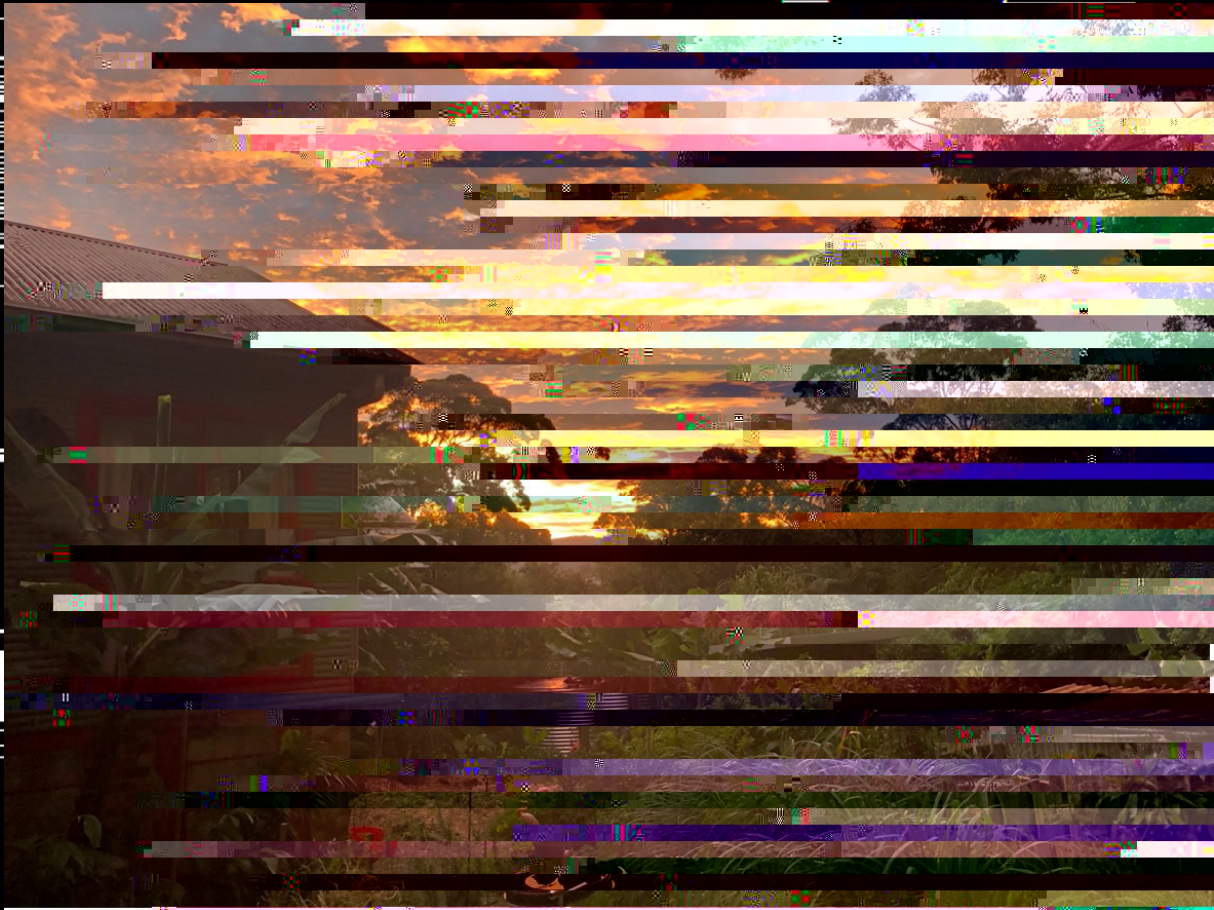


IEST6001

F YghcfUhj Y'9Wc`c[]Yg. 'DYfa UW `hi fy'Df]bW]d`Yg/ `DfUW]WY

HYfa &Z&\$&&



7 ci fgY`Cj Yfj]Yk

GhJZZ`7 cbhJW`8YhJ]`g

7cbj Ybcfg

BUa Y	9a U]`	5j U]`UV]`]m	@cW]h]cb	D\cbY
>UW`i]`6Yg[fcj Y	^VYg[fcj Y4 i bgk "YXi "Ui	6mUddc]b`a Ybh Xi f]b[W`bgi `h]cb `ci fg fH\i fgXUmg`(` \$ da `-) .` \$`da E" `b dYfgcb`cf`cb`]bY"	H67	B5

