



GSOE9820

9b[]bYYf]b['Dfc ^YWhiA UbU[Ya Ybh

HYfa 'Hk c ''##'&\$&%

GWXcc``cZA YWXUb]WU``UbX'A Ubi ZUWh f]b['9b[]bYYf]b[''##' I BGK '9b[]bYYf]b[

7ci fgY`Cj Yfj]Yk

GHJZZ`7cbHJW`8YHU]`g

7cbj Ybcfg

B Ua Y	9a U]`	5j U]UV]]]m	@cWU]cb	D\cbY
9Xk UfX`C VVUFX	Y"cvVUFx4 i bkg "YXi "Ui	A cbXUm%`.\$\$. !%)`.\$\$"D`YUgY gVXYXi`Y`Ub Uddc]bha`YbhXi`f]b[h\]g`hja`Y`Uh`YUgh&(\fg`]b`UXj`UbW"	5]bkg`cft\`6`X" >%+	f\$&E`-`'` ,`) +`*`&`)

@YW`i fYfg

B Ua Y	9a U]`	5j U]UV]]]m	@cWU]cb	D\cbY
G\]j U`5VXc`]	g"UVXc`]4 i bkg "YXi "Ui	Hi YgXUm%`.\$\$. !%)`.\$\$"D`YUgY gVXYXi`Y`Ub Uddc]bha`YbhXi`f]b[h\]g`hja`Y`Uh`YUgh&(\fg`]b`UXj`UbW"	5]bkg`cft\`6`X" >%+	

GW`cc``7cbHJW`i`bZcfa`U]cb

@cWU]cb

I`BGK`A`YVX`Ub]WU`UbX`A`Ubi`ZUW`i`f]b[`9b[`]bYYf]b[

5]bkg`cft\`Vi`]X]b[`]`>%+`z`@Y]`Y`%`

5Vcj`Y`7cZY`Y`cb`7`Ua`di`g`

<ci`fg`

-`.\$\$(-)`.\$\$da`z`A`cbXUm`=:`f]XUm`

f`7`cgYX`cb`di`V`]W\c`]XUm`z`GW`cc``gVXYXi`YX`Yj`Yb]g`UbX`I`b]j`Yfg]mG\i`hXck`b`

K`YV`

[GW`cc``cZA`YVX`Ub\]WU`UbX`A`Ubi`ZUW`i`f\]b\[`9b\[`\]bYYf\]b\[](#)

[9b\[`\]bYYf\]b\[`\]Gh`XYbhGi`ddcfhGYfj`\]Wg`](#)

[9b\[`\]bYYf\]b\[`\]bXi`g\]f\]U`HfU\]b\]b\[](#)

[I`BGK`Gh`Xm5VfcUX`UbX`9I`VX`Ub\]Y`fZcf`\]bVci`bX`ghi`XYb\]g`L`](#)

[I`BGK`i`h`fy`Gh`XYb\]g`](#)

D\cbY

fZ *%&Ł-' ,) ;) \$\$-Bi WYi g'Gh XYbh<i V

fZ *%&Ł-' ,) '+**%-9b[]bYYf]b['łXi ghf]U`HfU]b]b[

fZ *%&Ł-' ,) " %+- -I BGK `Gh Xm5VfcUX`UbX`I BGK `9I WUb[Y`fŁcf`]bVci bX`gh XYbhgŁ

fZ *%&Ł-' ,) '(\$- +'-GWcc`C Z]WYŁ

ŁD`YUgY`bch`h\Uhi`h`Y`GWcc`C Z]W`k]`bch_bck`k`Yb#Zmci f`Wci fgY`Wcbj`Ybcf`]g`cb`WŁa di g`cf`Uj`U]`UV`Y

9a U]

[9b\[\]bYYf\]b\[`Gh XYbhGi ddcfhGYfj \]Wg`-W ffYbhghi XYbhYbei \]f\]Yg](#)

- Y"["Ybfc`a Yblždfc[fYgg]cbžWUg\`fYei YgrgžWci fgY`]ggi Yg`cf`dfc[fUa !fY`UH`X`ei Yf]Yg

[9b\[\]bYYf\]b\['łXi ghf\]U`HfU\]b\]b\[-'łXi ghf\]U`HfU\]b\]b\[`ei Ygh\]cbg](#)

[I BGK `Gh Xm5VfcUX`-`gh XmUVfcUX`gh XYbhYbei \]f\]Yg`fŁcf`\]bVci bX`gh XYbhgŁ](#)

