



CVEN4002

8Yg][b'DfUW]WY '5

HYfa `C bY`#`&\$&%

GWcc`cZ7 Jj J`UbX`9bj]fcb YbHJ`9b[]bYYf]b[`#`I BGK ``9b[]bYYf]b[



7ci fgY`Cj Yfj]Yk

GHJZ7cbhJW`8YHU]`g

7cbj Ybcfg

B Ua Y	9a U]`	5j U]UV]]m	@cW]h]cb	D\cbY
6UVU_`G\U\VcXU[\`	V"U\U\VcXU[\`4 i bgk "YXi "Ui		79`) \$+ž7]j]` 9b[]bYYf]b[6i]X]b[

GWcc``7cbhJW`hZcfa Uh]cb

[9b\[\]bYYf\]b\[\]Gh XYbhGi ddcfhGYfj \]Wg](#) -`H\Y`Bi WYi g!`Ybfc`a Ybždfc[fYgg]cb `WYW_gžWUg\`fYei Yg]gž Wci fgY`]ggi Yg`cf`dfc[fUa !fY`UH`X`ei Yf]Yg`

[9b\[\]bYYf\]b\[\]hXi gh\]U`HfU\]b\]b\[\]`-`hXi gh\]U`HfU\]b\]b\[\]`ei Ygh\]cbg`](#)

[I BGK \]Gh Xm5VfcUX](#) -`gh XmiUVfcUX`gh XYbhYbei]f]Yg`fZcf`]bVci bX`gh XYbhgk`

[I BGK \]9I W\]Ub\[Y](#) -`gh XYbhYI W]Ub[Y`Ybei]f]Yg`fZcf`]bVci bX`gh XYbhgk`

[I BGK \]: i h fY`Gh XYbhg](#) -`dchYbh]U`gh XYbhYbei]f]Yg`Y["`UXa]gg]cbgžZYgždfc[fUa gžWYX]hifUbgZYf`

D\cbY`

fZ`*%&Ł-`' ,) ;) \$\$ -`Bi WYi g`Gh XYbh<i V`

fZ`*%&Ł-`' ,) `+**%-`9b[]bYYf]b[]hXi gh]U`HfU]b]b[]`

fZ`*%&Ł-`' ,) ``%+-`-`I BGK]Gh Xm5VfcUX`UbX`I BGK]9I W]Ub[Y`fZcf`]bVci bX`gh XYbhgk`

7 ci fgY'8YHJ]`g

7 fYX]h'Dc]bhg '*`

Gi a a UfmcZh\Y'7 ci fgY

@YUfb]b['Ci hWca Y	95 'GHU[Y '%7ca dYHbWYg
("8Yj Y'cd'g_]`g'Zcf'Wc`UVcfUHj Y'UbX'a i 'h!X]gW]d`]bUfmk cf_'UbX fYgYUfWx	D9' "" žD9' ""*
) "5V]']mhc 'Yb[U[Y 'j]bXYdYbXYbhUbX'fYZYW]j Y''YUfb]b[D9%&žD9&"&žD9&"

HYUWX]b['GhfUH[]Yg'

H\Y'a U]b'U]a 'cZ\hY'Wci fgY'jg'hc' []j Y'mci 'hY'cddcfh b]mZcf'gY'ZX]fYWYX''YUfb]b["Mci 'bYXX'hc'a U_Y XYW]g]cbg'cb'mci f'XYg][b'XUH'UbX'a YhcXc'c[m'H\Y'Wci fgY']bj c'j Yg'cbY'a U'cf'dfc'YWhk]h'U'fUb[Y'cZ XYg][b'hUg_g'"5'(!\ci f'dYf]cX']g'U'cW]hYX'dYf'k YY_'hc'hY'Wci fgY'"Hk c'\ci fg']g'Wca a cb'hc'U''gh XYbhg Zcf'YWh fYg'UbX'&\ci fg'Zcf'k cf_g\cdg'"8i f]b['hY'&\ci fg'k cf_g\cdžgh XYbhg'k]''k cf_'cb'hY'dfc'YWh i bXYf'hY'[i]XUbW'cZ\hY'XYa cbghUhc'fg"

Gh XYbhg'k]''k cf_]b['fci dg'cZ' "H\Y'hYUWX]b['ghfUH[]Yg'hUhk]''VY'i gYX']bW' XY.

