

MMAN2130

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ΚΥν

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9b[]bYYf]b[Gh XYbhGi ddcfhGYfj]Wg

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I BGK 'Ghi Xm5VfcUX'UbX'9I WkUb[Y'fZcf']bVci bX'ghi XYbhgŁ

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fŽ*%`&Ł-',)''%+-'-'IBGK `GhiXm5VfcUX`UbX`IBGK `9IWXUb[Y`fZcf`]bVcibX`ghiXYbhgŁ

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• Y"["'Ybfc`a Ybhž'dfc[fYgg]cbž'WUg\'fYei Yghgž'Wci fgY']ggi Yg'cf'dfc[fUa !fY`UhYX'ei Yf]Yg

<u>9b[]bYYf]b[`⊕Xi ghf]U``HfU]b]b[</u>`–`⊕Xi ghf]U``HfU]b]b[`ei Ygh]cbg

I BGK 'Gh Xm5VfcUX'-gh XmUVfcUX'gh XYbhYbei]f]Yg'fZcf']bVci bX'gh XYbhgŁ

<u>IBGK '91 W.Ub[Y</u>'-'ghi XYbhYI W.Ub[Y'Ybei]f]Yg'fZcf']bVci bX'ghi XYbhgŁ

<u>IBGK : i hi fY'Ghi XYbhg</u>'- dchYbhjU`'ghi XYbh'Ybei]f]Yg

• Y"["'UXa]gg]cbgž'ZYYgž'dfc[fUa gž'WfYX]h'lfUbgZ/f

<u>GW&cc``CZZW</u> - GW&cc``[YbYfU``cZZW UXa]b]ghfUh]cb'Ybei]f]Yg

• B6. "h\Y`fY`Yj Ubh'hYUa g``]ghYX'UVcj Y'a i gh'VY'WcbHUWhYX'- 'gh XYbh'Ybei]f]Yg

7cifgY[·]8YHJ]`g

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Gi a a UfmcZhXY7ci fgY

< Uj Yimci Yj Yf Wcbg]XYfYXi\ckik Yia U_YiXYj]WYg UbXia UWX]bYg3iK cbXYfYXi\ckiU WUf Yb[]bYik Ugia UXY k]h\igi WXidfYW]g]cb3iDYf\Udgidi nn`YXiUhh\Yia Ubi ZUWi f]b[ifYei]fYXiZcfifcVch]WUddYbXU[Yg UbX a cj Ya Ybh3i5```cZh\]gi]gidcgg]V`YiVmi h]`]g]b[iZi bXUa YbhU``a UWX]b]b[ia Yh\cXg"'Cb`mk]h\iUbiUddfYW]Uh]cb ZcfiZai ici fiXYg][bgiUfYid\mg]WU``mWcbghfi WhYXi]gi]hdcgg]V`YihciWfYUhYigi WWYggZi ``dfchchmdYgiUbX dfcXi Wg"

♣ 1k]g Wei fgY mei 'k]``i bXYfgHUbX`\ck 'a UWX]b]b['dfcWYggYg]bZi YbWY XYg][b": i bXUa YbHU`'a UWX]b]b[dfcWYggYg gi WX 'Ug th Y th fb]b[ža]``]b['UbX`\c`Y`a U_]b['UfY`HUi [\h' Mei 'k]``bchcb`m`YUfb`UVci hth Ya 'Vi h \ck 'he 'i gY th Ya 'he 'd\mg]WU``mVi]X`Wea debYbHfm' H\]g 'dfUWfJWU'ž`\UbXg!eb WebHYbh]g 'gYUa `Ygg`m]bhY [fUhYX 'k]th 'Wf]hJWU``Wea di hYf!U]XYX`XYg][b`f7 58 E'UbX`Wea di hYf!U]XYX`a Ubi ZJWh fY 'f7 5A E'g_]``g" 'Nei k]```YUfb`\ck 'he '[YbYfUhY`[fUd\]WU``ci hdi hg 'gi WX`Ug'' 8 'a cXY`g`UbX`Yb[]bYYf]b['XfUk]b[g`he 'ZJWf]hUhY XYg][b`ge`i h]ebg"'Mei 'k]``UWei]fY th Y`g_]``g'bYWYggUfmhe 'HJ_Y`mei f`758 'a cXY``Zfea 'th Y`j]fti U``k cfX`UbX a UWX]bY`]heb'U'Wea di hYf'bi a Yf]WU``WebHee``f7 B 7 E'a UWX]bY"F Ya Ya VYf'th]g`a ca Ybh 'Vmth Y`YbX`cZth]g hYfa žmei 'k]``VY`a Ufj Y`]b['Uhmei f`ek b`a UWX]bYX`WfYUh]eb"

