



MANF4100

8Yg][b'UbX'5bU'mg]g'cZDfcXi WlDfcW'gg'GmgHYa g

HYfa `Cby`##`&\$&%

GWcc`cZA YWUbjWU`UbX`A Ubi ZUWl f]b[`9b[]bYYf]b[`##`I BGK ``9b[]bYYf]b[]

7 ci fgY`Cj Yfj JYk

GHJZZ'7cbHJW`8YHU]`g

7cbj Ybcfg

B Ua Y	9a Uj`	5j Uj`UVj]m	@cWUjcb	D\cbY
F cb'7\Ub	f"VXUb4 i bgk "YXi "Ui	7cbgi `hUjcb W`bWfb]b[`h.jg W`i fgY `jg`Uj Uj`UV`Y]a a YX]Uhr`mUZrf h.Y`WUggYg"8]fYVh W`bgi `hUjcb`jg dfYZffYX"	A 9) \$+z 5]bgk cfh 6i]X]b[- ' ,) `(%) ')

@YW`i fYfg

B Ua Y	9a Uj`	5j Uj`UVj]m	@cWUjcb	D\cbY
9f_l] Ub J ccfh`i mgYb	Yf_l] 4 i bgk "YXi "Ui	7cbgi `hUjcb W`bWfb]b[`h.jg W`i fgY `jg`Uj Uj`UV`Y]a a YX]Uhr`mUZrf h.Y`WUggYg"8]fYVh W`bgi `hUjcb`jg dfYZffYX"	Yf_l] 4 i bgk "Y Xi "Ui	- ' ,) `(%) +

GWXcc``7cbHJW`hZcfa Uhjcb

@cWUjcb

[I BGK : i h fY Gh XYbhtg](#)

D\cbY

fZ *%&E-' ,) ,) \$\$ -' Bi WYi g'Gh XYbh<i V

fZ *%&E-' ,) ' +**% -' 9b[]bYYf]b[' X Xi ghf]U' HfU]b]b[

fZ *%&E-' ,) " %+- '-I BGK 'Gh Xm5VfcUX'UbX'I BGK '9I WUb[Y'fZcf']bVci bX'gh XYbhtg

fZ *%&E-' ,) '(\$- + -'GWcc`C Z]W]H

H D`YUgY'bcH' hUh hY'GWcc`C Z]W`k]`'bch_bck `k \Yb#Zmci fWti fgY'Wcbj Ybcf]g'cb`Wla di g'cf
Uj U]UV`Y

9a U]`

[9b\[\]bYYf\]b\[' Gh XYbhGi ddcfhGYfj \]Wg](#) -'W ffYbhghi XYbhYbei]f]Yg

7 ci fgY'8YHJ`g

7 fYX]hDc]bhtg '*`

Gi a a UfmicZ`hY'7 ci fgY

H\]g`Vci fgY`bHY[fUHYg`hY`hYcfmiUbX`_bck`YX[Y`Zca`ZfghUbX`gYVcbX`mYUf`cZYb[]bYYf]b[`gV]YbWV
Vci fgYg`]bhc`hY`hYcfmiUbX`dfUW]VW`cZXYg][b]b[`UbX`UbU`mg]b[`Ui`hca`UH`X`UbX`Vca`di`hYf]bHY[fUHYX
a`Ubi`ZJW]f]b[`gmghYa`g`"H\Y`XYg][b`cZgi`VX`gmghYa`g`]g`Vca`d`YI`UbX`bYYXg`hc`Vcbg]XYf`a`i`h`d`Y`ZJWc`fg
UbX`XYg][b`Xfj] Yfgz`]bW] X]b[`hY`bU]i`fY`UbX`VX`UfUW]Yf]gh]Vg`cZ`hY`dfcXi`Vz`hY`a`Uf`_Yz`hY`a`Ubi`ZJW]f]b[
VfYUXh`UbX`gVcdY`cZ`hY`cf[Ub]gU]cbz`hY`Uddfcdf]UH`Yj`Y`cZa`Ubi`ZJW]f]b[`ZYI`jV]]mza`Ubi`ZJW]f]b[
UbX`a`UH`f]U`g`UbX`]b[`hYVbc`c[mUg`k`Y`Ug`XYa`c[fUd\]WVX`UfUW]Yf]gh]Vg`gi`VX`Ug`fY[]cbU`k`cf`_Zc`fW
g_]`g`UbX`\ci`fmidUm]fUHYg`UbX`Ybj`]fcb`a`Yb]U`ZJWc`fg`"H\Y`dYfZc`fa`UbWV`cZgi`VX`gmghYa`g`bYYXg`hc`VY
i`bXYfghc`cX`]b`hY`YUf`mghU[Yg`cZVcbW`ffYb]hdfcXi`Vh`dfcWV`gg`XYg][b`UbX`Vcb]bi`ci`g`m]UXUd]hYX`UbX
]a`dfc] YX`Ug`hY`bYYXg`UbX`fYe]`]fYa`Yb]g`VX`Ub[Y`h]fci`[\ci`h`hY`dfcXi`Vh`fUbX`dfcWV`gg`]ZY`VWVY"

