



7ci fgY`Cj Yfj]Yk

`GHUZZ7cbhUW`i8YHU]`g`

`7cbj Ybcfg`

B Ua Y	9a U]`	5j U]UV]]m	@cWU]cb	D\cbY
M]N\Yb[m]"n\Yb[' 4 i bgk "YXi "Ui	Hi YgXUmg`%' \$!&.' \$ da `cfVm Uddc]bha Ybh	A 6&)'	- ' ,) `%' \$

`@YWi fYfg`

B Ua Y	9a U]`	5j U]UV]]m	@cWU]cb	D\cbY
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`Hi hcfg`

B Ua Y	9a U]`	5j U]UV]]m	@cWU]cb	D\cbY
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GW`cc``7cbhUW`i`bZcfa Uh]cb

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@cWU]cb. `GW`cc``C Z]W`Za cfj Yb`6fck b`6i]X]b[ž@Yj Y``ž&),

C dYb]b[`<ci fg. `A cbXUm! `: f]XUmž- Ua `!) da

D\cbY. `ž*%&-' ,) `%' , %

: Ul. `ž*%&-' ,) `; , +\$)

9a U]: [\U`4 i bgk "YXi "Ui](#)

5hY`bXUbW`F Yei]fYa Ybhg

5`ghi XYbh]g`YI dYW`X`hc`UhY`bX`U``WUgg`W`b`hUW`i`ci fg`Zcf`U`ZUW`!hc!ZUW`fi &: E`cf`V`Yb`XYX`W`ci fgY`UbX`W`ca`d`Y`h`U``UW`j]h]Yg`Zcf`U`V`Yb`XYX`cf`Z` ``mcb`]bY`W`ci fgY"

5`ghi XYbhk `c`Uff]j Yg`a`cfY`h`Ub`%) `a`]bi`hYg`U`hY`a`UmVY`dYbU`]gYX`Zcf`bcb!UhY`bXUbW``Zgi`W`U`dYbU`hm`]g`]a`d`cgYXž`hY`gh`XYbhia`i`ghVY`]bZcfa`YX`j`YfVU`miUh`hY`YbX`cZUWgg`UbX`UXj`]gYX`]b`k`f]h]b[`k`]h`]b`&(`\`ci`fg"

ZU`ghi XYbhYI dYf]YbW`g`]`bYggž`a`]gUXj`Ybh`fY`cf`ch`Yf`cW`ffYbW`h`Uha`U`Yg`UVgYbW`Zca`U`WUgg#UW]j`]mi`bUj`c]XUV`Yž`cf`YI`dYW`g`hc`VY`UVgYbhZca`U`Zcf`h`W`ca`]b[`WUgg#UW]j`]mž`h`Ymg\`ci`X`g`YY`_`dYfa`]gg]cb`Zca`h`Y`7`ci`fgY`5i`h`cf]mž`UbX`k`Y`fY`Udd`]WU`Yž`h`Y]f`fYei`Yghg\`ci`X`VY`UVW`ca`dUb]YX`VmUb`cf][`]bU`cf`W`f]jYX`W`dmcZU`a`YX]W`W`f]jWU`h`cf`ch`Yf`Zcfa`cZUddfcdf]U`h`Yj`]XYbW"

5'7ci fgY'5i h'cf]hma UmYI W gY'U'ghi XYbhZca 'WUggYg'cf'UWj] jhYg'Zcf'i d'hc'cbY'a cbh'"<ck Yj YfZ'hYm
a UmUgg][b'UXX]h'cbU'UbX#cf'U'h'fbUh] Y'hUg_g'hc'Ybgi fY'W'a d']UbVW"'5'7ci fgY'5i h'cf]hm'W'bg]XYf]b['h'Y
[fUbh]b['cZUVgYbVW'a i ghVY'gUhgZ]YX'U'ghi XYbhk]'gh]'VY'UV'Y'hc'a YYh'h'Y'W'ci fgY'g'YUfb]b['ci h'W'a Yg
UbX#cf]j c'i a Y'cZ'YUfb]b["'5'ghi XYbhgYY_]b['Uddfcj U'hc'VY'UVgYbhZcf'a cfY'h'Ub'cbY'a cbh'a i ghUdd'm
]b'k f]h]b['hc'h'Y'8YUb'UbX'dfcj]XY'U'cf][]bU'cf'W'fh]Z]YX'gi ddcfh]b['XcW'a Yb'h]h'cb"

