

# **MANF3510**

DfcWgg'HYWbc`c[mUbX'5i hca Uhjcb

HYfa 'H\fYY''##'&\$&\$

GWcc``cZA YWUUDJWU`'UDX'A Ubi ZUWA f]df '96' ]df '96' ]df '99' JbYYf]d I ##`' BGK ''96' ]dYYf]d 1

# 7 ci fgY<sup>-</sup>Cj Yfj ]Yk

# GHJZZ7cbHJWh78YHJ]`g

#### 7cbj Ybcfg

BUa Y	9a U]`	5j U]`UV]`]m	@cWUhjcb	D∖cbY
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# GWXcc`7cbHJWhrabZcfaUh]cb

#### @c/Wbjhjcb

I BGK "A YVX.Ub]WU""UbX"A Ubi ZUWi f]b[ "9b[ ]bYYf]b[

# 7ci fgY<sup>·</sup>8YHJ]`g

#### 7 fYX]hDc]bhg\*\*\*

#### Gi a a UfmcZh\Y'7ci fgY

? YmZJWcfgʻZcfʻgi WWYggʻ]bʻa cXYfbʻa Ubi ZJWi f]b[`]bWi XYʻei U`]mždfcXi Wiji ]mžYZ]WJYbWnžZYI ]V]`]mžU[]`]mžU[]`]mž UbX`W ghca YfʻgUhjgZJWijcbʻU```k \]`Yʻa U]bhU]b]b[`Wcbhfc``cj Yf`Wcgl'`8YdYbX]b[`cbʻh\Y`W\UfUWhYf]gh]VgʻcZh\Y dfcXi WiUbX`]hgʻa Uf\_YhžUbʻUddfcdf]UhYʻa Ubi ZJWi f]b[`dfcWiggʻbYYXgʻhc`VY`XYg][bYX"`H\]gʻVci fgY`]g WcgY`mU`][bYX`k]h\`h\Y`W\UfUWhYf]gh]VgʻUbX`fYei ]fYa YbhgʻcZga U```hc`a YX]i a `gWU`Y`a Ubi ZJWi f]b[`ž YbhfYdfYbYi f]U`ghUfhi dgʻUbX'dfchcmd]b["

A 5B: ') %\$`Vi ]`Xg`cb`\_bck `YX[Y`[U]bYX`]b`A A 5B &% \$f%% \$E8Yg][b`UbX`A Ubi ZJWi f]b[`UbX 89GB &\$\$\$`9b[]bYYf]b[`8Yg][bžk \YfY`h\Y`U]a `]g`rc`XYj Y`cd`U`XYg][b`cf`dfchchmdY`]bhc`U`dfcXi Wih\Uh WUb`VY`gi VWYggZ ``ma Ubi ZJWi fYX''A 5B: ') %\$`HU\_Yg`h\]g`WcbWYdhhc`h\Y`bYI higHU[Y`h\fci [\`HYUW\]b[`mci \ck `hc`XYg][b`U`a Ubi ZJWi f]b[`dfcVYgg`VmgdYW]Zm]b[`žgY`YWi]b[`UbX`]bHY[fUh]b[`h\Y`VUg]WVi ]`X]b[`V`cV\_g cZdfcVYgg`HYV\bc`c[mUbX`Ui hca Uh]cb`]bhc`U`gi WWYggZ ``a Ubi ZJWi f]b[`dfcVYgg`fa UW\]bY''H\Y`Vci fgY WcbHJ]bg`Uddfcdf]UHY`h\YcfmUbX`U`gc`ZcWi gYg`cb`h\Y`fYei ]fYX`dfUWi]WU``\_bck`YX[Y`hc`VY`UV`Y`hc`di hih\]g h\Ycfm]bhc`dfUWi]WY''