7 ci fgY'5]a g

H\Y`Vci fgY`Vi`]Xg`cb`hY`_bck`YX[Y`cZ`hY`VUg]WY`Ya`Yb]g`cZVca`di`hYf]nYX`a`Ubi`ZJW]f]b[fYz`UbX
]bVc`f`dcf`UH`g`UbX`]bHY[fUHYg`h]g`Z`bXUa`Yb]U`_bck`YX[Y`]bhc`hY`XYg][b`cZVca`di`hYf]gYX`dfcXi`Vh]cb
gfUHY[]Yg`UbX`gmghYa`g`"H\]g`Vci fgY`k`]`ZcW`g`cb`hY`hcc`gZ`UbU`mgYg`UbX`ZUa`Yk`cf`_g`Zc`f`gY`YW]b[`UbX
XYg][b]b[`Vca`di`hYf]gYX`UbX`Ui`hca`UH`X`dfcXi`Vh]cb`gmghYa`gz`]bW] X]b[`hY`Z`bXUa`Yb]U`g`cZZYI`jV`Y

5ggYgga Ybh

5ggYgga YbhHUg_g

5ggYgga YbhHUg_g	K Y][\h	8i Y'8UH	Gh XYbh@YUfb]b[Ci hWta Yg'5ggYggYX
; fci d'dfc'YWHl ' &	(\$l	K YY_ '* 'UbX' % \$	%ž &ž' ž (
C b`]bY'E i]n' l ' "	&\$l	K YY_ ' ž + 'UbX' -	%ž &ž'
:]bU`Yl Ua ' "	(\$l	9l Ua 'DYf]cX	%ž &ž'

5ggYgga Ybh8YHU]`g

5ggYgga Ybh% ; fci d'dfc'YWHl ' &

GhUfhXUH. 'K YY_ '% &

@Yb[h. ' '\$\$\$'k cfXg

8YHU]`g. H\Y'Ugg][ba Ybh]bgfhi W]cbg'k]`VY'dcgh'X'cb'A ccX'Y#HYUa g'cf'\UbXYX'ci h]b'WUggž'UbX'U
fYa]bXYf'Ubbci bW'a Ybhk]`VY'a UXY'UVci hXi Y'XUH' žcf'hY'Ugg][ba Yb]g' H\Y'Ugg][ba Yb]g'gi ddcfhihY
'YUfb]b['ci hWta Yg'Vm]bW'fdcfU]b['Ub'Uddfdcf]UH'a]'cZUW]j]hYg'gi W'Ug]ggi Y'UbU'mg]g'UbX'ZUW
VUgYX'XUHU'UbU'mg]g'hUhgi ddcfhihY'XYg][b'cZUddfdcf]UH'gc'i h]cbg'UbX'ghfUH[]Yg' H\Y'Ugg][ba Yb]g
U'gc'gi ddcfhiW'UVcfU]j Y'hYUa k cf_ 'UbX']bhY[fU]cb'cZX]ZYfybh]XYUg'UbX'Wta dcbYb]g']b]c' Ub'cj YfU`
W'\Yfybhei U']mia UbU[Ya YbhghfUH[m'

