

Inherited Privilege

White Privilege
Gender Privilege
Class Privilege





White male

White female

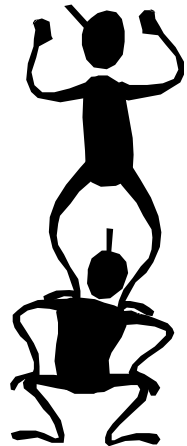


High class male

High class female

Low class male

Low class female



Member of a diverse group

The Hierarchy of Privilege

Other forms of privilege

These are usually (but not always) a result of inherited privilege, for example

Education

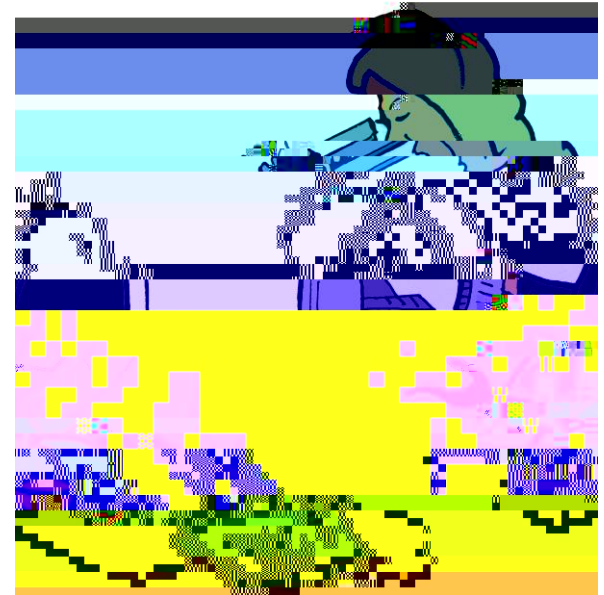
Financial wellbeing

Employment in high profile, powerful positions

Access to good health care

Freedom to travel

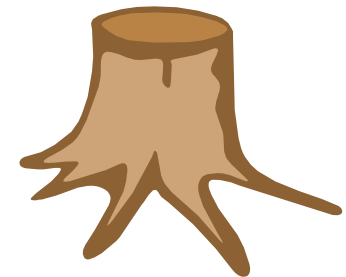
Migration as a choice



The Other Side of the Coin



DISCRIMINATION
The less privileges
you have
the more
discrimination
you suffer



EXERCISE 2

NB. We are not asking you to share things which may be private or uncomfortable for you to discuss. If you do not want to refer your personal circumstances, think of someone you know, or a group of peers, and apply it to them.

What inherited privileges do you/they enjoy?

What advantages do these give you/them in life?

And the other side of the coin

What discriminations do you/they suffer

How do these impact on you/them?

Exercise 3

The positive use of Privilege

Together, make a list of:

1. What privileges you have as either a Refugee Leader, an NGO, a UN agency, a Donor or an Academic.
2. How do these relate to the ability to participate?
3. How can we use these privileges to increase opportunities for others to participate?

**We must use our
privileges to help
others, not to
abuse them
not to abuse them**