H\]gʻWcifgYʻZcW gYgʻcbʻa UbiZUWif]b[`HYW\bc`c[mUgʻkY``Ugʻh\Y`a U]bʻVi]`X]b[`V`cW\_gʻcZ]bXigH[U` Uihca Uh]cbʻ]bWiX]b[`a UhYf]U`gʻ\UbX`]b[`HYW\bc`c[]YgʻUbX`UWiUh]cbʻHYW\bc`c[]YgʻgiW\`UgʻdbYia Uh]WgʻZ Y`YWHf]Wa chcfgžgc`Ybc]Xgžgk]HW\Ygždfc[fUa a UV`Y``c[]WWcbHfc``Yfgž7B7'HYW\bc`c[mUbX`]bXigHf]U` fcVch]Wg"`H\Y`U]a `cZh\Y`WcifgY`]gʻhc`Vi]`X`ibXYfgHUbX]b[`cZh\Y`VY\Uj]cif`UbX`gdYW]Zmh\Y`Uddfcdf]UHY `YjY``cZdfcWigg`HYW\bc`c[mUbX`Uihca Uh]cb`U`][bYX`k]h`U`gdYW]ZWdfcXiWiXYg][b"

H\Y'Wci fgY'U]a g'hc'XYj Y`cd'mci ']bhc'U'g\_]`YX'UbX'U``!fci bXYX'dfcWYgg'XYg][ b'Yb[ ]bYYf'UV'Y'hc'WUffmci h UbX'a UbU[ Y'h\Y'\_YmXYg][ b'dfcWYggYg']b'dUfU``Y``UbX'WcbW ffYbhm''`8Yg][ b']g']b\YfYbhmWca d`YI 'UbX'U gmghYa Uh]WzmYhZYI ]V`Yž'U[ ]'Y'UbX']bhYfX]gW]d`]bUfmUddfcUVX ']g'fYei ]fYX'hc'Vf]b[ 'dfcXi Wihc'h\Y'a Uf\_Yh gi WWYggZ ``mUbX']b'`Ygg'h]a Yž'i g]b[ 'Uddfcdf]UhY'hYXbc`c[ m'

#### 7 ci fgY 5]a g

? YmZJWcfg Zcf gi WW gg ]b'a cXYfb'a Ubi ZJWi f]b[ ']bWi XY'ei U`]mždfcXi Wij ]mžYZ]WYbWržZYI ]V]`]mž W ghca Yf gUh]gZJWijcb'UbX'Wcbffc``cj Yf WcghUbX'`c[ ]gh]Wg'' 8YdYbX]b[ 'cb'h\Y'W UfUWYf]gh]Vg cZh\Y'dfcXi Wh UbX']hg'a Uf\_YhžUb'Uddfcdf]UhY'a Ubi ZJWi f]b[ 'gmghYa 'UbX'\_YmYbUV`]b[ 'hYW bc`c[ ]Yg fbi W. 'Ug Ui hca Uh]cbE'bYYX'hc'VY'gY`YWYX''H\]g Wci fgY']g WcgY`mU`][ bYX'k ]h\'h\Y'W UfUWYf]gh]Wg UbX'fYei ]fYa Ybhg cZga U```hc'a YX]i a 'gWUY'a Ubi ZJWi f]b[ žYbhfYdfYbYi f]U``ghUfhi dg UbX'dfchchmd]b[ '''H\]g Wci fgY']bWi XYg U'gi VghUbh]U``Ua ci bhcZ`UVcfUhcfmk cf\_''

H\Y'Wci fgY'Wcj Yfg'h\Y'VUg]WhYW.bc`c[mUbX'Y`Ya Ybhg'i gYX'hc`XYg][b'Wca di hYf]gYX'UbX'Ui hca UhYX a Ubi ZJWi f]b['gmghYa g"'=iXYU`g`k]h\'h\Y'df]bWjd`Yg'cZbi a Yf]WU``mWcbhfc``YX'a UW.]bY'hcc`g'UbX'h\Y]f Y`Ya Ybhgž'Zfca 'VUg]Wa UW.]bYg'hc'h\Y`Yj Y``cZgcd\]gh]WUhYX'hi fb]b['UbX'a UW.]b]b['W'bhYfg"'=inh\Yb'Wcj Yfg ]b'a cfY'XYhU]`ž'Ugg]ghYX'Vmhi hcf]U``k cf\_ž'h\Y'dfcWYXi fY'cZ7B7'dfc[fUa a ]b['z']bXi ghf]U``fcVchg'UbX'h\Y]f dfc[fUa a ]b['UbX'dfc[fUa a UVY'`c[]WWcbhfc``Yfg'fD@7'!"