Hi fb]h]b'gYH]b[. H\]g'Ugg][ba Ybh]g'gi Va]hY'X'hfci [\ 'Hi fb]h]b'UbX'ghi XYb]g'Xc' bchgYY'Hi fb]h]b
g]a]Uf]mifYdcf]g"

5ggYgga Ybh&. 'C b`]bY'E i]n' l ' "

GhUfhXUH. 'Bch5dd']WVY

8YHU]`g. H\Y'ei]n'k]`VY'W'cbXi W'X'Z `micb`]bY'i g]b['A ccX'Y'E i]n'Z bW]cb"

5ggYgga Ybh' . :]bU`Yl Ua

GhUfhXUH. '9l Ua 'DYf]cX

8YHU]`g. H\Y'Z]bU`Yl Ua 'W'j Yfg'U`W'bhYb]g'cZ'hY'W'ci fgY'Z'ca 'K YY_ '%hc' % \$]bWl g]j Y' H\Y'Z]bU`Yl Ua 'k]`
VY'W'cbXi W'X'Z `micb`]bY'i g]b['A ccX'Y'E i]n'Z bW]cb"

Hi fb]h]b'gYH]b[. H\]g']g'bchU'Hi fb]h]b'Ugg][ba Ybh

		<p>Gi [[YghYX'F YUX]b[g</p> <p><Y]nYfZ'C dYfUh]cbg'a UbU[Ya Ybh'gi gU]bUV]]mUbX gi dd'mWXU]b'a UbU[Ya Ybh'Z DUfh&ž 7 \UdhYf'+</p>
K YY_(.; 'A UfW '!:%& A UfW	@YWi fy	<p>F Ygci fW '5`cWU]cb' '@]bYUf'Dfc[fUa a]b['%</p> <ul style="list-style-type: none"> •: cfa i`U]b['Ub'@D'dfcV'Ya •G]a d'YI 'A Yh'cX •; Yca YfmcZ'hY'G]a d'YI 'A Yh'cX •I g]b['A]WfcgcZi9I W`Gc'j Yf <p>Gi [[YghYX'F YUX]b[g</p> <p><Y]nYfZ'C dYfUh]cbg'a UbU[Ya Ybh'gi gU]bUV]]mUbX gi dd'mWXU]b'a UbU[Ya Ybh'Z DUfh(žA cXi `Y'6</p>
K YY_) .:% 'A UfW '!:%- A UfW	@YWi fy	<p>HfUbgdcfU]cb'A cXY'g' '@]bYUf'Dfc[fUa a]b['&</p> <ul style="list-style-type: none"> •: cfa i`U]b['U'HfUbgdcfU]cb'dfcV'Ya •Bcfh'k Ygh7 cfbYf'A Yh'cX •GYbg]h]]mUbU'mg]g <p>Gi [[YghYX'F YUX]b[g</p> <p><Y]nYfZ'C dYfUh]cbg'a UbU[Ya Ybh'gi gU]bUV]]mUbX gi dd'mWXU]b'a UbU[Ya Ybh'Z DUfh(žA cXi `Y'7</p>
K YY_*. '&&'A UfW '!:&' A UfW	@YWi fy	<p>: cfYWUgh]b['HYW]b]ei Yg</p> <ul style="list-style-type: none"> •: cfYWUgh]b['H]a Y'<cf]ncbg •HmdYg'cZ: cfYWUgh]g •H\Y': cfYWUgh]b['DfcW]gg •H]a Y'GYf]Yg': cfYWUgh]b[•A c]]b['5j YfU[Y •9I dcbYbh]U`Ga cch]]b[•A YUgi f]b[': cfYWUgh]b['9ffc'f •HfYbX'5X↑ gha Ybh •GYUgcbU`J Uf]U]cb •F Y[fYgg]cb'5bU'mg]g <p>Gi [[YghYX'F YUX]b[g</p> <p><Y]nYfZ'C dYfUh]cbg'a UbU[Ya Ybh'gi gU]bUV]]mUbX gi dd'mWXU]b'a UbU[Ya Ybh'Z DUfh%ž 7 \UdhYf' (</p>
K YY_+. '&- 'A UfW '!:& 5df]	@YWi fy	<p>: cfYWUgh]b['HYW]b]ei Yg</p> <ul style="list-style-type: none"> •: cfYWUgh]b['H]a Y'<cf]ncbg •HmdYg'cZ: cfYWUgh]g •H\Y': cfYWUgh]b['DfcW]gg •H]a Y'GYf]Yg': cfYWUgh]b[•A c]]b['5j YfU[Y