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5ZhYfigi VWVggZ ``mWcad`Yh]b[h\]g'WcifgYžmci ig\ci`X'VY'UV`Y'hc.

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&"`9Id`U]b`\ck`aUbiZUWnif]b[`dfcWYggYg`]adUWniXYg][b`UbX	D9%"%žD9%" žD9%") žD9&"&ž	
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'"`CdYfUhY`ZibXUaYbhU``aYhU`kcf_]b[`aUWX]bYfmhc`[YbYfUhY	D9%") ŽD9&"&ŽD9&"" ŽD9' "' Ž	
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gdYWJZJWU``mih.Y`A A 5B &% \$`Wci fgY`Uhi<u>htdg.##a ccX`Y"hY`h'i bgk "YXi "Ui #</u>`'H\Y`gYWcbX`]g'h.Y`A A 5B &% \$ HYUa `g]hY`\cghYX`]b`A]WfcgcZriHYUa g"`5```cZJWJU``cb`]bY`]bhYfUWfJcbg`k]```HU_Y`d`UWY`cf`VY``]b_YX`WYUf`m UbX`Uddfcdf]UhY`mZrca `h.YgY`g]hYg"

=b`WUgg. `H\YfY`UfY`ih\fYY`]b!WUgg`UWfji]h]Yg`]b`U`md]WU``kYY_`k\]W\`kY`fYZYf`hc`Ug`h\Y`@YWfi fYžDfcV`Ya Gc`ji]b[`7`Ugg`UbX`758`@UV`VUgYX`cb`h\Y`f]aYhUV`Y`]b`GYWf]cb`' "`H\Y`cb`]bY`gY[aYbhg`cZh\]g`Wci fgY`UfY cf[Ub]gYX`cb`h\Y`Zc``ck]b[`df]bW]d`Yg.

- %" @YUfb]b[.:GhiXYbh`YUfb]b[`]g`h\Y`Z]fghdf]cf]mi!`hYUW\]b[`UbX`UggYggaYbhUfY`gYWcbXUfm WcbWYfbg"`@YUfb]b[`\YfY`]g`XYZ]bYX`Ug`[U]b]b[`bYk`kUmg`cZi bXYfghUbX]b[``h\Y`Z]Y`X`cZXYg][b`UbX a Ubi ZJWi f]b[`]b`a YW\Ub]WU`Yb[]bYYf]b[/bchUg`g]a d`ma Ya cf]g]b[`]bZcfa Uh]cb"`K Y`UfY`hfm]b[`hc hfUbgZcfa`mci]]bhc`Yb[]bYYfg`UbX`Wf]h]WU``h`]b_Yfg`]b`h\Y`X]gW]d`]bY"
- &" **DYYf`=bHYfUWjcb**. '@YUfb]b[`]g`U`gcWjU``UWjj]mržUbX`fYgYUfW\`g\ckg`H\Uhmci`k]```YUfb`acghUbX VYghk\Yb`mci`UfY`UWjjY`mHUi[\hVmmcifdYYfg`UbXž`]b`hifbž'k\Yb`mci`HYUW\`H\Ya"
- ' " 5i h\Ybh]\V]tm K Y k]``\Uj Y Ug'a i VX Ui h\Ybh]\V]tmcZYb[]bYYf]b['dfU\VfVY Ug']g'dcgg]V`Y k]h\]b'h\Y WcbqhfU]bhg`cZh\Y Wci fqY UbX k \YfY`]hXcYq'bchfYqhfU]b'mci f``YUfb]b["
- (" <][\`gHUbXUfXg. K Y'k]``\Uj Y'\][\`gHUbXUfXg'Zcf'UW]Yj Ya Ybh]b'h\Y'Wci fgYž'UbX'Yj YfmcbY f]bWi X]b[`gHUZŁ'k]``VY'UWWci bHUY'Y'Zcf'di H]b[`]b'h\Y'YZcfhhc'[Yhmci 'hc'h\Y'gHUbXUfX"
-) " CdYbbYgg. 5gʻa i W. Ugʻdcgg]VYž'h.]gʻWci fgYʻk]``VY WcbXi WhYX`]bʻh.YʻcdYbʻk \YfY`U```dUfh]WjdUbhg WUbʻVY`Uk UfYʻcZ]hUbX`Wca a Ybhi dcb`]h"
- *" DfcW/gg. 'H\Y'ZcW g`cZh\Y'Wci fgY'k]``'VY`cb`dfcW/ggYgž'bchci hWca Yg"'H\Y'f][\hci hWca Yg'k]``'VY U'Vm\dfcXi WicZZc``ck]b[`'h\Y'WcffYWidfcW/ggYg"

