

IEST7400

9bj]fcba Ybhu``A UbU[Ya Ybh`GcWJU``GWJYbWY : i bXUa YbhU`g

GYa YghYf'Hk c''#'&\$%

7ci fgY Cj Yfj]Yk

GhJZZ7cbhJWh8YhJ]`g`

'7cbj Ybcfg'

B Ua Y	9a U]`	5j U]`UV]`] m	@cWUhjcb	D\cbY
DUi ``6fck b	S	dfYZYffYX""A YYh]b[g	A cfj Yb 6fck b 6i]`X]b[" A 6' *)	\$(%(',))+\$

GWkcc~7cbhJWh~abZcfa Uhlcb

GWkcc`cZ<iaUb]hJYg'UbX'@Ub[iU[Yg

@cWUhjcb. 'GW\cc`'C ZZWYž'A cfj Yb'6fck b'6i]`X]b[ž'@Yj Y``&ž'&),

CdYb]b[< ci fg. A cbXUm!: f]XUmž-Ua !!) da

D\cbY.'Ž*%'&'-',)'%*,%

: UI . Ž * % & - ' ,) ', +\$)

9a U]`. \<u>U`4 i bgk "YXi "Ui</u>

5 hryb X Ub WY F Yei] f Ya Yb hg

5 'ghi XYbhi]g'Yl dYWYX'hc'UhhYbX'U```WUgg'WebhUWi\ci fg'Zcf'U'ZUWY!hc!ZUWY'fl &: Ł'cf'V`YbXYX'Wei fgY'UbX Wea d'YhY'U```UWIjj]hJYg'Zcf'U'V'YbXYX'cf'Z ``mcb`]bY'Wei fgY"

5 'ghi XYbhik \c'Uff]j Ygʻa cfYʻh\Ubʻ%) 'a]bi hYgʻ`UhYʻa UmVYʻdYbU`]gYXʻZcfʻbcb! UhhYbXUbVW"'-⊋gi W\'U'dYbU`hm]gʻ]a dcgYXžʻh\Yʻghi XYbha i ghVYʻ]bZcfa YXʻj YfVU``mUhih\YʻYbXʻcZWUggʻUbXʻUXj]gYXʻ]bʻk f]h]b[ˈk]h\]bʻ&(\ci fg"

⊋Uʻgh XYbhYl dYf]YbWrgʻ]`bYggža]gUXj Ybh fYʻcfʻch\YfʻcWW ffYbWrʻh\Uha U_YgʻUVgYbWʻZfca ʻU WUgg#UWfj]hmi bUj c]XUV`YžcfʻYl dYWgʻhcʻVYʻUVgYbhZfca ʻUʻZcfh\Wda]b[ˈWUgg#UWfj]hmžh\Ymg\ci `XʻgYY_ dYfa]gg]cbʻZfca ʻh\Yʻ7 ci fgYʻ5i h\cf]hmžʻUbXʻk \YfYʻUdd`]WUV`Yžh\Y]fʻfYei Yghg\ci `XʻVYʻUWWda dUb]YXʻVmUb cf][]bUʻcfʻWYff]ZJYX`WdmcZUʻa YX]WU``WYff]ZJWUhYʻcfʻch\YfʻZcfa ʻcZUddfcdf]UhYʻYj]XYbWY"

