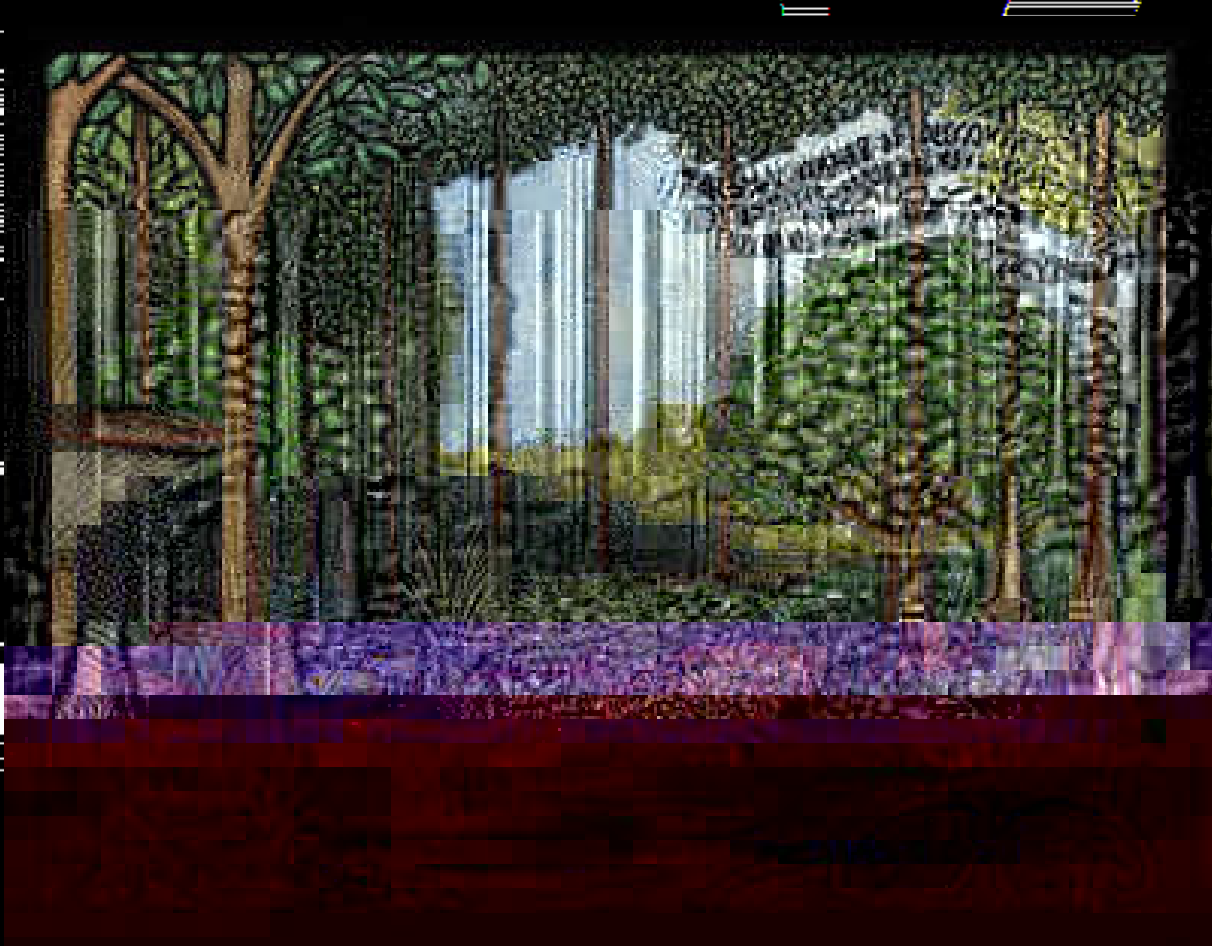


IEST5003

5XXfYgg]b['9bj]fcb a YbH' -ggi Yg. 'DUH\k Umg'hc '7 \Ub[Y!
A U]b[

HVL_a 2.2 2.3 2.8



7ci fgY`Cj Yfj]Yk

GHJZZ7cbhJWw`8YhU]`g

7cbj Ybcfg

B Ua Y	9a U]`	5j U]`UV]`]fm	@cWWh]cb	D\cbY
@Ui fU`A W@Ui WX`Ub	`Ui fU"a WUi WX`Ub4 i bgk "YXi "U i	VmifYei Ygh	A cfj Yb 6fck b`&* -	d`YUgY`i gY Ya U]`

@YWw`i fYfg

B Ua Y	9a U]`	5j U]`UV]`]fm	@cWWh]cb	D\cbY
8Ub]Y`F cV]bgcb	X"fcV]bgcb4 i bgk "YXi "Ui	VmUddc]bha Ybh	A 6' *\$	