		<ul style="list-style-type: none"> • 9l dcbYbhU`Ga cch\]b[• A YUgi f]b[: cfYWUgh]b[`9ffcf • HfYbX`5X↑ għa Ybh • GYUgcbU`J Uf]Uh]cb • F Y[fYgg]cb`5bU`mg]g <p>Gi [[YghYX`F YUX]b[g</p> <p><Y]nYfžC dYfUh]cbg`a UbU[Ya Ybh`gi ghU]bUV]]mUbX gi dd`mVXU]b`a UbU[Ya YbžDUfh%ž%δ\UdhYf`(`</p>
K YY_ ; .) `5df]`!`- `5df]`	@YWi fy	5 [[fY[U hž f

F Ygci fWg

DfYgWf]VYX`F Ygci fWg`

C dYfUhcgbg`A UbU[Ya Ybh-`Gi ghU]bUV]`]miUbX`Gi dd`m7 \U]b`A UbU[Ya Ybhž`>`< Y]nYf`UbX`6`"F YbXYfz
&\$%*žDYUfgcb`9Xi W]hcb"- +, %&- &%(, *) *

Mci`Wb`Z]bX`U`ZY Y`Y!W`dmcZ`hY`hYI h`cc_`Zca`h`Y`I`BGK`"j]VfUfm`

F YWca a YbXYX`F Ygci fWg

C dYfUhcgbg`A UbU[Ya Ybh-`Gi ghU]bUV]`]miUbX`Gi dd`m7 \U]b`A UbU[Ya Ybhž`>`< Y]nYf`UbX`6`"F YbXYfz
&\$%*žDYUfgcb`9Xi W]hcb"- +, %&- &%(, *) *

Mci`Wb`Z]bX`U`ZY Y`Y!W`dmcZ`hY`hYI h`cc_`Zca`h`Y`I`BGK`"j]VfUfm`

7ci fgY`9j U`i Uh]cb`UbX`8Yj Y`cda Ybh

h`h]g`W`i fgYž`fYW`bh]a d`fcj Ya Ybhg`fYgi`h]b[`Zca`ghi XYbhZYXVUW`]bW`i XY`h`Y`W`b]bi ci g`i gY`cZJ`5
UggYgga YbhUbX`ZYXVUW`Ug`]h`fYW`]j YX`dcg]h]j Y`ZYXVUW`k \Yb`h`Y`W`i fgY`k Ug`fYj]gYX`g]bW`i&\$%- "

@UVcfUhcfmK cf_g\cd`hZcfa Uh]cb

B #5

Gi Va]gg]cb'cZ'5ggYgga YbhiHUg_g

5ggYgga Ybhgi Va]gg]cb'UbX'a Uf_]b['Wf]hYf]U

G\ci 'X'hY'Wci fgY'\Uj Y'Ubmcbcb!Y'YWfcb]WUggYgga Ybhgi Va]gg]cbž'hYg'g\ci 'X'\Uj Y'U'ghUbxUfX
GWcc'Wcj Yf'g\YYH'

5`gi Va]gg]cbg'UfY'YI dYWYX'hc'VY'bYUhbX'WYUfmgYhici H'Mci f'fYgi 'hg'UfY'hY'd]bbUWY'cZU`mci f'\UfX
k cf_'UbX'g\ci 'X'VY'hYUhx'k]h'Xi Y'fYgdYWf'DfYgYbh]b['fYgi 'hg'WYUfm[]j Yg'hY'a Uf_Yf'hY'VYgh'WUbw
cZi bXYfgtUbx]b['mci f'a YhcX/Yj Yb']ZhY'bi a Yf]WU'fYgi 'hg'UfY']bVc'ffYWf'

