

7 ci fgY`Cj Yfj ]Yk

GHJZZ7cbhUW`8YHU]`g

7cbj Ybcfg

BUa Y	9a U]`	5j U]`UV]`]m	@cWU]cb	D\cbY
9`YbU 5hfcg\WXYb_c	<a href="#">Y"Uhf cg\WXYb_c4 i bgk "YXi "Ui</a>	Uddc]bħa Ybhj ]U`Y! a U]`	< &\$! * \$+	
>YZYm? k Ub	<a href="#">^h` k Ub4 i bgk "YXi "Ui</a>	Uddc]bħa Ybhj ]U`Y! a U]`	F YX`7 YbhYf F cca `%'\$' +	

GWXcc`7cbhUW`bZcfa Uh]cb

[9b\[\]bYYf\]b\[\]`Gh XYbhGi ddcfhGYfj \]Wg](#) -`HY`Bi WYi g!`Ybfc`a Ybħzdfc[ fYgg]cb`WXYW\_gz`WUg\`fYei Yghgž  
Wci fgY]ggi Yg`cf`dfc[ fUa !fY`UfYX`ei Yf]Yg`

[9b\[\]bYYf\]b\[\]`bXi gfh\]U`HfU\]b\]b\[\]`](#) -`bXi gfh]U`HfU]b]b[]`ei Ygh]cbg`

[I\\_BGK`Gh Xm5VfcUX](#) -`gh XmiUVfcUX`gh XYbhYbei ]f]Yg`fZcf`]bVci bX`gh XYbhgŁ`

[I\\_BGK`9I WUUb\[\]Y](#) -`gh XYbhYI WUUb[]Y`Ybei ]f]Yg`fZcf`]bVci bX`gh XYbhgŁ`

[I\\_BGK`i h fY`Gh XYbhg](#) -`dchYbh]U`gh XYbhYbei ]f]Yg`Y["`"UXa ]gg]cbgžZYgždfc[ fUa gžWfYX]hfhUbgZYf`

D\cbY`

fZ`\*%&Ł`-`' , ) ; , ) \$\$ -`Bi WYi g`Gh XYbh<i V`

fZ`\*%&Ł`-`' , ) `+\*`\*-`9b[]bYYf]b[]`bXi gfh]U`HfU]b]b[]`

fZ`\*%&Ł`-`' , ) ``%+-`-`I\_BGK`Gh Xm5VfcUX`UbX`I\_BGK`9I WUUb[]Y`fZcf`]bVci bX`gh XYbhgŁ`

## 7ci fgY'8YHJ]`g

I b]hg'cZ7 fYX]h\*`

Gi a a UfmicZħY'7ci fgY

5b`]b]fcXi W]cb`tc`ħY`Udd`]W]h]cb`cZUXj UbVWX`UbU`nt]W]žg]U]h]g]h]W]`UbX`bi a Yf]W]`ħY]W]b]ei Yg`tc`ħY`gc`i`h]cb`cZ]Yb[ ]b]Y]f]b[ ]dfcV`Ya g`fY`Yj Ubh]tc`W]j ]`UbX`Ybj ]f]c]ba Yb]U`Yb[ ]b]Y]f]g`UbX`gi f] Ym]c]f]g`F Yj ]Yk`cZ`UbU`nt]W]`ħY]W]b]ei Yg`"5XXfYgg]b[ ]]ggi Yg`cZj Uf]UV]`]m]UbX`i bW]f]U]b]m]b`Yb[ ]b]Y]f]b[ "8YgW]d]h]j`Y`g]U]h]g]h]W]": ci bXU]h]cbg`cZDfcVUV]`]m]F`UbXca`j`Uf]UV`Yg`"GdY]W]U`X]g]f]Vi`h]cbg`f]K]g]W]Y]ħ`UbX`V]c]b]h]bi`ci`g]E`Bcfa`U`X]g]f]Vi`h]cb]ž]g]Ua`d`]b[ ]X]g]f]Vi`h]cbg`"7`cbZ]X]YbW]`b]h]f]j`U`g`<`m]c]ħ]Y]g]g`ħ]Y]g]h]b[ ]`b]Z]Y]f]YbW]g`Z]c]f`dfc]d]c]f]h]cbg]ž]j`Uf]U]b]V]W]g`UbX`a`Y]U]bg`"F`Y[ ]f]Y]gg]c]b`"5`B`C`J`5`"Bi`a`Y]f]W]`gc`i`h]cb`cZ`]b]Y]U]f`UbX`b]c]b!`]b]Y]U]f`Yei`U]h]cbg`/bi`a`Y]f]W]`X]Z]Y]f]Yb]h]U]h]cb`UbX`]b]h] [ ]f]U]h]cb]ž]Z]b]h]Y`X]Z]Y]f]Yb]W]g`/X]Z]Y]f]Yb]h]U`Yei`U]h]cbg]ž]Vci`b]X]U]f]m]j`U`i`Y`d]f]c]V`Ya`g]ž]b]h]U`j`U`i`Y`d]f]c]V`Ya`g`UbX`d]U]f]h]U`X]Z]Y]f]Yb]h]U`Yei`U]h]cbg`"

