

7 ci fgY`Cj Yfj]Yk

GHJZZ'7 cbhJWw'8YhU]`g

7cbj Ybcfg

BUa Y	9a U]`	5j U]`UV]`]m	@cWWh]cb	D\cbY
A]h\X Y`< UfYm	a "\UfYm# i bgk "YXi "Ui		I BGK `K UHYf F YgYUfVW @UVcfUfcfm fA Ub`mJ U`YŁ	f\$&Ł, \$+% -, , '

@YWw' fYfg

BUa Y	9a U]`	5j U]`UV]`]m	@cWWh]cb	D\cbY
>Ua Yg`< UmYg	^Y"\UmYg4 i bgk "YXi "Ui		< &&'F a ' \$)	

GWXcc`7cbhJWw'ŁZcfa Uh]cb

[9b\[\]bYYf\]b\[`Gh XYbhGi ddcfhGYfj \]Wg](#) :-`H\Y`Bi WYi g`!`Ybfc`a Ybř`dfc[fYgg]cb`WXYW_gž`WUg\`fYei Yghgž`Wci fgY`]ggi Yg`cf`dfc[fUa !fY`UHfX`ei Yf]Yg`

[9b\[\]bYYf\]b\[`ŁXi ghf\]U`HfU\]b\]b\[`:-`ŁXi ghf\]U`HfU\]b\]b\[`ei Ygh\]cbg`](#)

[I BGK `Gh Xm5VfcUX](#) :-`gh XmiUVfcUX`gh XYbhYbei]f]Yg`fŁcf`]bVci bX`gh XYbhtŁ`

[I BGK `9I WXUb\]Y](#) :-`gh XYbhYI WXUb[Y`Ybei]f]Yg`fŁcf`]bVci bX`gh XYbhtŁ`

[I BGK `: i h fy`Gh XYbtg](#) :-`dchYbh]U`gh XYbhYbei]f]Yg`Y"["UXa]gg]cbgž`ZYgž`dfc[fUa gž`WfYX]hifUbgZYf`

D\cbY`

fŁ`*%&Ł`- ' ,) ; ,) \$\$:-`Bi WYi g`Gh XYbh<i V`

fŁ`*%&Ł`- ' ,) `+**%:-`9b[]bYYf]b[`ŁXi ghf]U`HfU]b]b[`

fŁ`*%&Ł`- ' ,) ``%+- :-`I BGK `Gh Xm5VfcUX`UbX`I BGK `9I WXUb[Y`fŁcf`]bVci bX`gh XYbhtŁ`

7ci fgY'8YHJ]`g

I b]hg'cZ7fYX]h*`

Gi a a UfmcZ\Y'7ci fgY

5ggYgga Ybh

5ggYgga YbhUg_	K Y][\h	8i Y'8UH	7ci fgY'@YUfb]b[Ci hWca Yg'5ggYggYX
%"7 UgYghi Xmi=XYbh]Z]WU]cb	&\$i	%- #*\$ #&\$&&'%) - 'DA	%ž'&ž)
&"DfYgYbU]h]cb	%) i	%) # \$+ #&\$&&' \$- . \$ \$ '5A	%ž'&ž' (ž)
' "DYf'F Yj]Yk #7 f]hei Y	%) i	&(# \$+ #&\$&&'%) - 'DA	' ž)
("9b[]bYYf]b['F Ydcfh) \$i	\$+ # \$, #&\$&&'%) - 'DA	%ž'&ž' ž' (ž)

5ggYgga Ybh% '7 UgYghi Xmi=XYbh]Z]WU]cb

5ggYgga Ybh`Yb[h. ' &dU[Yg'cZk f]hYb'hI hž% dU[Y'cZ] [i fYg#UV`Yg

Gi Va]gg]cb bchYg. H\fc i [\ Hi fb]h]b

%- #*\$ #&\$&&'%) - 'DA

Gh XYbhg UfY'fYei]fYX'hc'XYZ]bY'UbX'Wca d]Y']bZcfa U]cb'fY'U]b['hc'hY'WUgYghi XmiUfYU'hYmk]`
]bj Ygh[UHYX'h.]g'gYa YghYf"

Ø ca a Ybh`K \]gha Uf_]b[]g'dfc[fYgg] Y'UW %o %o %o



F Yon

Gi Va]gg]cb'cZ5ggYgga YbhiHUg_g

D`YUgY`fYZf`h`h`Y`A ccX`Y`dU[`Y`cZ`h`Y`W`i fgY`Z`f`Z` f`h`Y`f`[`i]XUbW`'cb`UggYgga Ybhgi Va]gg]cb"

I BGK `Ug`U`g`h`Ub`X`U`f`X`U`h`Y`gi Va]gg]cb`d`Y`b`U`h`m`c`Z

-)i `d`Y`f`X`U`m`z`Z`f`U`U`UggYgga Ybhg`k`Y`f`Y`U`d`Y`b`U`h`m`U`d`Y`g`z`W`U`d`d`Y`X`U`h`Z`j`Y`X`U`m`g`f`%`&`\$`U`c`i`f`g`l`z`U`Z`Y`f`k`U`j`W`U`g`h`X`Y`b`h`W`U`b`b`c`h`g`i`Va`]`h`U`b`U`g`g`Y`g`g`a`Y`b`h`z`U`b`X`'b`c`d`Y`f`a`]`h`Y`X`'j`U`f`U`h`]`c`b"