5.7 ci fgY 5 i h\cf]hma UmYI W gY Ugh XYbhZca "WUggYg cf'UWfj]hJYg Zcf'i d'hc cbY a cbh\" < ck Yj Yfz'h\Ym a UmUgg][b UXX]hJcbU `UbX#cf'U'hYfbUhj Y 'HUg_g hc Ybgi fY 'Wca d`]UbW\" : 5.7 ci fgY 5 i h\cf]hmWcbg]XYf]b['th\Y [fUbh]b['cZUVgYbW' a i ghVY 'gUhJgZ]YX 'U gh XYbhk]```gh]```VY 'UV Y 'hc a YYhh\Y 'Wci fgY'g `YUfb]b['ci hWca Yg UbX#cf'j c'i a Y 'cZ`YUfb]b["'5 'gh XYbhgYY_]b['Uddfcj U `hc VY 'UVgYbhZcf'a cfY 'h\Ub 'cbY 'a cbh\ a i ghUdd`m]b 'k f]hJb['hc 'h\Y '8 YUb 'UbX'dfcj]XY 'U``cf][]bU`cf'WfhJZ]YX 'gi ddcfh]b['XcW a YbhUh]cb"

cfacfy`]bZcfaUh]cb`UVcihh\Y`UhhYbXUbWY`dfchcWc`g`]b`h\Y`: UWV`hmicZ5fhg`UbX`GcW]U`GW]YbWYg.`\hhdg.#kkk"Ufhg"ibgk"YXi"Ui#WiffYbh!ghiXYbhg#UWUXYa]W]bZcfaUh]cb#dfchcWc`g![i]XY`]bYg#

5 WUXYa]W = b Zcfa Uhcb

: cf`YggYbhJU``ghi XYbh`]bZcfa UhJcb`fY`UhJb[`hc.`fYei Yghg`Zcf`Yl hYbg]cb/fYj]Yk `cZa Uf_g/cWW dUhJcbU``\YU`h\UbX`gUZ/hm/Yl Ua]bUhJcb'dfcWXi fYg/gdYVJU``Wcbg]XYfUhJcb`]b`h\Y`Yj YbhcZ]``bYgg`cf`a]gUXj Ybhi fY/ghi XYbhYei]hmUbX`X]gUV]`]hm/UbX`ch\Yf`YggYbhJU``UWUXYa]W]bZcfa UhJcbž gYY`\hdg.#k k k "Ufhg"i bgk "YXi "Ui #W ffYbhghi XYbhg#JWUXYa]W]bZcfa UhJcb#dfchcWc`g![i]XY`]bYg#

7ci fgY 8YHJ] g

7 fYX]hDc]bhg *

Gi a a UfmcZh\Y 7ci fgY

H\Y`gcWJU``gWJYbWfg'd`UmUb`]bH/[fU``fc`Y`]b`Wca dfY\Ybg]j Y`Ybj]fcba YbHU``a UbU[Ya Ybhz`UbX`h\Y]f
]a dcffUbWf`\Ug`VYYb`fYWc[b]gYX`]b`fYWfbhmYUfg"`H\]g`Wci fgY`Yl d`U]bg`h\Y`gcWJU`z`dc`]hJWJ``UbX`\]ghcf]WU`
WcbhYl hg`cZcf[Ub]gUh]cbU``UbX`h\YcfYhJWJ``ZfUa Yk cf_g`k]h\]b`k\]W\`Ybj]fcba YbHU``]ggi Yg`UfY`]bhYfdfYhYX
UbX`XYWJg]cb`a U_]b[`c\WW fg"`Mci `k]``]bj Ygh][UhY`h\Y`fc`Y`cZgVJYbWf`UbX`h\Y`]bZi YbWf`cZhYW\bc`c[]WU`
W\Ub[Y`cb`Vch\Ybj]fcba YbhU``]a dUWfg`UbX`Ybj]fcba YbhU``a UbU[Ya Ybh'h\Y`Wci fgY`i gYg`WJgY`ghi X]Yg
cZ]a dcfhUbhYbj]fcba YbhU``]ggi Yg`hc`Yl d`cfY`gcWJU``gWJYbWf`a Yh\cXg`UbX`dfcj]XY`Ub`cj Yfj]Yk`cZh\Y
Wcbhf]Vi hJcbg'a UXY`VmU`fUb[Y`cZX]gWJd`]bUfmUfYUg"