## 7ci fgY'5]a g

H]Y`U]a`g`c`Z`ħ`Y`V]c]i`fgY`U]f]Y`tc`Y]b]U]V`Y`g]h]`X]Y]b]h]g`tc`U]d]d]m]h]Y`Z`b]X]U]a`Y]b]U]g`c]Z]B]i`a`Y]f]W]`A`Y]ħ]c]X]g`UbX`G]h]U]h]g]h]W]g`tc`9b[ ]b]Y]f]b[ ]dfcV`Ya`g]b`ħ]Y`Z]Y`X]g`c]Z]j`]`UbX`9bj ]f]c]ba Yb]U`9b[ ]b]Y]f]b[ ]UbX`Gi`f] Ym]b[ ]`"

7ci fgY`@YUfb]b[ ]`Ci`h]W]c]a`Yg

5Z]Y]f]gi`W]W]gg]Z`m]W]c]a`d]Y]h]b[ ]`ħ]g]W]c]i`fgY]ž]m]c]i`g]ħ]ci`X`V]Y`U]V`Y`tc`.

@YUfb]b[ ]`Ci`h]W]c]a`Y	95`G]H]U[ ]Y`%7`ca`d]Y]h]b]W]Y]g
%`5`d]d]m]bi`a`Y]f]W]`a`Y]ħ]c]X]g`UbX`g]h]U]h]g]h]W]g`tc`dfcV`Ya`g`]b`ħ]Y`Z]Y`X]g`c]Z]j`]`UbX`9bj ]f]c]ba Yb]U`9b[ ]b]Y]f]b[ ]UbX`Gi`f] Ym]b[ ]`"	D9`%`%ž`D9`%`&ž`D9`%`"
&`"Bi`a`Y]f]W]`a`Y]ħ]c]X]g`g]h]U]b]X.`W]W`U]h]Y`bi`a`Y]f]W]`f]b]c]h]U]b]U`nt]W]U`Ł`gc`i`h]cbg`tc`dfcV`Ya`g`]b`]b]Y]U]f`UbX`b]c]b!`]b]Y]U]f`Yei`U]h]cbg`/bi`a`Y]f]W]`X]Z]Y]f]Yb]h]U]h]cb`UbX`]b]h] [ ]f]U]h]cb]ž]Z]b]h]Y`X]Z]Y]f]Yb]W]g`/X]Z]Y]f]Yb]h]U`Yei`U]h]cbg]ž]Vci`b]X]U]f]m]j`U`i`Y`d]f]c]V`Ya`g]ž]b]h]U`j`U`i`Y`d]f]c]V`Ya`g`UbX`d]U]f]h]U`X]Z]Y]f]Yb]h]U`Yei`U]h]cbg`"	D9`%`%ž`D9`%`&ž`D9`%`"
'`"G]h]U]h]g]h]W]g`g]h]U]b]X.`8`Y]g]W]Y]Y`ħ]Y`j`U]f]ci`g`k`U]m]g]b`k`\\]W]`f]U]b]X]ca`j`U]f]U]h]cb`U]f]g]Y]g]b`Y]b[ ]b]Y]f]b[ ]`V]c]b]h]I`h]g`"	D9`%`%ž`D9`%`&ž`D9`%`"
(`"G]h]U]h]g]h]W]g`g]h]U]b]X.`5`d]d]m]j`U]f]ci`g`[ ]f]U]d`\\]W]`UbX`X]U]h]U`UbU`m]g]g`a`Y]ħ]c]X]g`Z]c]f]gi`a`a`U]f]n]b[ ]`UbX`i`b]X]Y]f]g]h]U]b]X]b[ ]`X]U]h]U`"	D9`%`%ž`D9`%`&ž`D9`%`"
)`"5`d]d]m]j`U]f]ci`g`g]h]U]h]g]h]W]`a`c]X]Y`g`UbX`a`Y]ħ]c]X]g`Z]c]f`X]f]U]k`]b[ ]V]c]b]W]i`g]c]b]g`UbX`a`U_]b[ ]`X]Y]W]g]c]b]g`i`b]X]Y]f`i`b]W]f]U]b]m]b]b`Y]b[ ]b]Y]f]b[ ]`V]c]b]h]I`h]g`"	D9`%`%ž`D9`%`&ž`D9`%`"
*`"I`h]n]Y`ħ]Y`A`5`H@5`6`Y]bj ]f]c]ba Yb]U]b]X`d]f]c[ ]f]U]a`a`]b[ ]`Z]c]f`W]W`U]h]b[ ]`gc`i`h]cbg`tc`bi`a`Y]f]W]`d]f]c]V`Ya`g]ž`[ ]f]U]d`\\]W]`UbX`g]h]U]h]g]h]W]`UbU`m]g]Y]g]ž]b]W]i`X]b[ ]`U]gg][ ]ba`Y]b]h]d]f]c]V`Ya`g]b]gi`V]g]Yei`Y]b]h]V]c]i`fgY]g`"	D9`%`%ž`D9`%`&