Hcd]Wg']bWiXY.:: i bWi]cb'UbX'WcbHc``cZ7B7'a UW\]bY'hcc`g/GYbgcfg'UbX'UWi Uhcfg']b'Ui hcaUhYX gmghYag/Dfc[fUaa]b['cZ7B7'aUW\]bY'hcc`g'UbX'D@7g/8Yg][b'UbX'WUgg]Z]WUh]cb'cZ]bXigH]U` fcVchg/Dfc[fUaaUV`Y``c[]WWcbHc``Yfg"

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&"1 gY'Uddfcdf]UHY'758#75A 'UbX'7B7'HYW&bc`c[mhc'XYg][b'U WcadcbYbhUbX'[YbYfUHY'H\Y'7B7'WcXY'hc'aUbiZUWhifY'H\Uh WcadcbYbhig]b['7B7'UbX#cf''8'fUd]X'dfchchmd]b['aUbiZUWhif]b[ HYW&bc`c[m	D9%" žD9&"&žD9&" žD9' "(
'"I bXYfgHJbX'H\Y'dYfZcfaUbWY'UbX'W\UfUWHYf]gh]Wg'cZaU'cf aUW\]bY'Y`YaYbhg'UbX'Vi]`X]b['V`cW_gž']bWiX]b['fcVch]WgžUbX \ck'hc'gdYWjZmUbX'gY`YWhUddfcdf]UHY'Yei]daYbh]HYag'Zfca gidd`]Yfg	D9%"%ž`D9%"'
("`LbXYfgHJbX`h\Y`WJdUV]`]hmUbX`dYfZcfaUbWY`cZcZIh\Y!g\Y`Z dfc[fUaaUV`Y``c[]WWcbHfc``Yfg`UbX`VY`UV`Y`hc`kf]hY`UbX`YIYW`hY VUg]W`UXXYf`dfc[fUaa]b[`cZh\YgY`XYj]WYg	D9%" žD9&"&žD9&" žD9' "(

#### HYUW ]b[ GhfUh []Yg

H\Y'Wci fgY'a UHY'f]U'`k]``VY'dfYgYbHYX']b'h\Y'Zcfa 'cZ'YWi fYg'fgmbW\fcbci g'UbX'UgmbW\fcbci g fYWcfX]b[gE'UbX'UggcW]UHYX'Vcc\_'W\UdHY'fg'UbX'fYUX]b[g"'I bXYfgHUbX]b['k]``VY'gi dd`Ya YbHYX'Vm dfUWf]WU'`Ugg][ba Ybhg'UbX'dfc YWg"'8 YYdYf'i bXYfgHUbX]b['k]``VY'UW\]Yj YX'Xi f]b['Zcfa U``h hcf]U`#UV gYgg]cbg'k \YfY'gh XYbhg'k cf\_'k]h\'h hcfg'UbX'`YWi fYf'hc']a d`Ya Ybhh\Ycfmcb'Ugg][bYX'dfcV'Ya g'UbX WUgYg'i g]b['U'D@7'dfc[fUa a]b['Ybj]fcba YbhUbX'7 B 7'WcbHfc``Yfg"'H\Y'YI Ua]bUh]cbg'k]``Hyghh\Y i bXYfgHUbX]b['cZVUg]Wh\Ycfm''

