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Gi a a Yf`##`&\$&%

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GHJZZ'7cbHJW`8YHJ]`g

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B Ua Y	9a U]`	5j U]`UV]`]m	@cWJhcb	D\cbY
8Uj JX'6fcbghY]b	X"VfcbghY]b4 i bgk "YXi "Ui		A 6' ((

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@cWJhcb. `GVXcc``C ZWZA cfj Yb'6fck b'6i]X]b[ž@Yj Y`&ž&),

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5ggYgga Ybh8YHU]`g

5 hYbXUbW'F Yei]fYa Ybfg

D`YUgY`bcH`hUh`YWh`fY`fYw`fX]b[g`UfY`bchUj`U]UV`Y`Zc`f`h`g`W`i`fgY`"Gh`XYbfg`UfY`ghfcb[`mYbW`i`fU[YX`hc`UH`Y`bX`U`"WUggYg`UbX`W`b`h`U`W`h`h`Y`7`ci`fgY`5`i`h`c`f]m`i`c`'a`U`_`Y`U`h`f`b`U`h`j`Y`U`f`f`U`b[Ya`Y`b`f`g`Z`c`f`W`U`g`g`Y`g`a`]ggYX"

7 ci fgY`GW`YXi` `Y

[J \]yk`WUgg`h`a`Y`h`U`V`Y`](#)

H]a`Y`h`U`V`Y`

8UH	HmdY	7cbhYbh
A`c`b`(``>Ub	F`Y`U`X]b[D`U`h`c`z`3`b`a`^`a`Y`k
Hi`Y`(``>Ub	F`Y`U`X]b[D`U`h`c`z`B`Z`S`W`a`f`g`Y`Y`W`h]c`b`g`k
K`Y`X`*`(``>Ub	F`Y`U`X]b[5`f]g`h`c`h`Y`z`@[U`a`_`S`U`Z`W`S` `7`f`Z`[U`e`f`g`Y`Y`W`h]c`b`g`k
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A`c`b`(``%`%`(``>Ub	F`Y`U`X]b[G`h`c`]W`]g`a` .`9`d]W`h`i`g`z`:`S` `V`T`a`a`]
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K`Y`X`(``%`(``>Ub	F`Y`U`X]b[G`h`c`]W`]g`a` .`G`Y`b`Y`W`U`z`>W`f`f`W`e`f`g`Y`Y`W`h]c`b`g`k
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A`c`b`(``%`(``>Ub	F`Y`U`X]b[9`d]W`f`Y`U`b]g`a` .`9`d]W`f`i`g`f`g`Y`Y`W`h]c`b`g`k
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K`Y`X`(``%`&`(``>Ub	F`Y`U`X]b[H`Y` `7`m`b]W`g`f`g`Y`Y`W`h]c`b`g`k`
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F Ygci fWg

DfYgWf]VYX`F Ygci fWg`

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F YWca a YbXYX`F Ygci fWg

GhUbZcfX`9bWmWcdYX]U`cZD\]cgcd\mYbhfmc b`5bWjYbhi9h]Wj`H\Ycfm

\hmg.##d`Uhc"ghUbZcfX"YXi #bhf]Yg#h]Wg!UbWjYbhi#

7ci fgY`9j U`i Uh]cb`UbX`8Yj Y`cda Ybh

D`YUgY`Wca Y`hU`_`hc`hY`Wci fgY`Wcbj Ybcf`UVci hUbm]ggi Yg`\Uj]b[`hc`Xc`k]h`Wci fgY`UXa]b]ghfUh]cbz`UbX
VY`gi fY`hc`Z`ci hmc`i f`A m9l dYf]YbW`gi fj YmUh`hY`YbX`!!`U``Z`YXVUW`_`]g]bghfi a Ybhu`hc`XYj Y`cd]b[
UbX`]a dfcj]b[`hY`Wci fgY"

Gi Va]gg]cb`cZ5ggYgga YbhiHUg_g

Hi fb]h]b`Gi Va]gg]cb

Ʒmci`YbWci bHYf`U`dfcV`Ya`k`Yb`UH`Ya`dh]b[`hc`gi`Va`]hmc`i`f`Ugg][`ba`Ybhi`h`fci`[`\`Hi`fb]h]b`z`d`Y`UgY`
HY`Yd`cb`Y`9I`HY`fb`U`Gi`ddc`fh`cb`-`,`)`"``"``%`cf`Ya`U]`h`Ya`cb`YI`HY`fb`U`HY`hgi`ddc`fh`4`i`bgk`"YXi`"Ui`"Gi`ddc`fh`
`l`ci`fg`UfY`,`.\$`\$Ua`-`%`\$.`\$`\$da`cb`k`YY`_X`Umg`U`b`X`-`.`.\$`\$Ua`-`-`.`.\$`\$da`cb`k`YY`_Y`b`X`g`f`l`*)`X`Umg`U`m`Y`U`f`l`"Ʒmci`
UfY`i`b`U`V`Y`hc`gi`Va`]hmc`i`f`Ugg][`ba`Ybhi`Xi`Y`hc`U`Z`Ji`h`k`]h`Hi`fb]h]b`mci`a`Um`U`dd`m`Z`c`f`U`b`YI`HY`bg]cb`z`Vi`hmc`i`
a`i`gh`f`Y`h]b`mci`f`h]W`Y`hbi`a`VY`f`Z`ca`9I`HY`fb`U`Gi`ddc`fh`f`U`cb[`k`]h`U`b`m`c`h`Y`f`f`Y`Y`U`b`h`X`c`W`a`Y`b`h`g`k`hc`
]b`Wi`X`Y`U`g`Y`j`]X`Y`b`W`hc`gi`ddc`fh`mci`f`YI`HY`bg]cb`U`dd`]W`h]cb`"Ʒmci`Ya`U]`9I`HY`fb`U`Gi`ddc`fh`mci`k`]`
Ui`hc`a`U`h]W`U`m`f`Y`W`]j`Y`U`h]W`Y`hbi`a`VY`f`z`Vi`h]Z`mci`HY`Yd`cb`Y`mci`k`]`b`Y`Y`X`hc`gd`Y`W`Z]W`U`m`U`g`_`Z`c`f`cb`Y`"
Hi`fb]h]b`U`gc`d`fc`j`]X`Y`g`i`d`X`U`h`Y`g`cb`h`Y`]f`g`m`g`h`Ya`g`h`U`h`g`cb`H`k`]h`Y`f`"