5 hh Y WcbWi g]cb cZh]g Wci fgY h Y gh XYbhk] ``VY UV Y hc

- %" YI d`U]b`th\Y`gcWJU``Wcbgtfi Wf]cb`cZYbj]fcba YbtU``]XYUg`UbX`Ybj]fcba YbtU``a UbU[Ya YbhdfUWf]WYg
- &"]XYbhjZmUbX`X]gW gg`_YmYl Ua d`Yg`cZgcVjU``gVjYbWY`a Yh\cXc`c[mi gYX`]b`Ybj]fcba YbhU` a UbU[Ya Ybh
- ' " dfcj]XY`U`Wf]h]WU``UbU`mg]g`cZYbj]fcba YbhU``a UhhYfgžYbj]fcba YbhU``dc`]WniUbX`Ybj]fcba YbhU` a UbU[Ya Ybhži g]b['gcW]U``gW]YbWY`ZfUa Yk cf_g
- ("Yj U`i UhY'h\Y'fc`Y'cZgWJYbWY'UbX'h\Y']bZi YbWY'cZhYW\bc`c[]WU``W\Ub[Y'cb'Ybj]fcba YbHJ``]a dUWfg UbX'a UbU[Ya Ybh
-) " UggYgg'h\Y'fc`Y'cZh\Y'gcWJU``gWJYbWYg']b'Ybj]fcba YbhU``a UbU[Ya YbhUbX'dc`]Wh
- *" Wf]h]WU``miXYVUhY`XYW]g]cbg`a UXY`UVci hYbj]fcba YbhU``a UbU[Ya Ybh

HYUWX]b['GhfUhY[]Yq'

H\Y'Wti fgY']g'VUgYX'cb'h\Y'VY`]YZh\Uh'U'[ccX'Ybj]fcba YbhU'a UbU[Yf'bYYXg'hc'i bXYfghUbX'h\Y'VfcUXYf WtbhYl hZcf'Ybj]fcba YbhU']ggi Yg'UbX'fYei]fYg']bhYfX]gW]d']bUfmUbX'gcW]U'gW]YbWY'g_]``g'UbX'Wf]hJWU'h\]b_]b["'H\Y'Wti fgY']g'XYg][bYX'hc'YbWti fU[Y'ghi XYbhg'hc'h\]b_Wf]hJWU'mZcf'h\Ya gY'j Yg'UVci h Ybj]fcba YbhU'dfcV'Ya g"'H\Y'WUggfcca 'gYgg]cbg'UfY'\][\`m]bhYfUWfj Y'UbX'Ug'a i W'Ug'acgg]V'Y'i hj`]gY X]gW gg]cb'UbX'ei Ygh]cbg'Ug'U'_Ymj Y\]WY'Zcf'[U]b]b['i bXYfghUbX]b["'@]_Y'U'`h\Y': i bXUa YbhU'? bck 'YX[Y'Wti fgYgž]hU]a g'hc'\Y'd'mci 'XYj Y'cd'VUg]WYbj]fcba YbhU'`]hYfUWm']b'_YmX]gW]d`]bUfmUfYUg" fk\]Y'h\Y'A 9A 'WtfY'Wti fgYg'ZcW g'cb'U'Wf]hJWU''UddfYW]Uh]cb'cZX]ZZYfYbhZfUa Yk cf_g'Zcf'Ybj]fcba YbhU'a UbU[Ya YbhUbX'h\Y'k]XY'Wc]WY'cZY'YWfj Yg'YbUV'Yg'mci 'hc'XYg][b'h\Y'dfc[fUa 'h\Uh'VYgha YYhg'mci fbYYXg"'5b']a dcfhUbh'UgdYWicZh\Y': i bXUa YbhU`'? bck 'YX[Y'Wti fgYg']g'h\Uh'YUW'\k]j'`U'`ck 'mci 'hc Wf]hJWU'`mfYZYWicb'h\Y'Wbhf]vi hJcb'cZU'dUffJW'`UfX]gW]d`]bUfmUfYbU'']b'h\]g'WUgY'h\Y'GcW]U''GW]YbWYg"

