

MMAN9001

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D; '7 ci fgY'K cf_'DfcYWi]g'i gi U`mWca d`YhYX']b'fk c'WcbgYW h]j Y'fYfa g'Xi f]b['fkY'`UghUWUXYa]WmYUf" Ghi XYbhg'k]``k cf_']b'fYUa g'fc'WcbXi WiU'fYgYUfW. 'VUgYX'dfcYWi'H\Y'dfcYWiWcbHU]bg'U``Uf['Y'Ua ci bhcZ cf][]bU``fYgYUfW. 'UbX#cf'bcj Y``XYg][b'k cf_'cf''UbU`mg]g": #i]g'bchfkY'fYgdcbg]V]`]micZfkY'gi dYfj]gcf'fc'fY`` hY'ghi XYbhfYUa 'k \Uhfc'Xcž'bcf'g\ci 'X']hVY'Uggi a YX'h\UhfkY'gi dYfj]gcf']g'Ub'YI dYfh]b'U```UfYUg'cZ Yb[]bYYf]b[''``H\YmUfY'fkYfY'fc'cZZYf'[i]XUbWY'UbX'UXj]WfZ'Ug'UfY``UVcfUfcfmigHJZZ'k cf_g\cd'ghUZZ'UbX cfkYfg']b'fkY'gWkcc``fkUfia Um\Uj Y'YI dYff]gY']b'fkY'UfYU'cZmci f'dfc'YWi''H\Y'gi WWfggZ ``YI YW f]cb'cZfkY dfc'YWi]g'gc'Y`mikY'fYgdcbg]V]`]micZfkY'ghi XYbfi

Dfc YWi5 ']g hc YY HJ_Yb ']b h Y ZbU``UWUXYA]WmYUf Zcf'h Y Wa d`Yhjcb c ZU```fYei]fYa Ybhg Zcf'h Y Uk UfX c Z h Y XY[fYY" H\]g Wa fgYžhc [Yh Yf'k]h A A 5B - \$\$& Dfc YWi6ž'k \]W ']g hc 'VY HJ_Yb ']b h Y Zc``ck]b['HYfa ž fYei]fYg YUW 'gh XYbhhc XYa cbghfUhY a UbU[Yf]U`ž'hYW b]WU``UbX'dfc ZYgg]cbU``g_]``g']b d`Ubb]b['UbX YI YW Hjb['Ub'Uddfcj YX Yb[]bYYf]b['dfc YWik]h]b U'gh]di `UhYX'Ha Y``]a]h' 9UW 'gh XYbh]g [i]XYX VmU gi dYfj]gcfž'Vi hgi WW ggZ ``md`Ubb]b[žYI YW Hjb['UbX'fYdcfhjb['cb'h Y'dfc YWiUfY h Y gc`Y'fYgdcbg]V]`]hmcZ h Y gh XYbhHyUa "'

7 ci fgY 5]a g

H\Y'dfc'YWidfcj]XYg'Ub'cddcfh b]miZcf'h\Y'gh XYbh'c'Vf]b['hc[Yh\Yf'Yb[]bYYf]b['df]bW]d'Yg'YUfbYX'cj Yf h\Y]f'dfYj]ci g'm'Ufg'cZgh XmUbX'Udd`mih\YgY'df]bW]d'Yg'hc']bbcj Uh]j Y`mgc`j Y'dfcV'Ya g'gi W.'Ug'h.Y XYj Y`cda YbhcZU'gdYW]Z]WXYg][bž'dfcW'gg'UbX#cf'h\Y']bj Ygh][Uh]cb'cZU'\mdch\Yg]g''H\Yg]g'dfc'YWg'a i gh VY'Wca d'YI ž'cdYb!YbXYX'dfcV'Ya g'h\UhU`ck 'fcca 'Zcf'gh XYbh'WfYUh]j]mž'UbX'h\Y'UWei]g]h]cbž'UbU`mg]g UbX']bh'fdfYhUh]cb'cZfYgi `hg'''H\YfY'a i gh'VY'a i `h]d'Y'dcgg]V'Y'gc`i h]cbg'cf'WbWi g]cbg'UhH\Y'ci hgYhUbX gi ZZ]W]YbhWca d'YI]mh'c'fYei]fY'U'XY[fYY'cZdfc'YWid'Ubb]b['Zfca 'h\Y'gh XYbh''H\Y'h\Yg]g'fYei]fYg'h,Y gh XYbh'c'Zcfa i `UhY'dfcV'Ya g']b'Yb[]bYYf]b['hYfa gž'a UbU[Y'Ub'Yb[]bYYf]b['dfc'YWiUbX'Z]bX'gc`i h]cbg'Vm Udd`m]b['Yb[]bYYf]b['a Yh\cXg''Gh XYbhg'U`gc'XYj Y`cd'h\Y]f'UV]`]mh'c'k cf_']b'U'fYgYUfW.'UbX'XYj Y`cda Ybh Ybj]fcba Ybh'

