

# **MMAN9451**

A UghYfg Dfc YWi5

HYfa 'C bY''##'&\$&%

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# 7 ci fgY<sup>·</sup>Cj Yfj ]Yk

# GHJZZ7cbHJWh78YHJ]`g

#### 7cbj Ybcfg

BUa Y	9a U]`	5j U]`UV]`]m	@cWUh]cb	D∖cbY
HfUWJY 6UfVYf	HVUfVYf4 i bgk "YXi "Ui	D`YUgY`WcbHJWiVm Ya U]`cf`HYUa g	>%+`(\$%5	

# GWXcc`7cbHJWhr=bZcfaUhjcb

#### @cWUh]cb

I BGK "A YVX.Ub]WU``UbX`A Ubi ZUWi f]b[ '9b[ ]bYYf]b[

5]bgk cft\ 'Vi ]`X]b[ '>%+ž'@Yj Y`'%

5VcjY<sup>-</sup>7cZYY<sup>-</sup>cb<sup>-</sup>7Ua di g

## <cifg

-.\$\$-).\$\$da žA cbXUm-: f]XUmi

ł7`cgYX`cb`di V`]W\c`]XUmgž`GVX.cc``gVX.YXi`YX`Yj Ybhg`UbX`Lb]j Yfg]hm`G\i hXck b

#### ΚΥ٧

<u>GWXcc``cZAYWXUb]WU``UbX`AUbiZUWiff]b[\_'9b[]bYYf]b[</u>

9b[]bYYf]b[ Gh XYbhGi ddcfhGYfj ]Wg

9b[]bYYf]b[ ⁺€Xi glf]U``HfU]b]b[

#### 9a U]`

<u>9b[]bYYf]b[ 'Gh XYbhGi ddcfhGYfj ]Wg</u> – W ffYbhgh XYbhYbei ]f]Yg

• Y"["'Ybfc`a Ybhž'dfc[fYgg]cbž'WUg\'fYei Yghgž'Wci fgY']ggi Yg'cf'dfc[fUa !fY`UhYX'ei Yf]Yg

<u>9b[]bYYf]b[`⊕Xi ghf]U``HfU]b]b[</u>`–`⊕Xi ghf]U``HfU]b]b[ `ei Ygh]cbg

I BGK 'Gh Xm5VfcUX'-gh XmUVfcUX'gh XYbhYbei ]f]Yg'fZcf']bVci bX'gh XYbhgŁ

<u>IBGK '91 W.Ub[Y</u>'-'ghi XYbhYI W.Ub[Y'Ybei]f]Yg'fZcf']bVci bX'ghi XYbhgŁ

<u>IBGK : i hi fY'Ghi XYbhg</u>'- dchYbhjU`'ghi XYbh'Ybei ]f]Yg

• Y"["'UXa ]gg]cbgž'ZYYgž'dfc[fUa gž'WfYX]h'lfUbgZ/f

<u>GW&cc``CZZW</u> - GW&cc``[YbYfU``cZZW UXa ]b]ghfUh]cb'Ybei ]f]Yg

• B6. "h\Y`fY`Yj Ubh'hYUa g``]ghYX'UVcj Y'a i gh'VY'WcbHUWhYX'- 'gh XYbh'Ybei ]f]Yg