5ggYgga Ybh

: i ```[i]XUbWY`]g'UjU]`UV`Y'j]U'h\Y'WcifgY'AccX`Y'g]hY"

5ggYgga Ybh'HUg_g'

5ggYgga Ybh'hUg_	K Y][\h	8i Y'8UHY	Gh XYbh@YUfb]b[Ci hWca Yg 5ggYggYX
K YY_`mfYUX]b[Ugg][ba Ybhgʻ	' \$1	7 ca d`YhY`VmK YY_`%%	% <u>ž</u> &ž)
9ggUmi	' \$1	Xi Y'a]X'gYgg]cb/Yl UWfiXUHY hc'VY'UXj]gYX"	%Ž Ž(Ž) Ž*
Ghi XYbhiDfYgYbhUhjcbi	%\$I	DfYgYbh]b'WUgg'cf'cb!`]bY']b mci f'XYg][bUhYX'k YY_	%ž&
7 UgY Ghi Xm	' \$ı	Gi Va]hVmYbX'cZh\Y'Wci fgY" 91 UWhXUhY'hc'VY'UXj]gYX"	&Ž Ž(Ž)

5ggYgga Ybh'8YhJ]`g

5ggYgga Ybh% K YY_`mfYUX]b[Ugg][ba Ybhg

GHJfh'XUhY. '7 ca a YbWY']b'K YY_'&

8YHJ]`g. '5bU`mg]g`k]h\`g\cfhigi a a Uf]Yg`fl \$\$`k cfXg`dYf`k YY_ž`Zcf`%\$`k YY_gŁcZk YY_`mgYhfYUX]b[" ₺X]j]Xi U``ZYYXVUW_"

5XX]h]cbU`XYhJ]`g.

: i ff\\Yf'[i]XUbWY'k]``'VY'dfcj]XYX'j]U'mcif'WcifgY'AccX`Y'g]hY"

Gi Va]gg]cb bchYg.Gi Va]hj]U A ccX`Y

Hi fb]hjb gYhjb[. H\]g]g bchU Hi fb]hjb Ugg][ba Ybh

5ggYgga Ybh'& '9ggUm

GhUfh'XUhY.

 $8YHU]^*g. ^*5'dfY^*]a]bUfmYggUm]g^*[]j Yb^*hc^*h,Y^*gh XYbhg^*Zfca ^*U^*fUb[Y^*cZgcW]U^*gW]YbWY^hcd]Wg^*Ug^*fY^*Uh]b[^*hc YbhJ^*a UbU[Ya YbhHYbj]fcba YbHU^*]ggi Yg''^5ddfcl ^*%) $$^k cfXg''^K f]HYb^*ZYYXVUW_$

5XX]h]cbU`XYhU]`g.

: i ff\\Yf'[i]XUbWY'k]``'VY'dfcj]XYX'j]U'mcif'WcifgY'AccX`Y'g]hY"

Gi Va]gg]cb bchYg.Gi Va]hj]U A ccXY

Hi fb]hjb gYhjb[. H\]g Ugg][ba Ybh]g gi Va]hhYX h\fci [\ Hi fb]hjb UbX gh XYbhg Xc bchgYY Hi fb]hjb

g]a]`Uf]hmifYdcfhg"

5ggYgga Ybh' . Gh XYbhDfYgYbhJh]cb

GHJfhXUhY. 7 \ccgY hcd]WYUfm]bh\Y Wci fgY

8YHJ]`g. `Ghi XYbhidfYgYbhJh]cb`cb`k YY_`mfYUX]b[g`UbX`U`fY`UhYX`Ybj]fcba YbhJ``Yl Ua d`Y"`5ddfcl]a UhY`m %!%) `a]bi hYg"`: YYXVUW_`]g`dfcj]XYX`j YfVU``mUZhYf`dfYgYbhJh]cb`UbX`h\Yb`U`k f]hhYb`a Uf_`g\YYh

5XX]h]cbU`XYhJ]`g.