HYUWX]b[ ]`G]h]U]h]Y[ ]]Y]g`



# 5ggYgga Ybh

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' "Bi a Yf]Wg') `cb`]bY'ei ]nnYg	)i	k YY_g`&ž( ž+ž- ž%\$	%ž&ž' ž(
("GhUhg]Wg'%'cb`]bY 'YWi fYg'UbX'ei ]nnYg	%)i	k YY_g`&! ) ž+!%\$	' ž(
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## 5ggYgga Ybh%"Bi a Yf]Wg'Cb`]bY'E i ]n`%

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## 5ggYgga Ybh&."Bi a Yf]Wg'Cb`]bY'E i ]n`&

GhUfhXUHŸ. ` % # \$ , # & \$ & & \$ ) . \$ \$ ' DA  
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Gh XYbŸg`UfY`YI dYWŸX`h`c`XYa`cbgfUHŸ`h`Y]f`UV`]jmitc`Udd`miŸY`a`Yh`cXg`hU [ \h]b`h`Y`bi a Yf]Wg' dUfhcZ  
 h ] g Wc i fgY " 7 c j Yfg'a UHf]U`Zca`dYf] jci g`k YY\_g`"YWi fYg'UbX'g]bW`E i ] n ` % " : i ` ` a Uf\_g`Zc f Wc ffYWh  
 bi a Yf]Wg'`UbX'g]bW`E i ] n ` % " : i ` ` a Uf\_g`Zc f dUfh]U`gc`i`h]cbg"

## 5ggYgga Ybh' . "Bi a Yf]Wg') `cb`]bY'ei ]nnYg

GhUfhXUHŸ. `k YY\_g`&ž( ž+ž- ž%\$  
 8i Y`XUHŸ. `k YY\_g`&ž( ž+ž- ž%\$

A UhUV`ei ]nnYg`

## 5ggYgga Ybh( . "GhUhg]Wg'%'cb`]bY`'YWi fYg'UbX'ei ]nnYg

GhUfhXUHŸ. `k YY\_g`&! ) ž+!%\$  
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% `YUWŸ " Gh XYbŸg`UfY`YI dYWŸX`h`c`XYa`cbgfUHŸ`h`Y]f`UV`]jmitc`Udd`miŸY`a`Yh`cXg`hU [ \h]b`h`Y`ghUhg]Wg'  
 dUfhcZ h ] g Wc i fgY "