GWXcc``7cbhJWw`bZcfa Uh]cb

GWXcc``cZ<i a Ub]hYg:/`@Ub[i U[Yg

@cWWh]cb. GWXcc``C Z]Ww`ZA cfj Yb`6fck b`6i]X]b[ž@Yj Y`&ž&),

CdYb]b[`<ci fg. A cbXUm! : f]XUmž - Ua `!) da

HY`.\$&`-' (, `\$(\$*

9a U]`. [\U`4 i bgk "YXi "Ui](#)

5W_bck`YX[Ya YbhcZ7ci blfm

7ci fgY'8YHJ`g

I b]hg'cZ7fYX]h*`

Gi a a UfmicZ`hY'7ci fgY

h`h]g`Wci fgYz`mci `k]`cc_`Uh\ck `mci `WUb`Udd`mihY`ZUa Yk cf_g`UbX`]bg][\hg`mci `Uj Y`[U]bYX`]b`mci f
dcgh[fUXi UH`Ybj]fcb a YbhUbX`gcWY]migh X]Yg`hc`hY`Ybj]fcb a YbhU`]ggi Yg`mci `WfY`UVci ha cgh`hY
Wci fgY`i gYg`Ub`]bhYfX]gW]d`]bUfmUddfcUW`]b`k \]W`mci `UFY`YbWci fU[YX`hc`UthYbX`hc`hY`Wca d`Yi]micZ
Ybj]fcb a YbhU`]ggi Yg`UbX`hc`XYj Y`cd`YZZYW]j Y`dfcdcgU`g`Zc`f`UW]cb`"K \]Y`hY`Wci fgY`hc`i WYg`cb`U`k]XY
fUb[Y`cZ`ZUa Yk cf_g]b]fcXi W`X`h`fci [\ci hmc`i f`dfYW`X]b[`Wci fgYg`z`mci `k]`XYj Y`cd`gYj YfU`]b`[fYUHYf
XYd`h`]b`fYgdcbgY`hc`mci f`]bhYfYg]g`UbX`Z`h`fY`WfYf`UbX`fYgYUfW`d`Ub`g`"Mci `k]`YUfb`UVci h`hY`bU`h`fY
cZ`UbX`b`Y`X`Z`c`f`a`i`h`!`c`f`h`Ub`g`!X]gW]d`]bUfmUddfcUW`Yg`hc`UXXfYgg]b[`Ybj]fcb a YbhUbX`gcWY]m]d`fcV`Ya`g
cZ`c`W`Z`b`U`h`c`b`U`z`U`b`X`#`f`[`c`V`U`]a`d`c`f`U`b`W`"Mci `k]`VY`gi`d`d`c`f`h`Y`hc`Yi`d`c`f`Y`W`U`g`Y`gh`X]Yg`UbX
UddfcUW`Yg`h`U`h`mci `]bhY`b`X`hc`Yb[U[Y`]b`mci f`W`Ub[Y!a`U_]b[`UbX`Y`U`X`Y`fg`]\d`k`cf`_`U`Z`Y`f`mci `Z]b]g`h`mci f
Wci fgYk`cf`_`

7ci fgY`@YUfb]b[`Ci hWca Yg

%`8Ya`cbghfUH`Ub`UXj`UbW`X`i`bXYfghUbX]b[`cZ`hY`YbhUb[`Ya`Ybhg`cZ`W`h`fU`z`dc`]h]W!YWcbca]W
UbX`h`W`b]W`Z]W`c`fg`]b`Ybj]fcb a YbhU`]ggi Yg
&"`Gmb`h`Yg]gY`UbX`i`gY`h`Y`c`f`Y`h]W]`UddfcUW`Yg`hc`Yj`U`i`UH`h`hY`Y`ZZYW]j`YbYgg`cZ`W`cb`h`Ya`d`c`f`U`f`m
d`f`U`W]W`g`cZ`Y`bj]fcb a YbhU`Y`U`X`Y`fg`]\d`z`a`UbU[Ya`YbhUbX`W`Ub[Y!a`U_]b[
'`" `9i` \]V]h]W]d]U]V]m]Z`c`f`]bXYdYbXYbhUbX`Wc`U`V`c`f`U`h]j`Y`]bei`]fm]b`c`f`Y`U`k`c`f`X`Y`bj]fcb a YbhU`]ggi Yg
(`8Ya`cbghfUH`Y`ZZYW]j`Y`j`Y`f`U`U`b`X`#`f`k`f]h`b`W`ca`a`i`b]W]h]c`b`hc`U`X]j`Y`fg`Y`f`Ub[Y`cZ`U`i`X]Y`b`W`g
)`8Ya`cbghfUH`Ub`i`bXYfghUbX]b[`cZ`UbX`h`Y`UV]m]h`c`Udd`m`z`f`Y`ZYi`j`Y`UbX`f`Y`g`d`c`bg]V`Y`d`f`U`W]W`g`cZ
↑`gh`UbX`Wc`U`V`c`f`U`h]j`Y`Y`U`X`Y`fg`]\d`]b`Ybj]fcb a YbhUbX`gcWY]m