Df]j UH'Gh Xm

- F Yj]Yk ''YWh fY'a UHf]U'g'UbX'hY' hVcc_
- I bXYfghUbX'hY'XYg][b'dfc'W'gg
- 7cbXi WhfYgYUfWx 'cb'hY'hc'd]W
- >c]b'A ccX'Y'X]gW'gg]cbg'cZdfcV'Ya g

- Gh Xm fY'Yj Ubhgci fW'g'UbX'fYZfYbW'g

@YWh fYg

- 5hYbX'hY''YWh fYg'hc'_YYd'mci fgY'Zi dXUH'X'cb'hY'hYUWX]b['a UHf]U'g
- 8]gW'gg'mci f'ei Yf]Yg'k]h'hY''YWh fYfg
- <YUf'Ubbci bW'a Ybhg'cb'Wci fgY'W'Ub[Yg

K cf_g\cdg

- GY'ZX]fYWYX''YUfb]b['UbX'gc'j]b['hY'dfcV'Ya g
- A YYhk]h' [fci d'a Ya VYfg'UbX'XYj Y'cd'ghfUH[]Yg
- 6Y'[i]XYX'VmXYa cbghUhc'fg
- K cf_'cb'XYg][b'dfcV'Ya g
- 5g_'ei Ygh]cbg

5ggYgga Ybhg

- 8Ya cbghfUH'mci f'_bck 'YX[Y'UbX'g_]`g
- 8Ya cbghfUH'\][\Yf'i bXYfghUbX]b['UbX'dfcV'Ya 'gc'j]b[
- 8Ya cbghfUH'i bXYfghUbX]b['cZ'WcbW'dhXYg][b'UbX'dfcj]XY'Wca d'YH'XYg][b'gc'i h]cbg

5ggYgga Ybh

@UHY'gi Va]gg]cbg'k]''VY'dYbU'gYX'UhH'Y'fUH'cZ%\$i 'dYf'XUmUZr'f'h'Y'Xi Y'hja Y'UbX'XUH'\Uj Y'Yi d]fYX

5ggYgga YbhHUg_g

5ggYgga YbhHUg_	K Y][\h	8i Y'8UH'	Gh XYbh@YUfb]b[Ci hWca Yg'5ggYggYX
:]fghF Ydcfh	%\$i	\$&#'\$ #&\$&%'\$) .\$\$'DA	%ž'&ž' (
GYWcbX'F Ydcfh	&\$i	%- #' #&\$&%'\$) .\$\$'DA	%ž'&ž' ž' (ž)
ǂX]j]Xi U'8Yg][b# YgYUfW F Ydcfh	%) i	%* #\$(#&\$&%'\$) .\$\$'DA	' ž' (ž)
:]bU'8Yg][b'F Ydcfh)) i	&* #\$(#&\$&%'\$) .\$\$'DA	%ž'&ž' ž' (ž)

5ggYgga Ybh8YHJ]`g

5ggYgga Ybh% :]fghF Ydcfh

8YHJ]`g.

9j Ui UHY'Gi V[fUXY'GHfYb[h

5ggYgga Ybh&.'GYWcbX'F Ydcfh

8YHJ]`g.

8Yg][b'fUZ]W' 8Yg][b'[fUbi 'Uf'dUj Ya Ybhk]h' h]b'Ugd\U'hgi fZU]b[

5ggYgga Ybh' . ǂX]j]Xi U'8Yg][b# YgYUfW'F Ydcfh

8YHJ]`g.

ǂX]j]Xi U'8Yg][b# YgYUfW'F Ydcfh

5ggYgga Ybh(. :]bU'8Yg][b'F Ydcfh

8YHJ]`g.