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H\YfY`]gʻbcʻZcfa U``HYUW\]b[`Vi hih\Yʻgh XYbhgʻYUfbʻZca 'Vch\`]bHYfbU``UbX`YI HYfbU``gci fWYg"``H\Y gi dYfj]gcfžch\Yf`UWUXYa]WgʻUbX``UVcfUhcfm#k cf_g\cd`gHJZUfY`h\Y`]bHYfbU``gci fWYgžk \YfYUgʻh\Y`@]VfUfmž]bHYfbYhUbX`]bXi ghfma YbhcfgʻUfY`h\Y`YI HYfbU``gci fWYg"`H\YfY`UfY`bc`gYh`YWi fYgʻZcf`h\]gʻWci fgYžVi h'U bi a VYf`cZk cf_g\cdg`k]``VY`dfcj]XYX`hc`Ugg]ghighi XYbhgʻhc`Wca d`YhY`h\Y]f`h\Yg]gʻhc`U`\][\`gHUbXUfX"`5`` k cf_g\cdg`k]``VY`fYWcfXYX`UbX`a UXY`Uj U]`UV`Y`hc`ghi XYbhgʻcb`]bY"

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Ghi XYbhihYUa gʻk]``VY`[fUXYX`kYY_`miVmih\Y]f`a Ybhcfg`VUgYX`cb`h\Y]f`cf[Ub]gUh]cb`g_]``g`UbX`ghm`Y`cZ dfYgYbhUh]cb"

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UggYgga YbhidYfZcfa UbWYžmci 'UfY'Y`][]V`Y`hc'Udd`m'Zcf'GdYWJU``7cbg]XYfUhJcb'df]cf'hc'gi Va]hhjb['UbUggYgga Ybhicf'g]hhjb['Ub'YI Ua "

IBGK 'bck '\Ug'U'<u>]hhc'G]h#GiVa]hfi 'Y</u>žk\]W\'aYUbg'h\Uh]Zmci 'UhhYadh'Ub'YIUa'cf'giVa]hU'd]YWY'cZ UggYggaYbhžmci 'UfY'XYWUf]b['mcifgY`ZZ]hYbci[\'hc'Xc'gc'UbX'WUbbch`UhYf'Udd`mZcf'GdYW]U` 7cbg]XYfUh]cb"

: cf`XYHJ]`g`cZUdd`m]b['Zcf`GdYW]U``7 cbg]XYfUH]cb`UbX`WcbX]H]cbg`Zcf`H\Y`Uk UfX`cZgi dd`Ya YbHUfm UggYgga Ybhz`d`YUgY`gYY`H\Y`]bZcfa UH]cb`cb`I_BGK **'**g`<u>GdYW]U``7 cbg]XYfUH]cb`dU[Y</u>"

D`YUgY`bchY`h\Uhigh XYbhg`k]``bch`VY`fYei]fYX`hc`dfcj]XY`UbmXcW a YbhUfm`Yj]XYbWY`hc gi ddcfhiUVgYbWg`Zfca`UbmWUggYg`a]ggYX`

5WUXYa]W<cbYghmUbX D`U[]Uf]ga

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D`U[]Uf]ga `]g`U`ImdY`cZ]bH´``YWi U``I\YZi'`=iWUb`IU_Y`a UbmZcfa gžZica `XY`]VYfUHY`W\YUH]b[``Ic`UWV]XYbHJ``m Vcdm]b[`Zica `U`gci fW'`k]I\ci HUW_bck `YX[Ya YbH`I BGK `\Ug`dfcXi WYX`U`k YVg]HY`k]I\`U`k YU`h\`cZ fYgci fWfg`Ic`gi ddcfhigh XYbhg`Ic`i bXYfgHUbX`UbX`Uj c]X`d`U[]Uf]ga žij]g]h`gh XYbh'i bgk "YXi "Ui #d`U[]Uf]ga " H\Y`@YUfb]b[`7YbHY`Ugg]ghg`gh XYbhg`k]I\`i bXYfgHUbX]b[`UWUXYa]W]bH'[f]hmUbX`\ck`bchIc`d`U[]Uf]gY" H\YmU`gc`\c`X`k cf_g\cdg`UbX`WUb`\Y`d`gh XYbhg`cbY!cb!cbY"

