

7ci fgY`Cj Yfj]Yk

GHJZZ7cbhUWw8YhU]`g

7cbj Ybcfg

B Ua Y	9a U]`	5j U]`UV]`]fm	@cWWh]cb	D\cbY
M]N\Yb[	[m]n\Yb[' 4 i bgk "YXi "Ui	C b`]bYžVmYa U]` cfVmUddc]bha Ybh	A cfj Yb 6fck b`&)'	- ' ,) %+' \$

@YWw fYfg

B Ua Y	9a U]`	5j U]`UV]`]fm	@cWWh]cb	D\cbY
M]N\Yb[	[m]n\Yb[' 4 i bgk "YXi "Ui	C b`]bYžVmYa U]` cfVmUddc]bha Ybh	A cfj Yb 6fck b`&)'	- ' ,) %+' \$

Hi hcfg

B Ua Y	9a U]`	5j U]`UV]`]fm	@cWWh]cb	D\cbY
M]N\Yb[	[m]n\Yb[' 4 i bgk "YXi "Ui	C b`]bYžVmYa U]`cf VmUddc]bha Ybh	A cfj Yb 6fck b`&)'	- ' ,) %+' \$

GWXcc`7cbhUWw`bZcfa Uh]cb

GWXcc`cZ<i a Ub]hYg/`@Ub[i U[Yg

@cWWh]cb. GWXcc`C Z]WžA cfj Yb 6fck b`6i]X]b[ž@Yj Y`&ž&),

C dYb]b[`<ci fg. A cbXUm! : f]XUmž- Ua `!) da

HY`.\$&:-' (, '\$(\$*

9a U]: [\U`4 i bgk "YXi "Ui](#)

5W_bck`YX[Ya YbhcZ7ci blfm

I B G K `5fngž8Yg][b`UbX`5fWk]fYWhi fY? Ybg]b[hcb`UbX`DUXX]b[hcb`Wla di gYg`UfY`Vi]hcb`5Vcf][]bU`
@UbXg"K Y`dUmci f`fYgdYWhg`hc`hY`6]X}[U`UbX` ; UX][U`dYcd`Yg`k`c`UfY`hY`7i`gfcX]Ubg`cZ`hY`gY`UbXg"
K Y`UW_bck`YX[Y`hY`5Vcf][]bU`UbX`Hc`fYg`G`fU]h`g`UbXYf`dYcd`Ygž`hY` :]fgh5i`gfcU`Ubgžk`c`gY`UbXgž
k]bXg`UbX`k`U`fYg`k`Y`U`bck`g`UfYž`UbX`dUm`fYgdYWhi`hc`hY`f`i`b]ei`Y`j`U`i`Ygž`UbX`hY`f`V`b`h`bi`]b[`UbX
YbXi`f]b[`W`h`fYg`k`\\]W`XYYdYb`UbX`Yb`f]W`hY`Z`cZci`f`b`U`h`cb`UbX`W`a`a`i`b`h`Yg`"

U[Y`W`ci`f`h`g`m`c`Z`h`Y`C`Z`W`c`Z`h`Y`D`f`c`J`]W`!`7`\\UbW`c`f`b`X][Ybci`g`[L`B`G`K`f`g`b`X\]\[Ybci`g`g`f`U`h`\[`m](#)

7ci fgY'8YHJ]`g

I b]hg'cZ7fYX]h*`

Gi a a UfmcZ\Y'7ci fgY

5ggYgga Ybh

5ggYgga YbhUg_	K Y][\h	8i Y'8UHŸ	7ci fgY'@YUfb]b[Ci hWta Yg'5ggYggYX
%" '9ggUm	) \$i	%/%\$, #&\$&&'%) - 'DA	%ž&ž' ž(
&" ǂXj]Xi U`dfYgYbHh]cb']b hYa YX [fci d'gYH]b[	' \$i	j Uf]ci g fKYH]YX']bZcfa UH]cb k]`VY'dfcj]XYX'cb'hAY Wti fgY'A ccX'YŁ	&ž' ž(
' " ǂ!WUgg'HYgh	&\$i	k YY_ '%\$	%ž&ž'

5ggYgga Ybh% '9ggUm

5ggYgga Ybh`Yb[h. " \$\$\$!!(\$\$\$k cfXg
8i Y'XUHŸ. %/%\$, #&\$&&'%) - 'DA

Gh XYbŸg'k f]h' Ub YggUmfWU"" ž\$\$\$k cfXgŁVUgYX'cb']bXYdYbXYbhfYgYUfW""

