



CVEN4102

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dYfZcfa`dccc]m]b`hY`ei]nnYg`k]`\Uj Y`U`WU`bVW`hc`X]gW`gg`dfc[fYgg`k]h`hY`Y`Wih`fYf`Xi`f]b[`hY`
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fSe]f]l bXYfghUbX`VUg]W_bck`YX[Y`Wcj YfYX`]b`hY`a U]b`hcd]Wg`UbX`k cf_]bXYdYbXYbhmZcf`hY
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DYbU`hmZcf`UHŸ`gi Va]gg]cb. Mci f`a Uf_k]`VY`fYXi W`X`Vm) i`Zcf`YUW`a]bi`h`hY`gi Va]gg]cb`]g
fYVW]j YX`UZ`Yf`hY`XYUX`]bY`"Gi Va]gg]cbg`fYVW]j YX`UHŸ`f`h`Ub`) `a]bi`hYg`UZ`Yf`hY`gi Va]gg]cb`XYUX`]bY`k]`
bchVY`a Uf_YX`UbX`U`gh`XYbhk]`fYVW]j Y`nYfc`a Uf_g`Zcf`hY`ei]n"

Hi fb]h]b`gYH]b[. H\]g`Ugg][ba Ybh]g`gi Va]hYX`h`fci [\`Hi fb]h]b`UbX`gh`XYbhg`Xc`bchgYY`Hi fb]h]b
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W`bgrfi W]cb`cdYfU]cbg""Gh XYbhg`WU`b`fYZYVhU`bX`Udd`mk` \Uh`h`Y`m`U`j`Y`Y`U`f`b`h`Z`f`c`a` `h`Y`W`e`i` f`g`Y`V`m`i`g`c`j`]b[
dfUW]W`U`bX`cdYb!YbXYX`Yb[]bYYf]b[`dfcV`Ya`g"

5ggYgga Ybh7f]hYf]U/fZ[e`W`W`e`f`a`W`j`b`U`f`k`V`W`e`U`d`T`W`i`Z`S`f`e`f`g`V`W`f`e`S`d`W`W`j`b`W`U`f`W`f`a`V`W`_`a` `e`f`d`S`f`W`[`f`Z`W`
f`S`e`j`f`j`K`c`f`_]bXYdYbXYbhmicb`h`Y`Yb[]bYYf]b[`XYg][b`cZW`bgrfi W]cb`cdYfU]cbg

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K YY_`"`. `%A UfW`!)` A UfW`	@YWhi`fY K`cf_g\cd	Hcd]W`GWZc`X]b[`'UbX`@]z]b[Hcd]W`GWZc`X]b[`'UbX`@]z]b[
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K YY_`)`. `%`A UfW`!`%`-` A UfW`	@YWhi`fY K`cf_g\cd	Hcd]W`G`cf]b[Hcd]W`G`cf]b[
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\Uj`]b[`h`ci V`Y`Zc`ck`]b[`h`Y`YW`i fYg`cf`i bXYfghUbX]b[`ck`U`Wcbgfi W]cb`dfcWgg`k cf_g`h`Yb`]h]g
fYWca a YbXYX`h`Uhmci `cc_`UhcbY`cZ`h`YgY"

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d`U[]Uf]gY`a UmZ]`h`Y`V`e`i fgY`"G`h XYb`hg`k` \c`d`U[]Uf]gY`UfY`U`gc`"]UV`Y`h`c`X]gW`d`]bUfmiUW`]cbž`]bW`i X]b[
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D`U[]Uf]ga`]g`h`Y`i` gY`c`ZUbch`Yf`dYfgcb`g`k`cf`_`cf`]XYUg`Ug`]Z`h`Ymk`YfY`m`e`i`f`c`k`b`"K` \Yb`]h]g`bYW`ggUfmc`f`
XYg]fUV`Y`h`c`i`gY`c`h`Yf`dYcd`Y`g`a`UH`f]U`m`e`i`g`l`c`i`X`UXYe`i`UH`m`UW`_`b`c`k`YX[Y`k` \cgY`k`cfXg`cf`]XYUg`h`Ym`
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@YUfb]b[`7Yb`f`Y`d`f`c`j]XYg`Z`f`h`Y`f`]bZ`c`fa`U`h]c`b`c`b`k` \Uh`V`e`b`g`h`i`h`Y`g`D`U[]Uf]ga`U`h`

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