Mci 'UfY'U`gc`fYa]bXYX'h`UhWUfYZ ``h]a Y`a UbU[Ya Ybh`]g`Ub`]a dcftUbhdUfhcZgh XmUbX'cbY'cZh`Y]XYbh]ZYX`WUi gYg`cZd`U[]Uf]ga `]g`dccf`h]a Y`a UbU[Ya Ybh'`Gh XYbhg`g\ci `X`U``ck `gi ZJW]Ybh'h]a Y`Zcf fYgYUfW\žXfUZf]b[`UbX'h`Y`dfcdYf`fYZYfYbW]b[`cZgci fWYg`]b`dfYdUf]b[`U```UggYgga Ybh'HUg_g"

-Zd`U[]Uf]ga `]g`Zci bX`]b`mci f`k cf_`k \Yb`mci `UfY`]b`Z]fghimYUfžmci f``YWi fYf`k]``cZYf`mci `Ugg]gHUbWY`hc]a dfcj Y`mci f`UWUXYa]Wg_]``g"`H\Yma UmUg_`mci `hc``cc_`Uhigca Y`cb`]bY`fYgci fWYgž`UHHYbX`h\Y`@YUfb]b[7YbHYžcf`gca Yh]a Yg`fYgi Va]himci f`k cf_`k]h\`h\Y`dfcV`Ya `Z]I YX"`<ck Yj Yf`a cfY`gYf]ci g`]bgHUbWYg`]b`Z]fgh mYUfž`gi W\`Ug`gHYU`]b[`Ubch\Yf`ghi XYbHg`k cf_`cf`dUm]b[`gca YcbY`hc`Xc`mci f`k cf_ža UmVY`]bj Ygh][UHYX i bXYf`h\Y`Ghi XYbhA]gWcbXi WiDfcWYXi fYg"

FYdYUHYX'd`U[]Uf]ga `fYjYb`]b`Z]fghmYUfŁž'd`U[]Uf]ga `UZHYf`Z]fghmYUfž'cf`gYf]cig`]bgHUbWYgž'a UmU`gc`VY]bjYgh][UHYX'i bXYf'h\Y`GhiXYbhA]gWcbXiWhDfcWYXifYg"`H\Y`dYbU`h]Yg`i bXYf'h\Y`dfcWYXifYg`WUb`]bWiXY U`fYXiWh]cb`]b`aUf_gž'ZJ]`]b[`U`WcifgY`cf`Zcf`h\Y`acghgYf]cig`aUhHYfg`f1]_Y`d`U[]Uf]ga `]b`Ub`\cbcifg h\Yg]gL'YjYb`gigdYbg]cb`Zfca`h\Y`ib]jYfg]mh'H\Y`GhiXYbhA]gWcbXiWhDfcWYXifYg`UfY`UjU]`UV'Y`\YfY.

<u>k k k "[g"i bgk "YXi "Ui #dc`]Wn#XcWi a Ybhg#ghi XYbha]gWcbXi WhdfcWYXi fYg"dXZ</u>

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7 fYX]hdc]bhg

7 ci fgY`WfYX]hi]g`WU`W``UhYX`]b`I b]hg!CZ7fYX]hfI C7Ł"`H\Y`bcfa U``k cf_`cUX`YI dYWfUh]cb`Zcf`cbY`I C7]g`UddfcI]a UhY`m`&) `\ci fg`dYf`hYfa "`H\]g`]bWi XYg`WUgg`WcbhUWh`\ci fgž`df]j UhY`ghi Xmž`ch\Yf``YUfb]b[UWh]j]h]Ygž`dfYdUfUh]cb`UbX`h]a Y`gdYbh`cb`U```UggYggUV`Y`k cf_"

A cghWci fgYk cf_'Wci fgYg'Uhl BGK 'UfY'*'I C 7 'UbX']bj c`j Y'Ub'Ygha UhYX'%) \$`\ci fg'hc'Wca d`YhYžZcf'Vch fY[i`Uf'UbX']bhYbg]j Y'hYfa g"'9UW\ Wci fgY']bWi XYg'U'dfYgWf]VYX'bi a VYf'cZ\ci fg'dYf'k YY_fh.k Ł'cZ gW\YXi`YX'ZJWY!hc!ZJWY'UbX#cf'cb`]bY'WcbhUWf'5bm'UXX]h]cbU`'h]a Y'VYmcbX'h\Y'dfYgWf]VYX'WcbhUWfi\ci fg g\ci`X'VY'gdYbh]b'a U_]b['gi fY'h\Uhmci 'i bXYfghUbX'h\Y`'YWfi fY'a UhYf]U'ž'Wca d`Yh]b['h\Y'gYh Ugg][ba YbhgžZfh\Yf'fYUX]b['z'UbX'fYj]g]b['Zcf'Ubm'YI Ua]bUh]cbg"