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Ei]nnYg	&\$1	\$+#%\$#&\$&\$`\$).\$\$`DA	%ž &ž' Ž (
: ]bU``YI Ua	(\$1	Bch5dd`]WUV`Y	%ž' &ž' ' Ž' (
; fci d'Ugg][ba Ybh	&\$1	'\$#%\$#&\$&\$`\$).\$\$`DA	%ž' (
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#### 5ggYgga Ybh'8YHJ]`g

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GHJfh'XUHY. \*\$+#%\$#&\$&\$\*\$(.\$\$\*DA

**8YHJ]`g**. H\YfY`k ]```VY`fk c`ei ]nnYg`XYU`]b[`k ]f\`a UhYf]U``Zfca `k YY\_g`%I'``f\Y`X`]b`k YY\_`('E'UbX`k YY\_g`('f\Y`X`]b`k YY\_`%\$E'``E i ]nnYg`k ]```VY`\Y`X`Xi f]b[`gW\YXi `YX`h hcf]U`#UV`H]a Yg

5ggYgga Ybh'&. : ]bU`'Yl Ua

GHUfhXUHY. Bch5dd`]WUV`Y

**8YHJ]`g**.H\YfY`k]``VY`U`ZbU``YI Ua`Wcj`Yf]b[`U```a UhYf]U``HUi [\hi]b`h\Y`Wci fgY`Zfca`'k YY\_g`%!%\$"``H\Y`YI Ua k]``VY`\Y`X`Xi f]b[`f\Y`Zcfa`U``YI Ua`]bUh]cb`dYf]cX`gYhVmI\_BGK "

5ggYgga Ybh' .; fci d'Ugg][ba Ybh

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**8YHJ]`g**.; fci d`5gg][ ba Ybhi%XYU`g`k ]h. 'h.Y`XYg][ b`cZU`D@7 `dfc[ fUa `UbX`h.Y`XYa cbghfUh]cb`h.Uhih.]g dfc[ fUa `k cf\_g"``A cfY`XYHJ]`g`k ]```VY`dcgh/X`cb`A ccX`Y"

5ggYgga Ybh(.; fci d'5gg][ba Ybh

GHUfhXUHY. Bch5dd`]WUV`Y

**8YHJ]`g.**; fci d`5gg][ ba Ybh&`XYU`g`k ]h\`XYg][ b]b[ `U`7 B 7 `dfc[ fUa `UbX`XYa cbglfUh]b[ `h\Uh]hk cf\_g"` A cfY`XYHJ]`g`k ]``VY`dcghYX`cb`A ccX`Y"

# 5HHYbXUbWYFYei]fYaYbhg

Ghi XYbhgʻUfYʻghfcb[`mYbWci fU[YX'hcʻUhhYbX'U```WUggYgʻUbX'fYj]Yk ``YWhi fYʻfYWcfX]b[g"

# 7 ci fgY GWX YXi `Y

#### <u>J]Yk WUgg'hja YHJV`Y</u>

# H]a YHJV`Y'

8 UHY	Hmd Y	7 cbhYbh
C 'K YY', 'GYdHYa VYF'!'- GYdHYa VYF		
K YY_`%`%(`GYdhYa VYf`! % `GYdhYa VYf	@YWMifY	DUfh'% "€)ffcXiWfjcb" fc"5ifcaUfjcb"HYW\bc`c[mUbX h\Y`=bhYfbYhcZH\]b[gž'=bXighfm("\$"``
		DUfh&:`7 ca di hYf`< UfXk UfYž 7 cbhfc``Yfgž`GYbgcfgž 6]bUfmH\Ycfm
K_YY_`&.`&%`GYdhYa_VYf`! &)`GYdhYa_VYf	@YWhifY	Dfc[fUa_a_UV`Y`@c[]W7cblfc``Yfg`fD@7Ł`–`DUfh'%z 6cc`YUb`@c[]W
	Hi H@UV	=bgHU```C a fcb'GcZrk UfY"'`D@7''VUg]Wg"
K YY_''.`&, GYdhYa VYf'! &`CWbcVYf	@YWhifY	Dfc[fUa a UV`Y`@c[]W7cbhfc``Yfg`fD@7Ł`–`DUfhi&
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#### DfYgWf]VYX F Ygci fWyg