: cf'a cfY']bZ'fa U]cb'UVci h'h'Y'U'h'Y'bXUbW'W'dfch'W'g'j'b'h'Y': UW'h'mcZ5f'g'UbX'GcW]U'
GWYbW'g: [\h'fdg.#k k k"Uf'g"i b'gk "YXi"Ui #W ffYbh'ghi XYbhg#UW\]XYa \]W\]bZ'fa U\]cb#dfch'W'g! \[i \]XY'\]bYg#](#)

5 W]XYa]W]bZ'fa U]cb'

: cf'YggYbh]U'ghi XYbh]bZ'fa U]cb'fY'U]b['hc'f'Yei Yg'h'Zcf'YI h'bg]cb/fYj]Yk'icZa Uf_g/cVW dU]cbU'\YU'h
UbX'gUZ]m'YI Ua]bU]cb'dfc'W'Xi fYg/gdYW]U'W'bg]XYfU]cb']b'h'Y'Yj Ybh'cZ]'bYgg'cf'a]gUXj Ybh'fY/
ghi XYbh'Yei]hm'UbX'X]gUV']hm'UbX'ch'Yf'YggYbh]U'UW]XYa]W]bZ'fa U]cb'z
gYY: [\h'fdg.#k k k"Uf'g"i b'gk "YXi"Ui #W ffYbh'ghi XYbhg#UW\]XYa \]W\]bZ'fa U\]cb#dfch'W'g! \[i \]XY'\]bYg#](#)

7ci fgY'8YHJ]`g

7fYX]hDc]bqg`*`

Gi a a UfmicZ`h`Y'7ci fgY

Gi V`Y`W`i`5`f`Y`U`.'`7`\]b`Y`g`Y`'G`h`X`]Y`g`

H\]g`W`c`i` fgY`Y`b`[`U`[`Y`g`k`]h`_`Y`m`]X`Y`U`g`'U`b`X`']g`g`i` Y`g`]b`'7`\]b`Y`g`Y`'G`h`X`]Y`g`" `#`U`'g`c`'f`Y`!`j`]g`]c`b`g`'U`f`Y`U`g`'h`U`h`\`U`j` Y`V`Y`Y`b`'W`c`j` Y`f`Y`X`']b`'c`h`Y`f`'W`c`i` fgY`g`]b`'h`Y`'A` U`'c`f`'H`Y`g`Y`]b`W`i` X`Y`'7`\]b`Y`g`Y`'U`b`[`i` U`[`Y`'g`h`X`]Y`g`z`']h`f`U`h` f`Y`z`Z`'a` z`a` Y`X`]U`z`h`f`U`b`g`'U`h`c`b`z`U`b`h`f`c`d`c`'c`[`m`U`b`X`']Y`b`X`Y`f`'g`h`X`]Y`g`" `M`c`i` 'U`f`Y`'Y`b`W`c`i` f`U`[`Y`X`'h`c`'f`Y`Z`Y`W`h`i` d`c`b`z`f`Y`j`]Y`k` 'U`b`X`i` g`Y`'h`Y`_`b`c`k` 'Y`X`[`Y`'U`b`X`'U`b`[`i` U`[`Y`'W`c`a` d`Y`h`b`W`'U`W`c`i`]f`Y`X`'Z`f`c`a` 'h`Y`g`Y`'U`f`Y`U`g`'c`Z`g`h` X`m`U`b`X`'W`c`b`g`]X`Y`f`'\`c`k`'m`c`i` W`U`b`'i` h`']g`Y`'h`Y`a` 'z`c`f`'m`c`i` f`'U`W`U`X`Y`a`]W`c`f`'W`U`f`Y`f`'z` h`i` f`Y`g`" `M`c`i` 'k`]''[`U`]b`'U`'a` c`f`Y`'h`Y`c`f`Y`h`]W`U`'U`b`X`'\]g`h`c`f`]W`U`'d`Y`f`g`d`Y`W`U`j` Y`'c`b`'7`\]b`U`'U`b`X`'7`\]b`Y`g`Y`'G`h`X`]Y`g`" `H`Y`'Y`U`f`b`]b`[`k`]''V`Y`'Z`U`W`]h`U`h`X`'V`m`U`'f`U`b`[`Y`'c`Z`U`W`U`j`]h`Y`g`]b`W`i` X`]b`[`]b`X`Y`d`Y`b`X`Y`b`h`f`Y`g`Y`U`f`W`X`'d`f`c`'Y`W`g`z`c`f`U`'d`f`Y`g`Y`b`h`U`h`c`b`g`'U`b`X`'Y`g`g`U`m`k` f`]h`b`[` "'H`Y`f`c`i` [` \`h`Y`'W`c`i` fgY`z`'m`c`i`

