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7cbj Ybcfg

BUa Y	9a U]`	5j U]`UV]`]hm	@cWUh]cb	D∖cbY
>]b`]b[K Ub[<u>^b`]b["k Ub[4 i bgk "YXi "Ui</u>	Mci a UmWcbhUWh a Yij]UHYUa gicf Ya U]``Ubmih]a Y"	79(%	-',)`(&\$'

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6fi ₩° <ufj td="" ym<=""><td><u>V"\UfjYm4 i bgk "YXi "Ui</u></td><td>Mci `a UmWcbHUWh a Y`j]U`HYUa g`cf Ya U]``Ubmih]a Y"</td><td>79&\$+</td><td>-',)`(%+,</td></ufj>	<u>V"\UfjYm4 i bgk "YXi "Ui</u>	Mci `a UmWcbHUWh a Y`j]U`HYUa g`cf Ya U]``Ubmih]a Y"	79&\$+	-',)`(%+,

GWXcc``7cbHJWhi=bZcfaUh]cb

<u>9b[]bYYf]b[_Ghi XYbhGi ddcfhGYfj]Wyg</u>'-'H\Y'Bi WYi g'!'Ybfc`a Ybhž'dfc[fYgg]cb'W\YW_gž'WUg\'fYei Yghgž Wci fgY`]ggi Yg'cf'dfc[fUa !fY`UhYX'ei Yf]Yg'

<u>9b[]bYYf]b[`⊕Xi ghf]U``HfU]b]b[</u>_-`⊕Xi ghf]U``hfU]b]b[`ei Ygh]cbg`

I BGK Gh Xm5VfcUX

7cifgY[·]8YHJ]`g

I b]hg cZ7 fYX]h**

Gi a a UfmcZh\Y'7ci fgY

Dfc 'Y Wig 'k]```]bj c`j Y`ga U```[fci dg`cZgh XYbhg`k cf_]b['Ug'U'hYUa 'hc 'Wca d`YhY'h\Y`XYg][b`UbX`YI YW hJcb`cZ gY`Y WhYX`hUg_g`]b`Gi fj Ym]b['UbX`; YcgdUh]U``9b[]bYYf]b["'Hcd]Wg`a UmVY`WUXUghfU``gi fj YmgžfYa chY gYbg]b['UbU`mg]g`cZh\Y`Ybj]fcba YbhZfca 'gUhY``]hY`]a U[YgžX][]hU``d\chc[fUa a Yhf]Wa Udd]b['HUg_gž gYhhJb['i d`U`dfYW]gY`[YcXYh]WWcbhfc``bYtk cf_ž'h\Y`i gY`cZdfYW]gY`; BGG`hYV\b]ei Ygž'Wc``YWf]cb`cZXUhU`Zcf UbX`XYg][b`cZU`; =G`gmghYa ž`U`dfYW]gY`Yb[]bYYf]b['gi fj Ymcf`h\Y`XYj Y`cda YbhUbX`UbU`mg]g`cZU [YcgdUh]U``XUhUVUgY`cZU`fY[]cb''Ghi XYbhg`k]```i gi U``mVY`fYei]fYX`hc`UhhYbX`U`cbY`k YY_`cZZVWa di g`Z]Y`X k cf_`fbj fj YmWJa dE'cf`fY[i`Uf`XUmHf]dg`hc`Ub`cZZWJa di g`Z]Y`X`g]hY`UbX`dfYgYbhh\Y`fYgi `hg`cZh\Y]f`[fci d dfc`YWhj]b`U`k Y```k f]hHy`b`hYW\b]WU``fYdcfhUbX`]bX]j]Xi U``dfYgYbhUh]cbg`hc`h\Y`[fci d"

7 ci fgY 5]a g

H\Y`cV'YWij Yg`cZh\Y`Wci fgY`UfY`hc`VfcUXYb`UbX`XYYdYb`mci f`_bck`YX[Y`UbX`YI dYf]YbWY`cZgi fj Ym]b[UbX`[YcgdUh]U``XUHU`UWei]g]h]cbžgi fj Ym]b[`]bghfi a YbHUh]cb`UbX`a cXYfb`a cV]`Y`a Udd]b[`gmghYa gžZ]Y`X a Yh\cXgž'UbX`gi fj Ym]b[`UbX`a Udd]b[`gcZhk UfYž'VmWcbXi Wh]b[`mci f`ck b`gi fj YmUbX`a Udd]b[`UWhj]]h]Yg`Uh U`g]hY`fYa chY`Zfca `h\Y`I BGK`WUa di g`cf`cb`]h"`H\Y`U]a `]g`hc`]bj c`j Y`mci `]b`a UbU[Ya YbhUgdYWhg`cZZ]Y`X gi fj YmUbX`a Udd]b[`HUg_g`Ug`k Y```Ug`[U]b]b[`a cfY`YI dYf]YbWY`]b`a YUgi fYa Ybhž'Z]Y`Xk cf_`XYg][bž'UbX