# 7cifgY<sup>·</sup>8YHJ]`g

# 7 fYX]hDc]bhg (

## Gi a a UfmcZh\Y'7ci fgY

H\Y'H\Yg]g'dfcj ]XYg'Ub'cddcfhi b]hm'Zcf'mci 'hc'Vf]b['hc[YH\Yf'Yb[]bYYf]b['df]bW]d'Yg'YUfbYX'cj Yf mci f'dfYj ]ci g'm'Ufg'cZghi XmUbX'Udd`mH\YgY'df]bW]d'Yg'hc']bbcj Uh]j Y'mgc'j Y'dfcV'Ya g'gi W.'Ug'H\Y XYj Y'cda YbhcZU'gdYW]Z]WXYg][ bž'dfcW'gg'UbX#cf'H\Y']bj Ygh][ Uh]cb'cZU'\mdcH\Yg]g''H\Yg]g'dfc'YWg'UfY Wa d'YI ž'cdYb!YbXYX'dfcV'Ya g'h\UhU``ck 'fcca 'Zcf'mci f'WfYUh]j ]mž'UbX'H\Y'UVei ]g]h]cbž'UbU`mg]g'UbX ]bhYfdfYhUh]cb'cZfYgi 'hg''H\YfY'UfY'a i 'h]d'Y'dcgg]V'Y'gc'i h]cbg'cf'WcbWi g]cbg'UbX'gi Z]W]YbhVea d'YI ]mhc fYei ]fY'U'XY[ fYY'cZdfc'YWid'Ubb]b['''H\Y'H\Yg]g'fYei ]fYg'mci 'hc'Zcfa i `UHY'dfcV'Ya g']b'gV]Ybh]Z]Wcf Yb[]bYYf]b[''hYfa gž'a UbU['Y'U'HYWb]WU''dfc'YWiUbX'Z]bX'gc'i h]cbg'VmUdd`m]b[''gW]Ybh]Z]WUbX'Yb[]bYYf]b[ a Yh\cXg'''Nci 'k]``U`gc'XYj Y`cd'H\Y'UV]`]mhc'k cf\_']b'U'fYgYUfW.'UbX'XYj Y`cda YbhYbj ]fcba Ybh''Nci 'a i gh ]XYbh]ZmU'gi dYfj ]gcf'UbX'dfc'YWidf]cf'hc'Ybfc``]b['']b'H\]g'Wci fgY''H\]g']g'H\Y'Z]fghWci fgY'cZh\Y'H\fYY Wci fgY'h\Yg]g'gffi Wi fY''

#### 7 ci fgY 5]a g

H\Y'I\Yg]g'dfcj ]XYg'Ub'cddcfhi b]mZcf'I\Y'ghi XYbhitc'Vf]b['Itc[YH\Yf'Yb[]bYYf]b['df]bW]d'Yg'YUfbYX'cj Yf H\Y]f'dfYj ]ci g'mYUfg'cZghi XmUbX'Udd`mi\YgY'df]bW]d'Yg'tc']bbcj Uhji Y`mgc`j Y'dfcV'Ya g'gi W.'Ug'I\Y XYj Y`cda YbhcZU'gdYW]Z]WXYg][ bž'dfcWYgg'UbX#cf'I\Y']bj Ygh][ Uh]cb'cZU'\mdch\Yg]g''H\Yg]g'dfc'YWg'a i gh VY'Wca d`YI žcdYb!YbXYX'dfcV'Ya g'I\UhU`ck 'fcca 'Zcf'ghi XYbhWYUhji ]mž'UbX'I\Y'UWei ]g]h]cbž'UbU`mg]g UbX']bHYfdfYHJh]cb'cZfYgi `hg'''H\YfY'a i ghVY'a i `h]d'Y'dcgg]V'Y'gc`i h]cbg'cf'WcbWi g]cbg'UbX'gi Z]W]Ybh Wca d`YI ]mitc'fYei ]fY'U'XY[ fYY'cZdfc'YWid`Ubb]b['Zfca 'l\Y'ghi XYbh''H\Y'I\Yg]g'fYei ]fYg'I\Y'ghi XYbhitc Zcfa i `UHY'dfcV'Ya g']b'Yb[]bYYf]b['HYfa gž'a UbU['Y'Ub'Yb[]bYYf]b['dfc'YWiUbX'Z]bX'gc`i h]cbg'VmUdd`m]b[ Yb[]bYYf]b['a Yf\cXg''Ghi XYbhg'U`gc'XYj Y`cd'H\Y]f'UV]`]mitc'k cf\_']b'U'fYgYUfW.'UbX'XYj Y`cda Ybh Ybj ]fcba Ybh'

#### 7cifgY`@YUfb]b[`CiHWcaYg

5ZhYfigi VVVYggZ ``miVka d`Yh]b[ h\]giVki fgYžmci ig\ci `XiVYiUV`Yihc.

@YUfb]b[`CihWcaY	95 GHJ[Y %7ca dYhYbW]Yg	
%"`8YjY`cd`U`XYg][b`cf`U`dfcWYgg`cf`]bjYgh][UhY`U`\mdch\Yg]g Zc``ck]b[`]bXighfmUbX`dfcZYgg]cbU``Yb[]bYYf]b[`ghUbXUfXg"`	D9%"%	
&"`7f]h]WU``mfYZYWicb`U`gdYW]U`]ghVcXmicZ_bck`YX[Y`fY`UhYX`hc h\Y]f`h\Yg]g`hcd]W'	D9%"	
'"5dd`migW]Ybh]Z]WUbX`Yb[]bYYf]b['aYh\cXg'hc`gc`jY`Ub Yb[]bYYf]b[`dfcV`Ya"'	D9&"&	
("`5bU`mgY`XUHU`cV^YWAjjY`mig]b[`eiUbHjHUHjjY`UbX`aUH\YaUHjWU` aYH\cXg"`	D9%"&	
)""8Ya cbghfUhYicfU``UbXik f]hhYbiWca a i b]WUh]cbi]bidfcZYgg]cbU` UbXi`UmiXca U]bg"i	D9' "&	