5ggYgga Ybh

8YHU]g'icb'5ggYgga YbhF Yei]fYa Ybhg.

Dfc YWñ8YgW]dh]cb#9ggUmDfcdcgU'.

Mci 'bYYX'hc'gi Va]hU'bYUhmik f]ñY'b'dfcdcgU'XYgW]V]b['hY'fYgYUfW' dfc YWñmci '\Uj Y'bY[ch]UH'X'k]h mci f'YWñ fYfZ'UbX'\ck 'mci 'd'Ub'hc'i bXYfU_Y]ñ' ñg\ci 'X']bWñ XY'hY'Zc'ck]b['UFYUg.

%''''''''Dfc YWñh]hY

&''''''''6UW_[fci bX']bZcfa Uh]cb'cb'hY'hd]W

' ''''''''8YgW]dh]cb'cZhY'dfcdcgYX'Ug_#g f]bWñ X]b['YI Ua d'YgŁ

("''''''''A YhcXc'c[mZc'f'Wc'a d'Yh]b['hY'dfcdcgU'dfc YWñF YgYUfW'ei Ygh]cb"

A U'cf'9ggUm

H\]g']g'mci f'a U'cf'UggYgga YbhUg_ Zc'f'h]g'Wc'i fgY''H\Y'Wc'i fgY'Wc'fX]bUhc'f'UbX''YWñ fY'f'k]''\Y'd'mci]XYbh]znigYj YfU'a U'cf'hd]Wg'Zc'f'mci 'hc'W\ccgY Zc'a žVUgYX'cb'X]gW gg]cbg'cZhY'Wc'i fgY'g'W\cgYb hYa Yg']b'hY'ZfghZ'k 'k YY_g''5h'hY'gi Va]gg]cb'cZh]g'YggUmñ'mci 'k]''\Uj Y'']U]gYX'k]h'hY''YWñ fY'f']b XYW]X]b['hY'g'Wc'dYžg\UdY'UbX'gdYW]Z]WñhY'cZmci f'YggUm'i Mci f'a U'cf'YggUmik]''VY'UggYggYX'bc]cb'micb mci f'UW]XYa]WfYgYUfW'UbX'k f]h]b['g_]gžVi hU'gc'cb'mci f'dYfZcfa UbW'hc'fci [\ci h'hY'gYa YghY'f'Ug]bX]W]h'X'Vm\ck 'mci 'XYU'k]h'Z'YXVUW_g'Zc'f'mci f'dfYgYbh]h]cbg'UbX'X]gW gg]cbg''5'fi Vf]WZc'f'hY'W]hYf]U cZhY'YggUm]gi d'cUXYX'cb'hY'Wc'i fgY'A ccX'Y"

DfYgYbhU]cb.

Mci f'dfYgYbhU]cb'g\ci 'X'Wc'j Yf'hY'Zc'ck]b[.

%''''''''5'fYj]Yk #f]YZVUW_[fci bX'cZmci f'hd]Wñc '\Y'd'mci f'Ui X]YbWñ'a U_Y'gYbgY'cZmci f'dfc YWñ

&''''''''5b'ci h]bY'cZmci f'_Ym]XYUg'UbX'Z]bX]b[g/

' ''''''''5'dfY'ja]bUfmW]ñW'UggYgga Ybh'cZhY'a UhYf]U'g—dcg]b['U'gYhcZfYgYUfW'ei Ygh]cbg"

5ggYgga YbhUg_g'