4 k fZdWW_WfZaVeiW_Sk MSd i [eVa_, 8[defiTk dWXWUf[a`+iZ[UZ [e`aTMef-eWUa`V+Tk [_ [fSf[a`+iZ[UZ [e VSe[Wef-S`V fZ[dV Tk Wj bWd[W UW i Z[UZ [e fZWT[ffWdWefz]

7cbZ Wjig 5Z[WeWbZ[/aeabZWd dWad_Wd/ '#45 Ž&)+45fi

: cfYl Ua dY. =a]HUH]cb']g'hY'k Um'YWH fYg'fi b'fk Y'Hfmhc HYUWX mci '[ccX'k Umg'hc'Xc'h,]b[g'UbX'[Yhmci 'hc Wedmef']a dYa Ybhh Ya Ł''9I dYf]YbWY']g'k \Uh\UddYbYX'hc'mci 'k \Yb'mci 'Zei bX'h\UhH\Y'F H? '; DGžef @UgYf'GWUbbYfž'WUbfhiVY'^ ghd]W_YX'i d'UbX'i gYX'fh\Y'Yei]da YbhbYYXYX'hc'VY'gYH d'UbX'dfUWf]WYXŁ''C f mci '\UX'k feb['gWUY'ZUWhefYbHYfYX']b'h\Y'98A 'YHW'@UHYf']b'h\Y'Wei fgY'mci 'WUb'Hfmh\Y'fYZYWf]eb'dUfh! k \Yb'mci 'k f]HY'mci f'fYdefhi\]b_'UVei hk \Uhmei 'X]X'VYZefYž'Uh'UbX'UZHYf'Z]Y'Xk ef_/k \Uhk ei 'X'mci 'Xc VYHYf']Zmci 'k YfY'hc'Xe']hU[U]b'ef'Xc'U'g]a]'Uf'gi fj YmY'gYk \YfY3

5ggYgga Ybh

9UWX 'ghi XYbhig\ci `X`]bWi XY`U`h]a Y`g\YYh]bX]WUh]b[`h\Y`h]a Y`gdYbhicb`h\]g`Wci fgY`—`]b`a i WX`h\Y`gUa Y k UmUg`U`Vi g]bYgg`k ci `X`i gY`hc`WXUf[Y`U`W]YbhZcf`k cf_`cb`U`dfcYWf``=hg\ci `X`]bWi XY`hfUj Y``UbX a YYh]b[`h]a Y"`Ghi XYbhg`g\ci `X`bchigdYbX`a cfY`h\Ub`%) \$`\ci fg`cb`h\Y`Wci fgY"`<ck Yj Yfžghi XYbhg`g\ci `X bchigdYbX`fk UghY`'h]a Y`Xc]b[`]X`Y`UWf]j]h]Yg`a YfY`mhc`UWW a i `UhY`h]a Y`Zcf`h\Y`dfcYWf

Ghi XYbhgʻk]``VYʻfYei]fYXʻhcʻgi Va]hUʻZcfa U`XcW a YbhYXʻgYʻZUggYgga Ybhcbʻh Y]fʻdUfh]W]dUh]cbʻ]bʻh]g Vći fgY"'Ghi XYbhgʻk \cʻgdYbX'hccʻZYk `\ci fgʻcbʻh]gʻWći fgY`\Uj YʻdfcVUV`mbchWcbhf]Vi hYXʻg][b]Z]WUbhm/ h\UhUZYWfgʻh\Y]fʻck bʻ`YUfb]b[`UbX'h\Y`[fci d'gʻci hdi h'H\Y'a U]bʻfYUgcbʻZcfʻ]bWi X]b[`hJa Yʻg\YYfgʻ]bʻh\Y Wći fgY`]gʻVYWUi gYʻgca YʻdUfhgʻcZ]bXi ghfmfYdcfhih\Uhigca Y`[fUXi UhYgʻUfYʻbchiYI dYf]YbWYX`UhfYWcfX]b[hcfJ``hJa YʻgdYbhcbʻUʻdfcʻYWfubX'h\Y`WcbgYei YbWrgʻZcfʻVi X[Yh]b[žUbX'ei ch]b['ZcfʻZ hi fYʻdfcʻYWfg"