[I BGK `9I WUb\[Y`-`gh XYbhYI WUb\[Y`Ybei \]f\]Yg`fŁcf`\]bVci bX`gh XYbhgŁ](#)

[I BGK `: i h fY`Gh XYbhg`-`dch`bh\]U`gh XYbhYbei \]f\]Yg](#)

7ci fgY'8YHJ`g

7fYX]hDc]bHg '*`

Gi a a UfmicZh\Y'7ci fgY

H\]g`Wci fgY'k]``b]fcXi W`hc`mci`h\Y`Z bXUa YbH`d]bW]d`Yg`cZdfc`YW`ia UbU[Ya Ybh]b`Ub`Yb[]bYYf]b[Wc`bH] hZ`YbUV`]b[`mci`hc`VY`Wca Y`U`gi W`W`ggZ ``dfc`YW`ia UbU[YF"

7ci fgY'5]a g

H\]g`Wci fgY`hU`Yg`Ub`]b]h[fUH`X`UddfcUW`hc`a UbU[]b[`dfc`YW`g`Z`YI`d`c]b[`Vc`h`h`V`X`b]W`Ub`X`a UbU[Yf]U`W`U`Y`b[Yg`H\Y`Wci fgY'k]``dfc]]XY`mci`k]h`hc`g`hc`]a`dfc] Y`mci`f`UV`]m]h`d`Ub`Z]a`d`Ya`Ybh`Ub`X`a`UbU[Y`U`W`h]]h]Y`g`hc`U`W`Wca`d`]g`l`gd`Y`W`Z`W`c]f[Ub]g]U`h]c]b`U`c`V`Y`W`h] Yg`]b`c`Z`h`b`Wca`d`YI`Ub`X`W`U`Y`b[]b[`k`c`f`_`Y`b]]f`c`b`a`Y`b`h`g`"H\Y`D`f`c`Y`W`h`A`UbU[Ya`Y`b`h`G`H`U`b`X`U`f`X`g`f`Y`["`"DA`6`C`?`E`U`f`Y`]b`W`i`X`Y`X`]b`h`Y`Wci`fgY`hc`Wca`d`f`Y`Y`b`g`] Y`m]X`Y`b`h`Z`h`h`Y`W`h]W`_`b`c`k`Y`X[Y`U`f`Y`U`g`h`U`h`d`f`c`Y`W`h`a`UbU[Y`f`g`g`l`c`i`X`i`b`X`Y`f`g`h`U`b`X`"

: cf`Z`f`h`Y`f`]b`Z`c`f`a`U`h]c]b`g`Y`Y`h`Y`g`Y`d`U`f`U`h`Y`[i]X`Y`hc`h`Y`Wci`fgY`Y`U`f`b]b[`ci`h`Wca`Yg"

7ci fgY`@YUfb]b[`Ci hWca Yg

5Z`Y`f`g`i`W`W`g`g`Z``m`Wca`d`Y`h]b[`h\]g`Wci`fgY`Z`mci`g`l`c`i`X`V`Y`U`V`Y`hc`.

@YUfb]b[`Ci hWca Y	95`G`H]U[Y`%`7`c`a`d`Y`h`b`W`Y`g
%`H`f`U`b`g`U`h`Z`f`c`a`c`f[Ub]g]U`h]c]b`U`g`h`f`U`h`Y`[m]b]h`c`d`f`c`Y`W`h`X`Y`]j`Y`f`U`V`Y`g	D9%)`ž`D9`&`(`
&":`c`f`a`i`U`h`Y`d`f`c`Y`W`h`g`Wca`d`Y	D9%)`ž`D9`&`(`
'`" `G`Y`Y`W`h`U`b`X`U`d`d`m`d`f`c`Y`W`h`a`UbU[Ya`Y`b`h`a`Y`h`c`X`g	D9%"`ž`D9`&`%`ž`D9`&`&
(`" `b`h`Y`[f`U`h`Y`U`b`X`↑`g`h]Z`m`d`f`c`Y`W`h`d`U`b`g	D9'`"*`ž`D9`&`"
)`" `9`j`U`i`U`h`Y`d`f`c`[f`Y`g`g`U`b`X`]b`h`Y`f`d`f`Y`h`g`i`W`W`g`g`]b`d`f`c`Y`W`h`g	D9'`"(`ž`D9'`"&