5ggYgga YbhUg_	K Y][\h	8i Y'8UH'	Gh XYbh@YUfb]b[Ci hWc'a Yg'5ggYggYX
ϕX]j]Xi U'DfYgYbhU]cb']b H\Ya YX'; fci d'GYh]b[']	' \$i	k YY_ , !k YY_ %&	%ž&ž ž(ž)
Dfc YWñXYgW]dh]cb#9ggUm dfcdcgU'	&\$i	k YY_ +	%ž&ž
F YgYUfW'9ggUm) \$i	k YY_ %	%ž&ž(ž)

5ggYgga Ybh8YHU]`g

5ggYgga Ybh% 'X]j]Xi U`DfYgYbHh]cb]b`H\Ya YX'; fci d`GYH]b[

GhUfhXUH. 'Bch5dd`]WV`Y

@Yb[h. %) 'a]bi hYg`dfYgYbHh]cbz) 'a]bi hYg`X]gW gg]cb`YUW

8YH]`g. 'X]j]Xi U`DfYgYbHh]cb]b`H\Ya YX'; fci d`GYH]b[!" \$i 'Gh XYbHg`dfYgYbHfUbX`UfY`a Uf_YX`
]bX]j]Xi U`mif%\$`a]bi hYg`YUW`E`cb`U`W`cgYb`hcd]Wk]h]b`hY`Z`Ua`Yk`cf`cZU`h\Ya`YX`[fci d`H\Y`hcd]Wg`UfY`
VUgYX`cb`hY`gh`XYbHg`]bXYdYbXYbHfYgYUfW`Z`f`hY]f`dfc`Y`Wg`z`Ug`k`Y`Ug`[fci d`X]gW`gg]cbg`"Gh XYbHg`
UfY`cf[Ub]gYX`]bhc`[fci dg`k`]h`U`g`UfYX`h\Ya`Yz`hY]f`]bX]j]Xi U`dfYgYbHh]cbg`ffYgYUfW`dfc`Y`Wg`L`XYU`
k]h`U`X]ZYfYbH]UgdY`WicZ`h\Y`h\Ya`Y": YYXVUW`_j]U`]bX]j]Xi U`W`a`a`YbHg`UbX`WUgg`X]gW`gg]cb"

5ggYgga Ybh& `Dfc`Y`Wh`XY`g`W`]d`h]cb`#`9ggUmidfcdcgU`

GhUfhXUH. 'Bch5dd`]WV`Y

@Yb[h.) \$ \$`k`cfXg

8YH]`g. `Dfc`Y`Wh`XY`g`W`]d`h]cb`#`9ggUmidfcdcgU`!&\$i `5`dfcdcgU`f] \$ \$`k`cfXg`E`XY`g`W`]b[`h\Y`fYgYUfW`dfc`Y`Wh`
h\Y`gh`XYbHXY`Y`cdg`i`bXYf`h\Y`[i]XUbW`cZ`h\Y`Y`Wh`fY`" `#i]bW`XYg. %E`Dfc`Y`Wh`hY`/`&E`6UW`[fci bX`
]bZ`fa`U]cb`cb`h\Y`hcd]W` `E`8Y`g`W`]d`h]cb`cZ`h\Y`dfcdcgYX`hUg`_`#`f]bW`X]b[`YI`Ua`d`Y`g`E`(`E`A`Y`h`c`X`c`c`[mZ`f`
W`a`d`Y`h]b[`h\Y`dfc`Y`W`/`E`U`G`Y`h`c`Z`f`Y`g`Y`U`f`W`ei`Y`g`h]cbg": YYXVUW`_j]U`]bX]j]Xi U`W`a`a`YbHg"