GW`cc``7cbhJW`i`bZcfa Uh]cb

GW`cc``cZ<i a Ub]h]Yg:/`@Ub[i U[Yg

@cW]h]cb.`GW`cc``C Z]W`Z`A cfj Yb`6fck b`6i]X]b[ž@Yj Y``&ž&),

7 ci fgY'8YHJ`g

I b]hg'cZ7 fYX]h*`

Gi a a UfmicZ\Y'7 ci fgY

H\]g'Wci fgY'k]`b]fci Xi W'Zci bXU]cbU'WcbW'dhg'cZ\Y'Yh]Mg'UbX'df]bW]d'Yg'cZdYfa UW'hi fY'ZU fY[YbYfU]j Y'gmghYa g'UddfcUW'Zci bXYX']b'5i gfU'U'UbX' ['cVU']b']a dUW'W' b' h\]g'Wci fgY'Zmci 'k]` [U]b WcbZXYbW']b'dYfa UW'hi fY'fYg'fU]j Y'ZUa Yk cf_g'UbX'a YhcXc'c []Yg']b' h\Y'WcbhYI hg'cZYbj]fcb a YbHU a UbU[Ya Yb]h'YUXYfg\]d'Z'UbX'gi g]U]bUV']m']DYfa UW'hi fY'XYg] [b'gYY_g'hc' fY'WcbYbW'dYcd'Y'k]h YWc'c []W']dfcW'ggYg'Z']bhYf'fY'U]cbg\]dg'Z'UbX']bhYfYdYbXYbW'cZ']]b['h\]b[g'UbX'hc']bhY' fU]h' h\YgY _bck' YX[Yg'hc' h'YbX'hc' YWc'gmghYa g']b'k' Umg'h\UhWUfY'Zc'f'h\Y'9Uf'h'Z'WUfY'Zc'f'dYcd'Y'Z'UbX'i gY'U'ZU]f'g'UfY cZfYgci fW'g']DYfa UW'hi fY'U'g'Ub']a dcfU]bhfc'Y'hc' d'Um]b' h\Y'fUd]X'fU]bg]h]cb'hc' nYfc'WUfVcb'cf'bYh bY[U]j Y'WUfVcb' h'fci [\ fYg'fU]j Y'UbX'fY[YbYfU]j Y'YWc'c []W']Z'gcW'U'Z'UbX'W'hi fU']dfUW'W'g']H\Y Wci fgY'k]` \Uj Y'U'Z'W'g'cb']a d'Ya Ybh]b['dYfa UW'hi fY'gc'i h]cbg'ZXYa cbg'fU]b['\ck' h\Ycfm'YUfbYX Xi f]b['gYa]bUfg'Udd']Yg'hc' fY'U'k cfX'gmghYa g']b'gi W'W'ggZ']m'Wc'a d'Yh]b['h\]g'Wci fgY'Zmci 'k]` XYj Y'cd Udd']YX'g_]g'hc' XYg] [b'UbX']a d'Ya Ybhi fVUb#gi Vi fVUb'dYfa UW'hi fY'gc'i h]cbg'UbX'mci 'k]` YUfb'U dYfa UW'hi fY'XYg] [b'W'f]Z'WU]h'

7 ci fgY'@YUfb]b['Ci hWca Yg

- % " 9I d'U]b'YWc'c []W']UbX'gcW'U'Wc'a dcbYbh]g'cZdYfa UW'hi fY
- &" Xb]h]Zm'ck' dYfa UW'hi fY'Yh]Mg'UbX'df]bW]d'Yg']bZcfa 'XYg] [b'Zc'f'fY'WcbYbW']b['\i a Ub]g'k]h#Ug "bUh'fY" k \]Y'dfc]]X]b['UVi bXUbW'
- ' " 8Ya cbg'fU]h' h\Y'Z' bXUa YbHU'g'cZYWc'gmghYa 'ghf' W'hi fY'UbX'Z' bW]cb
- (" b]h']fU]h' h\Y']Ymid]bW]d'Yg'cZk U]f'Z'gc']Z'W]a U]h'Z'fY'Yg'Z'd'Ub]hg'UbX'gcW'U']dYfa UW'hi fY
-) " 5dd'midYfa UW'hi fY'XYg] [b'a YhcXc'c [m]c' Ybj]fcb a YbhUbX'gcW'Y]mg]h' U]cbg'UbX'gY]h]b[g

HYUW]b['GfU]h' []Yg'

HYUW]b['GfU]h' []Yg'Zc'f' =>GH* \$\$%Yb[U[Y'hc'c'Zc'fa U]g.