HYUW]b[`GhfUH[]Yg`

H\]g`Wci fgY`i gYg`Vch`]b]WUgg`X]gW`gg]cbg`UbX`Y`W`h`fYg`z`Wca`d`Ya`Ybh`X`V`m`cb!`]bY`Yi`W`Ub[Y`cZ]XYUg`j`]U
A`cc`X`Y`z`hc`gi`d`d`c`f`h`h`Y`XYj`Y`c`d`a`Y`b`h`c`Z]bXYdYbXYbhYfYgYUfW`d`f`c`Y`W`g`"K`YY`_`m`V`c`[`g`U`f`Y`i`g`Y`X`hc`h`Y`d`
mci`]bhY[fUH`X]j`Y`fg`Y`Ybj]fcb a YbhU`_`bck`Y`X[Yg`UbX`hc`YbWci fU[Y`mci`hc`XYj`Y`cd`mci`f`W`Y`U`h]j]m]UbX
g_]`]b`Udd`m]b[`mci`f`Y`U`fb]b[`g`UbX`Yi`dYf]YbW`g`hc`fYU`!`]Z`g]h`U]h]cbg`"

5ggYgga Ybh

5hYbXUbW F Yei]fYa YbHg

		<p>H\]g`]bHfUWf] Y`WUggžk Y`k]`VY`cc_]b[`UhU`fUb[Y`cZk Um]cZV!WfYUf]b[`W\Ub[Y`]b`U`k cfX`cZ fUX]W`X]ZYfYbWf`"</p>
<p>K YY_`+. `%%>i `m!`%)>i `m</p>	<p>GYa]bUf</p>	<p>GYa]bUf+. `7c`Y[]U`]m8Um</p> <p>H\]g`k YY_žk Y`k]`VY`a U_]b[`hY`a cgHcZhY VfU]bg`hf`gh]b`ci f`WUgg" Mci `k]`Xc`Ub`]bZcfa U`dfYgYbHf]cb`cZk \Uhmci `UFY`Xc]b[`mci f`Z]bU`</p>



Gi Va]gg]cb`cZ5ggYgga YbhiHUg_g

Hi fb]h]b`Gi Va]gg]cb

Ʒmci`YbWci bHYf`U`dfcV`Ya`k` \Yb`UH`Ya` dh]b[`hc`gi`Va`]hmc`i`f`Ugg][`ba`Ybhi`h`fci`[`\`Hi`fb]h]b`z`d`Y`UgY`
HY`Yd`l`cb`Y`9I`HY`fb`U`Gi`ddc`fh`cb`-`,`,)``'``'``%`cf`Ya`U]`h`Ya`i`cb`YI`HY`fb`U`HY`hgi`ddc`fh`4`i`bgk`"YXi`"Ui`""Gi`ddc`fh`
l`ci`fg`UfY`,`.\$\$Ua`-`-%\$.\$\$da`i`cb`k`YY`XUmg`U`bX`-`.\$\$Ua`-`-).\$\$da`i`cb`k`YY`YbXg`f`l`*)`XUmg`U`m`Y`U`f`l`"Ʒmci`
UfY`i`bUV`Y`hc`gi`Va`]hmc`i`f`Ugg][`ba`Ybhi`Xi`Y`hc`U`Z`Ji`h`k`]h`Hi`fb]h]b`mci`i`a`Um`Udd`m`Z`f`U`b`YI`HY`bg]cb`z`Vi`hmc`i`
a`i`gh`f`Y`h]b`mci`f`h]W`Y`hbi`a`VY`f`Z`ca`9I`HY`fb`U`Gi`ddc`fh`f`U`cb[`k`]h`U`b`m`c`h`Y`f`f`Y`Y`U`b`h`X`c`W`a`Y`b`h`g`k`h`c`
]b`Wi`XY`U`g`Y`j`]X`Y`b`W`Y`hc`gi`ddc`fh`mci`f`YI`HY`bg]cb`Udd`]W`h]cb`"Ʒmci`Ya`U]`9I`HY`fb`U`Gi`ddc`fh`mci`k`]`
Ui`h`ca`U`h]W`U`m`f`Y`W`]j`Y`U`h]W`Y`hbi`a`VY`f`z`Vi`h]Z`mci`HY`Yd`l`cb`Y`mci`k`]`b`Y`Y`X`hc`gd`Y`W`Z]W`U`m`U`g`_`Z`f`c`b`Y`"
Hi`fb]h]b`U`gc`d`fc`j`]X`Y`g`i`d`X`U`h`Y`g`c`b`h`Y`]f`g`m`g`h`Y`a`i`g`h`U`h`g`c`b`H`k`]h`Y`f`"