Cb!WUa di g'WUgg'UHYbXUbWY

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- <u>A ccX`Y</u>
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- <u>7 ca di hb[: UW]]h]Yg</u>
- <u>Ghi XYbhF Ygci fWg</u>
- <u>7 ci fgY Ci h]bYg</u>
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- <u>A U_YfgdUW</u>
- <u>I BGK 'H]a YHJV'Y</u>
- <u>| BGK <UbXVcc</u>
- <u>I BGK 'A YWUb]WU``UbX'A Ubi ZJWi f]b['9b[]bYYf]b[</u>
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K_Y`UW_bck_YX[Y`f\Y`6YXY[U``dYcd`Y`k\c`UfY`f\Y`ffUX]f]cbU``W`gfcX]Ubg`cZf\Y``UbXg`cb`k\]W\`L_BGK ?Ybg]b[[fcb`WJa_di_g`]g``cWJfYX"

5ddYbX]I. '9b[]bYYfg'5ighfU`]U'f195ŁDfcZYgg]cbU`'9b[]bYYf'7cadYhYbWm GHJbXUfX

Dfc[fUa +bhybXYX @YUfb]b[Cihwca Yq ? bck `YX[Y 'UbX'q_]``'VUqY D9%"%7cadfY\Ybq]i Yž'h\YcfmVUqYX'i bXYfqHUbX]b['cZh\Y'i bXYfd]bb]b['bUh fU`'UbX d/mg]WU`:gW]YbWYg`UbX`h\Y`Yb[]bYYf]b[`Z bXUa YbHU`g`Udd`]WUV`Y`hc`h\Y`Yb[]bYYf]b[`X]gW]d`]bY D9%"& 7 cbW/dhiU`i bXYfqHUbX]b[cZh\Y`a Uh\Ya Uh\Wažbi a Yf]WU`UbU`mg]qžqHUh|qh\WažUbX Weadi hYf'UbX']bZcfaUh]cb'gW]YbWYg'k\]WX'i bXYfd]b'h\Y'Yb[]bYYf]b['X]gW[d`]bY D9%" + + XYdh i bXYfqHbX]b[cZqdYWU`]qhVcX]YqcZ bck YX[Yk]h bhY'Yb[]bYYf]b[X]qWd`]bY D9%"('8]qWFfba YbhcZ_bck YX[YXY]Ycda YbhUbXfYqYUfWXX]fYWfcbg'k]h.jb'h.Y Yb[]bYYf]b[`X]gWJd`]bY D9%") ? bck `YX[Y`cZYb[]bYYf]b[`XYg][b`dfUW]WY`UbX`WcbhYl hi U``ZJW/cfg`]a dUWf]b[`h\Y Yb[]bYYf]b['X]qW[d`]bY D9%"* I bXYfqHJbX]b[cZh\Y'qWcdYždf]bW]dYgžbcfa gžUWVci bHJV]]]h]Yg'UbX'Vci bXg'cZ qi qHU]bUV`Y`Yb[]bYYf]b[`dfUWf\WY`]b`H\Y`qdYW[Z]WX]qW[d`]bY 9b[]bYYf]b['Udd`]WUhcb'UV]`]hm D9&"%5dd`]WUhjcb`cZYghUV`]g\YXYb[]bYYf]b[`a Yh\cXg`hc`Wca d`YI_Yb[]bYYf]b[`dfcV`Ya qc`i]b[D9&"&: `i YbhUdd`]WUhcb'cZYb[]bYYf]b['hYWkb]ei Ygžhcc`g'UbX'fYgci fWfg D9&" 5dd`]WUhjcb`cZgmghYa UhjWYb[]bYYf]b[`gmbh\Yg]g`UbX`XYg][b`dfcWYggYg D9&"('5dd`]WUHcb'cZgmghYa UHWUddfcUWXYg'hc'h\Y'WcbXi WiUbX'a UbU[Ya YbhcZYb[]bYYf]b[dfc Y₩q DfcZYgg]cbU`UbX dYfgcbU`Uhf]Vi hYg D9' "%'9h\]WU``WcbXi WiUbX'dfcZygg]cbU``UVWci bHUV]`]hm D9' "&'9ZYWij Y'cfU`'UbX'k filtiYb'Wca a i bjWUijcb'jb'dfcZyggjcbU`'UbX'`UmXca Ujbg D9' "' 7 fYUhji Yž']bbcj Uhji Y'UbX'dfc!UWhji Y'XYa YUbci f D9' "('DfcZygg]cbU``i gY'UbX'a UbU[Ya YbhcZ]bZcfa Uhcb D9' ") CfXYfma UbU[Ya YbhcZgYZzUbX dfcZygq]cbU`WcbXi Wh D9' "* 9ZYWAJ Y HYUa 'a Ya VYfg\]d UbX HYUa 'YUXYfg\]d