

1

7 ci fgY'8YHJ]`g

7 fYX]hDc]bfg`*`

Gi a a UfmicZ\hY'7 ci fgY

H\Y'Wci fgY'dfcj]XYg'i ddYf']bHfa YX]UH'Yj Y'h]hcb]b'>UdUbYgY'Ub[i U[Y'gh Xm'G]a]Uf'hc'hY'Wci fgY
fXj UbVWX'>UdUbYgY'5fz'U'dfYfYei]g]h'Zc'f'h]g'Wci fgYz'mci 'Wcb]bi Y'hc'XYj Y'cd'mci f']bHfW'h fU'
Wca a i b]W]hcb'g_]`g]b'Ub'UXi 'h>UdUbYgY'gdYU_]b['Ybj]fcb Ybhk \]Y'YUfb]b['a cfY'UVci h>UdUb'UbX
hY'>UdUbYgY'"Mci 'U'gc'YUfb'bYk 'h>UdUbYgY'gfhi W'i fYgZ'YI dfYgg]cbgZ'UbX'j cWUVi 'Ufm'f'f'YUWX'hcd]Wz'mci
'YUfb'hY'W ffYbhgcW]c!W'h fU'j]ggi Yg']b'>UdUb'"f'j cWUVi 'Ufm'YUfb]b[z'mci 'YUfb'&\$\$_Ub'f'"H\YmUFY
hU[\h'hfci [\Zci f'gcW]U'fW'h fU'hcd]Wg"

7 ci fgY'@YUfb]b['Ci hWca Yg

% 8Ya cbgfUH'Wca a i b]W]hcb'UbX'W'h fU'g_]`g]b']bHfUW]cb'k]h'>UdUbYgY'gdYU_Yfg"
&" 7ca dUFY'UbX'Yj U'i UH'U'hcd]WgY'YWX'VYh YYb'>UdUb'UbX'5i g'fU']U'UbX'YI d'U]b']h]b'>UdUbYgY"
' " I gY'_bck 'YX[Y'cZ>UdUbYgY'Ub[i U[Y'UbX'W'h fY']b'U'[] Yb'WcbhY'f'
(" 7c'UVcfUH'k]h'dYYfg"

HYUWX]b['GhfUH[]Yg'

@YW'i fYg'XY'j] Yf'gcW]U'UbX'W'h fU'j]ggi Yg'fY'UH'X'hc'hY'hcd]WcZ'hY'k YY_"BYk'ghfi W'i fYg# fUa a Ufg'UFY
U'gc'YI d'U]bYX'"Mci 'dUfh]W]dUH']b'dfUW]W]g'cZbYk 'YI dfYgg]cbgZ'j cWUVi 'Uf]YgZ'UbX'? Ub'f'UbX']bHfUW]k]h'
Z'ck'gh'XYb]h'Uh'hY'YW'i fYg'"@YW'i fYg'UFY'XY'j] YfYX'i g]b['>UdUbYgY'hc'Ugg]ghmci ']b'XYj Y'cd]b['hY]f'
']gh]b]b['UV']h]Yg'UbX'VYWca]b['ZJa]]Uf'k]h'bUH] Y'>UdUbYgY'gdYU_Yfgf]hU_"H\Y'WcbhYbhk \]W' mci 'UFY
bchUV'Y'hc'Wca dfY\YbX']b'>UdUbYgY'a UmVY'YI d'U]bYX']b'9b['g\"

Hi hc'f]U'g'dfcj]XY'mci 'k]h'cddcfh b]h]Yg'hc'dfUW]W]]bHfUW]cbZ'fYUX]b[z'UbX'k f]h]b[']b'>UdUbYgY'Z'ck]b[
hY']bZc'fa Uh]cb]b'f'cXi W'X'Xi f]b['YW'i fYg'UbX'dfcj]XYX']b'hY'hY' h'cc_"Mci fi'XYj Y'cd'i bXYfghUbX]b[
UVci h'hY'>UdUbYgY'dYcd'Yz'W'h fYz'UbX'gcW]Ym'f'H\]g']g'a UXY'h'fci [\X]gW]gg]cbg'cb'U'hcd]WcZ'hY
Wci fgY'"9a d\Ug]g]g'U'gc'd'UW'X'cb'XYj Y'cd]b[']bHfUW]cb'g_]`g]b'Ub'UXi 'h>UdUbYgY'gdYU_]b[
Ybj]fcb Ybh'5'a YX]i a 'cZ'Ub[i U[Y']b'h'hc'f]U'g]g'>UdUbYgY']b'cfXYf'hc'XYj Y'cd'mci f'cfU'UbX'Ui fU'
g_]`g'"Mci 'UFY'ghfcb['mYbWci fU[YX'hc'i gY'>UdUbYgY'Xi f]b['WUggYg"

8YHJ]g.