:]bU'8Yg][b'F Ydcfh

! 8Yg][b'dUj Ya YbhZcf'h'Y'dcfhUWW'gg'fcUX

! 8Yg][b']bXi g]f]U'Zccf'Zcf'h'Y'dcfh

! 8Yg][b'h'Y'dcfh]g]fU[Y

F Ygci fWg

DfYgWf]VYX`F Ygci fWg`

A ccX`Y.

A UHf]U`g`]bWi X]b[`WUgg`UbX`XYa cbgfU]cb`])b_gz`YWi fY`bchYg`z`dfc`YWiXYgW]dh]cbz`Z]Y`X`UbX`UVcfUhc`fm`hYghXUHUz`UbX`fUZZ]WXUH`k`])`VY`dfcj`]XYX`h`fci` [\ `A`ccX`Y`"

F YZYfYbWg.

!`5i`ghfcUXg.`;`i`]XY`hc`DUj`Ya`YbhHYWkbc`c[`mDUfh&.`DUj`Ya`YbhGfhi`Wi`fU`8Yg][`b`

!`;`i`]XY`hc``X]g`ghf]U`:``ccfg`UbX`DUj`Ya`Ybhg`!`8Yg][`b`z`7`cbgfhi`W]cb`UbX`GdYWZ]WU]cbz`7`Ya`Ybh`7`cbWYHY`UbX`5`[`[`fY`[`UH`g`5i`ghfU`]U`

!`5i`ghfU`]Ub`GHUbXUFX`Zcf`Gfhi`Wi`fU`8Yg][`b`5W]cbg`!`DUfh\$.`;`YbYfU`Df]bW]d`Yg`-`5G%+`\$`\$`

!`5i`ghfU`]Ub`GHUbXUFX`Zcf`Gfhi`Wi`fU`8Yg][`b`5W]cbg`!`DUfh%`DYfa`UbYbhz`a`dgcYX`UbX`C`hYf`5W]cbg`-`5G%+`\$`\$`%

!`5i`ghfU`]Ub`GHUbXUFX`Zcf`Gfhi`Wi`fU`8Yg][`b`5W]cbg`!`DUfh&.`K`]bX`5W]cbg`-`5G%+`\$`\$`&`

!`5i`ghfU`]Ub`GHUbXUFX`Zcf`GHYY`Gfhi`Wi`fYg`-`5G`(%\$`\$`

F YWca a YbXYX`F Ygci fWg

!`DUj`Ya`YbhUbU`mg]g`UbX`XYg][`b`z`<`i`Ub[`z`M`<`z`&\$\$`(``"

!`<`UbXVcc_`8Yg][`b`cZgfhi`Wi`fU`ghYY`WcbbYW]cbg`z`5i`ghfU`]Ub`GHYY``X]gh]h`hY`z`H`">`" <`c[`Ub`/`G`"5`A`i`bHYf`"

!`8Yg][`b`cZdcfU`Z]Ua`Y`Vi`]X]b[`g`]bWi`X]b[`W]UbY`fi`bk`UmVYUa`g`UbX`a`cbcfU]g`z`K`cc`WcW`z`G`"H`"z`?`]hdcfbWkU]z`G`z`6`fUXZcfXZA`"5`"UbX`<`UXXUXz`;"`5`"

!`6ck`Yg`z`>`"9`":`ci`bXU]cb`5`bU`mg]g`UbX`8Yg][`b`z`A`W`fUk`!`<`]`"

7ci fgY`9j U`i U]cb`UbX`8Yj Y`cda Ybh

H\Y`Wci`fgY`]g`fYj`]Yk`YX`Ubbi`U`mi`h`fci` [\ `hY`a`n9]`dYf]YbW`gi`fj`Ym`5`"fYgdcbgYg`Ufy`Wc]bg]XYfYX`UbX`k`Y`a`U`_Y`WkUb[`Yg`hc`hY`Wci`fgY`Ubbi`U`m]b`fYgdcbgY`"K`Y`Ufy`U`gc`U`k`Umg`Uddm]c`[`YhZ`YXVUW`_Xi`f]b[`hY`Wci`fgY`Zcf`]a`a`YX]UH`Wc]bg]XYfU]cb`"