UggYgga YbhdYfZcfa UbWžmci 'UfY'Y'[]V'Y'hc'Udd'mZcf'GdYWU'7 cbg]XYfUhc'b'df]cf'hc'gi Va]h]b['Ub
UggYgga Ybhcf'g]h]b['Ub'YI Ua "

I BGK 'bck '\Ug'U': [\]h\]c'G\]h#Gi Va \]hfi_Yžk \\]](#)W'a YUbg'hUh]Zmci 'UfY'a dhUb'YI Ua 'cf'gi Va]hU'd]YW'cZ
UggYgga Ybhž'mci 'UfY'XYWUf]b['mci fgY'Z]hYbci [\ 'hc'Xc'gc'UbX'W]bbch'UfY'Udd'mZcf'GdYWU'
7 cbg]XYfUhc'b"

: cf'XYfU]g'cZUdd'm]b['Zcf'GdYWU'7 cbg]XYfUhc'b'UbX'W'cbX]h]cbg'Zcf'hY'Uk UfX'cZgi dd'Ya YbhUfm
UggYgga Ybhž'd'YUg'gY'Y'hY'j]bZcfa Uhc]b'cb'I BGK 'g' [GdYWU'7 cbg\]XYfUhc'b'dU\[Y"](#)

D'YUgY'bc'hY'hUhghi XYbhg'k]'bchVY'fYei]fYX'hc'dfcj]XY'UbmXcW a YbhUfmYj]XYbW'hc
gi ddcfhiUVgYbW'g'Zca 'UbmWUggYg'a]ggYX'VYWU]i gY'cZ7CJ -8!%- 'di V']W\YU'h'a YUgi fYg'gi W'Ug
]gc'Uh]cb" I BGK 'k]'bchVY'j]bg]gh]b['cb'a YX]W'W'f]h]W'hYg'Zca 'UbmcbY'XYa YX'hc'VY'U'dcg]h] Y'WUgYž
cf'k \Yb'hYm\Uj Y'fYV'j YfYX" 'Gi W'W'f]h]W'hYg'UfY'X]Z]W'h'hc'cVh]b'UbX'di hUb'i bbYW'ggUfmgfU]b'cb
ghi XYbhg'UbX'a YX]W'ghUZZ'

5dd']W]h]cbg'Zcf'gdYWU'W'cbg]XYfUhc'b'k]'VY'fYei]fYX'Zcf'UggYgga YbhUbX'dUf]h]W'dUhc]b'UVgYbW'g'—
Vi hbc'XcW a YbhUfmYj]XYbW'Zcf'7CJ -8'%']'bYgg'cf']gc'Uh]cb'k]'VY'fYei]fYX"

5 WUXYa]W< cbYgmiUbX`D`U[]Uf]ga

I BGK `Ug`Ub`cb[c]b[`Wca a]ha Ybhlc`ZcghYf]b[`U`W`hi`fY`cZ`YUfb]b[`]bZcfa YX`VmiUWUXYa]W]bhY[f]m`5`
I BGK `gh`XYbhg`Uj`Y`U`fYgdcbg]V`]hmlc`UX`YfY`hc`h`g`df]bW]d`Y`cZUWUXYa]W]bhY[f]m`D`U[]Uf]ga
i bXYfa]bYg`UWUXYa]W]bhY[f]m]UbX`]g`bchlc`YfUHX`Uhl`BGK`"B`SY[Sde_`SfG@E|`[e VWX` VW`Se ge[`Y`
fZWi`ad/e`ad[VWSe`aXafZWde`S`V`bSee[`Y`fZW_`aXSe`kagdai` `z`