5ggYgga Ybh' . `F`Y`g`Y`U`f`W` `9ggUm

GhUfhXUH. 'Bch5dd`]WV`Y

@Yb[h. ") \$ \$!`k`cfX`f`a`]b]a`i`a`E`YI`W`i`X]b[`fY`Z`f`Y`b`W`g

8YH]`g. `F`Y`g`Y`U`f`W` `YggUm!) \$i `Gh XYbHg`k`f]h`Ub`YggUmifW`"" z) \$ \$`k`cfXg`E`VUgYX`cb`]bXYdYbXYbh`
fYgYUfW`""`#k`]`VY`UggYggYX`bchcb`mcb`h\Y`fYe`i`]fYX`U`W`X`Y`a`]WfYgYUfW`UbX`k`f]h]b[`g_]`gZ`Vi`hU`gc`cb`
h\Y`gh`XYbHg`dYfZ`fa`UbW`h`fci`[\`ci`h`h\Y`h`f`a`Ug`]bX]W`h`X`V`m`\`ck`h\Y`m`X`Y`U`k`]h`Z`Y`X`V`U`W`g`cb`h\Y]f`
dfcdcgUg`UbX`dfYgYbHh]cbg": YYXVUW`_j]U`]bX]j]Xi U`W`a`a`YbHg`UbX`fi`Vf]W`H`g`]g`h\Y`Z]bU`UggYgga`Ybh`
Z`f`U`h`Y`b`X`U`b`W`di`fcdgYg"

Gi Va]gg]cb'cZ5ggYgga YbhHUg_g

Gh XYbHg'UfY'YI dYW'X'hc'di h'Y]f'bUa Yg'UbX'gh XYbhbi a VYfg'cb'Yj YfmdU[Y'cZ'Y]f'Ugg][ba Ybhg"

Hi fb]hb'Gi Va]gg]cb

zmc i'YbWci bhYf'U'dfcV'Ya'k \Yb'U'HYa dh]b['hc'gi Va]hmc i f'Ugg][ba Ybh'fci [\ 'Hi fb]hb'z'd'YUgY
HY'Yd\cbY'9I HYfbU'Gi ddcfh'cb'-' ,) ' ' ' %cf'Ya U]'hYa 'cb' [YI HYfbU'HY'f'gi ddcfh' i bgk "YXi "Ui."](#) Gi ddcfh
\ci fg'UfY' , .\$\$Ua '-%\$. \$\$da 'cb'k YY_XUmgi'UbX'-. \$\$Ua '-) . \$\$da 'cb'k YY_YbXg'f'*) 'XUmgi'U'mYUf'z' zmc i
UfY'i bUV'Y'hc'gi Va]hmc i f'Ugg][ba YbhXi Y'hc'U'Zi 'hk]h'Hi fb]hb' b' mci 'a UmiUdd'm'Zcf'Ub'YI HYbg]cb'z'Vi hmc i
a i ghfY]b' mci f'h]W_Yhbi a VYf'Z'ca '9I HYfbU'Gi ddcfh'f'U'cb['k]h'Ubmc'h'Y'f'f'Y'j UbhXcW a Ybhg'k'hc
]bW' XY'Ug'Yj]XYbW'hc'gi ddcfh' mci f'YI HYbg]cb'Udd']W]h'cb" zmc i 'Ya U]'9I HYfbU'Gi ddcfh' mci 'k]`
Ui 'ca U]W' m'f'Y'W'j Y'U'h]W_Yhbi a VYf'z'Vi h]Zmc i 'HY'Yd\cbY' mci 'k]`b'Y'X'hc'gd'Y'W]W' m'Ug_'Zcf'cbY"
Hi fb]hb'U'gc'd'fcj]XYg'i dXU'Y'g'cb'h'Y]f'g'm'gh'Ya 'gh]h'g'cb'Hk]h'f'"

; YbYfU'm'z'UggYgga YbhHUg_g'a i ghVY'gi Va]h'X'Y'Y'W'f'cb]W'mj]U'Y]h'Y'f'Hi fb]hb'cf'U'A ccX'Y
Ugg][ba Ybh' b]bg]h'Ub'W'g'k \Yf'Y'h']g']g'b'chidcgg]V'Yz']hk]`VY'g'U'Y'X'cb' mci f'W'ci fg'Y'g'A ccX'Y'g]h'k]h'
U'h'fb]h] Y'gi Va]gg]cb'XY]h]g"

@U'Y'5ggYgga YbhDYbU'h]Yg

Gh XYbHg'UfY'f'Ygdcbg]V'Y'Zcf'h'Y'gi Va]gg]cb'cZUggYgga YbhHUg_g'Vmi'h'Y'f'Yei]f'Y'X'XU'Y'g'UbX'h'a Yg"
8YdYbX]b['cZ'Y'YI HY'bh'cZXY'Um]b'h'Y'gi Va]gg]cb'cZUb'UggYgga YbhHUg_'dUgh'h'Y'Xi Y'XU'Y'UbX'h'a Yz