;`Yb`Y`f`U`m`z`U`gg`Y`g`ga`Y`b`h`i`U`g`_`g`a`i`gh`V`Y`gi`Va`]h`Y`X`Y`Y`W`f`cb]W`U`m`j`]U`Y`]h`Y`f`Hi`fb]h]b`cf`U`A`cc`X`Y`
U`gg][`ba`Y`b`h`i`h`]b`g`h`U`b`W`g`k`Y`f`Y`h`g`]g`b`c`h`d`c`g`g]V`Y`z`]h`k`]`V`Y`g`h`U`h`X`cb`mci`f`W`ci`fg`Y`g`A`cc`X`Y`g`]h`k`]h`
U`h`Y`fb`U`h]`Y`gi`Va`]gg]cb`X`Y`h]g`"

:`cf`]b`Z`c`fa`U`h]cb`cb`l`ck`hc`gi`Va`]h`U`gg][`ba`Y`b`h`i`cb`]b`Y`j`]U`A`cc`X`Y`.\`h`d`g`#`g`h`X`Y`b`h`i`bgk`"YXi`"Ui`#`ck`!
gi`Va`]h`U`gg][`ba`Y`b`h`i`a`cc`X`Y`"

5 WUXYa]W< cbYgmiUbX`D`U[]Uf]ga

D`U[]Uf]ga `]g`i`g]b[`h`Y`k`c`f`X`g`c`f`]X`Y`U`g`c`Z`c`h`Y`f`g`i`U`b`X`d`f`Y`g`Y`b`h]b[`h`Y`a` `U`g`m`c`i`f`c`k`b`" `#`W`U`b`h`U`_`Y`a` `U`b`m`
Z`c`f`a`g`Z`Z`c`a` `X`Y`]V`Y`f`U`h`Y` `W`X`Y`U`h]b[`h`c` `U`W`W`Y`X`Y`b`h`U` `m`i`W`c`d`m]b[`Z`c`a` `U`g`c`i`f`W` `k`]h`c`i`h`U`W`_`b`c`k` `Y`X[`Y`a` `Y`b`h`

I`B`G`K` `[`f`c`i`d`g`d`U[]Uf]ga `]b`h`c` `h`Y` `Z`c` `c`k`]b[`W`U`h`Y`[`c`f`]Y`g.

- i bXYfghUbx'mci f'f][\hg'UbX'fYgdcbg]V]h]Yg'Ug'U'gh XYbhUhl BGK
- VY'Uk UfY'cZd'U[]Uf]ga ž'Wcdmf][\hžI BGK 'Gh XYbh7cXY'cZ7cbXi W'Ubx'5Ww'dhUV'Y'I gY'cZ I BGK '⇒H'F Ygci fW'g'Dc`]Wm
- VY'Uk UfY'cZh'Y'ghUbxUfXg'cZVY\Uj]ci f'YI dYW'X'cZYj Yfmcby'j]b'h'Y'I BGK 'Wca a i b]m
- `cWJh'gYfj]W'g'UbX'j]bZcfa Uh]cb'UVci hl BGK 'UbX'I BGK '@]VfUfm

Gca Y'cZh'YgY'UfYUg'k]`VY'ZJa]]Uf'hc'mci ž'ch'Yfg'k]`VY'byk "; U]b]b['U'gc`X'i bXYfghUbx]b['cZU`h'Y fY'UH'X'UgdYW'g'cZ9@G9'k]`Y'd'mci 'a U_Y'h'Y'a cghcZmci f'gh X]Yg'Uhl BGK ""

[\hd. #gj V'YWf i \]XYg" \]VfUfm'i bgk "YXi "Ui #'\]gY#JVci h' \]gY](#)

5 WUXYa]WbZcfa Uh]cb

: cf`YggYbh]U`gh XYbh]bZcfa Uh]cb`fY`Uh]b[`tc.

- fYei Ygh]Zcf`YI H`bg]cb/
- `UhY`gi Va]gg]cbg`[i]XY`]bYg/
- fYj]Yk `cZa Uf_g/
- I B GK `<YU`h`UbX`GUZY`midc`]WYg/
- YI Ua]bUh]cb`dfcW`Xi fYg/
- gdYW]U`W`bg]XYfUh]cb`]b`hY`Yj YbhcZ]`bYgg`cf`a]gUXj Ybh fY/
- gh XYbhYei]mUbX`X]gUV`]m/
- UbX`c`hYf`YggYbh]U`UWUXYa]W]bZcfa Uh]cbz`gYY