

One of the things I've learnt is that if you don't intentionally include, the system unintentionally excludes."

Elizabeth Broderick, Sex Discrimination Commissioner,
Australian Human Rights Commission



The absence of women at public professional forums is a problem.

Because speakers are usually male, audiences are given a narrow perspective.

The lack of diversity limits the quality of the conversation and potential outcomes.

When visible role models are male, the absence of women perpetuates the problem; fewer women choose to speak, and fewer are chosen.

Without the opportunity for women to serve on panels as thought leaders, women lack profile-building speaking opportunities, an important contributor to experience and recognition.

Many high-profile conferences, events and taskforces lack gender balance, (2012)