5g U a UbU[Ya YbhYI YfWdUg ‰ ‰ ‰



=bX]j]Xi U``gY`Z UggYgga Ybhf‰sı ŁfBiY.'*da ž'‰5i [igh&\$&&L'k]``VY`UggYggYX`VUgYX`cb`₩]hYf]U gidd`]YX`]b`U`gYdUfUhY`XcW a Ybh'

5HYbXUbW/FYei]fYaYbhg

Ghi XYbhgʻg\ci `X`UhhYbX`U```h\Y`gVXYXi `YX`dfc*'*YVhUVhJj]hJYg

7 ci fgY GWX YXi `Y

8if]b[`h\Y`kYY_`%WUggžghiXYbhg`k]``VY`[]jYb`h\Y`UXj]WY`cb`h\Y`XYhU]`g`Zcf`h\Y`dfcYWf`H\Y`ghiXYbhg`k]`` Zcfa`[fcidg`Zcf`h\Y`dfcYWfY`UhYX`UWfj]]f]Yg`hc`dYfZcfa`]b`K`YY_`%ž`gc`aU_Y`gifY`mci`UhHYbX"`H\Y`acgh Wf]h]WU``UWfjj]hm`]b`K`YY_`%k]```VY`h\Y`X]gWigg]cbg`cb`h\Y`gcW]U``X]ghUbW]b[`aYUgifYg`Zcf`Z]Y`X`kcf_ UWfjj]h]Yg"

H\Y'HaYHUY'YX'WUgg']g'K YXbYgXUm-Ua'cbkUfX'YUWX'kYY_"'H\Y'(!\cif'HaYg`ch]g']bHYbXYX'gc'hUhmci WUb'Xc'Z]Y`Xkcf_'UbX'cf'XUHU'UbU`mg]g'Zcf'h]g'dfc'YWicb'gcaY'XUmg'fbchbYWYggUf]`m'Yj YfmkYY_Ł'k]h\cih]bHYffidh]cbg'Zfca'ch\Yf'WUggYg"'CZWcifgY'mci'UfY'YbWcifU[YX'hc'gdYbX'gcaY'ch\Yf'HaY'cb'aYYHJb[gž WU'W``Uh]cbgžfYdcfhikf]h]b[ž'YHW'8YgWf]dh]cbg'cZh\Y'dfcYWgž'g]hY'd\chcg'UbX'aUdgž'</G'Zcfagž'YHWž'k]`` VY'X]gW ggYX'UhH\Y'WUgg'aYYhJb[']b'KYY_'%

H\Y'Z]Y'X'gi fj Ymg'UbX'a Udd]b['UWfjj]h]Yg'k]``VY'WcbXi WYX'Ug'[fci d'k cf_"'Ghi XYbhg'k]h\]b'U'[fci d'Xc'bch bYWfggUf]`mU```Xc'h\Y'gUa Y'HUg_g'': cf'YI Ua d'YžcbY'ghi XYbha][\hHU_Y'cb'a UbU[Ya YbhXi h]Yg'UbX cf[Ub]gY'`c[]gh]Wg'k \]'Y'ch\Yf'ghi XYbhg'WcbWYbhfUhY'cb'XYg][bždfY!Z]Y'Xk cf_'WU'W `Uh]cbg'UbX dfYdUfUh]cbgžYHW''=h]g'i d'hc'h\Y'[fci dg'hc'Ybgi fY'U```ghi XYbhg'Wcbhf]Vi hY'Uddfcdf]UhY`mž'Ug'X]gW ggYX']b 9B; ; %\$\$\$"'H\Y'Wci fgY'WccfX]bUhcf'a UmUgg][b'X]ZYfYbha Uf_g'hc']bX]j]Xi U``ghi XYbhgž'UhH\Y]f'X]gWfYh]cbž VUgYX'cb'ghi XYbhdYfZcfa UbWf']b'h\Y'Z]Y'X'k cf_'UbX']b'h\Y'WUgg'X]gW gg]cbg"