>WUfgdW`afWeS`VdWUadVWVh[VWaeXadS^fab[Uei[^TWbaefWVa`?aaVWZ8adS^WZ4aa]eS`VdWWdWUW Taa]ebWSeWh[e[ffZWG@EI >[TdSdkiWTe[fW]<u>htdg.#kkk"`]VfUfm"ibgk"YXi"Ui#</u>

<u>HYI Wcc\_g</u>

€Xi ghf]U`5i hca Uh]cb`-'<UbXg!cbž: fUb\_'@Ua Vž&\$% žA W fUk '<]`"'

H\]g`hYIhVcc\_`]g`UjU)`UV`Y`h\fci[\`h\Y`Vcc\_ghcfY`UhIBGK`UbX`U`Wcdmik]```VY`dihi]bhc`h\Y`'<][\!IgY 7 c``YWf]cb'`gYWf]cb`cZcif``]VfUfm"

FYZYfYbW Vcc g

 %"A Ubi ZUWi f]b[ `DfcWygg`GY`YWi]cb`<UbXVcc\_.: fca `8Yg][ b hc `A Ubi ZUWi fYžGk ]Zh? "; "ž6cc\_Yf</td>

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# Gi Va ]gg]cb cZ5ggYgga YbhHUg\_g

#### 5ggYgga Ybhgi Va ]gg]cb UbX a Uf\_]b[ Wf]hYf]U

G\ci`X'h\Y'WcifgY'\UjY'Ubmbcb!Y`YWfcb]WUggYggaYbhigiVa]gg]cbžh\YgY`g\ci`X`\UjY'U`ghUbXUfX GW\cc``WcjYf`g\YYh'

5```gi Va ]gg]cbg`UfY`YI dYWYX`hc`VY`bYUhUbX`WYUf`mgYhci h'`Nci f`fYgi `hg`UfY`h\Y`d]bbUWY`cZU```mci f`\UfX k cf\_`UbX`g\ci `X`VY`hfYUhYX`k ]h\`Xi Y`fYgdYWf`DfYgYbh]b[`fYgi `hg`WYUf`m[]j Yg`h\Y`a Uf\_Yf`h\Y`VYghW&UbWY cZi bXYfgHUbX]b[`mci f`a Yh\cX/Yj Yb`]Zh\Y`bi a Yf]WU``fYgi `hg`UfY`]bWcffYWf UggYgga YbhidYfZcfa UbWYžmci 'UfY'Y`][]V`Y`hc'Udd`miZcf`GdYWJU``7cbg]XYfUhJcb'df]cf`hc'gi Va]hhjb['UbUggYgga Ybhicf`g]hhjb['Ub'YI Ua "

IBGK 'bck '\Ug'U'<u>|hhc'G]h#GiVa]hfi 'Y</u>žk\]W\'aYUbg'h\Uh]Zmci 'UhhYadh'Ub'YIUa 'cf'giVa]hU'd]YWY'cZ UggYggaYbhžmci 'UfY'XYWUf]b[ 'mcifgY`ZZ]h'Ybci [\'hc'Xc'gc'UbX'WUbbch`UhYf'Udd`mZcf'GdYW]U` 7cbg]XYfUh]cb"

: cf`XYHJ]`g`cZUdd`m]b[ 'Zcf`GdYW]U``7 cbg]XYfUH]cb`UbX`WcbX]H]cbg`Zcf`H\Y`Uk UfX`cZgi dd`Ya YbHUfm UggYgga Ybhž'd`YUgY`gYY`H\Y`]bZcfa UH]cb`cb`L BGK **'**g`<u>GdYW]U``7 cbg]XYfUH]cb`dU[ Y</u>"