H\Y`YWMifYg`]b`h\]g`WcifgY`k]``WcjYfWcfY`WcbWYdhg`UbX`VUW_[fcibX`h\Ycfm]b`aUbiZJWMif]b[`UbX Yb[]bYYf]b[`XYg][b"`H\Y``YWMifY`aUhYf]U``]g`UjU]`UV`Y`hc`ghiXYbhg`Y`YWMfcb]WU``mVYZcfY`YUWX`WUgg`j]U AccX`Y"

H\Y`758`@UVg`UfY`XYg][bYX`hc`U``ck`mci`hc`dfUWf]gY`Wf]h]WU``g_]``g`]b`h\Y`UfYUg`cZWcadihYf!U]XYX`XYg][b UbX`aUbiZJWhifY"`DfY!`UV`kcf_`k]```VY`UjU]`UV`Y`VYZcfY`h\Y`ghUfh`cZWUgg`UbX`]g`UV`Y`hc`VY`kcf_YX h\fci[\`]b`mcif`ckb`h]aY"`8if]b[`h\Y``UVgžh\Y`dfY!`UV`kcf_`k]```VY`YIdUbXYX`idcb`k]h\`cddcfhib]hmhc gYY_`Ugg]ghUbWY`]b`UfYUg`cZX]ZJW``hm'

H\Y`DfcV`Ya``Gc`j]b[``GYgg]cbg`k]```dfcj]XY`]adcftUbhWcbhYI hi U`]gUh]cb`VYfk YYb`h\Y`dfUWf]WU``g_]``g`VY]b[HUi [\h`]b`h\Y``UVgž'h\Y`WcbWYdhg`VY]b[``]bhfcXi WYX`]b`h\Y``YWhi fYg`UbX`\][\`][\h\ck``h\YgY`UfY`fY`UhYX k\Yb`XYg][b]b[`UbX`a Ubi ZUWhi f]b[`]b`h\Y`fYU``k cf`X"

5XX]h]cbU`7cifgY`+bZcfaUh]cb

H\]g`]g`U`*`i b]hcZWfYX]hfl_c7EWci fgY`UbX`]bj_c`j Yg`*`\ci fg`dYf`k_YY_`f_#_EcZgW\YXi_`YX`cb`]bY`WcbHUWf

H\Y'bcfa U``kcf_`cUX'YIdYWUH}cbg`cZU'ghi XYbh'UfY'UddfcI]aUHY`m&)`\cifg`dYf'HYfa 'Zcf'YUW&'IC7ž]bWi X]b[`WUgg'WcbHUWh\cifgž'ch\Yf``YUfb]b[`'UWHjj]H}Ygž'dfYdUfUH}cb'UbX'H}a Y'gdYbh'cb'U```UggYggUV`Y kcf_"