5 WUXYa]W< cbYgmiUbX`D`U[]Uf]ga

6Yk UFY`5b`Ugg][ba Ybh`h`Uh]bW`i XYg`d`U[]Uf]gYX`a UH`f]U`k]`fYW`j] Y`U`\$i : U]ž`UbX`gh XYb`hg`k` \c
d`U[]Uf]gY`a UmZ]`h`Y`W`i fgY`G`h XYb`hg`k` \c`d`U[]Uf]gY`UfY`U`gc`]UV`Y`h`c`X]gW`d`]bUfmiUW`cbž`]bW`i X]b[
YI W`i g]cb`Z`ca`Ybfc`a`Yb`h`

D`U[]Uf]ga`]g`h`Y`i gY`cZUbch`Yf`dYfgcb`g`k`cf`_`cf`]XYUg`Ug`]Z`h`Ymk`YfY`m`ci`f`ck`b`"K` \Yb`]h]g`bYW`ggUfmc`f
XYg]fUV`Y`h`c`i`gY`c`h`Yf`dYcd`Y`g`a`UH`f]U`m`ci`g`l`ci`X`UX`Ye`i`UH`m`UW`_`bck`YX[Y`k` \cgY`k`cfXg`cf`]XYUg`h`Ym
UfY`UbX`k` \YfY`m`ci`Z`ci`bX`h`Ya`f[]j]b[`h`Y`W`a`d`Y`h`f`Y`Z`f`Y`b`W`X`Y`h`j]gž`]bW`i X]b[`dU[Y`bi`a`VYffg`±`H`Y
@YUfb]b[`7Yb`f`Y`d`fc`j]XYg`Z`f`h`Y`f`]bZ`fa`U`h]cb`cb`k` \Uh`W`cbgh`h`h`Y`g`D`U[]Uf]ga`U`h`

[\hdg.#gh XYb`h`i`bgk`"YXi`"Ui`#d`U\[\]Uf\]ga`](#)

5 WUXYa]WbZcfa Uh]cb

[?Ymi_BGK_8UHg](#)!`Y["7Ybgi g'8UHžYI Ua `XUHgž`UghXUmih`Xfcd`U`Wci fgY`k]h`ci hUWUXYa]WZ]bUbW]U`
`]UV`]mYhW`

:]bU`9I Ua]bUh]cbg.

:]bU`YI Ua g]b`HYfa `%k]`VY`Y`X`cb`]bY`VYhk`YYb`" \$h`5df]`!`%`h`A`Um]bWi`gj`Y``Mci`UfY`fYei`]fYX`hc`VY`
Uj`U]UV`Y`cb`h`YgY`XUH`g`"D`YUgY`Xc`bch`c`a`U_Y`UbmdYfgcbU`cf`fUj`Y`UffUb[`Ya`Yb`g`Xi`f]b[`h`g`dYf]cX"

Gi dd`Ya`Yb`Ufm`9I`Ua`]bUh]cbg.`

Gi dd`Ya`Yb`Ufm`9I`Ua`]bUh]cbg`Zc`f`HYfa``%&\$&%k`]`VY`Y`X`cb`&(h`!`&,`h`A`Um]bWi`gj`Y`g`ci`X`mci`VY`
fYei`]fYX`hc`g]hcbY`"Mci`UfY`fYei`]fYX`hc`VY`Uj`U]UV`Y`cb`h`YgY`XUH`g`"D`YUgY`Xc`bch`c`a`U_Y`UbmdYfgcbU`
cf`fUj`Y`UffUb[`Ya`Yb`g`Xi`f]b[`h`g`dYf]cX"

57589A ⇒ 58J ⇒ 9

: cf]bZcfa Uh]cb`UVci`h`