#### HYUWX]b[ GhfUhY[]Yg

H\Y`WcifgY`]g`HJi[\hUg`Ub`]bX]j]XiU``fYgYUfW\`dfc^YWfzihc`XYjY`cd`U``YjY``cZfYgYUfW\`g\_]``g`UbX Uihcbcam'

## FYgci fWfg

#### FYWca a YbXYX<sup>-</sup>FYgci fWYg

BchUjU]`UV`Y

#### 7 ci fgY'9j U`i Uh]cb'UbX'8Yj Y`cda Ybh

#### @UVcfUhcfmK cf\_g\cd =bZcfa Uh]cb

7 C J =8!% B C H9. H\Y'GW\cc```UVcfUhcfmZJW]']h]Yg'UfY'cdYb'hc'fYgYUfW\'h\Yg]g'ghi XYbhg/\ck Yj Yfž'UWWgg ]g``]a ]hYX'''Hc'Wca d`mk ]h\'[ cj Yfba YbhfgjgcWJU`X]ghUbW]b[ 'fYei ]fYa YbhgžY''[ "ž'( 'gei UfY'a YhYfg'dYf dYfgcbž'YUW\'fcca `\Ug'U'a UI ]a i a 'WUdUW]m``]a ]hž'k \]W\'k ]``VY'a cb]hcfYX'Vmh\Y'gi dYfj ]g]b[ dfcZYgg]cbU``ghUZZ'D`YUgY'W\YW\_'k ]h\'h\Y``UVcfUhcfmcZ]Wff']b'mci f'UfYU'VYZcfY'UWWgg]b[ 'UbX'cVgYfj Y'h\Y `]a ]hUbX'U```ch\Yf`gUZ/mdfYWUi h]cbg''

Mci a i ghgYY\_[i]XUbVW`UbX`UddfcjU``Zfca mci f`H\Yg]g`gi dYfj]gcf`df]cf`hc`Ubm`UVcfUhcfmUVMjj]h]Yg"

H\Y``UVcfUhcf]Yg`UfY`h\Y`fYgdcbg]V]`]hnicZh\Y`ghUZI]b!VXUf[YžUbX`mci`aighcdYfUhY`k]h\]b`h\Y`UWWYdhYX dfUWf]WYg`cZh\Y``UVcfUhcfmWcbWYfbYX''@UVcfUhcfmighUZUfY`\][\`mig\_]``YX`UbX`\Y`dZ`/hU\_Y`Z```UXjUbhU[Y cZh\Y]f`YIdYf]YbWY/\ckYjYfžmci`g\ci`X`bchYIdYWi`UVcfUhcfmighUZIhc`hU\_Y`fYgdcbg]V]`]hnZcf`mcif`h\Yg]g cf`WUffmicihkcf\_`Zcf`mci"

#Zmci f'dfc YWi]bj c`j Yg``UVcfUhcfmik cf\_žWcbHUWih\Y'cZJWYf!]b!W\Uf[Y'fC =7 EcZh\Y``UVcfUhcfmi]b'k \]W\'mci k]```VY'k cf\_]b[ 'Ug'gccb'Ug'dcgg]V`Y'hc`X]gWigg'mci f'fYei ]fYa Ybhg"'H\Ymk]```]ggi Y'mci 'k]h`'U'@UVcfUhcfm 5WWrgg'5ddfcj U``fl@55E'Zcfa 'k \]W\'mci 'a i ghWca d`YhY'UbX'fYh fb'hc'h\Y'C =7 "

<u>: cfa\_cfY`]bZcfa\_UH]cb`UVci\_hUVWYgg]b[`H\Y`GVXcc``g``UVcfUhcf]Ygžd`YUgY`j\_]g]hH\Y`GVXcc`</u> <u>k\_YVg]HY.`\Hndg.#k\_k\_k\_"Yb[]bYYf]b["i\_bgk\_"YXi\_"Ui\_#a\_YVXUb]WU`!Yb[]bYYf]b[\_#fYgci\_fVYg#UV!UVWYgg!\ck\_!hc!</u> <u>Zcfa\_g</u>