Mci 'g\ci `X`U]a 'hc`gdYbX`UVci h%&`\# 'cb`h\]g`Wci fgY"`H\Y`UXX]h]cbU``h]a Y`g\ci `X`VY`gdYbh]b`a U_]b[gi fY`h\Uhmci 'i bXYfgHUbX`h\Y``YWh fY`a UhYf]U`ž`Wca d`Yh]b['h\Y`gYhUgg][ba Ybhgž'Z fh\Yf`fYUX]b[ž'UbX fYj]g]b['Zcf`UbmYI Ua]bUh]cbg"

5ggYgga Ybh

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7 ca di hYf!U]XYX`8Yg][b G_]``g`	(\$1	K YY_`(<i>#</i> K YY_`+	(Ž)Ž*Ž+
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HYgh]b['Wca di hYf!U]XYX'XYg][b'g_]``g'Wcj Yf]b['Yb[]bYYf]b['XfUk]b[gžWca di hYf!U]XYX'XYg][b'UbX Wca di hYf!U]XYX'a Ubi ZUWi fY"'

5XX]h]cbU``XYHJ]`g.

&`I`&\$\``HYghg"`HYgh'%`UbX`&`k`]```VY`\Y`X`]b`K_YY_g`(`UbX`+`Xi_f]b[`'h\Y`:_f]XUm`YWi_fYžfYgdYWjj_Y`m'

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8Yg][bži758ži75A 'UbXia Ubi ZJWif fY'Wca dcbYbhg'i g]b[i7B7ia UWX]bYfm'

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7`Y[`WWxd[`Y6dSi [`Yž5"'K "'6cibXmž'AW fUk '<]``f\+h`9X]h]cbŁ"

FYWca a YbXYX FYgci fWYg

? S`gXSUfgd[`Y 7`Y[`WWd[`Y S`V FWUZ`a/aYkž'G"'?U`dU_1Ub'UbX'G'F'GWXa]X"''DfYbh]WY'<U``

7 ci fgY 9j U`i Uh]cb UbX 8Yj Y`cda Ybh

: YYXVUW_`cb`f\Y`WcifgY`]g`[Uf\YfYX`dYf]cX]WU``mig]b[`jUf]cig`aYUbgž]bWiX]b[`f\Y`IBGK a m9IdYf]YbW'`dfcWYggž]bZcfaU``X]gW gg]cb`]b`f\Y`Z]bU``WUgg`Zcf`f\Y`WcifgYžUbX`f\Y`GW\cc`'g GhiXYbh#GfUZZaYYh]b[g"`Mcif`ZYYXVUW_`]g`fU_Yb`gYf]cig`mžUbX`Wcbh]biU``]adfcj`YaYbhg`UfY`aUXY`fc`f\Y WcifgY`VUgYXž]b`dUfhžcb`giW\`ZYXVUW_"

+b`h`]g`Wci fgYžfYWfbhi]a dfcj Ya Ybhg`fYgi `h]b[`Zfca `gh XYbhZYYXVUW_`]bWi XY`fYXYg][b]b[`a Uf_]b[`Wf]hYf]U Zcf`758`WUggYg`]b`gi W`U`k Umh\UhZcW gYg`cb`dfcWfgg`fUh\Yf`h\Ub`ci hWca Y"`@YWi fY`WcbhYbh`\Ug`VYYb fYU`][bYX`hc`Ybgi fY`fY`Yj UbWf`hc`UggYgga Ybh'

UggYgga YbhidYfZcfa UbWYžmci 'UfY'Y`][]V`Y`hc'Udd`m'Zcf'GdYWJU``7cbg]XYfUhJcb'df]cf'hc'gi Va]hhJb['UbUggYgga Ybhicf'g]hhJb['Ub'YI Ua "