D`U[]Uf]ga `]g`U`hmdY`cZ]bhY`YW`i`U`h`YZ`i`#i`W]b`hU`_Y`a`UbmiZcfa`gZ`Zca`XY`]VYfUHX`WX`YU]b[`hc`UWUXYbH`U`m`
Wc`dm]b[`Zca`U`gci`fW`k`]h`ci`hUW`bck`YX[`Ya`Ybh`I`BGK` `Ug`dfcXi`WX`U`k`YVg]h`k`]h`U`k`YU`h`cZ`
fYgci`fW`g`hc`gi`ddcfghi`XYbhg`hc`i`bXYfgHbX`UbX`Uj`c]X`d`U[]Uf]ga`z`j`]h`[gh`XYbh`i`bgk`"YXi`"Ui`#d`U\[\]Uf\]ga`"](#)
H`Y`@YUfb]b[`7`YbhY`Ugg]ghg`gh`XYbhg`k`]h`i`bXYfgHbX]b[`UWUXYa]W]bhY[f]m]UbX`ck`bchlc`d`U[]Uf]gY`
H`Y`mi`U`gc`lc`X`k`cf`g`l`cdg`UbX`W]b`Y`d`gh`XYbhg`cbY!`cb!`cbY`"

Mci`U`fY`U`gc`fYa`]bXYX`h`UhWUfYZ`h`a`Y`a`UbU[`Ya`Ybh]g`Ub`ja`dcfHbhdUfHcZghi`XmiUbX`cbY`cZ`h`Y`
]XYbh]ZYX`W]i`gYg`cZ`d`U[]Uf]ga`]g`d`ccf`h`a`Y`a`UbU[`Ya`Ybh`G`h`XYbhg`g`l`ci`X`U`ck`gi`Z]WY`bh]h`a`Y`Z`c`f`
fYgYUfWX`Z`X`fU`Z]b[`UbX`h`Y`dfcdYf`fY`Z`fY`bW]b[`cZ`gci`fW`g`]b`dfY`dUf]b[`U`UggYgga`Ybh]Ug`g`"

Zd`U[]Uf]ga`]g`Zci`bX`]b`mci`f`k`cf`_`k`Y`b`mci`U`fY`]b`Z]fghmY`UfZ`mci`f`YW`i`fYf`k`]`c`ZYf`mci`Ugg]ghU`bW`hc`
]a`dfcj`Y`mci`f`UWUXYa]Wg_]`g`"H`Y`ma`Um]Ug`_`mci`hc`cc`_`Uhgca`Y`cb`]bY`fYgci`fW`gZ`U`hY`bX`h`Y`@YUfb]b[`
7`YbhY`Z`cf`gca`Y`h`a`Yg`fYgi`Va`]h`mci`f`k`cf`_`k`]h`h`Y`dfcV`Ya`Z]`YX`"<ck`Yj`Yf`a`cfY`gYf]ci`g`]bgHbW`g`]b`Z]fgh`
mY`UfZ`gi`W`Ug`gh`U`]b[`UbchYf`gh`XYbhg`k`cf`_`cf`dU]b[`gca`YcbY`hc`Xc`mci`f`k`cf`_`za`UmVY`]bj`Ygh[`UH`X`
i`bXYf`h`Y`G`h`XYbhA`]gWc`bXi`W`h`DfcW`Xi`fYg`"

F`YdYUH`X`d`U[]Uf]ga`fYj`Yb`]b`Z]fghmY`UfZ`d`U[]Uf]ga`UZYf`Z]fghmY`UfZ`cf`gYf]ci`g`]bgHbW`gZ`a`Um]U`gc`VY`
]bj`Ygh[`UH`X`i`bXYf`h`Y`G`h`XYbhA`]gWc`bXi`W`h`DfcW`Xi`fYg`"H`Y`dYbU`h]Yg`i`bXYf`h`Y`dfcW`Xi`fYg`W]b`]bW`i`XY`
U`fYXi`W]cb`]b`a`Uf`gZ`Z]b[`U`Wc`i`fgY`cf`Zc`f`h`Y`a`cghgYf]ci`g`a`UH`Y`fg`f]l`_Y`d`U[]Uf]ga`]b`Ub`l`cbci`fg`
h`Y`g]g`L`Yj`Yb`gi`gdYbg]cb`Zca`h`Y`i`b]`Yfg]m`H`Y`G`h`XYbhA`]gWc`bXi`W`h`DfcW`Xi`fYg`UfY`Uj`U]UV`Y`Y`fY`.