- K cf_gi Va]hYX`%\$`hc`%-`XUmg`UZhf`h`Y`gh]di`UH`X`XYUX`]bY`k`j`VY`UggYggYX`UbX`ZYXVUW`dfcj`]YX`Vi`hU`a`Uf`_`cZnYfc`k`j`VY`fYW`fYX`" `Z`h`Y`k`cf`_`k`ci`X`U`j`Y`fYW`j`YX`U`dUgg`a`Uf`_`Vi`hZ`f`h`Y`U`h`b`Y`gg`UbX`h`Y`k`cf`_`]g`U`W`a`di`gc`fm`W`i`fg`Y`W`a`dcbYbhf`i`f`X`Y`f`Y`ei`]f`Y`a`Y`b`h`Z`U`g`h`X`Y`b`h`k`]`V`Y`X`Y`a`Y`X`h`_`U`j`Y`a`Y`h`h`U`h`f`Y`ei`]f`Y`a`Y`b`h`/`
- K cf_gi Va]hYX`&\$`cf`a`cf`Y`XUmg`UZhf`h`Y`gh]di`UH`X`XYUX`]bY`k`j`bchVY`UW`W`d`h`X`Z`f`UggYgga`Ybh`UbX`k`j`fYW`j`Y`bc`ZYXVUW`z`a`Uf`_`cf`[`f`U`X`Y`" `Z`h`Y`UggYgga`Ybh`U`g`_`]g`U`W`a`di`gc`fm`W`a`dcbYbhcZ`h`Y`W`i`fg`Y`U`g`h`X`Y`b`h`k`j`fYW`j`Y`Ub`l`bg`U`h`g`Z`U`W`c`fm`:`U`j`f`l`:`k`[`f`U`X`Y`U`g`U`f`Y`gi`h`c`Z`i`bg`U`h`g`Z`U`W`c`fm`d`Y`f`Z`c`fa`Ub`V`W`]b`Ub`Y`gg`Y`b`h`j`U`W`a`dcbYbhcZ`h`Y`W`i`fg`Y`"

H\]g`]bZ`c`fa`U`h`c`b`]g`U`g`c`U`j`U`j`\$

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D`U[]Uf]ga]g`i g]b['hY`k cfXg`cf]XYUg`cZchYfg`UbX`dfYgYbh]b['hYa`Ug`mci f`ck b" #WUb`hU`Y`a Ubm
Zcfa gZ`Zca`XY`]VYfUHy`WXYU]b['hc`UWV]XYbU`mW`dm]b[`Zca`U`gci fW`k]hCi hUW_bck`YX[Ya`Ybh`

I BGK`[fci dg`d`U[]Uf]ga`]bhc`hY`Zc`ck]b[`WUHy`[cf]Yg.

7cdm]b[.`i`g]b['hY`gUa`Y`cf`j`Yfmg]a`]Uf`k`cfXg`hc`hY`cf][]bU`hY`hcf`]XYU`k`]hCi hUW_bck`YX[]b['hY`
gci fW`cf`i`g]b[`ei`chU]cb`a`Uf`g`"H`]g`U`gc`Udd`]Yg`hc`]a`U[YgZ`UfhUbX`XYg][`b`dfc`YWgZ`Ug`k`Y`"Ug`
dfYgYbhU]cbg`k`YfY`gca`YcbY`dfYgYbh]b[`Ubc`h`Y`f`g`]XYUg`cf`k`cfXg`k`]hCi hWYX]h`

#Uddfcdf]UHy`dUfUd`fUg]b[.`W`Ub[]b[`U`Zy`k`cfXg`UbX`d`fUgYg`k`Y`a`cghm`fYU]b]b['hY`cf][]bU`
g]fi`W`fY`UbX`]bZcfa`U]cb`k`]hCi hUW_bck`YX[Ya`Ybh`"H`]g`U`gc`Udd`]Yg`]b`dfYgYbhU]cbg`k`YfY`gca`YcbY`
dUfUd`fUgYg`Ubc`h`Y`f`g`]XYUg`cf`k`cfXg`k`]hCi hWYX]h` #U`gc`Udd`]Yg`hc`d`]YW]b[`hc`[Y`h`Y`f`ei`chYg`UbX`
dUfUd`fUgYg`]bhc`U`b`Y`k`k`c`Y`Z`k`]hCi hfY`ZY`fY`bW]b[`UbX`U`gh`XY`bh`g`ck`b`UbU`mg]g`hc`V`f]b['hY`a`U`h`f]U`
hc`[Y`h`Y`f`"