IBGK 'bck '\Ug'U'<u>|hhc'G]h#GiVa]hfi 'Y</u>žk \]W\'a YUbg'h\Uh]Zmci 'UhhYa dh'Ub'YIUa 'cf'giVa]hU'd]YW'cZ UggYgga Ybhžmci 'UfY'XYWUf]b['mci fgY`Z]hYbci [\'hc'Xc'gc'UbX'WUbbch`UhYf'Udd`mZcf'GdYW]U` 7 cbg]XYfUh]cb"

: cf`XYHJ]`g`cZUdd`m]b['Zcf`GdYW]U``7 cbg]XYfUH]cb`UbX`WcbX]H]cbg`Zcf`H\Y`Uk UfX`cZgi dd`Ya YbHUfm UggYgga Ybhz`d`YUgY`gYY`H\Y`]bZcfa UH]cb`cb`I_BGK 'g`<u>GdYW]U``7 cbg]XYfUH]cb`dU[Y</u>"

D`YUgY'bchY'h\Uhigh XYbhg'k]``bch'YY'fYei]fYX'hc'dfcj]XY'UbmXcW a YbhUfmYj]XYbWY'hc gi ddcfh'UVgYbWyg'Zfca 'UbmWUggYg'a]ggYX'VYWUi gY'cZ'7CJ=8!% 'di V`]W\YU'h\ 'a YUgi fYg'gi W\'Ug

5WUXYa]W<cbYghmUbX D`U[]Uf]ga

IBGK `\Ug`Ub`cb[c]b[`Wcaa]haYbhhc`ZcghYf]b[`U`W`h fY`cZ`YUfb]b[`]bZcfaYX`VmUWUXYa]W]bhY[f]hm`'5`` IBGK `ghiXYbhg`\UjY`U`fYgdcbg]V]`]hmhc`UX\YfY`hc`h\]g`df]bW]d`Y`cZUWUXYa]W]bhY[f]hm`'D`U[]Uf]ga ibXYfa]bYg`UWUXYa]W]bhY[f]hm`UbX`]g`bchhc`YfUhYX`UhIBGK "`B'SY[Sde_SfG@EI[eVW{`WVSege[`Y fZWiadVead[VWSeaXafZWdeS`V bSee[`YfZW_aXSekagdai`ž

D`U[]Uf]ga `]g`U`hmdY`cZ]bhY``YWi U``h\YZh" =iWUb`hU_Y`a UbmZcfa gžZfca `XY`]VYfUhY`W\YUh]b[``rc`UVW]XYbhU``m Wcdm]b[`Zfca `U`gci fWY`k]h\ci hUW_bck `YX[Ya Ybh'`I BGK `\Ug`dfcXi WYX`U`k YVg]hY`k]h\`U`k YU`h\`cZ fYgci fWYg`rc`gi ddcfhighi XYbhg`rc`i bXYfghUbX`UbX`Uj c]X`d`U[]Uf]ga žij]g]h`ghi XYbh'i bgk "YXi "Ui #d`U[]Uf]ga " H\Y`@YUfb]b[`7YbhfY`Ugg]ghg`ghi XYbhg`k]h\`i bXYfghUbX]b[`UWUXYa]W]bhY[f]hmUbX`\ck`bchhc`d`U[]Uf]gY" H\YmU`gc`\c`X`k cf_g\cdg`UbX`Wb`\Y`d`ghi XYbhg`cbY!cb!cbY"

 Mci 'UfY'U'gc'fYa]bXYX'h\UhWUfYZ ``h]a Y'a UbU[Ya Ybh']g'Ub']a dcftUbhdUfhcZgh XmUbX'cbY'cZh\Y