5ggYgga Ybh) . :GhUhg]Wg`A ]X!gYa YghYf`HYgh

GhUfhXUHY. `K YY\_g`\*!+

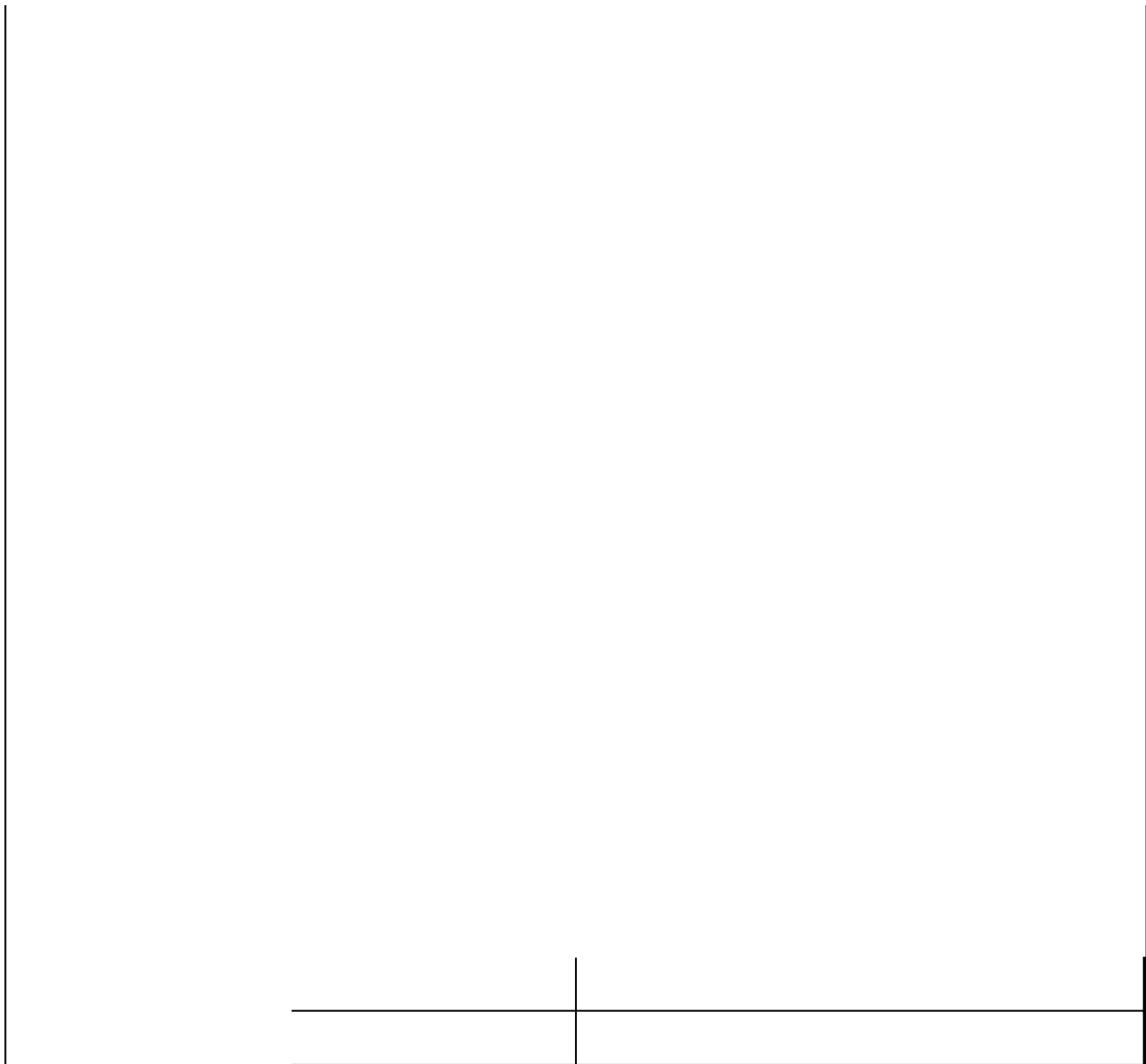
8i Y`XUHY. `K YY\_g`\*!+

( \$`a ]bg``Gh XYbHg`UfY`YI dYWYX`tc`XYa cbghfUHY`hLY]f`UV] ]mhc`Udd`mhLY`a YhcXg`hUi [ \h]b`hLY`ghUhg]Wg