% " b'WUgg'gYa]bUfg']b'dYfa UW'hi fY'XYg] [b'\Y'd'mci 'XYj Y'cd'Ub'i bXYfghUbX]b['cZdYfa UW'hi fY'Yh]Mg UbX'df]bW]d'Yg' "? Ym'h\YcfY]h]W'WcbW'dhg'fY[UfX]b['k U]f'Z'gc']Z'W]a U]h'Z'fY'Yg'Z'd'Ub]hg'gY'Yg'Z'UbX'gcW'Y]m U]a YX'U]hXYj Y'cd]b['_bck' YX[Y'cZbU]h' fU']dU]h'f]bg'k]`]bZcfa 'XYg] [b' "? Ym'h\YcfY]h]W'XYg] [b'WcbW'dhg UfY'Wci d'YX'k]h' YI Ua d'Yg'cZdYfa UW'hi fY']b'UW]cb"

&" F YgYUfW!gYfj]W']YUfb]b['Z'Y'X'gh' XmgYa]bUfg']b]fci Xi W'mci 'hc']Uf]ci g'dYfa UW'hi fY'g]h]g']bW' X]b[ga U']i fVUb'dfcdYf]Yg'Z'gi Vi fVUb'g]h]g'Z'UbX'Wc'a a i b]m]UbX'i fVUb'ZUfa 'gW'Y'g]h]g']Mci 'k]` VY'YI dYW'X hc'dU]h]W]dU]h']b'dfUW'W']YI dYf]YbW' U]g'dU]fhcZUb'YbYf[m]YI W]Ub[Y'hc'Wc'a dYbgU]h']UbX'W'g'hcX]U]bg'Zc'f h\Y]f'h]a Y']H\Y'Z'Y'X'Wc'a dcbYbh]g'XYg] [bYX'hc'Udd'm]UbX'Vi]X'i dcb'h\Y'h\Ycfm]UbX'WcbW'dhg'Wc'j YfYX Xi f]b['h\Y']b'WUgg'Wc'a dcbYbh]cZ\Y'Wci fgY"

H\]g']g' bchU' Hi fb]hb' Ugg][ba Ybh

F Ygci fWg

DfYgWf]VYX`F Ygci fWg

Mci f_YmfYUX]b[g`UbX`chYfa UHf]U`g`k]`VY`Uj U]UV`Y`j]U`mci f`A ccX`Y`g]H"

F YWca a YbXYX`F Ygci fWg

Mci `UFY`YI dYWYX`hc`a U_Y`[ccX`i gY`cZ`hY`fYUX]b[g`dfcj]XYX`Zc`f`hY`Wci fgYz`UbX`hc`fYUX`VYmcbX`hcgY`
a UHf]U`g`Zc`f`mci f`Ugg][ba YbHg`"X`YdYbXYbhfYgYUfW`]g`YI dYWYX`"H`Y`Zc`ck]b[`fYgci fWg`UFY`Uj U]UV`Y`
Zca`h`Y`I` BGK` `@]VfUfm]UbX`UFY`fYWca a YbXYX.

[9Ufhi_gYfg: i \]XY`hc`DYfa UW`hi`fy`fcb`cfXYfz`g\ci`X`VY`\]b`I` BGK` ``\]VfUfmg\cfhmiŁ](#)

F cgYa UfmA cffck

<YdVi fbzJ]W`. `A`Y``]cXcfU`Di`V`]g\]b[``"GYWcbX`9X]hcb"``&\$%)

[DYfa UW`hi`fy`. `df\]bWd`Yg/`dUh`k`Umg`VYmcbX`gi`ghU\]bUV`\]lm](#)

8Uj]X`<c`a [fYb`

<YdVi fbzJ]W`. <c`a [fYb`8Yg][b`GYfj]Wgž`&\$&&

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6``7``A`c``]gcb`/5bXfYk`>YYj`Yg`%-)`*!

HmU`[i`a`žB`"G`K`"`. `HU[Uf]`Di`V`]W]h]cbgž`%-` ,` ,`

[DYfa UW`hi`fy`cbY`. `U`dYfYbb\]U`U`\[f\]W`hi`fy`Zc`f`i`a`Ub`gYhYa`YbHg](#)

6``7``A`c``]gcb`/8Uj]X`<c`a [fYb`

HmU`[i`a`žBGK`"`. `HU[Uf]`Di`V`]W]h]cbgž`%-` ,` +`

[DYfa UW`hi`fy`hk`c`. `dfUW\]WU`XYg\]\[b`Zc`f`hck`b`UbX`Wci`b\]fm\]b`dYfa`UbYbhU\[f\]W`hi`fy`](#)

6``7``A`c``]gcb`

GhUb`Ymž`HUg"`. `HU[Uf]ž`%-` +`-`

[E YfcGi Vi fVjU: hY Xck bg\Znfg \[i \]XY hc U fYg\]YbhZ h fY](#)

<c`a [fYbž8Uj]X"