Gi fj YmGhcfY 9ei]da Ybh

Gh XYbhgʻk]g\]b[`hcʻWć``YWigi fj YmYei]da YbhZica 'h\Yʻgi fj YmghcfY'a i ghi[]j YʻUʻXYhU]`YXʻk f]hhYb``]ghcZ fYei]fYa Ybhgʻhcʻh\Y]f`gi dYfj]gcf`Uh`YUghcbY`XUmVYZcfY`]hgʻfYei]fYXʻi gYžcf`a cfY`UgʻgdYW]ZJYXʻVmdfcʻYVh gi dYfj]gcf`Zcf`ZJY`X`hf]dg"`H\YfY`]gʻbcʻdYfgcbʻdYfa UbYbhm`]bʻh\Yʻgi fj YmghcfY`gcʻghi XYbhgʻk]``bYYX'hc cf[Ub]gYʻhJa YgʻcZWć``YWijcb`UbX`fYhi fb`cZYei]da YbhWUfYZ ``m"`H\Yʻgi dYfj]gcf`k]``bchVY`UV`Y'hc`Wca Y UbX`[cʻZfca 'h\Y`ghcfY`ZfYei YbhmXi f]b[`'h\Y`XUmcf`Uhg\cfhbch]WY''`

DFC>97H'5. FifU``WUXUghfU`žd`ig`; DF`UbX`\mdYfgdYWfU``XfcbY`fGidYfj]gcf. 6fiWY`<UfjYmŁ

H\]gʻdfcYWhjb`&\$&&`\UgʻVYYb`XYg][bYX`hc`fYei]fY`ghiXYbhg`hc`h\]b_`UVcih\ck`hc`HUW_`Y`U`dfcV`Ya`h\Uh h\Yma][\hbch\UjY`k cf_YX`cb`VYZcfYžcf`hc`k cf_`cb`]h]b`U`k UmX]ZZYfYbhhc`k \Uhh\Yma][\h\UjY YI dYf]YbWYX`]b`dUfhihja Y`Ya d`cma Ybh'

H\]gʻdfc?YWi\UgʻVYYb`XYg][bYX`hc`\UjY`U`ZYI]V`Y`]a d`YaYbhUh]cb"`GYjYfU``cdh]cbg`UbX`hUg_gʻUfY XYgWf]VYX`VY`ck "`Cif`]bhYbh]cb`]gʻhc`fib`h\]gʻdfc?YWi]b`ʻ: UWY`hc`: UWY`racXY`UgʻaiW`Ugʻdcgg]V`Y" GhiXYbhg`UfY`YIdYWhYX`hc`\UjY`fY[i`Uf`aYYh]b[gʻUacb[ghih\YagY`jYgʻUbX`k]h\`h\Y`W]Ybhifh\Y`UWUXYa]W gidYfj]gcfŁ"

H\]gʻdfcYWik]```]bWiXY'U'' XUmfYg]XYbh]U`Z]Y'X'ff]d`]b'kYY_'*`Uh'7UhUfUWiGWcihDUf_'UbX'k]``\UjY'U``UV aYYh]b['YUW\'kYY_'Xif]b['hYfa'kcf_]b['cb'h\Y'dfcYWi'5XX]h]cbU``h]aY'k]``VY`gdYbhVmghiXYbhg dfYdUf]b['fYdcfhg`dfcXiW]b['d`Ubg`UbX`UbU`mg]g''5`hchU``cZU`acgh%)\$`\cifg`]g'YIdYWfYX'VihighiXYbhg g\ci`X`bch'kUghY''h]aY`Xc]b[']X`Y'UWf]j]h]Yg`aYfY`mhc`UVWVai`UhY'h]aY'Zcf'h\Y'dfcYWi H\Y'Yei]da Ybhk Y'\cdY'hc'i gY'a][\hi]bWi XY.'ga Ufhid\cbYg'k]h\; BGG'Uddg/FH?; BGG/hchU``ghUh]cbg/ dcgg]V`mU'I 5J'k]h\`\mdYfgdYWfU``WJa YfU/UbX'; fci bX'DYbYhfUh]b['FUXUf'f] DF'.

H\Y'dfc'YWha UmVY'WUff]YX'ci hVmU'hYUa 'cZ')!* 'gh XYbhg"'

DfcdcgYX Dfc YWh HUg_g UbX Ci HWca Yg

- DfYdUfY 'Zcf'UbX'h\Yb'WcbXi WiU'fi fU``WUXUgHfU``gi fj YmcZdUfhcZh\Y'Vci bXUfmcZh\Y'GWci h]b[5i gHfU`]U'g]hY'Uh'7 UHUfUWf':]bX'YI]gh]b['WUXUgHfU``a Uf_gž'a YUgi fY'h\Y]f'WccfX]bUhYgž'Wca dUfY'k]h\ h\Y'8Dg'_a ``Z]Yž'UbX'Wca dUfY'X]a Ybg]cbg'k]h\`DC "
- 8 fUk `U`8 D`cZh\Y`\WUXUghfU``Vci bXUf]Yg`UbX`dfcXi \W`U`_a ``Z]`Y"
- ٠