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Gh XYbng`UFY`fYei`jYX`hc`\Uj`Y`Ub`UWwci`bhcb`\hdg.##Uj`"a`Uhk`cf\_g`Vta`#

F YWta`a`YbXYX`F Ygci fWg

:`cf`hY`Bi`a`Yf]Wj`A`YhcXg`gfUbX`cZ7J`9B`&\$\$&`

- F YWta`a`YbXYX. "Bi`a`Yf]Wj`A`YhcXg`Zcf`9b[`]bYYfg".`Ghj`Yb`7`"7`\UdfUz`F`Uma`cbX`D`"7`UbU`Y/`

7ci fgY'9j U'i Uh]cb'UbX'8Yj Y`cda Ybh

ቅጅfa U`ZYXVUW\_k ]`VY [ UḤYfYX'Ḥfci [ \ci hḤY'Ḥfa 'UbX'i gYX'ḥ ]a dfcj Y'ḤY'Wḥi fgY": cfa U`  
ZYXVUW\_k ]`VY [ UḤYfYX' ]b'ḤY'YbX'cZḤY'Ḥfa 'UbX'i gYX'ḥ ]a dfcj Y'ḤY'Wḥi fgY' ]b'ḤY'i dWḥa ]b[ 'mYUfg"

@UVcfUḥfmK cf\_g\cd'ቅጅfa Uh]cb

H\Y'Wḥi fgY'\Ug'cbY'%\f'k cf\_g\cd'ጅf'Bi a Yf]Vg'UbX'cbY'%\f'k cf\_g\cd'ጅf'GḤUḥ]Vg'k YY\_`m'

## Gi Va ]gg]cb'cZ5ggYgga YbhiHUg\_g

D`YUgY`fYZf`h`h`Y`A`ccX`Y`dU[ `Y`cZ`h`Y`W`i`fgY`Z`f`Z`f`h`Y`f`[ `i` ]XUbW`'cb`UggYgga Ybhgi Va ]gg]cb"

I BGK `Ug`U`g`h`Ub`X`U`f`X`U`h`Y`'gi Va ]gg]cb`d`Y`b`U`'h`m`c`Z`

- )i `d`Y`f`X`U`m`z`Z`f`U`U`UggYgga Ybhg`k` \`Y`f`Y`U`d`Y`b`U`'h`m`U`d`'Y`g`z`W`U`d`d`Y`X`U`h`Z`j`Y`X`U`m`g`f`%`&`\$` \`c`i`f`g`l`z`U`Z`Y`f`k` \`j`W`'U`'g`h`X`Y`b`h`W`U`b`b`c`h`g`i` Va ]h`U`b`U`g`g`Y`g`g`a`Y`b`h`z`U`b`X`'b`c`'d`Y`f`a` ]h`Y`X`'j`U`f`]U`h`]c`b"

## 5 WUXYa ]W< cbYgmiUbX`D`U[ ]Uf]ga

6Yk UFY`5b`Ugg][ ba Ybh\Uh]bW\ XYg`d`U[ ]Uf]gYX`a UHf]U`k ]`fYW]j Y`U`\$i : U]žUbX`gh XYbtg`k \c  
d`U[ ]Uf]gY`a UmZ]`h\Y`Wci fgY`Gh XYbtg`k \c`d`U[ ]Uf]gY`UfY`U`gc`]UV`Y`hc`X]gWd`]bUfmiUW]cbž]bW\ X]b[  
YI W\ g]cb`Zca`Ybfc`a Ybh`

D`U[ ]Uf]g`Ug`N]gag]gd`ZM]i gY`cZUbchYf`dYfgcb`g`k`U[`cf`]X]Ug`Ug`]ZhYrd]k YfY`mci f`ck`b`"K` \Yb`]h]g`bYW]ggUfmcf  
XYg]fUV`Y`hc`i gY`chYf`dYcd`Y`g`a UHf]U`mci`g`lci`X`UXYei UH`mUW]bck`YX[ Y`k` \cgY`k`cfXg`cf]XYUg`h\Ym  
UFY`UbX`k` \YfY`mci`Zci`bX`h\Ya`f[ ]j ]b[`h\Y`Wca`d`YH`fYZYfbW`XYH]gž]bW\ X]b[`dU[ Y`bi`a`VYffg]H\Y