Gi Va]gg]cb`cZ5ggYgga YbhiHUg_g

Hi fb]h]b`Gi Va]gg]cb

≠mci`YbWci`bHYf`U`dfcV`Ya`k` \Yb`UHYa`dh]b[`hc`gi`Va`]hmc`i`f`Ugg][`ba`YbhiHfci`[`\`Hi`fb]h]bzd`YUgY`
HY`Yd\cbY`9I`HYfbU`Gi`ddcfhcb`-`,`)`"``"``%cf`Ya`U]`h`Ya`cb`YI`HYfbU`HY`hgi`ddcfh4`i`bgk`"YXi`"Ui`""Gi`ddcfh`
\ci`fg`UfY`,`.\$\$Ua`-`-%\$.\$\$da`cb`k`YY`XUmg`UbX`-`.\$\$Ua`-`).\$\$da`cb`k`YY`YbXg`f1`*)`XUmg`U`mY`Uf2`≠mci`
UfY`i`bUV`Y`hc`gi`Va`]hmc`i`f`Ugg][`ba`YbhiXi`Y`hc`U`ZU`ihk`]h`Hi`fb]h]b`mci`a`UmUdd`mZc`f`Ub`YI`HYbg]cbz`Vi`hmc`i`
a`i`ghfYhU]b`mci`f`h]W`Yhbi`a`VYf`Zca`9I`HYfbU`Gi`ddcfhfU`cb[`k`]h`Ubmc`h`Yf`fY`Yj`UbhXcW`a`Ybhtg`L`hc`
]bWi`XY`Ug`Yj`]XYbVW`hc`gi`ddcfhmc`i`f`YI`HYbg]cb`Udd`]W]h]cb`≠mci`Ya`U]`9I`HYfbU`Gi`ddcfhmc`i`k`]`
Ui`hca`U]W]m`fYW]j`Y`U`h]W`Yhbi`a`VYfz`Vi`h]Zmci`HY`Yd\cbY`mci`k`]`bYYX`hc`gdYW]Z]W]mUg`Zc`f`cbY`
Hi`fb]h]b`U`gc`dfcj`]XYg`i`dXUH`g`cb`h`Y]f`gmgh`Ya`ghU`h`g`cb`Hk`]hYf`"

;`YbYfU`mz`UggYgga`YbhiUg_g`a`i`ghVY`gi`Va`]hYX`Y`YWfcb]W]m]j`]U`Y]h`Yf`Hi`fb]h]b`cf`U`A`ccX`Y`
Ugg][`ba`Ybhi`h]b]ghU`bVW`g`k`\YfY`h`g`]g`bchdcgg]V`Yz`]hk`]`VY`ghU`h`X`cb`mci`f`Wci`fgY`g`A`ccX`Y`g]h`k`]h`
U`HYfbU]h]`Y`gi`Va`]gg]cb`XYhU]g`"

:`cf]bZcfa`Uh]cb`cb`\ck`hc`gi`Va`]hUgg][`ba`Ybhtg`cb]bY`j`]U`A`ccX`Y`.\`hhdg`#gh`XYbhi`bgk`"YXi`"Ui`Ack`!
gi`Va`]hUgg][`ba`Ybhta`ccX`Y`"

5 WUXYa]W< cbYgmiUbX`D`U[]Uf]ga

D`U[]Uf]ga `]g`i g]b[`hY`k cfXg`cf]XYUg`cZchYfg`UbX`dfYgYbh]b[`hYa `Ug`mci f`ck b" `#WUb`hU`Y`a Ubm
Zcfa gZ`Zca `XY`]VYfUH`VX`YUH]b[`hc`UWV]XYbhU`m`Wcdm]b[`Zca `U`gci fW`k]h`ci hUW`bck `YX[Ya `Ybh`

I BGK `[fci dg`d`U[]Uf]ga `]bhc`hY`Zc`ck]b[`WUh[cf]Yg.

7cdm]b[.`l`g]b[`hY`gUa Y`cf`j Yfmg]a]Uf`k cfXg`hc`hY`cf][]bU`hY`hcf]XYU`k]h`ci hUW`bck `YX[]b[`hY
gci fW`cf`i`g]b[`ei`chU]cb`a Uf`g`H`g]bW`i XYg`Wcdm]b[`a`UH`f]U`gZ]XYUg`cf`WcbW`dhg`Zca `U`Vcc`Z`Ufh]WY`Z
fYdcfhcf`ch`Yf`k`f]hY`b`XcW`a YbhZ`dfYgYbhU]cbZ`Wca`dgc]h]cbZ`Ufh`cf`Z`XYg][bZ`XfUk]b[Z`W`fW]f`mZ`Wca`di`hY`f
dfc[fUa `cf`gc`Zk UfY`Zk YVg]hY`Z]bhY`fbY`hZ`ch`Yf`Y`Y`W`fcb]W`fYgci fW`Z`cf`Ubch`Yf`dYfgcb`fj`Ugg][ba`Ybhk]h`ci h
Uddfcd]U`h`UW`bck `YX[Ya `Ybh`

#Uddfcd]U`h`dUfUd`fUg]b[.`

5 WUXYa]W**≠**Zcfa Uh]cb