5 WUXYa]W< cbYgmiUbX`D`U[]Uf]ga

6Yk UFY`5b`Ugg][ba Ybh`h`Uh]bW` XYg`d`U[]Uf]gYX`a` UHf]U`k`]`fYW]j` Y`U`\$i` :` U]z`UbX`gh` XYbtg`k` \c`
d`U[]Uf]gY`a` UmZ]`h`Y`W`i` fgY`G`h` XYbtg`k` \c`d`U[]Uf]gY`UfY`U`gc`]UV`Y`hc`X]gW]d`]bUfmUW]cbz`]bW` X]b[
YI`W`g]cb`Zca`Ybfc`a`YbH`

D`U[]Uf]ga`]g`h`Y`i` gY`c`Z`U`bc`h`Yf`d`Yfgcb`g`k` cf`_`cf`]XYUg`Ug`]Z`h`Ymk` YfY`mci` f`ck`b`"K` \Yb`]h]g`bYW]ggUfmcf`
XYg]fUV`Y`hc`i` gY`c`h`Yf`d`Ycd`Y`g`a` UHf]U`mci` g`l`ci`X`UXYe`i` UH`m`UW]bck`YX[Y`k` \cgY`k` cfXg`cf`]XYUg`h`Ym`

5ddYbX]l . '9b[]bYYfg'5i ghfU`U'f95E'DfcZYgg]cbU`'9b[]bYYf'7ca dYhYbWm
GHUbXUfX

Dfc[fUa 'hYbXYX'@YUfb]b['Ci hWta Yg	
? bck `YX[Y'UbX'g_]`VUgY	
D9%"%7 ca dfY\Ybg]j YzhYcfmVUgYX'i bXYfghUbX]b['cZhY'i bXYfd]bb]b['bUh fU`UbX d\mg]WU`gWYbWg'UbX'hY'Yb[]bYYf]b['Z bXUa YbH'g'Udd']WUV'Y'hc'hY'Yb[]bYYf]b['X]gWd`]bY	
D9%"&'7 cbWdh U`i bXYfghUbX]b['cZhY'a UhYa Uh]Wg'zbi a Yf]WU`UbU'mg]g'ghUhgh]Wg'zUbX Wta di h'f'UbX']bZ'fa Uh]cb'gWYbWg'k \]W' i bXYfd]b'hY'Yb[]bYYf]b['X]gWd`]bY	
D9%" " 'h!XYdh'i bXYfghUbX]b['cZgdYWU`]ghVcX]Yg'cZ_bck `YX[Y'k]h]b'hY'Yb[]bYYf]b['X]gWd`]bY	
D9%"('8]gWfba YbhcZ_bck `YX[Y'XYj Y`cda YbhUbX'fYgYUfW'X]fYW]cbg'k]h]b'hY Yb[]bYYf]b['X]gWd`]bY	
D9%") ? bck `YX[Y'cZYb[]bYYf]b['XYg][b'dfUW]W'UbX'WcbhYi h U`ZUW'c'fg]a dUW]b['hY Yb[]bYYf]b['X]gWd`]bY	
D9%"* 'i bXYfghUbX]b['cZhY'gW'cdY'z'df]bWd`Yg'z'bcfa g'zUW'W'ci bHUV']h]Yg'UbX'Vci bXg'cZ gi gh]bUV'Y'Yb[]bYYf]b['dfUW]W']b'hY'gdYW]ZWX]gWd`]bY	
9b[]bYYf]b['Udd']WU]h]cb'UV']]m	
D9%"%5dd`]WU]h]cb'cZYghUV]g\YX'Yb[]bYYf]b['a Yh'cXg'hc'Wta d'Yi'Yb[]bYYf]b['dfcV'Ya gc']]b[
D9%"&'&: 'i YbhUdd']WU]h]cb'cZYb[]bYYf]b['h'W]b]ei Yg'z'hc'g'UbX'fYgci fW'g	
D9%" " '5dd`]WU]h]cb'cZgmg]Ya Uh]WYb[]bYYf]b['gmb'hYg]g'UbX'XYg][b'dfcW'ggYg	
D9%"('5dd`]WU]h]cb'cZgmg]Ya Uh]WUdd'fcUW'Yg'hc'hY'W'cbXi W'h]UbX'a UbU[Ya YbhcZYb[]bYYf]b['dfc'YW'g	
DfcZYgg]cbU`UbX'dYfgcbU`Uhf]Vi hYg	
D9' "%9h]WU`W'cbXi W'h]UbX'dfcZYgg]cbU`UW'W'ci bHUV']]m	
D9' "&'9ZYW]j Y'cfU`UbX'k f]hYb'Wta a i b]WU]h]cb']b'dfcZYgg]cbU`UbX`UmXca U]bg	
D9' " '7fYUh]j Y'z']bbc] Uh]j Y'UbX'dfc!UW]j Y'XYa YUbc] f	
D9' "('DfcZYgg]cbU`i gY'UbX'a UbU[Ya YbhcZ]bZ'fa Uh]cb	
D9' ") 'C'fXYf'ma UbU[Ya YbhcZgY'z'UbX'dfcZYgg]cbU`W'cbXi W'h	
D9' "*" '9ZYW]j Y'hYUa 'a Ya VYfg\]d'UbX'hYUa ``YUXYfg\]d	