5ddYbX]l . '9b[ ]bYYfg'5i ghfU`U'f95E'DfcZYgg]cbU`'9b[ ]bYYf'7ca dYhYbWm  
 GHUbXUfX

Dfc[ fUa 'hYbXYX'@YUfb]b[ 'Ci hWta Yg	
? bck `YX[ Y'UbX'g_]`VUgY	
D9%"%7 ca dfY\Ybg]j YzhYcfmVUgYX'i bXYfghUbX]b[ 'cZhY'i bXYfd]bb]b[ 'bUh fU`UbX d\mg]WU`gWYbWg'UbX'hY'Yb[ ]bYYf]b[ 'Z bXUa YbH'g'Udd']WUV'Y'hc'hY'Yb[ ]bYYf]b[ 'X]gWd`]bY	
D9%"&'7 cbWdh U`i bXYfghUbX]b[ 'cZhY'a UhYa Uh]Wg'z'bi a Yf]WU`UbU'mg]g'ghUhgh]Wg'z'UbX Wta di h'f'UbX']bZ'fa Uh]cb'gWYbWg'k \]W' i bXYfd]b'hY'Yb[ ]bYYf]b[ 'X]gWd`]bY	
D9%" " 'h!XYdh'i bXYfghUbX]b[ 'cZgdYWU]g'hVcX]Yg'cZ_bck `YX[ Y'k ]h]b'hY'Yb[ ]bYYf]b[ X]gWd`]bY	
D9%"('8]gWfba YbhcZ_bck `YX[ Y'XYj Y`cda YbhUbX'fYgYUfW'X]fYW]cbg'k ]h]b'hY Yb[ ]bYYf]b[ 'X]gWd`]bY	
D9%" ) ? bck `YX[ Y'cZYb[ ]bYYf]b[ 'XYg][ b'dfUW]W'UbX'WcbhYi h U`ZUW'c'fg]a dUW]b[ 'hY Yb[ ]bYYf]b[ 'X]gWd`]bY	
D9%"* 'i bXYfghUbX]b[ 'cZhY'gW'cdY'z'df]bWd`Yg'z'bcfa g'z'UW'W'ci bHUV]']h]Yg'UbX'Vci bXg'cZ gi gh]bUV'Y'Yb[ ]bYYf]b[ 'dfUW]W' ]b'hY'gdYW]ZWX]gWd`]bY	
9b[ ]bYYf]b[ 'Udd']WU]h]cb'UV']]m	
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D9%"&'&'i YbhUdd']WU]h]cb'cZYb[ ]bYYf]b[ 'h'W]b]ei Yg'z'hc'g'UbX'fYgci fW'g	
D9%" " '5dd`]WU]h]cb'cZgmg'hYa Uh]WYb[ ]bYYf]b[ 'gmb'hYg]g'UbX'XYg][ b'dfcW'ggYg	
D9%"('5dd`]WU]h]cb'cZgmg'hYa Uh]WUdd'fcUW'Yg'hc'hY'W'cbXi W'h]UbX'a UbU[ Ya YbhcZYb[ ]bYYf]b[ dfc'YW'g	
DfcZYgg]cbU`UbX'dYfgcbU`Uhf]Vi hYg	
D9' "%9h]WU`W'cbXi W'h]UbX'dfcZYgg]cbU`UW'W'ci bHUV']]m	
D9' "&'9ZYW]j Y'cfU`UbX'k f]hYb'Wta a i b]WU]h]cb']b'dfcZYgg]cbU`UbX`UmXca U]bg	
D9' " '7fYUh]j Y'z']bbcj Uh]j Y'UbX'dfc!UW]j Y'XYa YUbcif	
D9' "( 'DfcZYgg]cbU`i gY'UbX'a UbU[ Ya YbhcZ]bZ'fa Uh]cb	
D9' ") 'CfXYf'ma UbU[ Ya YbhcZgY'z'UbX'dfcZYgg]cbU`W'cbXi W'h	
D9' "*" '9ZYW]j Y'hYUa 'a Ya VYfg\]d'UbX'hYUa ``YUXYfg\]d	