;`Yb`Y`f`U`m`z`U`gg`Y`g`g`a`i`gh`V`Y`gi`Va`]h`Y`X`Y`Y`W`f`c`b]W`U`m`j`]U`Y`]h`Y`f`Hi`fb]h]b`c`f`U`A`cc`X`Y`
U`gg][`ba`Y`b`h`i`h`]b`g`h`U`b`W`g`k` \Y`f`Y`h`l`g`]g`b`c`h`d`c`g`g]V`Y`z`]h`k`]`V`Y`g`h`U`h`X`c`b`mci`f`W`ci`fg`Y`g`A`cc`X`Y`g`]h`k`]h`
U`h`Y`fb`U`h]`Y`gi`Va`]gg]cb`X`Y`h]g`"

:`c`f`]b`Z`c`fa`U`h]c`b`c`b`l`c`k`hc`gi`Va`]h]Ugg][`ba`Y`b`h`g`c`b`]b`Y`j`]U`A`cc`X`Y`.\`h`d`g`#`g`h`X`Y`b`h`i`bgk`"YXi`"Ui`#`c`k`!
gi`Va`]h]Ugg][`ba`Y`b`h`a`cc`X`Y`"

5 WUXYa]W< cbYgmiUbX`D`U[]Uf]ga

D`U[]Uf]ga `]g`i g]b[`h`Y`k cfXg`cf`]XYUg`cZch`Yfg`UbX`dfYgYbh]b[`h`Ya `Ug`mci f`ck b`" #WUb`hU`Y`a Ubm
Zcfa gZ`Zca `XY`]VYfUH`V`X`YU]b[`h`UW]XYbhU`m`W`dm]b[`Zca `U`gci fW`k]h`ci hUW`bck `YX[Ya `Ybh`

I BGK `[fci dg`d`U[]Uf]ga `]b`h`h`Y`Zc`ck]b[`WU]h[cf]Yg.

7cdm]b[.`I`g]b[`h`Y`gUa Y`cf`j Yfmg]a]Uf`k cfXg`h`h`Y`cf][]bU`h`I`hcf`]XYU`k]h`ci hUW`bck `YX[]b[`h`Y
gci fW`cf`i`g]b[`ei`chU]cb`a Uf`g`"H`g]bW`i`XYg`W`dm]b[`a`UH`f]U`gZ`]XYUg`cf`W`bW`d]h`Zca `U`Vcc`Z`Uf]h]WY`Z
fYdcfhcf`ch`Yf`k`f]h`Y`b`XcW`a`Yb]Z`dfYgYbhU]cbZ`W`a`d`cg]h]cbZ`Uf]k`cf`Z`XYg][bZ`XfUk]b[Z`W]fW]f]mZ`W`a`di`h`f`
dfc[fUa `cf`gc`Zk UfY`Zk YVg]h`Z`]b`h`fb`Y`h`Z`ch`Y`f`Y`W`fcb]W`fYgci fW`Z`cf`Ubch`Yf`d`Yfgcb]h`Ugg][ba`Ybhk]h`ci`h`
Uddfcd]U]h`UW`bck `YX[Ya `Ybh`

#Uddfcd]U]h`d`Uf`Ud`f`Ug]b[.`

5 WUXYa]WbZcfa Uh]cb

8i Y'rc'Yj c'j]b['UXj]W'VmB GK ' < YU'hž'gh XYbh'ia i gh'WXYW'Zcf'i dXU'YX']bZcfa Uh]cb'fY[UfX]b['cb']bY
'YUfb]b['Zcf'U''5f'gž'8Yg][b'UbX'5f'W]H'W' fY'W' i fgYg'h'g'h'fa 'fj]U'A ccX'Y'cf'W' i fgY']bZcfa Uh]cb
dfcj]XYX"Ł

: cf'YggYbh]U'gh XYbh]bZcfa Uh]cb'fY'Uh]b['rc.

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