[YcgdUh]U``hYVXbc`c[]Yg`h\Uh`WUb`VY`igYX`hc`Wc``YWhUbX`j]giU`]gY`[Yc!fYZYfYbWYX`X][]hU``Ybj]fcbaYbh'

FYgci fWfg

H\Y'GW\cc``\Ug'U`\UbX\Y`X'' 8 ``UgYf`a Udd]b[`gmghYa ž`N96!F9JC`Zfca `; YcG@5A `@h\`fl ? Ł"'H\Y`N96! F9JC``UgYf`a Udd]b[`gmghYa ž`]bj YbhYX'Vm'7G = C`fbi ghfU`]UŁž`]g`gY`Z WcbfU]bYX'UbX'XcYg`bchfY`mcb YI hYfbU``dcg]h]cb]b[`gmghYa g`nc`dfcXi WY'' 8 `a YUgi fYa Ybhg`k \]W\`UfY`gi]hUV`Y`Zcf'' 8 `a Udd]b[Udd`]WUh]cbg`]b`]bXccfži bXYf[fci bX'UbX'ci hXccf'Ybj]fcba Ybhgž]bWi X]b[``cWUh]cbg`dfYj]ci g`m]bUWWYgg]V`Y`nc``Uf[Yf`gWUbb]b[`Yei]da Ybh''`A cfY`]bZcfa Uh]cb`cb`N96`F9JC`a Udd]b[`gmghYa `UbX dchYbh]U``Udd`]WUh]cbg`WUb`VY`Zci bX'Uh'h\Y'; YcG@5A `k YVg]hY.`<u>\htdg.#f{Ycg`Ua "Wca #</u>

- Hc XYg][bž'UbX'WUffmici hž'U'dfcW/Xi fY hc Yj U`i UhY h\Y'UWW fUWmcZ' 8 fYU`]hmZYUhi fYg"
- Hc 'j]gi U`]gY 'h Y ' 8 'fYU`]miZYUhi fYg j]U'U'gcZk UfY 'hcc`"

AYh\cXc`c[mUbX`5Wh]j]h]Yg

H\]g`dfc^YWhi]g`hc`VY`WUff]YX`cihUg`Zc``ckg.

UŁ@]hYfUhi fY`fYj]Yk

5``]ghcZfY`YjUbhVUW_[fcibX`fYUX]b[`aUhYf]U`g`k]``VY`dfcj]XYX"`; i]XYX`fYUX]b[`cZh\YgY`aUhYf]U`g`k]``VY gVXYXi`YX`Xif]b[`dfcYWhYUa`UVWjj]h]Yg"

@]hYfUhi fY`cb`a YhUj YfgY. h\Y`WcbWYdhgž\]ghcf]WU``XYj Y`cda YbhgžUbX`Udd`]WUh]cbgžUg`k Y```Ug`h\Y`bYYXg UbX`fYei]fYa Ybhg`cZ[YcgdUh]U``hYW\bc`c[]Yg`Zcf`dcg]h]cb]b[ža Udd]b[`UbX`bUj][Uh]cb"

VŁDfc/YWhHYUa kcf_g\cdg

A UʻcfʻUWIji jhjYgʻXi fjb[`h\Y`k cf_g\cdg`]bWi XY.; i]XYX`X]gWigg]cbgʻcbʻa YHUj YfgY`WcbWYdhUbX`Yj c`i hjcb UbX`h\Y`df]bWjd`Yg`VY\]bX`a cXYfb`a i `hj!gYbgcfʻa cV]`Y`a Udd]b[`UbX`bUj][Uhjcb`gmghYa g"`8]gWigg]cbgʻcb j Uf]ci gʻgYbgcfgʻZcfʻUʻa cV]`Y`a Udd]b[`UbX`bUj][Uhjcb`gmghYa 'gi W\`Ug`; BGGž bYfhjU``BUj][Uhjcb`GmghYa fHBGŁZ`WJa YfU`UbX`@UgYf`gWJbbYfž`YhW`8Ya cbghfUhjcb`cZa cV]`Y`a Udd]b[`gmghYa 'cdYfUhjcbg/<UbXgʻcb k]h\`XUHU`dfcWigg]b["`Dfc`YWihYUa 'k cf_]b[`d`Ub`Zcf`j Uf]ci gʻHJg_gʻ]b`h\Y`a Udd]b[`UbX`bUj][Uhjcb YI dYf]a YbH