]XYbh]ZYX'WUi gYg'cZd`U[]Uf]ga ']g'dccf'h]a Y'a UbU[Ya Ybh'Gh XYbhg'g\ci `X'U``ck 'gi ZJW]Ybh'h]a Y'Zcf

 bXYfa]bYYk cfXYbhg'g\`A 'gWcZX'U\`DWYWUi #cbgH

‰

5WUXYa]W=bZcfaUh]cb

7 fYX]hdc]bhg

7 ci fgY`WfYX]hi]g`WU`W``UhYX`]b`I b]hg!CZ7fYX]hfI C7Ł"`H\Y`bcfa U``k cf_`cUX`YI dYWfUh]cb`Zcf`cbY`I C7]g`UddfcI]a UhY`m&) `\ci fg`dYf`hYfa "`H\]g`]bWi XYg`WUgg`WcbhUWh`\ci fgž`df]j UhY`ghi Xmž`ch\Yf``YUfb]b[UWh]j]h]Ygž`dfYdUfUh]cb`UbX`h]a Y`gdYbh`cb`U```UggYggUV`Y`k cf_"

A cghWci fgYk cf_'Wci fgYg'Uhl BGK 'UfY'*'I C 7 'UbX']bj c`j Y'Ub'Ygh]a UhYX'%) \$'\ci fg'hc'Wca d`YhY''9UWk Wci fgY']bWi XYg'U'dfYgWf]VYX'bi a VYf'cZ\ci fg'dYf'k YY_'f\k E'cZgW\YXi `YX'ZJWY!hc!ZJWY'UbX&f'cb`]bY WcbhUWf'5bmUXX]h]cbU``h]a Y'VYmcbX'h\Y'dfYgWf]VYX'WcbHUWh\ci fg'g\ci `X'VY'gdYbh]b'a U_]b['gi fY'h\Uh mci 'i bXYfghUbX'h\Y'`YWfi fY'a UhYf]U`ž'Wca d`Yh]b['h\Y'gYhUgg][ba Ybhgž'Z fh\Yf'fYUX]b[ž'UbX'fYj]g]b['Zcf UbmYI Ua]bUh]cbg''

Cb!WUa di g'WUgg'UHHYbXUbWY

Di V`]WX]gHUbV]b[`WcbX]h]cbg'a i ghVY`Zc``ck YX`Zcf'U```H' `ZUWY!hc!ZUWY`WUggYg"`Hc`Ybgi fY`h\]gž'cb`m ghi XYbhg`Ybfc``YX`]b`h\cgY`WUggYg'k]``VY`U``ck YX`]b`h\Y`fcca "`7`Ugg`fcgHYfg'k]``VY`UHUVXYX`hc WcffYgdcbX]b[`fcca g`UbX`W]fW``UHYX`Ua cb[``UV`XYa cbgHUhcfg"`Bc`cj Yf!Ybfc`a Ybh]g`U``ck YX`]b`ZUWY!hc! ZUWY`WUgg"`Ghi XYbhg`Ybfc``YX`]b`cb`]bY`WUggYg`WUb`gk Ud`h\Y]f`Ybfc`a YbhZca `cb`]bY`hc`ch\Yf`UXX]h]cbU`ž` Vi h``]a]hYXž'bi a VYf`cZcb!WUa di g`WUggYg`VmGi bXUmž'K YY_`%`'D`YUgY`fYZf`hc`mci f`Wci fgYfg`A]WfcgcZn HYUa g`UbX`A ccX`Y`g]hYg`Zcf`a cfY`]bZcfa Uh]cb`UVci h`WUgg`UhhYbXUbWY`Zcf`]b!dYfgcb`UbX`cb`]bY`WUgg gYWf]cbg#UWf]]]h]Yg"