#### <u>K cf g\cd</u>

Mci 'a i ghigYY\_'[i]XUbWY'UbX'UddfcjU`'Zfca 'mci f'H\Yg]g'gi dYfj]gcf'df]cf'hc'fYei Ygh]b['Ubmik cf\_g\cd UWh]j]h]Yg" 5```ghi XYbhUWhji ]hjYg`fYei ]f]b[ `a Ubi ZJWhi fY`]b`h\Y`A YVXUb]WU``UbX`A Ubi ZJWhi f]b[ `9b[ ]bYYf]b[ `fA A 9Ł k cf\_g\cd`g\ci``X`VY`X]gW ggYX`k ]h\`h\Y`k cf\_g\cd`dYfgcbbY``Uhh\Y`]bWfdh]cb`cZh\Y`k cf\_"`H\Y`k cf\_g\cd dYfgcbbY``a i gh`\Uj Y`h\Y`cddcfhi b]mihc`UXj ]gY`UbX`]bZi YbWf`h\Y`XYg][ b`hc`\Y`d`a ]b]a ]gY`UggYa V`nž a Ubi ZJWhi fY`cf`Z bWh]cbU``dfcV`Ya g"

H\Y'k cf\_g\cd`]gʻi gi U``m`]bʻj Yfm`\][\`XYa UbX"'=Zmci `fYei ]fY'h\Y'k cf\_g\cd`hc`a Ubi ZUWi fY'Yei ]da Ybh YggYbhJU``hc`mci f'h\Yg]gž'h\Yb`a U\_Y`gi fY'h\Uhmci `X]gW gg`mci f`fYei ]fYa Ybhg`Ug`YUf`mUg`dcgg]V`Y`k ]h\'h\Y K cf\_g\cd#@UVcfUhcfmA UbU[Yf"`Nci `g\ci `X`dfcj ]XY`Yb[ ]bYYf]b[ `XfUk ]b[ g`k \]W\`UfY`Z]fghUddfcj YX`Vm h\Y``UVcfUhcfmC =7 "`Nci `g\ci `X`a U\_Y`Yj YfmYZcfhhc`a ]b]a ]gY`h\Y`K cf\_g\cd``cUX`Vma cX]Zm]b[ `YI ]gh]b[ Yei ]da YbhfUh\Yf`h\Ub`Vi ]`X]b[ `Zfca `bYk ž'UbX`Vm\_YYd]b[ `mci f`XYg][ bg`g]a d`Y

UggYgga YbhidYfZcfa UbWYžmci 'UfY'Y`][]V`Y`hc'Udd`m'Zcf`GdYWJU``7cbg]XYfUhJcb'df]cf`hc`gi Va]hhJb['Ub UggYgga Ybhicf`g]hhJb['Ub'YI Ua "

IBGK 'bck '\Ug'U'<u>|hhc'G]h#GiVa]hfi 'Y</u>žk\]W\'aYUbg'h\Uh]Zmci 'UhhYadh'Ub'YIUa 'cf'giVa]hU'd]YWY'cZ UggYggaYbhžmci 'UfY'XYWUf]b[ 'mcifgY`ZZ]h'Ybci [\'hc'Xc'gc'UbX'WUbbch`UhYf'Udd`mZcf'GdYW]U` 7cbg]XYfUh]cb"

: cf`XYHJ]`g`cZUdd`m]b[ 'Zcf`GdYW]U``7 cbg]XYfUH]cb`UbX`WcbX]H]cbg`Zcf`H\Y`Uk UfX`cZgi dd`Ya YbHUfm UggYgga Ybhž'd`YUgY`gYY`H\Y`]bZcfa UH]cb`cb`L BGK **'**g`<u>GdYW]U``7 cbg]XYfUH]cb`dU[ Y</u>"

