



7ci fgY`Cj Yfj]Yk`

GHJZZ'7cbHJW`8YHU]`g`

7cbj Ybcfg`

BUa Y`	9a U]`	5j U]`UV]`]m`	@cWU]cb`	D\cbY`
@]b`]b` ; Y`	"[Y4 i bgk "YXi "Ui			Z * %&- ' ,) (%++

GWx cc ``7cbHJW`hZcfa U]cb`

[9b\[\]bYYf\]b\[`Gh XYbhGi ddcfhGYfj \]Wg`](#) -`H\Y`Bi WYi g`!`Ybfc`a` Ybhz`dfc[fYgg]cb`WXYW_gz`WUg\`fYei Yghgz` Wci fgY`]ggi Yg`cf`dfc[fUa`!fY`UH`X`ei Yf]Yg`

[9b\[\]bYYf\]b\[`hXi gfh\]U`HfU\]b\]b\[`](#) -`hXi gfh]U`HfU]b]b[`ei Ygh]cbg`

[I_BGK `Gh Xm5VfcUX`](#) -`gh`XmiUVfcUX`gh`XYbhYbei]f]Yg`fZc`f`]bVci bX`gh`XYb]hg`

[I_BGK `9I WU\]b\[Y`](#) -`gh`XYbhYI WU]b[Y`Ybei]f]Yg`fZc`f`]bVci bX`gh`XYb]hg`

[I_BGK `: i h fY`Gh XYb\]hg`](#) -`dchYbh]U`gh`XYbhYbei]f]Yg`Y["`"UXa`]gg]cbgz`ZYgž`dfc[fUa`gž`WfYX]hfU]bgZYf`

D\cbY`

fZ`*%&E`-`' ,) ; ,) \$\$\$`-`Bi WYi g`Gh XYbh<i V`

fZ`*%&E`-`' ,) `+`*`*`%-`9b[]bYYf]b[`hXi gfh]U`HfU]b]b[`

fZ`*%&E`-`' ,) ``%+-`-`I_BGK `Gh Xm5VfcUX`UbX`I_BGK `9I WU]b[Y`fZc`f`]bVci bX`gh`XYb]hg`

7ci fgY'8YHJ]`g

I b]hg'cZ7 fYX]h*`

Gi a a UfmicZ\hY'7ci fgY

hfcXi W]cb'hc'hY' [Yca Yhf]WUbX'gdYWFU'dfcdYfh]Yg'cZfYa ch'`mgYbgYX'fgUH'`]h'ZUYf]U'cf'hYffYghf]U'Ł
]a U[Yg'cZ\hY'9Ufh'fg'gi fZUW'cf'cV'YWg''8YgW]dh'cb'cZUbU'c[i Y'UbX'X][]hU'`]a U[Yg'! d\c[fUd\mž
Y'YWFc!cdh]WU'`UbX'a]Wck Uj Y'gmghYa g''H\Y'd\mg]Vg'cZj]g]V'Yž]bZUFYX'UbX'a]Wck Uj Y'fYa ch'`mgYbgYX
]a U[Yfmž]bW] X]b['Uha cgd\Yf]WYZZYWg''`a U[Y' [Yca Yfm! W]bhfU'dfc'YW]cbžgWUb'UbX'a]Wck Uj Y
gmghYa g''H\Y'df]bW]d'Yg'cZghYfYcj]g]cb''`bYf'cf]YbU]h]cb'cZWBfU'dfc'YW]cbžV'`]bYUf]hmYei Uh]cbg'UbX
XYj]Uh]cbg'Zca 'V'`]bYUf]hm'9I hYf'cf'cf]YbU]h]cb'cZgYbgcf'gmghYa g''C V'YWh[Yca YfmZca 'cj Yf'Udd]b[
]a U[Ygž'Zcf'V'cW' d\c[fUd\mZcf'UYf]U'`UbX'WcgY'fUb[Y'Udd']W]h]cbg''8][]hU' d\c[fUa a Yhf]W
k cf_g]h]cbg'UbX'hY]f'Z bW]cbg''D\c[fUa a Yhf]Wdfc'YWh'd'Ubb]b[''`a U[Y']bhfdfYU]h]cb''