H\Y`di fdcgY`cZk]g`UggYgga Ybh]g`hc`YUfb`>UdUbYgY`W`h`fYz`Ub[i U[Yz`UbX`]bHfW`h`fU`Wca a i b]WU]cb
g_]`g`VmidUfh]WdUhb[`]b`U`j`Uf]YhmicZUW]j`]h]YgZ`Wcbg]ghb[`cZWU""`\$`a`]bg#`YY`_`cb`Uj`YfU[Y`"H\Y`UW]j`]h]Yg
]bWi`XY`Ub`]bX]j`]Xi`U`#`fci`d`d`fYgYbH]cb`f(``a`]bgLz`d`Um]b[`U`fc`Y`Ug`h`hc`f]U`"YUXYfz`UbX`]bHfUW]b[`k`]h
>UdUbYgY`dYcd`Y#gdYU`Yfg`UhUb`Yj`Ybh`Y`X`Uhi`B`G`K`" `G`h`XYbtg`k`]"`h`Yb`fYZYVh`UbX`k`f]h`U`fYdcfh]b
>UdUbYgY`f(`\$\$!)`)\$`W`UfUW]Yfg#`Ydcfh`c`b`h`Y]f`YI`dYf]YbVWg" `K`f]h`b`ZYXVUW`_`"

5XX]h]cbU`XYHJ]g.

GYY`A`ccXY`Zcf`XYHJ]g"

Hi`fb]h]b`gYH]b[.`H\]g`]g`bchU`Hi`fb]h]b`Ugg][`ba`Ybh

5 hYbXUbW F Yei]fYa Ybhg

Gh XYbhg UfY gfhcb [mYbWci fu[YX hc UhhYbX U WUggYg UbX fYj]Yk YWih fY fYWcfX]b[g"

7 ci fgY GWXYXi Y

[J Yk WUgg hja YhUV Y](#)

Hja YhUV Y

8UhY	HmdY	7cbhYbh
K YY_% " %A Um! (' > i bY	@YWh fY	7 ci fgY]bhf cXi W]cb @* ' .
	Hi hc f]U'	@* ' .
	@YWh fY	@YWh fY ' & fP\ fL @* ' .
K YY_& . '+ > i bY ! '% > i bY	@YWh fY	@* ' .
	Hi hc f]U'	@* ' .
	@YWh fY	@YWh fY ' & fP\ fL @* ' .
K YY_ " . %) ' > i bY ! '% > i bY	@YWh fY	@+ ' .
	Hi hc f]U'	@* ' .
	@YWh fY	@YWh fY ' & fP\ fL @+ ' .
K YY_ (. % > i bY ! ' & > i bY	@YWh fY	@ ' .
	Hi hc f]U'	@+ ' .
	@YWh fY	@YWh fY ' & fP\ fL @+ ' .
K YY_) . % , ' > i bY ! ' & ' > i ' m	@YWh fY	@ ' .
	Hi hc f]U'	@ ' .
	@YWh fY	@YWh fY ' & fP\ fL @ ' .
K YY_* .) ' > i ' m ! ' - ' > i ' m	@YWh fY	
	Hi hc f]U'	
	@YWh fY	@YWh fY ' & fP\ fL
K YY_+ . % & ' > i ' m ! %* ' > i ' m	@YWh fY	
	Hi hc f]U'	@ ' .
	@YWh fY	@YWh fY fP\ fL @ ' .
K YY_ , . % - ' > i ' m ! ' & ' > i ' m	@YWh fY	@ ' .
	Hi hc f]U'	@ ' .

	@YWhi fy	@YWhi fy & fPa\fl @
K YY_- . : & * ' > i ` m ! " \$ ' > i ` m	@YWhi fy	@
	Hi hc f]U`	
	@YWhi fy	@YWhi fy & fPa\fl @%\$
K YY_%\$. & '5i [i gh! '* 5i [i gh	@YWhi fy	@
	Hi hc f]U`	@%\$
	@YWhi fy	@%\$