WEFYU`!h]aY`aUd`WfYUh]cb`UbX`j]giU`]nUh]cb`dfcWfXifY`XYg][b`UbX`Z]Y`X`hYghg

6UgYX'cb'h\Y'UbU'mg]g'cZYffcf'W\UfUWhYf]gh]Wg'cZ; BGGž'FH? ž=BGžacV]`Y'aUdd]b['gmghYagž'YZ]W]Ybh gi fj Ym]b['UbX'aUdd]b['dfcWYXifYg'hckUfXg'jUf]ci g'cdYfUh]b['Ybj]fcbaYbhg'UbX'Udd`]WUh]cbg'UfY'hc'VY XYg][bYX"'Gi W\'cdYfUh]cbU``dfcWYXifYg'Ug'kY```Ug'ch\Yf'VYghidfUWh]WY'[i]XY`]bYg'UfY'hc'VY'UbU`mgYX']b hYfag'cZUWW fUWhiUbX'fY`]UV]`]hmik\]W\'UfY'fYei]fYX']b'U'aYhUjYfgY"

H\Ybʻgca YʻZYXʻhYghgʻk]h\ʻh\Yʻa i `hJ!gYbgcfʻa Udd]b[ʻUbXʻbUj][Uh]cbʻgmghYa žD\cYb]I žUfYʻhcʻVYʻWUff]YX ci hUhih\Yʻ6chUbmGhDUf_]b[ʻGhUh]cbžiI BGK žUbXʻgca YʻgYW]cbgʻcZh\YʻfcUXgʻUfci bXʻh\YʻF c`UbX`DUf_ ZYXYI dYf]a Ybhg]hYžWcgYʻhcʻI BGK ʻWUa di głžUbXʻh\YʻfYgi `hgʻk]``VYʻj U`]XUhYX`UbX`Wca dUfYX'k]h\ʻh\Y fYgi `hgʻZca ʻdfYW]gYʻhchU``ghUh]cbʻgi fj Yma Yh\cXg"

8D/`ejlYifube``iYgbles

H\Y`aU'cf`XY`]jYfUV`Yg`Zfca`h\]g`dfc'YWhUfY.

UEDfc YWihYUa 'f[fcidŁfYdcfh'

A UʻcfʻWcbhYbhgʻ]bʻh,]gʻ[fci dʻfYdcfha Um`]bWi XYʻfa cfYʻXYHJ]`gʻk]``VY`X]gW ggYX`Xi f]b[ʻh,Y`[fci d a YYh]b[gŁ`6UW_[fci bX`cZh,Y`dfcʻYWihcd]WUfYU.`[YcgUdh]U``a Udd]b[`UbX`bUj][Uh]cb`Zcf`a YhUj YfgY/ A chji Uh]cb`cZh,]gʻZ]Y`X`dfcʻYWiVUgYX`ghi Xm'@]hYfUhi fY`fYj]Yk /A Yh,cXg`cZYj U`i Uh]b[`h,Y`UVWi fUWncZ

5 gYdUfUhY XcW a Ybhk]``XYg₩]VY h\Y XYhJ]`g"

₩Ľ:]bU`f]bX]j]Xi U`ŁfYdcfh

9UWX 'dfc YWiHYUa 'a Ya VYf'g\ci 'X'dfYdUfY'U'ZJbU``dfc YWifYdcfhic 'gi a a Uf]gY'H\Y'dfc YWik cf_]bXYdYbXYbhm'`H\Y'ZJbU``fYdcfhik]```]bWi XY'gi VX 'gYWJcbg'Ug. '#bffcXi WJcb/A YHUj YfgY'WcbWYdhUbX Yj c`i hJcb/Dcg]hJcb]b[ža Udd]b['UbX'bUj][UhJcb'bYYXg']b'U'a YHUj YfgY/5bU`mg]g'cZYffcf'VXUfUWhYf]ghJWg'cZ fYU'!HJa Y'a Udd]b['dfcWYgg/6YghdfUWJWYg'Zcf'fY`Yj UbhXUHU'UWei]g]hJcb'UbX'dfcWYgg]b[/K cf_Zck 'Zcf XUHU'UbU`mg]gž'UbX'' 8 'a Ud'WfYUhJcb'UbX'j]gi U`]nUhJcb/9j U`i UhJcb'Zcf'gca Y'gdYWJZW' 8 'ZYUhi fYg/ 7 cbWi g]cbg'UbX'fYWca a YbXUhJcbg/F YZYfYbWYg''

XŁ=bX]j]Xi U`gY`ZUggYgga YbhifYdcfh

5 gYdUfUhY XcW a Ybhk] XYgW [VY h Y XYhu] "