7ci fgY'5]a g

Hc'YI d'cfY'UbX'[U]b'Z fhYf'i bXYfghUbX]b['cZfYa ch'`gYbg]b['Zcf'9Ufh'c'VgYfj Uh]cb'h'fci [\ 'hY
]bj Ygh[Uh]cb'cZgUH'`]h'fYa ch'`gYbg]b['XUHžUg'k Y''Ug'X][]hU' d\c[fUd\]W]a U[]b['UbX'gW]bb]b[
hYXbc'c[]Ygžk]h'U'X]fYWhYa d\Ug]g'cb'hY]f'Udd']W]h]cb'hc'a Udd]b['UbX'Ybj]fcb'a YbU'a cb]hc]b[''

Hc'dfYgYbhhY'df]bW]d'Yg'cZdfcW]gg]b['UYf]U'`UbX'gUH'`]h'ZfUa Y'UbX'di g\!Vfcca 'VUgYX'X][]hU'`]a U[Ygž
Ug'k Y''Ug'WcgY'fUb[Y'ZfUa Y'`]a U[Yg'Zcf'XYh'fa]b]b['UWW fUH'`a Yhf]WXYfU]g'cZYI hfUWYX'cV'YWg'cf'9Ufh'
ZYh'fYg'Zcf']bdi h]bhc'X][]hU'`a Udd]b[ž; € XUHUVUgYg'UbX'UbU'mgYgž'UbX'Zcf'WcgY'fUb[Y'Udd']W]h]cbg''

Hc'dfYgYbhhY'VUg]Wdf]bW]d'Yg'cZUW'ei]g]h]cb'UbX'dfcW]gg]b['cZ@]XUf'XUH'Zcf'hY'XYh'fa]bUh]cb'cZ89A g
UbX'chYf']bZca Uh]cb'YI hfUW]h]cb''

7ci fgY'@YUfb]b['Ci hW'ca Yg

5Zhf'gi W]ggZ ''mW'ca d'Yh]b['h.]g'W'ei fgYž'mci 'g\ci 'X'VY'UV'Y'hc.

@YUfb]b['Ci hW'ca Y	95'GHJ[Y'%7ca dYHbW]Yg
%'`b] Ygh[UH'fYa ch'`gYbg]b['UbX'd\c[fUa a Yhf]Wcdh]cbg'Zcf]XYbh]Z'X'Udd']W]h]cbg	D9%"%žD9%"&žD9%" žD9%"(ž D9' "(
&"5dd'mhYcfmhc'hY'`]a d'Ya YbU]h]cb'cZ\hY'W]cgYb'cdh]cb	D9%) žD9&"%žD9&" žD9' "" ž D9' ")
' ""5ddfYW]UH'`hY'W'ca d'Ya YbU]fmbU]h'fY'VYh'YYb'fYa ch' gYbg]b[žd\c[fUa a Yfm]UbX'gi f] Ym]b[D9%" žD9%"(žD9%)
("I bXYfU_Y'VUg]WXUH'UbU'mg]g	D9%"&žD9&"&
)"7fYUH'X][]hU'`a Udg	D9&"&žD9' "&žD9' "(

H]UW]b]b[hG]h]U]g[]Yg'

5j Uf]YmicZ\hUW]b['UW]h]h]Yg'k]''VY'W'cbXi W]X'hc'a UI]a]gY'hUW]b['UbX''YUfb]b['ci hW'ca Ygž]bW] X]b[.

5ggYgga Ybh

5ggYgga YbhUg_	K Y][\h	8i Y'8UH	7ci fgY'@YUfb]b[Ci hWca Yg'5ggYggYX
%`E i]nnYg	&)	Bch5dd`]WUVY	%ž&ž'
&`@UV'5gg][ba Ybh%! Cdh]WU`fYa chY'gYbg]b[;%\$	K YY_`(`	

5 HhYbXUbWw`F Yei]fYa YbHg

Gh XYbHg`UFY`ghfcb[`mYbWci fU[YX`tc`UHhYbX`U`WUggYg`UbX`fYj`]Yk`Y`YWh`fY`fYWc`fX]b[`g"

7 ci fgY`GwYXi`Y`

[J\]Yk`WUgg`ha`YhUV`Y`](#)