: i fth\Yf'[i]XUbW'k]``VY'dfcj]XYX'j]U'mcif'WcifgY'AccX'Y'g]hY"

Gi Va]gg]cb bchYg. Cb! WUa di gʻgh XYbhgʻdfYgYbh]b WUgg" 8]ghUbW gh XYbhgʻgi Va]hj]U A ccX`Y Zcfi a "

Hi fb]hb gYhb[. H\]g]g bchU Hi fb]hb Ugg][ba Ybh

5ggYgga Ybh(. 7UgY Gh Xm

Ghufh Xuhy. 7 ca a YbW k cf_Yufm]b h Y gYgg]cb

8YHJ]`g. '±x]j]Xi U``fYgYUfW\``YUX]b['lc 'U`fYdcfhif% \$\$`k cfXgŁ" '±x]j]Xi U``k f]HYb`ZYYXVUW_"'H\]g`]g'h\Y`Z]bU`UggYgga Ybh'Zcf`UHYbXUbW'di fdcgYg"

5XX]h]cbU`XYhU]`g.

: i ff\\Yf'[i]XUbWY'k]``'VY'dfcj]XYX'j]U'mcif'WcifgY'AccX`Y'g]hY"

Gi Va]gg]cb bchYg.Gi Va]hj]U A ccX`Y

Hi fb]h]b gYh]b[. `H\]g Ugg][ba Ybh]g gi Va]hhYX h\fci [\`Hi fb]h]b UbX gh XYbhg Xc bchgYY Hi fb]h]b g]a]`Uf]hmfYdcfhg"

Gi Va]gg]cb cZ5ggYgga YbhHUg_g

• K cf_'gi Va]hhYX'%\$'hc'% 'XUmg'UZhYf'h\Y'gh]di `UhYX'XYUX`]bY

5 WUXYa | W < cbYglmUbX D`U[]Uf]ga

D`U[]Uf]ga i]gii g]b[ih\Yik cfXgicfi]XYUgicZch\YfgiUbXidfYgYbh]b[ih\Ya iUgimci fick b"i±iWUbihU_Yia Ubm Zcfa qžZfca iXYi]VYfUhYiW\YUh|b[ihciUVW]XYbhU`mWcdm]b[iZfca iUigci fWik]h\ci hiUW_bck iYX[Ya Ybh'i

IBGK [fcidgdu[]uf]ga]bhch\YZc``ck]b[WuhY[cf]Yg.

7 cdm]b[.:i g]b[:'h\Y'gUa Y'cf'j Yfmg]a]`Uf'k cfXg'hc'h\Y'cf][]bU`'h\I hcf']XYU'k]h\ci hUW_bck `YX[]b[:'h\Y gci f\W'cf'i g]b[:ei chUh]cb'a Uf_g"'H\]g'U`gc'Udd`]Yg'hc']a U[Ygž'Ufh'UbX'XYg][b'dfcY\\gz'Ug'k Y```Ug dfYgYbhUh]cbg'k \YfY'gca YcbY'dfYgYbhg'Ubch\Yf'g']XYUg'cf'k cfXg'k]h\ci h\\fYX]h'

#DUddfcdf]UhY'dUfUd\fUg]b[.'7\Ub[]b['U'ZYk'kcfXg'UbX'd\fUgYg'k\]'Y'acghmfYhU]b]b['h\Y'cf][]bU'
ghfi WhifY'UbX#cf'dfc[fYgg]cb'cZ]XYUg'cZh\Y'cf][]bU'ž'UbX']bZcfaUh]cb'k]h\ci hUW_bck'YX[YaYbh'h\]g'U'gc
bddv]jcg']b'dgfyjgYbhUk]cbj'e\YfcgcaYbbYUdUkNVd\fdgYg'Ubcb\Yf'g']XXYUg'cfjk'cfXg'kjbYch'h\WYfXjh'UbrX'hcY'cfog'aybbYudUkNVd\fdgYg']bhc'U'bYk'k\\c'Yž'k]h\ci hUddfcdf]UhY'fYZYfYbW]b['"