J]Yk WUgg'ha YHUV'Y

H]a YHJV`Y'

8 UhY	Hmd Y	7 cbhYbh
K_YY_`(.`&\$`>i_bY`!`&(>i_bY	5ggYgga Ybh	DfcYWiHYUa fj fci dŁFYdcfh
GhiXmKYY, 5i[igh! ‰5i[igh	5ggYgga Ybh	:]bU``f₩xX]j]Xi U`Ł`F YdcfhUbX`dfYgYbŀUh]cb. DfYgYbŀUh]cb`Xi Y. '%\$Ua ž' `5i [igh&\$&&
	5ggYgga Ybh	ŧ∂X]j]Xi U``GY`Z5ggYgga Ybh

FYgci fWfg

DfYgWf]VYX F Ygci fWfg

- A UhYf]U`g`Zfca `dfYj]ci g`; A 5H`Wci fgYg`h\Uhmci `\Uj Y`gh X]YX"
- 5XX]h]cbU``a UhYf]U`g`dfcj]XYX`cb`A ccX`Y"
- Gi fj YmYei]da YbhZfca 'ci f'ghcfY'79'; +"'

7ci fgY'9j U`i Uh]cb'UbX'8Yj Y`cda Ybh

H\]g`]g`U`WUdghcbY`dfc^YWhWcifgYžH\Y`WcifgY`dfc^YWfg`\UjY`VYYb`XYg][bYX`hc`fYZYWhh\Y`W`ffYbhHfYbXg UbX`VYghidfUWf]WY`]b`h\Y`dfcZygg]cb"`=h\Ug`VYYb`U`k Umg`U`ZUjcfUhY`WcifgY`Zcf`ghiXYbhg`cjYf`aUbmimYUfg"``

@UVcfUhcfmK cf_g\cd =bZcfa Uh]cb

7 ca di HuhjobgʻUbXʻk of_g\odgʻa UmXYdYbXʻobʻdfo[fYggʻoZYUW\`dfoʻYWfi]bʻh\YʻWoʻi fgY" 5```h\YʻbYYXgʻk]`` VYʻX]gWiggYXʻj]Uʻh\YʻdfoʻYWfia YYhjb[g"`GdYWjU``UffbU[Ya Ybhgʻk]```VYʻa UXYʻobʻU`WUgY!Vm\WUgY`VUg]g"

Gi Va]gg]cb cZ5ggYgga YbhHUg_g

D`YUgY`fYZYf`hc`h\Y`A ccX`Y`dU[Y`cZh\Y`Wci fgY`Zcf`Z fh\Yf`[i]XUbWY`cb`UggYgga Ybhigi Va]gg]cb"

I BGK `\Ug'U'gHUbXUfX``UhY'gi Va]gg]cb'dYbU`hmcZ

)ı 'dYf'XUmž'Zcf'U``UggYgga Ybhg'k \YfY'U'dYbU'miUdd`]Ygž'WUddYX'UhiZji Y'XUmg'f%&\$'\ci fgłz'UZhYf k \]W\'U'ghi XYbh'WUbbchigi Va]hUb'UggYgga Ybhž'UbX'bc'dYfa]hhYX'j Uf]Uh]cb"

5WUXYa]W<cbYghmUbX D`U[]Uf]ga

6Yk UfY**5b*Ugg][baYbhtkUh]bWi XYg*d*U[]Uf]gYX*a UhYf]U**k]***fYWY]jY*U*\$i ** U]*žUbX*ghi XYbhg*k \c d*U[]Uf]gY*a UmZJ]**hX*Wci fgY**Ghi XYbhg*k \c*d*U[]Uf]gY*UfY*U*gc**]UV*Y*hc*X]gW]d*]bUfmUWf]cbž]bWi X]b[YI Wi g]cb*Zfca *Ybfc*a Ybh

D`U[]Uf]ga `]g`h\Y`i gY`cZUbch\Yf`dYfgcb'g`k cf_`cf`]XYUg`Ug`]Zh\Ymk YfY`mci f`ck b"`K \Yb`]h`]g`bYWfggUfmcf XYg]fUV`Y`hc`i gY`ch\Yf`dYcd`Y'g`a UhYf]U``mci `g\ci `X`UXYei UhY`mUV_bck `YX[Y`k \cgY`k cfXg`cf`]XYUg`h\Ym UfY`UbX`k \YfY`mci `Zci bX`h\Ya `f[]j]b[`h\Y`Wca d`YhY`fYZYfYbWf`XYhU]`gž`]bWi X]b[`dU[Y`bi a VYffgŁ"`H\Y @YUfb]b[`7YbhfY`dfcj]XYg`Z fh\Yf`]bZcfa Uh]cb`cb`k \UhWcbgh]hi hYg`D`U[]Uf]ga `Uh

5WUXYa]W=bZcfaUh]cb

:]bU``9I Ua]bUh]cbg.