D`YUgY'bchY'h\Uhigh XYbhg'k]``bch'VY'fYei]fYX'hc'dfcj]XY'Ubm'XcW'a YbhUfm'Yj]XYbW'hc gi ddcfh'UVgYbW'g'Zfca 'Ubm'WUggYg'a]ggYX'VYWUi gY'cZ'7CJ=8!% 'di V`]W\YU'h\'a YUgi fYg'gi W\'Ug ]gc`Uh]cb"'I BGK 'k]``bch'VY']bg]gh]b['cb'a YX]WU`'W'fh]Z]WUh'g'Zfca 'UbmcbY'XYYa YX'hc'VY'U'dcg]h]j Y'WUgYź cf'k\Yb'h\Ym'\Uj Y'fYWcj YfYX"'Gi W\'W'fh]Z]WUh'g'UfY'X]Z]W'hhc'cVhU]b'UbX'di hUb'i bbYW'ggUfmghfU]b'cb gh XYbhg'UbX'a YX]WU`'ghUZ''

5dd`]WUhjcbg'Zcf'gdYWjU`'Wcbg]XYfUhjcb'k]``VY'fYei]fYX'Zcf'UggYggaYbh'UbX'dUfhjWjdUhjcb'UVgYbWYg'-Vi hbc'XcW a YbhUfmYj]XYbWY'Zcf'7CJ=8'% ']``bYgg'cf']gc`Uhjcb'k]``VY'fYei]fYX"

# 5WUXYa ]W<cbYghmUbX D`U[ ]Uf]ga

IBGK `\Ug`Ub`cb[c]b[`Wcaa]haYbhhc`ZcghYf]b[`U`W`h fY`cZ`YUfb]b[`]bZcfaYX`VmUWUXYa]W]bhY[f]hm`'5`` IBGK `ghiXYbhg`\UjY`U`fYgdcbg]V]`]hmhc`UX\YfY`hc`h\]g`df]bW]d`Y`cZUWUXYa]W]bhY[f]hm`'D`U[]Uf]ga ibXYfa]bYg`UWUXYa]W]bhY[f]hm`UbX`]g`bchhc`YfUhYX`UhIBGK "`B'SY[Sde\_SfG@EI[eVW{`WVSege[`Y fZWiadVead[VWSeaXafZWdeS`V bSee[`YfZW\_aXSekagdai`ž

D`U[]Uf]ga `]g`U`ImdY`cZ]bH´``YWi U``I\YZi'`=iWUb`IU\_Y`a UbmZcfa gžZica `XY`]VYfUHY`W\YUH]b[``Ic`UWV]XYbHJ``m Vcdm]b[`Zica `U`gci fW'`k]I\ci HUW\_bck `YX[Ya YbH`I BGK `\Ug`dfcXi WYX`U`k YVg]HY`k]I\`U`k YU`h\`cZ fYgci fWfg`Ic`gi ddcfhigh XYbhg`Ic`i bXYfgHUbX`UbX`Uj c]X`d`U[]Uf]ga žij ]g]h`gh XYbh'i bgk "YXi "Ui #d`U[]Uf]ga " H\Y`@YUfb]b[`7YbHY`Ugg]ghg`gh XYbhg`k]I\`i bXYfgHUbX]b[`UWUXYa]W]bH'[f]hmUbX`\ck`bchIc`d`U[]Uf]gY" H\YmU`gc`\c`X`k cf\_g\cdg`UbX`WUb`\Y`d`gh XYbhg`cbY!cb!cbY"

Mci 'UfY'U`gc`fYa ]bXYX'h`UhWUfYZ ``h]a Y`a UbU[ Ya Ybh`]g`Ub`]a dcftUbhdUfhcZgh XmUbX'cbY'cZh`Y ]XYbh]ZYX`WUi gYg`cZd`U[ ]Uf]ga `]g`dccf`h]a Y`a UbU[ Ya Ybh'`Gh XYbhg`g\ci `X`U``ck `gi ZJW]Ybh'h]a Y`Zcf fYgYUfW\žXfUZf]b[ `UbX'h`Y`dfcdYf`fYZYfYbW]b[ `cZgci fWYg`]b`dfYdUf]b[ `U```UggYgga Ybh'HUg\_g"

-Zd`U[]Uf]ga `]g`Zci bX`]b`mci f`k cf\_`k \Yb`mci `UfY`]b`Z]fghimYUfžmci f``YWi fYf`k]``cZYf`mci `Ugg]gHUbWY`hc ]a dfcj Y`mci f`UWUXYa]Wg\_]``g"`H\Yma UmUg\_`mci `hc``cc\_`Uhigca Y`cb`]bY`fYgci fWYgž`UHHYbX`h\Y`@YUfb]b[ 7YbHYžcf`gca Yh]a Yg`fYgi Va]himci f`k cf\_`k]h\`h\Y`dfcV`Ya `Z]I YX"`<ck Yj Yf`a cfY`gYf]ci g`]bgHUbWYg`]b`Z]fgh mYUfž`gi W\`Ug`gHYU`]b[`Ubch\Yf`ghi XYbHg`k cf\_`cf`dUm]b[`gca YcbY`hc`Xc`mci f`k cf\_ža UmVY`]bj Ygh][UHYX i bXYf`h\Y`Ghi XYbhA]gWcbXi WiDfcWYXi fYg"