[k`k`k`"\[g`i`bgk`"YXi`"Ui`#d`U\[\]Uf\]ga`\]gWc`bXi`W`h`DfcW`Xi`fYg`"dXZ`](#)

⇒ dcfhUbh@]b_g

5ddYbX]l . '9b[]bYYfg'5i ghfU`U'f95E'DfcZYgg]cbU`'9b[]bYYf'7ca dYhYbWm
GHUbXUfX

Dfc[fUa ' bHYbXYX'@YUfb]b['Ci hWta Yg	
? bck `YX[Y'UbX'g_]`VUgY	
D9%"%7 ca dfY\Ybg]j YzhYcfmVUgYX'i bXYfghUbX]b['cZHAY'i bXYfd]bb]b['bUh fU`UbX d\mg]WU`gWYbWg'UbX'hY'Yb[]bYYf]b['Z bXUa YbHU'g'Udd']WUV'Y'hc'hY'Yb[]bYYf]b['X]gWd`]bY	
D9%"&'7 cbWdh U`i bXYfghUbX]b['cZHAY'a UhYa Uh]Wg'zbi a Yf]WU`UbU'mg]g'ghUhgh]Wg'zUbX Wta di h'f'UbX']bZcfa Uh]cb'gWYbWg'k \]W' i bXYfd]b'hY'Yb[]bYYf]b['X]gWd`]bY	
D9%" " ' b!XYdh'i bXYfghUbX]b['cZgdYWU`]ghVcX]Yg'cZ_bck `YX[Y'k]h]b'hY'Yb[]bYYf]b[X]gWd`]bY	
D9%"('8]gWfba YbhcZ_bck `YX[Y'XYj Y`cda YbhUbX'fYgYUfW'X]fYW]cbg'k]h]b'hY Yb[]bYYf]b['X]gWd`]bY	
D9%") ? bck `YX[Y'cZYb[]bYYf]b['XYg][b'dfUW]W'UbX'WcbHYI h U`ZUW'c'fg]a dUW]b['hY Yb[]bYYf]b['X]gWd`]bY	
D9%"* 'i bXYfghUbX]b['cZHAY'gWc'dYz'df]bWd`Yg'zbcfa g'zUW'W'ci bHUJ']h]Yg'UbX'Vci bXg'cZ gi gh]bUV'Y'Yb[]bYYf]b['dfUW]W']b'hY'gdYW]ZWX]gWd`]bY	
9b[]bYYf]b['Udd']WU]h]cb'UV']]m	
D9%"%5dd`]WU]h]cb'cZYghUV]g\YX'Yb[]bYYf]b['a Yh'cXg'hc'Wta d'YI'Yb[]bYYf]b['dfcV'Ya gc']]b[
D9%"&:'i YbhUdd']WU]h]cb'cZYb[]bYYf]b['h'W]b]ei Yg'z'hc'g'UbX'fYgci fW'g	
D9%" " '5dd`]WU]h]cb'cZgmg'Ya Uh]WYb[]bYYf]b['gmb'hYg]g'UbX'XYg][b'dfcW'ggYg	
D9%"('5dd`]WU]h]cb'cZgmg'Ya Uh]WUdd'fcUW'Yg'hc'hY'WcbXi W'h]UbX'a UbU[Ya YbhcZYb[]bYYf]b[dfc'YW'g	
DfcZYgg]cbU`UbX'dYfgcbU`Uhf]Vi hYg	
D9' "%9h]WU`WcbXi W'h]UbX'dfcZYgg]cbU`UW'W'ci bHUJ']]m	
D9' "&'9ZYW]j Y'cfU`UbX'k f]hYb'Wta a i b]WU]h]cb']b'dfcZYgg]cbU`UbX`UmXca U]bg	
D9' "' '7fYUh]j Yz']bbcj Uh]j Y'UbX'dfc!UW]j Y'XYa YUbcif	
D9' "('DfcZYgg]cbU`i gY'UbX'a UbU[Ya YbhcZ]bZcfa Uh]cb	
D9')" 'C'fXYf'ma UbU[Ya YbhcZgY'z'UbX'dfcZYgg]cbU`WcbXi W'h	
D9' "*" '9ZYW]j Y'hYUa 'a Ya VYfg\]d'UbX'hYUa ``YUXYfg\]d	