D`YUgY'bchY'h\Uhigh XYbhg'k]``bch'VY'fYei]fYX'hc'dfcj]XY'UbmXcW'a YbhUfmYj]XYbW'hc gi ddcfh'UVgYbW'g'Zfca 'Ubm'WUggYg'a]ggYX'VYWUi gY'cZ'7CJ =8!% 'di V`]W\YU'h\'a YUgi fYg'gi W\'Ug ]gc`Uh]cb"'I BGK 'k]``bch'VY']bg]gh]b['cb'a YX]WU`'W'fh]Z]WUh'g'Zfca 'UbmcbY'XYYa YX'hc'VY'U'dcg]h]j Y'WUgYź cf'k \Yb'h\Ym'\Uj Y'fYWcj YfYX"'Gi W\'W'fh]Z]WUh'g'UfY'X]Z]W 'hhc'cVhU]b'UbX'di hUb'i bbYW'ggUfmghfU]b'cb gh XYbhg'UbX'a YX]WU`'ghUZ''

5dd`]WUh]cbg'Zcf'gdYW]U``Wcbg]XYfUh]cb'k]``VY'fYei]fYX'Zcf'UggYggaYbhUbX'dUfh]W]dUh]cb'UVgYbWYg'-Vi hbc'XcW a YbhUfmYj]XYbWY'Zcf'7CJ=8'% ']``bYgg'cf']gc`Uh]cb'k]``VY'fYei]fYX']b'H' "

# 5WUXYa ]W<cbYghmUbX D`U[ ]Uf]ga

IBGK `\Ug`Ub`cb[c]b[`Wcaa]haYbhhc`ZcghYf]b[`U`W`hifY`cZ`YUfb]b[`]bZcfaYX`VmUWUXYa]W]bhY[f]mi`5`` IBGK `ghiXYbhg`\UjY`U`fYgdcbg]V]`]mhc`UX\YfY`hc`h\]g`df]bW]d`Y`cZUWUXYa]W]bhY[f]mi`D`U[]Uf]ga ibXYfa]bYg`UWUXYa]W]bhY[f]miUbX`]g`bchhc`YfUhYX`UhIBGK "`B'SY[Sde\_SfG@EI[eVW{`WVSege[`Y fZWiadVead[VWSeaXafZWdeS`V bSee[`YfZW\_aXSekagdai`ž

D`U[]Uf]ga `]g`U`ImdY`cZ]bH``YWi U``I\YZI' =IWUb`IU\_Y`a UbmZcfa gžZfca `XY`]VYfUHY`W\YUH]b[`Ic`UWJXYbHJ`m Vcdm]b[`Zfca `U`gci fW'k]h\ci HUW\_bck `YX[Ya YbH`I BGK `\Ug`dfcXi WYX`U`k YVg]HY`k]h\`U`k YU`h\`cZ fYgci fW'g`Ic`gi ddcfhigh XYbhg`Ic`i bXYfgHUbX`UbX`Uj c]X'd`U[]Uf]ga žij ]g]h`gh XYbH'i bgk "YXi "Ui #d`U[]Uf]ga " H\Y`@YUfb]b[`7YbHY`Ugg]ghg`gh XYbhg`k]h`i bXYfgHUbX]b[`UWUXYa]W]bH'[f]hmUbX`\ck`bchIc`d`U[]Uf]gY" H\YmU`gc`\c`X`k cf\_g\cdg`UbX`WDb`\Y`d`gh XYbhg`cbY!cbž k "Y %o

# 5WUXYa]W=bZcfaUh]cb

#### 7 fYX]hdc]bhg

7 ci fgY`WYX]hi]g`WU`W`UHYX`]b`I b]hg!CZ7fYX]hifI C7Ł"`H\Y`bcfa U``k cf\_`cUX`YI dYWUH]cb`Zcf`cbY`I C7 ]g`UddfcI]a UHY`m`&) `\ci fg`dYf`HYfa "`H\]g`]bWi XYg`WUgg`WcbHUWh`\ci fgž`df]j UHY`ghi Xmž`ch\Yf``YUfb]b[ UWH]j ]h]Ygž`dfYdUfUH]cb`UbX`H]a Y`gdYbh`cb`U```UggYggUV`Y`k cf\_"