: YYXVUW_ j]U']bXj]Xi U`Wta a YbŸg'UbX'fi Vf]W' H\]g']g'hY' Z]bU`UggYgga YbhZc'f'UHŸbXUbW' di fdcgYg''

H\]g'Ugg][ba Ybh]g'gi Va]HŸX'hfci [\ 'Hi fb]h]b'UbX'gh XYbŸg'Wb'gYY'Hi fb]h]b'gja]Uf]mfYdcfŸg''

5XX]h]cbU`XYH]`g

8YUH]YX']bZcfa UH]cb'UbX' [i]XY']bYg'k]`VY'dfcj]XYX'cb'hAY'A ccX'Y"

5ggYgga Ybh& 'ǂXj]Xi U`dfYgYbHh]cb']b'hYa YX [fci d'gYH]b[

5ggYgga Ybh`Yb[h. ; !!'%'a]bi H'g'dYf'dYfgcb
8i Y'XUHŸ. j Uf]ci g fKYH]YX']bZcfa UH]cb'k]`VY'dfcj]XYX'cb'hAY'Wti fgY'A ccX'YŁ

Gh XYbŸg'dfYgYbhfUbx'UfY'a Uf_YXŁ']bXj]Xi U`mf] 'h%'a]bi H'g'YUW'XYdYbX]b['cb'WUgg'g]hYŁ'cb'U
WŁcgYb'hŁd]Wk]h]b'hY'ZUa Yk cf_ cZU'hYa YX [fci d''HAY'hŁd]Wg'UfY'VUgYX'cb'Ugg][bYX'fYUX]b[g''
Gh XYbŸg'UfY'cf[Ub]nYX']bŸc' [fci dg'k]h'U'g\UfYX'hYa Yž'hY]f']bXj]Xi U`dfYgYbHh]cbg'XYU`k]h'U
X]ZYfYbhUgdYW'hcZ'hY'hYa Y''

: YYXVUW_ j]U']bXj]Xi U`Wta a YbŸg''

H\]g'Ugg][ba Ybh]g'gi Va]HŸX'hfci [\ 'Hi fb]h]b'UbX'gh XYbŸg'Wb'gYY'Hi fb]h]b'gja]Uf]mfYdcfŸg''

5XX]h]cbU`XYH]`g

8YUH]YX']bZcfa UH]cb'k]`VY'dfcj]XYX'cb'hAY'A ccX'Y"

5ggYgga Ybh' . 'ǂ!WUgg'HYgh

8i Y'XUHŸ.

Ubgk Yf'ei Ygh]cbg"

Gh XYb]g'fYW]j Y'U'a Uf_'UbX'Wb'Wcbgi 'h\Y''YWi fYf'Zcf'Z fh\Yf'ZYXVUW_"

H\]g']g' bchU'Hi fb]hb'Ugg][ba Ybh

5XX]h]cbU'XYHJ]g

8YHJ]YX']bgfi W]cb'k]''VY'dfcj]XYX'cb'h\Y'A ccX'Y']b'UXj UbW"

5 hYbXUbW`F Yei]fYa Ybhg

Gh XYbhg`UFY`gfcfb[`mYbWci fU[YX`fc`UhhYbX`U``WUggYg`UbX`fYj]Yk ``YWhi fY`fYWcfX]b[g"

7 ci fgY`GWXYXi `Y

[J \]Yk`WUgg`ha YhUV`Y](#)

H]a YhUV`Y`

8Uhr	HmdY	7cbhYbh
C`k`YY_`&` `A`Um!`&+ A`Um	@YWhi`fY	Bc`YWhi`fY
	Hi`hcf]U`	Bc`hi`hcf]U`
K`YY_`%`"``\$`A`Um!`" >i`bY	@YWhi`fY	

		<p>” 15 >ci fbYmi]bhc 'hY'7]miA][fUbh K cf_YfgfF Y'Uh]cb'k]h 'hY'l fVUb'GdUW']b 9Ufm>b[d]Uc':]W]cbf'ž</p> <p style="text-align: right;">ž</p> <p style="text-align: center;">ž</p>
	Hi hc f]U`	<ul style="list-style-type: none"> • 8]gW gg]cb.' / • X]]Xi U`DFYgYbhU]cbg

F Ygci fWg

DfYgWf]VYX`F Ygci fWg

5`YI dYWX`fYUX]b[g`UfY`dfcj]XYX`cb`hY`Wci fgY`A ccX`Y

F YWca a YbXYX`F Ygci fWg

Gca Y`fYWca a YbXYX`fYUX]b[g`UfY`U`gc`dfcj]XYX`cb`hY`Wci fgY`A ccX`Y

K YVg]hYg.