H]a`YhUV`Y`

8UhY	HmdY	7cbHhYbh
C!K`YY_`.)`GYdhYa`VYf! -`GYdhYa`VYf		
K`YY_`%`%&`GYdhYa`VYf`! !`%*`GYdhYa`VYf	@YWh`fY	<p>hfcXi`W]cb`tc`7ci`fgY/`</p> <p>hfcXi`W]cb`tc`fY`cH`gYbg]b[`/`</p> <p>9`YWfcz`bYh]WF`UX`b`-`8Yz]b]hcb/`T`g]Wg`</p>
K`YY_`&`%`GYdhYa`VYf`! !`&`GYdhYa`VYf	6`YbXYX	<p>@YWh`fY`!`GdYWFU`F`WUbwW`UbX`5ha`c`Yf]W` 5hYbi`Uhcb`</p> <p>@UV`!`cdh]WU`fYa`cH`gYbg]b[`</p>
K`YY_`!`&`*`GYdhYa`VYf`! !`\$`GYdhYa`VYf		

K YY_ %\$. % ('Bcj Ya VYf ! '% 'Bcj Ya VYf	@YWhi fY	@UgYf'GWJbb]b[ž F Ya cHY 'GYbg]b[ž D\cłc [fUa a Yłfm' ; -G/DWh[e[a` † UagđW eg_ _ Sđk
	5ggYgga Ybh	@UV'5gg][ba Ybh' ! 'D\cłc [fUa a Yłfm

F Ygci fWg

DfYgWf]VYX F Ygci fWg

H\Y`Wci fgY`k]`VY`a U]b`mVUgYX`cb`D8: `Z]Yg`cZDck Yfdc]bh`YWfi fY`g]XYg`Uj U]UV`Y`Uhih`Y`Wci fgY`A ccX`Y`g]h`"

H\Y`a UHf]U`k]`VY`i d`cUXYX`k YY`_`Vmik YY`_"

H\Y`Zc`ck]b[`UFY`fYWca a YbXYX`fYUX]b[`a UHf]U`g.

....

% " 7 7 F G `k YVg]hY. `hd. ## k k "bfWJb"[WWU#bcXY# ' *'
& " "Df]bW]d`Yg`cZF Ya ch`G`Ybg]b["z`DUi `>`"7 i ffUb""@cbXcb/BYk `Mcf_`@cb[a Ubz`% ,) "
' " "D\mg]W]`Df]bW]d`Yg`cZF Ya ch`G`Ybg]b["z`K]`Ua "; "F YYg"7 Ua Vf]X[YzI "?"/BYk `Mcf_`z`B M.
7 Ua Vf]X[Y`I b]j Yfg]miDfYggz`&\$`\$`% "
(" "b]fcXi W]cb`hc`a cXYfb`d`chc[fUa a Yhfm`z`A]_\U]`9`z`>"6Yh`Y`z`UbX`>"7 "A W `cbYz`K]Ymz`&\$`\$`% "
) " "9`Ya Yb]g`cZd`chc[fUa a Yhfm`z`DUi `F "K c`Z`A W fUk !<]`z`% , ' "
*" H\Y`I B G K `@]VfUfmk YVg]hY. `hd. ##]bZc"]VfUfm`i b gk "YXi "Ui # YV#gYfj]Wg#gYfj]Wg`"h`a `

Gi Va]gg]cb 'cZ'5ggYgga YbhiHUg_g

D`YUgY`fYZf`h`h`Y`A`ccX`Y`dU[`Y`cZ`h`Y`W`i`fgY`Z`f`Z`f`h`Y`f`[`i`]XUbW`'cb`UggYgga Ybhgi Va]gg]cb"

I BGK `Ug`U`g`h`Ub`X`U`f`X`U`h`Y`'gi Va]gg]cb`d`Y`b`U`'h`m`c`Z`

-)i `d`Y`f`X`U`m`z`Z`f`U`U`UggYgga Ybhg`k` \`Y`f`Y`U`d`Y`b`U`'h`m`U`d`'Y`g`z`W`U`d`d`Y`X`U`h`Z`j`Y`X`U`m`g`f`%`&`\$` \`c`i`f`g`l`z`U`Z`Y`f`k` \`j`W`'U`'g`h`X`Y`b`h`W`U`b`b`c`h`g`i`Va`]`h`U`b`'UggYgga Yb`h`z`U`b`X`'b`c`'d`Y`f`a`]`h`Y`X`'j`U`f`]`U`h`]`c`b`"