7c`i`g]cb.`k`cf_]b[`k`]h`ch`Y`fg`Vi`hdUgg]b[`cZ`h`Y`k`cf_]Ug`U`d`Yfgcb`g`]bX]j`Xi`U`k`cf_]7c`i`g]cb`U`gc`
]bWi`XYg`dfcj`X]b[`mci`f`k`cf_]hc`Ubc`h`Y`f`gh`XYbhVY`Zc`fY`h`Y`Xi`Y`XU`h`Zc`f`Zc`f`h`Y`di`fdcgY`cZ`h`Ya`
d`U[]Uf]g]b[`Uh`Ubmi]a`Y`Z`dUm]b[`Ubc`h`Y`f`d`Yfgcb`hc`d`Yf`Zc`fa`Ub`UW`X`Ya`]W`h`g`_`Z`gh`U`]b[`cf`U`W`ei`]f]b[
Ubc`h`Y`f`d`Yfgcb`g`UW`X`Ya`]W`k`cf_]UbX`W`dm]b[`]Z`c`Z`Y`f]b[`hc`W`ca`d`Y`h`Ubc`h`Y`f`d`Yfgcb`g`k`cf_]cf`g`Y`Y_]b[
dUma`Ybh`Zc`f`W`ca`d`Y]b[`UW`X`Ya`]W`k`cf_]`

#Uddfcdf]UHy`W`h]cb.`7`h]b[`gci`fW`g`k`Y`W`U`j`Y`bch`V`Y`Y`b`fY`U`X`Z`k`]hCi hUW_bck`YX[]b['hY`"gY`W`b`X`U`f`m`
gci`fW`Z`ca`k`Y`W`_`bck`YX[Y`c`Z`h`Ya`U`g`V`Y`Y`b`c`V`h]b]YX"

8i`d`]W`h]cb`f`f`gY`Z`d`U[]Uf]ga`"E`gi`Va`]h]b[`mci`f`ck`b`k`cf_]b`k`c`Y`cf`]b`d`U`f`Z`k`Y`fY`]h`U`g`d`fY`j`ci`g`m`
V`Y`Y`b`d`fY`d`U`f`Y`X`c`f`gi`Va`]h`Y`X`Zc`f`Ubc`h`Y`f`UggY`gga`Ybhcf`W`ei`fgY`U`hI`BGK`cf`Ubc`h`Y`f`i`b]j`Yfg]m`

7c`f`f`Y`W`h`f`Y`Z`f`Y`bW]b[`d`f`U`W`h]W`g.

- VYhYf'a UbU[Y'mci f'hja Y

F Ygci fWg

DfYgWf]VYX`F Ygci fWg`

F Yei]fYX`UbX`fYWca a YbXYX`fYUX]b[g`cb`A ccX`Y

F YWca a YbXYX`F Ygci fWg

- F YZfYbW]b[`gmgfYa g

[\fhd.##k k "Wi bgk "YXi "Ui #cb`jV#fYZ\ra`](#)

- Gi ddcfhiZcf`fYZfYbW]b[`Ugg][ba Ybmg

[\fhdg.##gh XYbhi bgk "YXi "Ui #fYZfYbW\]b\[](#)

7ci fgY`9j U`i Uh]cb`UbX`8Yj Y`cda Ybh

5`gh XYbhZYXVUW_g`k]`VY`WfYZ`mWcbg]XYfYX`H\Ymik]`VY`fU_Yb`]bfc`UW`ci bh]b`Wci fgY`fYj]g]cb`UbX`d`Ubb]b["

⇒ U[Y`7fYX]h

GmbYf[]Yg`]b`Gci bX`&\$%`

7F ⇒ CG

7F ⇒ CG`Dfcj]XYf`7cXY`.\$\$\$- ;