FYdYUHYX'd`U[]Uf]ga `fYjYb`]b`Z]fghmYUfŁž'd`U[]Uf]ga `UZHYf`Z]fghmYUfž'cf`gYf]cig`]bgHUbWYgž'a UmU`gc`VY ]bjYgh][UHYX'i bXYf'h\Y`GH XYbhA]gWcbXi WhDfcWYXi fYg"`H\Y`dYbU`h]Yg`i bXYf'h\Y`dfcWYXi fYg`WUb`]bWi XY U`fYXi Wh]cb`]b`a Uf\_gž'ZJ]`]b[`U`Wci fgY`cf`Zcf`h\Y`a cghgYf]cig`a UHHYfg`f1]\_Y`d`U[]Uf]ga `]b`Ub`\cbci fg h\Yg]gŁYjYb`gi gdYbg]cb`Zfca `h\Y`ib]jYfg]mh'H\Y`GH XYbhA]gWcbXi WhDfcWYXi fYg'UfY`UjU]`UVY`\YfY.

<u>k k k "[g"i bgk "YXi "Ui #dc`]Wn#XcWi a Ybhg#ghi XYbha ]gWcbXi WhdfcWYXi fYg"dXZ</u>

# 5WUXYa]W=bZcfaUh]cb

## 7 fYX]hdc]bhg

7 ci fgY`WfYX]hi]g`WU`W``UhYX`]b`I b]hg!CZ7fYX]hfI C7Ł"`H\Y`bcfa U``k cf\_`cUX`YI dYWfUh]cb`Zcf`cbY`I C7 ]g`UddfcI]a UhY`m`&) `\ci fg`dYf`hYfa "`H\]g`]bWi XYg`WUgg`WcbhUWh`\ci fgž`df]j UhY`ghi Xmž`ch\Yf``YUfb]b[ UWh]j ]h]Ygž`dfYdUfUh]cb`UbX`h]a Y`gdYbh`cb`U``UggYggUV`Y`k cf\_"

A cghWci fgYk cf\_'Wci fgYg'Uhl BGK 'UfY'\*'I C 7 'UbX']bj c`j Y'Ub'Ygha UhYX'%) \$`\ci fg'hc'Wca d`YhYžZcf'Vch fY[i`Uf'UbX']bhYbg]j Y'hYfa g"'9UW\ Wci fgY']bWi XYg'U'dfYgWf]VYX'bi a VYf'cZ\ci fg'dYf'k YY\_fh.k'L'cZ gW\YXi`YX'ZJWY!hc!ZJWY'UbX#cf'cb`]bY'WcbhUWf'5bm'UXX]h]cbU`'h]a Y'VYmcbX'h\Y'dfYgWf]VYX'WcbhUWfi\ci fg g\ci`X'VY'gdYbh]b'a U\_]b['gi fY'h\Uhmci 'i bXYfghUbX'h\Y`'YWfi fY'a UhYf]U'ž'Wca d`Yh]b['h\Y'gYh Ugg][ba YbhgžZfh\Yf'fYUX]b['z'UbX'fYj]g]b['Zcf'Ubm'YI Ua ]bUh]cbg"

#### Cb!WUa di g'WUgg'UHYbXUbWY

Di V`]WX]gHJbW]b[`WcbX]h]cbg`a i ghVY`Zc``ck YX`Zcf`U```ZJWY!hc!ZJWY`WUggYg"`Hc`Ybgi fY`h\]gž`cb`migh XYbhg