: cf`hY`"]VfUfm`[\hd.##k k`"\]VfUfm`i bgk`"YXi`"Ui`#](#)

: cf`hY`I` BGK` `@YUfb]b[`UbX`HYUWk]b[`I` b]h`[\hd.##k k`"h`i`i bgk`"YXi`"Ui`](#)

<Ufj UfX`F`YZfYbW]b[`GmghYa` .`hdg.##gh`XYbh`i bgk`"YXi`"Ui` #Ufj UfX`fYfYbW]b[

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7ci fgY`9j U`i Uh]cb`UbX`8Yj Y`cda Ybh

Gh`XYbhZYXVUW_g`UfY`hU`Yb`]bhc`Wcbg]XYfUh]cb`]b`Wci fgY`XYg][bZ`UggYgga Ybhg`UbX`XY`]j`Yf]b[`a`YhcXg`fY`]g]cbg"

Gi Va]gg]cb 'cZ5ggYgga YbhiHUg_g

Hi fb]h]b 'Gi Va]gg]cb

Ʒmci 'YbWci bHYf'U'dfcV'Ya 'k \Yb'UHfYa dh]b['hc'gi Va]hmc i f'Ugg][ba YbhiHfci [\ 'Hi fb]h]bž'd'YUgY
HY'Yd\cbY'9I HYfbU'Gi ddcfhcb'-',) "' ' ' %cf'Ya U]'HfYa 'cb'YI HYfbU'HY'fgi ddcfh4 i bgk "YXi "Ui "'Gi ddcfh
\ci fg'UfY', .\$\$Ua '—%\$. \$\$da 'cb'k YY_XUmgi'UbX'-. \$\$Ua '—) . \$\$da 'cb'k YY_YbXg'fI *) 'XUmgi'U'mYUfI" Ʒmci
UfY'i bUV'Y'hc'gi Va]hmc i f'Ugg][ba YbhiXi Y'hc'U'Zi 'hk]H'Hi fb]h]b' mci 'a UmUdd'mZcf'Ub'YI HYbg]cbž'Vi hmc i
a i ghfYHU]b' mci f'h]W_Yhbi a VYf'Zca '9I HYfbU'Gi ddcfhfU'cb['k]H'UbmchfYf'fY'Yj UbhXcW a YbfgL'hc
]bWi XY'Ug'Yj]XYbVW'hc'gi ddcfhmci f'YI HYbg]cb'Udd']W]h]cb" Ʒmci 'Ya U]'9I HYfbU'Gi ddcfhmci 'k]
Ui 'ca UH]WU'mfYW]j Y'U'h]W_Yhbi a VYfž'Vi h]Zmci 'HY'Yd\cbY'mci 'k]'bYYX'hc'gdYW]Z]WU'mUg_ 'Zcf'cbY"
Hi fb]h]b 'U'gc'dfcj]XYgi dXUH'g'cb'HfY]f'gmghYa 'ghU'g'cb'Hk]HfYf"

; YbYfU'mž'UggYgga YbhiUg_g'a i ghVY'gi Va]HfX'Y'YWfcb]WU'mj]U'Y]HfYf'Hi fb]h]b'cf'U'A ccX'Y
Ugg][ba Ybhi' Ʒ]bgfU'VW'g'k \YfY'h]g]g'bchdcgg]V'Yž'hk]'VY'ghUH'X'cb' mci f'Wci fgY'g'A ccX'Y'g]H'k]H
U'HYfbUH] Y'gi Va]gg]cb 'XYHU]g"

: cf]bZcfa UH]cb'cb'\ck 'hc'gi Va]hUgg][ba Ybhi'cb]bY'j]U'A ccX'Y. \hhdg.#gh XYbhi bgk "YXi "Ui #ck!
gi Va]hUgg][ba Ybhi'a ccX'Y

5 WUXYa]W< cbYgmiUbX`D`U[]Uf]ga

D`U[]Uf]ga `]g`i`g]b[`h`Y`k`c`f`X`g`c`f`]X`Y`U`g`c`Z`c`h`Y`f`g`i`U`b`X`d`f`Y`g`Y`b`h]b[`h`Y`a` `U`g`m`c`i`f`c`k`b`" `#`W`U`b`h`U`_`Y`a` `U`b`m`
Z`c`f`a`g`Z`Z`c`a` `X`Y`]V`Y`f`U`H`Y` `W`X`Y`U`H]b[`h`c` `U`W`W`Y`X`Y`b`h`U` `m`i`W`c`d`m]b[`Z`c`a` `U`g`c`i`f`W`k`]h`c`i`h`U`W`b`c`k` `Y`X[`Y`a` `Y`b`h`