7cUgG]cb' kcfX b['h]h\cch\Yfg'U h'U gY]b['eZ'h\Y'ccfX Ug'k U fg'b g']X]h XY ``hcfX 7\UgG

- i bXYfgfUbX mci f'f][\hg'UbX'fYgdcbg]V]`]hJYg'Ug'U'gh XYbhUhl BGK
- VY 'Uk UfY 'cZd`U[]Uf]ga ž'Wcdmf][\hzil BGK 'Ghi XYbhi7cXY 'cZ7cbXi WhUbX '5WWdhUV`Y`I gY 'cZ I BGK '=7 H'F Ygci fWYg'Dc`]Wh
- VY 'Uk UfY 'cZh\Y 'ghUbXUfXg 'cZVY\Uj]ci f'Yl dYWYX 'cZYj YfmcbY ']b 'h\Y 'l BGK 'Wca a i b]hm
- `cWUHY 'gYfj]WYg'UbX ']bZcfa UH]cb'UVci hI BGK 'UbX'I BGK '@]VfUfm

Gca Y'cZh\YgY'UfYUg'k]``'VY'ZJa]`]Uf'hc'mci žch\Yfg'k]``'VY'bYk "'; U]b]b['U'gc`]X'i bXYfgHJbX]b['cZU``'h\Y fY`UhYX'UgdYWhg'cZ9@ \oplus 9'k]``\Y`d'mci 'a U_Y'h\Y'a cghicZmci f'ghi X]Yg'UhI BGK " f\hd.#\di VYWf i \\XYg''\YfUfm'i \bqk \\YXi \\Ui \#\`\]\qY\\Uci \hY\\]\qY\\\