A cghWci fgYk cf\_`Wci fgYg`UhI BGK `UfY`\*`I C 7`UbX`]bj c`j Y`Ub`Ygh]a UhYX`%) \$`\ci fg`hc`Wca d`YhY"`9UWk Wci fgY`]bWi XYg`U`dfYgWf]VYX`bi a VYf`cZ\ci fg`dYf`k YY\_`f\\#k Ł`cZgWkYXi `YX`ZJVW!hc!ZJWY`UbX#cf`cb`]bY WcbhUWh'5bmUXX]h]cbU``h]a Y`VYmcbX`h\Y`dfYgWf]VYX`WcbhUWh\ci fg`g\ci `X`VY`gdYbh,

UbX ]k

-adcfHJbh@]b\_g

# 5ddYbX]I. '9b[]bYYfg'5ighfU`]U'f95EDfcZYgg]cbU`'9b[]bYYf'7cadYhYbWm GHJbXUfX

Dfc[fUa +bhybXYX @YUfb]b[ Cihwca Yq ? bck `YX[ Y 'UbX'q\_]``'VUqY D9%"%7ca dfY\Ybq]i Yž'h\YcfmVUqYX'i bXYfqHUbX]b[ 'cZh\Y'i bXYfd]bb]b[ 'bUhi fU`'UbX  $d mg]WU^{g}UbX'hY'Yb[]bYYf]b['Z bXUa YbHU^{g}Udd^WUVY'hc'hY'Yb[]bYYf]b['X]gW[d^bY$ D9%"&'7cbW/dhU`ibXYfqHJbX]b['cZh\Y'aUh\YaUhWažbiaYf]WU`UbU`mq]qžqHJhjqhWqžUbX Wca di hYf'UbX']bZcfa Uh]cb'gW]YbWYg'k \]W\'i bXYfd]b'h\Y'Yb[]bYYf]b['X]qW]d`]bY D9%" ===!XYdh\ i bXYfqHbX]b[ cZqdYWU`]qhVcX]YqcZ bck YX[Yk]h\]b'h\YYb[]bYYf]b[ X]qWd`]bY D9%"('8]qWFfba YbhcZ\_bck YX[YXY]Ycda YbhUbXfYqYUfWXX]fYWfcbg'k ]h.jb'h.Y Yb[]bYYf]b[`X]gWJd`]bY D9%") ? bck `YX[Y`cZYb[]bYYf]b[ `XYg][b`dfUW]WY`UbX`WcbhYl hi U``ZJW/cfg`]a dUWf]b[ `h\Y Yb[]bYYf]b['X]qWd`]bY D9%"\* 1 bXYfqHJbX]b[ 'cZhXY'qWcdYž'df]bW]d`Yqž'bcfa qž'UWVci bHJV]`]h]Yq'UbX'Vci bXq'cZ qi qHU]bUV`Y`Yb[]bYYf]b[`dfUWf\WY`]b`H\Y`qdYW[Z]WX]qW[d`]bY 9b[]bYYf]b['Udd`]WUhcb'UV]`]hm D9&"%5dd`]WUhjcb`cZYgHUV`]g\YXYb[]bYYf]b[`a Yh\cXg`hc`Wca d`YI Yb[]bYYf]b[`dfcV`Ya qc`i]b[ D9&"&: `i YbhUdd`]WUhcb'cZYb[]bYYf]b[ 'hYWkb]ei Ygžhcc`g'UbX'fYgci fWfg D9&"' 5dd`]WUHcb'cZgmgH/a UHWyb[]bYYf]b['gmbH,Yg]g'UbX'XYg][b'dfcW/ggYg D9&"( '5dd`]WUhjcb'cZgmghYa UhjWUddfcUWXYg'hc'h,Y'WcbXi WhUbX'a UbU[Ya YbhcZYb[]bYYf]b[ dfc YWg DfcZygg]cbU`UbX'dYfgcbU`Uh‰