Mci f`\YU`h`'UbX'h\Y`\YU`h`cZh\cgY`]b`mci f`WUgg`]g`Wf]h]WU``m]a dcfhUbh''Mci `a i ghghUmUh\ca Y`]Zmci `UfY g]W_icf`\Uj Y`VYYb`UXj]gYX'hc`gY`Z]gc`UhY`Vm<u>BGK_`\YU`h</u>`cf`[cj Yfba YbhUi h\cf]h]Yg"`7 i ffYbhU`Yfhg`UbX`U `]ghcZ\chgdchg`WUb`VY`Zci bX`<u>\YfY</u>"'Mci `k]```bchVY`dYbU`]gYX`Zcf`a]gg]b[`U`ZUWY!hc!ZUWY`UWh]j]hmXi Y hc`]``bYgg`cf`U`fYei]fYa Ybh'hc`gY`Z]gc`UhY''`K_Y`k]``k cf_`k]h\`mci `hc`Ybgi fY`Wcbh]bi]hmcZ`YUfb]b[`Xi f]b[mci f`]gc`Uh]cb`UbX`\Uj Y`d`Ubg`]b`d`UVY`Zcf`mci `hc`WUhW`i d`cb`UbmWcbhYbhcf``YUfb]b[`UVMjj]h]Yg`mci `a Um a]gg''K_\YfY`h\]g`a][\hbchVY`dcgg]V`Yž'Ub`Udd`]WUh]cb`Zcf`ZYY`fYa]gg]cb`a UmVY`X]gW ggYX'': i fh\Yf]bZcfa Uh]cb`]g`Uj U]`UV`Y`cb`UbmWci fgY`A ccX`Y`cf`HYUa g`g]hY"

- <u>5ddfcj YX⁻7 U⁻W ⁻Uhcfg</u>
- <u>5WUXYa]W<cbYghriUbX D`U[]Uf]ga</u>

a dcfhJbh@]b_g

- <u>A ccX`Y</u>
- <u>@UV`5\WYgg</u>
- <u>< YU`h\ 'UbX'GUZY</u>m
- <u>7 ca di hb[: UW]hYg</u>
- Ghi XYbhF Ygci fWg

5ddYbX]I. '9b[]bYYfg'5ighfU`]U'f95E'DfcZYgg]cbU`'9b[]bYYf'7cadYhYbWm GHJbXUfX

Dfc[fUa ⁺=bHYbXYX`@YUfb]b[℃iHWcaYg	
?bck`YX[Y'UbX'g_]``VUgY	
D9%"%7cadfY\Ybg]jYžh\YcfmVUgYX`ibXYfgHJbX]b[`cZh\Y`ibXYfd]bb]b[`bUhifU``UbX d\mg]WJ``gW]YbWYg`UbX`h\Y`Yb[]bYYf]b[`ZibXUaYbHJ`g`Udd`]WJV`Y`hc`h\Y`Yb[]bYYf]b[`X]gW]d`]bY	
D9%"&`7cbWYdhiU``ibXYfghUbX]b[`cZh\Y`aUh\YaUh]WgžbiaYf]WU``UbU`mg]gžghUh]gh]WgžUbX WcadihYf`UbX`]bZcfaUh]cb`gW]YbWYg`k\]W\`ibXYfd]b`h\Y`Yb[]bYYf]b[`X]gW]d`]bY	
D9%" `=b!XYdh\`i bXYfghUbX]b[`cZgdYW]U`]ghVcX]Yg`cZ_bck `YX[Y`k]h\]b`h\Y`Yb[]bYYf]b[X]gW]d`]bY	
D9%"(`8]gWYfba YbhcZ_bck`YX[Y`XYjY`cda YbhUbX`fYgYUfW\`X]fYWfjcbg`k]h\]b`h\Y Yb[]bYYf]b[`X]gWjd`]bY	
D9%") "? bck `YX[Y`cZYb[]bYYf]b[`XYg][b`dfUWf]WY`UbX`WcbhYIhiU``ZUWrcfg`]a dUWf]b[`h\Y Yb[]bYYf]b[`X]gW]d`]bY	
D9%"*1 bXYfgHJbX]b[`cZh\Y`gWcdYždf]bWjd`YgžbcfagžUWWcibHJV]`]h]Yg`UbX`VcibXg`cZ gigHJ]bUV`Y`Yb[]bYYf]b[`dfUWf]WY`]b`h\Y`gdYWJZ]WX]gWjd`]bY	
9b[]bYYf]b[`Udd`]WUh]cb`UV]`]m	