#### -a dcfhJbh@]b\_g

- <u>A ccX`Y</u>
- <u>@UV`5\WWgg</u>
- <u>< YU`h\ 'UbX'GUZYhm</u>
- <u>7 ca di hb[ : UW]]h]Yg</u>
- <u>Ghi XYbhF Ygci fWg</u>
- <u>7 ci fgY Ci h]bYg</u>
- <u>9b[]bYYf]b[<sup>'</sup>Gh XYbhGi ddcfhGYfj]Wfg'7YbhY</u>
- <u>A U\_YfgdUW</u>
- <u>I BGK 'H]a YHJV'Y</u>
- <u>| BGK <UbXVcc</u>
- <u>I BGK 'A YWUb]WU``UbX'A Ubi ZJWi f]b[ '9b[ ]bYYf]b[</u>
- <u>9ei ]HUV`Y`@YUfb]b[ 'GYfj ]Wfg</u>

# ⊨a U[Y<sup>·</sup>7fYX]h

GmbYf[]Yg`]b'GcibX'&\$%\*

# 7 F =7 C G

7F=7CG`Dfcj]XYf`7cXY.`\$\$\$-,;

## 5W\_bck `YX[ Ya YbhcZ7ci bhfm

K\_Y`UW\_bck\_YX[Y`f\Y`6YXY[U``dYcd`Y`k\c`UfY`f\Y`ffUX]f]cbU``W`gfcX]Ubg`cZf\Y``UbXg`cb`k\]W\`L\_BGK ?Ybg]b[[fcb`WJa\_di\_g`]g``cWJfYX"

# 5ddYbX]I. '9b[]bYYfg'5ighfU`]U'f195E'DfcZYgg]cbU`'9b[]bYYf'7cadYhYbWm GHJbXUfX

Dfc[fUa +bhybXYX @YUfb]b[ Cihwca Yq ? bck `YX[ Y 'UbX'q\_]``'VUqY D9%"%7ca dfY\Ybq]i Yž'h\YcfmVUqYX'i bXYfqHUbX]b[ 'cZh\Y'i bXYfd]bb]b[ 'bUhi fU`'UbX  $d mg]WU^{g}UbX'hY'Yb[]bYYf]b['Z bXUa YbHU^{g}Udd^WUVY'hc'hY'Yb[]bYYf]b['X]gW[d^bYf]gW[d^bYf]b['X]gW[d^bYf]b['X]gW[d^bYf]b['X]gW[d^bYf]gW[d^bYf]b['X]gW[d^bYf]b['X]gW[d^bYf]b['Y]gW[d^bYf]b['Y]gW[d^bYf]b['X]gW[d^bYf]b['Y]gW[d^bYf]g$ D9%"&'7cbW/dhU`ibXYfqHJbX]b['cZh\Y'aUh\YaUhWažbiaYf]WU`UbU`mq]qžqHJhjqhWqžUbX Wca di hYf'UbX']bZcfa Uhjcb'qWYbWYg'k \]WX'i bXYfd]b'h\Y'Yb[]bYYf]b['X]qWjd`]bY D9%" ===!XYdh\ i bXYfqHbX]b[ cZqdYWU`]qhVcX]YqcZ bck YX[Yk]h\]b'h\YYb[]bYYf]b[ X]gWjd`]bY D9%"('8]qWFfba YbhcZ\_bck YX[YXY]Ycda YbhUbXfYqYUfWXX]fYWfcbg'k ]h.jb'h.Y Yb[]bYYf]b[`X]gWJd`]bY D9%") ? bck `YX[Y`cZYb[]bYYf]b[ `XYg][b`dfUW]WY`UbX`WcbhYl hi U``ZJW/cfg`]a dUWf]b[ `h\Y Yb[]bYYf]b['X]qWd`]bY D9%"\* 1 bXYfqHJbX]b[ 'cZhXY'qWcdYž'df]bW]d`Yqž'bcfa qž'UWVci bHJV]`]h]Yq'UbX'Vci bXq'cZ qi qHU]bUV`Y`Yb[]bYYf]b[`dfUWfWY`]b`H\Y`qdYWZ]WX]qW[d`]bY 9b[]bYYf]b['Udd`]WUh]cb'UV]`]hm D9&"%5dd`]WUhjcb`cZYgHUV`]g\YXYb[]bYYf]b[ 'a Yh\cXg`hc`Wca d`YI 'Yb[]bYYf]b[ 'dfcV`Ya qc`i]b[ D9&"&: `i YbhUdd`]WUhjcb`cZYb[]bYYf]b[ 'hYWkb]ei Ygžhcc`g'UbX'fYgci fWg D9&"' 5dd`]WUHcb'cZgmgH/a UHWyb[]bYYf]b['gmbH,Yg]g'UbX'XYg][b'dfcW/ggYg