:]bU``YI Ua g`]b`H&`&\$&&`k]```VY`\Y`X`cb`]bY`VYIk YYb`%&h`!`&) h`5i [i gh&\$&&`]bWi g]j Yž`UbX gi dd`Ya YbhUfm`YI Ua g`VYIk YYb`) h`!`-h`GYdhYa VYf`&\$&&`]bWi g]j Y"`Nci `UfY`fYei]fYX`hc`VY`Uj U]`UV`Y`cb h\YgY`XUhYg"`D`YUgY`Xc`bch'nc`a U_Y`UbmidYfgcbU``cf`lfUj Y``UffUb[Ya Ybhg`Xi f]b[`h\]g`dYf]cX"`

57589A =7 58J =79

- ? YmiGHJZ/tc '7 cbHUWiZcf'5WUXYa]W5Xj]WY flc[']b k]h mci f'n=8 'UbX dUggk cfXŁ <u>\htdg.#}bfUbYHWj Yb["i bgk "YXi "Ui # YmlgHJZI/tc!WcbHUWiXi f]b[!mci flghi X]Yg!UHi bgk</u>
- ?Yml_BGK_8UhYg!'Y["'7Ybgi g'8UhYžYI Ua 'XUhYgž'UghXUmhc'Xfcd'U'Wci fgY'k]h\ci h UWUXYa]Wd]bUbW[U'``]UV]`]hmiYhW'
- 7 J 9B 'Gh XYbh = bh UbYh flc [']b k]h 'mci f'n=8 'UbX dUggk cfXŁ '<u>hhdg.# bh UbYh Wij Yb ['i bgk "YXi "Ui #gh XYbh]bh UbYh</u>'
- Ghi XYbh@]ZY Uh7 J 9 B ž]bWi X]b[`Ghi XYbh GcW]Yh]Yg. \htdg.#k k k "i bgk "YXi "Ui #Yb[]bYYf]b[#Mji]!UbX!Ybj]fcba YbHU`!Yb[]bYYf]b[#ghi XYbh`]ZY.
- GdYWJU``7cbg]XYfUHjcb.`<u>\htdg.##ghiXYbh'ibgk"YXi"Ui#gdYWjU`!Wcbg]XYfUHjcb</u>`
- ; YbYfU``UbX`Dfc[fUa !GdYW]]WE i Ygh]cbg. <u>'H\Y`Bi WYi g. Ghi XYbh<i V</u>`
- 6cc_'Ub`5WUXYa`]W5Xj`]g]b[gYgg]cb.`<u>\htdg.##Udd"UW`]hmgWXYXi``]b[`'Wta_#gWXYXi`Y''d\d3ck_bYf1%_\$&(+*)</u>.

8]gWU]a Yf

FZ[e UagdeWagf'[`WeWfe agf VWeUd[bf[a` aXU'SeeWe Sf fZWVSfWfZW5 agdeWA gf'[`W[e bgT {eZWVžFZW `SfgdWaXU'SeeWe _ Sk UZS`YWVgd[`Y fZWFWd_ SXWd fZW5 agdeWA gf'[`W[e bgT {eZWVž? aaV WeZag V TW Ua` eg fWW Xad fZWgb fa VSfWU'See VWeUd[bf[a` ež ;XfZWdW[e S` k [`Ua` e[efW Uk [` fZWVWeUd[bf[a` aX SUf[h[f[We TWfi VWV fZWG` [hWde[fk f[_ WfST WS` V fZW5 agdeWA gf'[` W/Se gbVSfWV [` ? aaV Wfi fZW VWeUd[bf[a` [` fZW5 agdeWA gf'[`W? aaV WSbb {Wež

∋a U[Y[·]7fYX]h

A]_Y`; U`"

7F*⊒*CG

7F=7CG[.]Dfcj]XYf[.]7cXY[.]\$\$\$-,;

5W_bck `YX[Ya YbhcZ7ci bhfm

K Y'UW_bck YX[Y'f\Y'6YXY[U`dYcd`Y'k\c'UfY'f\Y'ffUX]f]cbU``W'gfcX]Ubg`cZf\Y``UbXg`cb`k\]W\'LBGK ?Ybg]b[[fcb`WJa_di_g`]g``cWJfYX"

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