
 cZhY`dcfhZc`]c`UbX`k`]`VY`Z]bU`]gYX`UbX`WXYW`YX`Uh`h`Y`YbX`cZhY`hYfa`"

Ghi XYbhg`k`]`a`YYhk`YY\_`mk`]h`h`Y`Wci`fgY`WcfX]bUrcf`UbX`c`h`Yf`gh`XYbhg`hc`X]gW`gg`h`Y]f`k`cf`z`YUfb`  
 Zca`YUW`c`h`Yf`UbX`fYW]j`Y`ZYXVUW`cb`h`Y]f`dfc[`fYgg`" `bX]j`]Xi`U`UbX`[`fci`d!VUgYX`cfU`ZYXVUW`k`]`  
 VY`dfcj`]YX`cb`YUW`UW]j`]mi`h`fci`[` \ci`h`h`Y`Wci`fgY`"

Gi Va ]gg]cb`bchYg.Gi Va ]gg]cb`j`]U`A`]WcgcZiHYUa`g

5 hYbXUbW F Yei ]fYa Ybhg

Gh XYbhg UfY gfhcb[ mYbWci fU[ YX'hc UhhYbX'U''WUggYg UbX'fYj ]Yk ''YWhi fY'fYWcfX]b[ g"

7 ci fgY'GWXYXi `Y

[J Yk WUgg'ha YhUVY](#)

H]a YhUV`Y`

8UhY	HmdY	7cbhYbh
K YY_%`%( 'GYdhYa VYf! %`GYdhYa VYf	GYa ]bUf	GYa ]bUf`% <ul style="list-style-type: none"><li>• ðhfcXi W]cb'hc'hY'Wci fgY</li><li>• F Uh]cbU'Y'cZhY'Wci fgY</li><li>• F cUX'a Ud'Zcf'Wci fgY'dfc[ fYgg]cb</li><li>•</li></ul>



F Ygci fWg

DfYgWf]VYX`F Ygci fWg`

B #5

F YWca a YbXYX`F Ygci fWg

B #5

7 ci fgY`9j U`i Uh]cb`UbX`8Yj Y`cda Ybh

7 ci fgYg`UfY`dYf]cX]WU`mfYj ]Yk YX`UbX`gh XYbfg`ZrYXVUW`]g`i gYX`hc`]a dfcj Y`hYa "

: YYXVUW`]g`[ UhYfYX`Zca`gh XYbfg`i g]b[ `a m9| dYf]YbW`" Gh XYbfg`UfY`YbWci fU[ YX`hc`Wca d`YH`hY]f  
gi fj Ymg`VmUWf]gg]b[ `hY`dYfgcbU`gYX`k YV`]b`j ]U`hY`A ccX`Y`Wci fgY`g]h"



Gi Va ]gg]cb 'cZ5ggYgga YbhiHUg\_g

Hi fb]h]b 'Gi Va ]gg]cb

Ʒmci 'YbWci bHYf'U'dfcV'Ya 'k \Yb'UH'Ya dh]b[ 'hc'gi Va ]hmc i f'Ugg][ ba YbhiH'fci [ \ 'Hi fb]h]bž'd'YUgY  
HY'Yd\cbY'9I HYfbU'Gi ddcfhcb'- ' , ) " ' ' ' %cf'Ya U] 'H'Ya 'cb'YI HYfbU'HY'fgi ddcfh4 i bgk "YXi "Ui "'Gi ddcfh  
\ci fg'UfY' , .\$Ua '—%\$.\$\$da 'cb'k YY\_XUmg'UbX'-. .\$Ua '—) . \$\$da 'cb'k YY\_YbXg'fI \*) 'XUmg'U'm'YUfI" Ʒmci  
UfY'i bUV'Y'hc'gi Va ]hmc i f'Ugg][ ba YbhiXi Y'hc'U'Zi 'hk ]H'Hi fb]h]b' mci 'a UmUdd'm'Zc'f'Ub'YI HYbg]cbž'Vi hmc i  
a i ghfYHU]b' mci f'h]W\_Yhbi a VYf'Z'ca '9I HYfbU'Gi ddcfhfU'cb[ 'k ]H'UbmcH'Yf'fY'Yj UbhXcW a YbHgE'hc  
]bWi XY'Ug'Yj ]XYbW'hc'gi ddcfhmci f'YI HYbg]cb'Udd' ]W]h]cb" Ʒmci 'Ya U] '9I HYfbU'Gi ddcfhmci 'k ]  
Ui 'ca UH]W]m'fYW]j Y'U'h]W\_Yhbi a VYfž'Vi h]Zmci 'HY'Yd\cbY' mci 'k ]'b'YX'hc'gdYW]Z]W]m'Ug\_ 'Zc'f'cbY"  
Hi fb]h]b'U'gc'dfcj ]XYg'i dXUH'g'cb'H'Y]f'gmgh'Ya 'ghU'hi g'cb'Hk ]HYf"

; YbYfU'mž'UggYgga YbhiHUg\_g'a i ghVY'gi Va ]HYX'Y'YW'fcb]W]m'j ]U'Y]H'Yf'Hi fb]h]b'cf'U'A ccX'Y  
Ugg][ ba YbH' 'b]bg]UbW'g'k \YfY'H' ]g ]g' bchdcgg]V'Yž'hk ]'VY'ghUH'X'cb' mci f'Wci fgY'g'A ccX'Y'g]H'k ]H  
U'HYfbUH] Y'gi Va ]gg]cb'XYHU]g"

: cf]bZ'fa UH]cb'cb'\ck 'hc'gi Va ]hUgg][ ba YbHg'cb]bY'j ]U'A ccX'Y. \Hdg. #gh XYbH'i bgk "YXi "Ui #ck!  
gi Va ]hUgg][ ba YbH'a ccX'Y

5 WUXYa ]W< cbYgmiUbX`D`U[ ]Uf]ga

- i bXYfghUbx'mci f'f][ \hg'UbX'fYgdcbg]V]h]Yg'Ug'U'gh XYbhUhl BGK
- VY'Uk UfY'cZd'U[ ]Uf]ga ž'Wcdmf][ \hž' BGK 'Gh XYbh7cXY'cZ7cbXi W'Ubx'5Ww'dhUV'Y'I gY'cZ I BGK '⇒H'F Ygci fW'g'Dc`]Wm
- VY'Uk UfY'cZh'Y'ghUbxUfXg'cZVY\Uj ]ci f'YI dYW'X'cZYj Yfmcby`]b'h'Y'I BGK 'Wca a i b]m
- `cWJh'gYfj ]W'g'UbX'j]bZcfa Uh]cb'UVci hl BGK 'UbX'I BGK '@]VfUfm

Gca Y'cZh'YgY'UfYUg'k ]`VY'ZJa ]]Uf'hc'mci ž'ch'Yfg'k ]`VY'bYk " "; U]b]b[ 'U'gc`]X'i bXYfghUbx]b[ 'cZU`h'Y fY'UH'X'UgdYW'g'cZ9@G9'k ]`Y'd'mci 'a U\_Y'h'Y'a cghcZmci f'gh X]Yg'Uhl BGK ""

[\hhd.##ji V'YW'i \]XYg"\]VfUfm'i bgk "YXi "Ui #' \]gY#JVci h' \]gY](#)

5 WUXYa ]W=Zcfa Uh]cb

: cf`YggYbh]U`ghi XYbh]bZcfa Uh]cb`fY`Uh]b[ `tc.

- fYei Ygth`Zcf`Yl Hrbg]cb/