5 WUXYa]W< cbYgmiUbX`D`U[]Uf]ga

6Yk UFY`5b`Ugg][ba YbhH.Uh]bWĩ XYg`d`U[]Uf]gYX`a UHf]U`k]`fYW]j Y`U`\$i : U]žUbX`gh XYbtg`k \c

5 WUXYa]W**≠**Zcfa Uh]cb

:]bU`9I Ua]bUh]cbgA

b

5ddYbX|l . '9b[]bYYfg'5i ghfU`U'f95Ł'DfcZYgg]cbU`'9b[]bYYf'7ca dYhYbWm
GHUbXUfX

Dfc[fUa ' bHYbXYX'@YUfb]b['Ci hWta Yg	
? bck `YX[Y'UbX'g_]`VUgY	
D9%"%7 ca dfY\Ybg]j YžhYcfmVUgYX'i bXYfghUbX]b['cZhY'i bXYfd]bb]b['bUh fU`UbX d\mg]WU`gWYbWg'UbX'hY'Yb[]bYYf]b['Z bXUa YbHU'g'Udd`]WUV'Y'hc'hY'Yb[]bYYf]b['X]gWd`]bY	
D9%"&'7 cbWdh U`i bXYfghUbX]b['cZhY'a UhYa Uh]Wgžbi a Yf]WU`UbU'mg]gžghUhgh]WgžUbX Wta di hYf'UbX']bZcfa Uh]cb'gWYbWg'k \]W' i bXYfd]b'hY'Yb[]bYYf]b['X]gWd`]bY	
D9%" " ' b!XYdh'i bXYfghUbX]b['cZgdYWU`]ghVcX]Yg'cZ_bck `YX[Y'k]h]b'hY'Yb[]bYYf]b[X]gWd`]bY	
D9%"('8]gWfba YbhcZ_bck `YX[Y'XYj Y`cda YbhUbX'fYgYUfW'X]fYW]cbg'k]h]b'hY Yb[]bYYf]b['X]gWd`]bY	
D9%") ? bck `YX[Y'cZYb[]bYYf]b['XYg][b'dfUW]W'UbX'WcbHYI h U`ZUWc'fg]a dUW]b['hY Yb[]bYYf]b['X]gWd`]bY	
D9%"* 'i bXYfghUbX]b['cZhY'gWc'dYždf]bWd`Ygžbcfa gžUW]c' bHUJ`]h]Yg'UbX'Vci bXg'cZ gi gh]bUV'Y'Yb[]bYYf]b['dfUW]W']b'hY'gdYW]ZWX]gWd`]bY	
9b[]bYYf]b['Udd`]WU]cb'UV`]jm	
D9%"%5dd`]WU]cb'cZYghUV`]g\YX'Yb[]bYYf]b['a YhlcXg'hc'Wta d'YI'Yb[]bYYf]b['dfcV'Ya gc`]b[
D9%"&'&: 'i YbhUdd`]WU]cb'cZYb[]bYYf]b['hYW]b]ei Ygžhc'c'g'UbX'fYgci fW'g	
D9%" " '5dd`]WU]cb'cZgmg]Ya Uh]WYb[]bYYf]b['gmbhYg]g'UbX'XYg][b'dfcW'ggYg	
D9%"('5dd`]WU]cb'cZgmg]Ya Uh]WUddfcUW]Yg'hc'hY'WcbXi W]UbX'a UbU[Ya YbhcZYb[]bYYf]b[dfc'YW]g	
DfcZYgg]cbU`UbX'dYfgcbU`Uhf]Vi hYg	
D9' "%9h]WU`WcbXi W]UbX'dfcZYgg]cbU`UW]c'i bHUJ`]jm	
D9' "&'9ZYW]j Y'cfU`UbX'k f]hYb'Wta a i b]WU]cb`]b'dfcZYgg]cbU`UbX`UmXca U]bg	
D9' " '7fYUh]j Yž]bbcj Uh]j Y'UbX'dfc!UW]j Y'XYa YUbcif	
D9' "('DfcZYgg]cbU`i gY'UbX'a UbU[Ya YbhcZ]bZcfa Uh]cb	
D9')" 'C'fXYfma UbU[Ya YbhcZgY'Zi'UbX'dfcZYgg]cbU`WcbXi W]	
D9' "*" '9ZYW]j Y'hYUa 'a Ya VYfg\]d'UbX'hYUa ``YUXYfg\]d	