7ci fgY GWXYXi `Y

J]Yk 'WUgg'ha YHUV'Y

H]a YtUV`Y

8 UHY	Hmd Y	7 cbhYbh	
K YY_'%'&' '>i `m!'&- '>i `m	6`YbXYX	±blfcXi Wjcb. h\Y gWcdY cZh\Y Ufrgž\i a Ub]rjYg UbX gcWjU`gVjYbWg/UbX h\Y]f fY`Urjcbg\]d k jh\ Ybj]fcba YbHJ`a UbU[Ya YbH	
K YY_'&.'' \$'>i`m!') 5i[igh	6`YbXYX	AcXi `Y`%`<]ghcfmž\iaUb`[Yc[fUd\mž'UbX'h\Y Ybj]fcbaYbh	
K YY_" . ** '5i [i gh! '‰ 5i [i gh	6`YbXYX	AcXi Y'%Wcbhlbi YX.'\]ghcfmž\i a Ub'[Yc[fUd\mž UbX'h\Y'Ybj]fcba Ybh	
K YY_'(.'% '5i[igh!'% 5i[igh	6`YbXYX	A cXi `Y`& '9bj]fcba YbHJ``Yh\]Vg`UbX`d\]`cgcd\m	
K YY_').'&\$'5i[igh!'&* 5i[igh	6`YbXYX	A cXi `Y`&`Wcbh]bi YX.`9bj]fcba YbhU``Yh\]Wg`UbX d\]`cgcd\m	
K YY_'*.'&+'5i[igh!'& GYdhYa VYf	6`YbXYX	A cXi `Y'' . '7 i `hi fU``UddfcUV\\Yg'hc'Ybj]fcba YbhUbX Ybj]fcba YbhU`]ga . 'h\Y'j]Yk 'Zfca 'Ubh\fcdc`c[mUbX gc\V]c`c[m	
K YY_`+.'' 'GYdhYa VYf'!'- GYdhYa VYf	6`YbXYX	A cXi `Y'' `Wcbh]bi YX. 7 i `hi fU``UddfcUVXYg`hc Ybj]fcba Ybh'UbX`Ybj]fcba YbhU`]ga . 'h\Y'j]Yk 'Zfca Ubh\fcdc`c[mUbX`gcW]c`c[m	
K YY_', .'%\$'GYdhYa VYf'! %*'GYdhYa VYf	6`YbXYX	A cXi `Y'(.'9bj]fcba YbHJ``WcblfcjYfgmUbX _bck`YX[Y'WcbglfiWljcb.'h\Y']Y`X'cZgWJYbWY'UbX hYW.bc`c[mghiX]Yg	
K YY_''%+'GYdhYa VYf'! &''GYdhYa VYf	6`YbXYX	AcXi `Y'('Wcbh]bi YX. '9bj]fcba YbhU` Wcblfcj Yfgm UbX'_bck `YX[Y'Wcbglfi Wf]cb. 'h\Y'Z]Y`X'cZgW]YbW UbX'hYW.bc`c[mghi X]Yg	
6fYU'&('GYdhYa VYf'! '\$'GYdhYa VYf	FYUX]b[⇒XYdYbXYbhfYgYUfWX" bc WUgg	
K YY_'%\$, '%'C WtcVYf'!'+ C WtcVYf	6`YbXYX	A cXi `Y`) . `GcWJU``gWJYbWYž'dc`]WmUbX`dc`]hJWg/UbX dUfhJWJdUhcfmUddfcUWXYg	
K YY_"‱", "CWncVYf"!"%(CWncVYf	6`YbXYX	A cXi `Y') 'Wcbhjbi YX. 'GcWjU``gWjYbWYž'dc`]WmUbX dc`jhjWg/UbX'dUfhjWjdUhcfmUddfcUWXYg	
K YY_'%&.'%) 'C WhcVYf'! &%'C WhcVYf	6`YbXYX	A cXi `Y`) `Wcbhjbi YX. `GcWjU``gWjYbWYždc`]WmUbX dc`]hjWg/UbX`dUfhjWjdUhcfmUddfcUW.Yg/k]h\ WcbWi g]cb`hc`h\Y`Wci fgY	
K YY_'%'.'&&'CWcVYf'! &, 'CWcVYf	< ca Yk cf_	:]bU`fYgYUfW\`UbX`k f]h]b["Bc'WUgg	

FYgci fW/g

DfYgWf]VYX F Ygci fWYg

5```]bZcfa Ut]cb'cb'fYgci fWYg']g'Uj U]`UV`Y'j]U't\\Y'Wci fgY'A ccX`Y'g]tY''

FYWca a YbXYX FYgci fWYg

5```]bZcfa Ut]cb'cb'fYgci fWYg']g'Uj U]`UV'Y'j]U't\\Y'Wci fgY'A ccX`Y'g]tY''

7ci fgY 9j U'i Uhjcb UbX 8Yj Y'cda Ybh

A m91 dYf]YbWY'k]``VY'i gYX'Zcf'Yj U`i Uh]cb'Uh'h\Y'YbX'cZh\Y'Wci fgY"

5 a]X!gYgg]cb ZcW g [fci d X]gW gg]cb k] ``dfcj]XY Yj U i Uh]cb cZdfc[fYgg"

= U[Y'7fYX]h

7 ca a i b]hm9b[U[Ya Ybh'' < ck 'WUb'gcW]U`gW]YbW'\Y`d'UggYgg'h\Y']a dUWhg'cZi fVUb'XYj Y`cda Ybh3 6UfUb[Ufcc'GmXbYm''D\chc[fUd\'VmDUi ``6fck b"

7F = 7CG

7F = 7CG Dfc|]XYf 7cXY. \$\$\$-,;