F Ygci fWg

DfYgW]VYX F Ygci fWg

Gi Va]gg]cb`cZ5ggYgga YbhiHUg_g

Hi fb]h]b`Gi Va]gg]cb

Ʒmci`YbWci bHYf`U`dfcV`Ya`k` \Yb`UH`Ya` dh]b[`hc`gi`Va`]hmc`i`f`Ugg][`ba`Ybhi`h`fci`[`\`Hi`fb]h]b`z`d`Y`UgY`
HY`Yd`cbY`9I`HYfbU`Gi`ddcfhcb`-`,`)`"``'``%cf`Ya`Uj`h`Ya`cb`YI`HYfbU`HY`hgi`ddcfh4`i`bgk`"YXi`"Ui`"Gi`ddcfh`
`lci`fg`UfY`,`.\$\$Ua`-`-%\$.\$\$da`cb`k`YY`XUmg`UbX`-`.\$\$Ua`-`).\$\$da`cb`k`YY`YbXg`f1`*)`XUmg`U`mY`Uf2`Ʒmci`
UfY`i`bUV`Y`hc`gi`Va`]hmc`i`f`Ugg][`ba`Ybhi`Xi`Y`hc`U`Zi`h`k`]h`Hi`fb]h]b`mci`a`UmUdd`m`Zc`f`Ub`YI`HYbg]cb`z`Vi`hmc`i`
a`i`ghfY`hU]b`mci`f`h]W`Yhbi`a`VYf`Z`ca`9I`HYfbU`Gi`ddcfh`f`U`cb[`k`]h`Ubmc`h`Y`f`fY`Yj`Ubh`Xc`W`a`Yb`hg`L`hc`
]b`Wi`XY`Ug`Yj`]XYb`V`hc`gi`ddcfhmc`i`f`YI`HYbg]cb`Udd`]W]h]cb`"Ʒmci`Ya`Uj`9I`HYfbU`Gi`ddcfhmc`i`k`j`
Ui`hca`U]h]W]m`f`Y`W]j`Y`U`h]W`Yhbi`a`VYf`z`Vi`h]Zmci`HY`Yd`cbY`mci`k`j`b`YYX`hc`gd`Y`W]Z]W]m`Ug`_`Zc`f`cbY`"
Hi`fb]h]b`U`gc`dfcj`]XYg`i`dXUH`g`cb`h`Y]f`gm`gh`Ya`g`hU`h`g`cb`Hk`]h`Y`f`"

;`YbYfU`m`z`UggYgga`YbhiHUg_g`a`i`gh`VY`gi`Va`]h`Y`X`Y`Y`W`f`cb]W]m`j`]U`Y`]h`Y`f`Hi`fb]h]b`cf`U`A`cc`X`Y`
Ugg][`ba`Yb`h`h`b]bg`h`Ub`W`g`k` \Y`fY`h`g`]g`b`ch`id`cgg]V`Y`z`]h`k`]`VY`g`h`U`h`X`cb`mci`f`W`ci`fgY`g`A`cc`X`Y`g`]h`k`]h`
U`h`Y`fb`U`h]`Y`gi`Va`]gg]cb`X`Y`hU]`g`"

:`cf`]b`Z`fa`U]h]cb`cb`l`ck`hc`gi`Va`]h`Ugg][`ba`Yb`hg`cb`]b`Y`j`]U`A`cc`X`Y`.`h`h`d`g`#`gh`XYb`h`i`bgk`"YXi`"Ui`#`ck`!
gi`Va`]h`Ugg][`ba`Yb`h`a`cc`X`Y`"

5 WUXYa]W< cbYgmiUbX`D`U[]Uf]ga

D`U[]Uf]ga `]g`i`g]b[`h`Y`k`c`f`X`g`c`f`]X`Y`U`g`c`Z`c`h`Y`f`g`i`U`b`X`d`f`Y`g`Y`b`h]b[`h`Y`a` `U`g`m`c`i`f`c`k`b`" `#`W`U`b`h`U`_`Y`a` `U`b`m`
Z`c`f`a`g`Z`Z`c`a` `X`Y`]V`Y`f`U`h`Y` `W`X`Y`U`h]b[`h`c` `U`W`W`Y`X`Y`b`h`U` `m`i`W`c`d`m]b[`Z`c`a` `U`g`c`i`f`W` `k`]h`c`i`h`U`W`_`b`c`k` `Y`X[`Y`a` `Y`b`h`

I`B`G`K` `[`f`c`i`d`g`d`U[]Uf]ga `]b`h`c` `h`Y` `Z`c` `c`k`]b[`W`U`h`Y`[`c`f`]Y`g.

- i bXYfgHUbX'mci f'f][\hg'UbX'fYgdcbg]V']hYg'Ug'U'gh XYbhUhl BGK
-

5 WUXYa]W=Zcfa Uh]cb

: cf`YggYbh]U`ghi XYbh]bZcfa Uh]cb`fY`Uh]b[`tc.

- fYei Ygth]Zc`f`Yl H`bg]cb/
- `Uh`gi Va]gg]cbg`[i]XY`]bYg/
- fYj]Yk `cZa Uf_g/