HYUW`X`]b[`G`h`f`U`h`Y`[]Yg`

H\Y`cb`]b`Y`Y`W`h`f`Y`g`U`f`Y`X`Y`g`[b`Y`X`hc`[]j`Y`g`h`X`Y`b`h`g`a`U`i`]a`i`a`Z`Y`I`]V`]m`h`H\Y`Wci`fgY`k`]`Wci`Y`f`h`Y`h`Y`f`a`]b`c`c[m`U`b`X`Wca`d`Y`Wca`d`Y`Wca`d`Y`U`b`X`h`Y`c`f`]Y`g`]b`D`f`c`Y`W`h`A`UbU[Ya`Y`b`h`hc`Y`d`mci`XY`j`Y`cd`U`f`U`b[Y`c`Z`g`_]`g`ž`gi`W`U`g`a`UbU[]b[`dfc`Y`W`h`Y`h`h`a`UbU[Ya`Y`b`h`hc`Y`d`mci`XY`j`Y`cd`U`f`U`b[Y`c`Z`

I bXYfghUbx]b[]hžhYb'5dd'm]b[]hUbx'5bU'mg]b['fYgi 'hgžUbx'ZbU'mhY'a cghVXU''Yb[]b['k \]WX'UfY'hc
GrbhAYg]gY'byk '_bck'YX[Y'UbX''YUfb'hc'9j U'i UH']bZca Uhcb'Zc'ci fgY'j Yg''H\i g'7 @C '%d' 'UfY'a cFY
VUg]Vžk \]Y'7 @C '('UbX') 'UfY'hY'a cghVXU''Yb[]b["

H\Y'Wci fgY'Uja g'hc'U'k Umg'dfcj]XY'ghi XYbth'k]h'?' bck'YX[Y'UbX'i bXYfghUbx]b[ž'VY'Zc'fY'Ug_]b[
ghi XYbth'hc'WUffmici hgca Yh\]b['a cFY'Wca d'YI ''_Y'5bU'mg]g'cf'9j U'i Uhcb''8]ZYfYbhUgg][ba Ybth'XYU'
k]h'X]ZYfYbh_]bXg'cZ9Xi WUhcU'cVYW]j Ygžgi WX'hUhZc'fYI Ua d'Y']bX]j]Xi U'ei]nnYg'UfY'i gYX'hc
UggYgg?' bck'YX[Yžk \]Y'U'hUa 'Ugg][ba YbhUggYgg'hY']bth[fUhcb'cZU'dfc'YWhid'Ub'fk \]WX']g'U'_]bX'cZ
GrbhAYg]gE'

Hc'UWX]Yj Y'\][\ 'a Uf_g']b'hY'Wci fgY'ghi XYbth'a i ghgi WXYX'UhU''hY'X]ZYfYbh_]bXg'cZhYgY'YXi WUhcU'
cVYW]j YgžZca 'hY'VUg]WcbYg'hc'hY'a cghVXU''Yb[]b["

H\Y'Wci fgY']g'U'dcgg]V'Y'dUthk UmZc'fDfc'YWhA UbU[Ya Ybh'gh]h' hY'fDA ƒ'WYfh]Z]WUhc'b'g]bVW'hY'Wc'bh'bhg
cZhY'Wci fgY'ž'h'fa]bc'c[]Yg'i gYX'UbX'YI dcgi fY'hc'gYj YfU''fYU'!k cfX'WUgYg'k]''gi ddcfhmci f
dfYdUfUhcbg''h'U'gc'dfcj]XYg'Ub'cddcfh' b]hmhc'VY'Wc'bg]XYfYX'Ug'U'ž' h'fY'Wci fgY'XYa cbghUhc'fžk \c'UfY
gY'YWYX'Zca 'gh'XYbth']b'hY'Wc'\cfhk \c'UWX]Yj Y'U'\][\ ''Yj Y''cZU''!fci bX'gi WXYgg''

5ggYgga Ybh

5ggYgga YbhHUg_g

F Ygci fWg

DfYgWf]VYX`F Ygci fWg`

HYI hVcc_

Dfc`YWhA UbU[Ya Ybhi`bgh]h hYz]ggi]b[`VcXm`5 ; i]XY`hc`h`Y`Dfc`YWhA UbU[Ya Ybhi6cXmicZ? bck`YX[Y fDA`6C? ; i]XYL`UbXz5 []Y`DfUW]VW ; i]XY" G] h`YX]h]cb" BYk hck b`Gei UfYzDYbbgmj Ub]U. `Dfc`YWh A UbU[Ya Ybhi`bgh]h hYz`&\$%+"

F YWca a YbXYX`F Ygci fWg

5XX]h]cbU`]bghfi W]cbU` j]XYcg

@]b_YX!]b`@YUfb]b[`UWV]ggYX`h`fci [\ I BGK . [\htdg.#k k "a m\]h i bgk "YXi "Ui #gYfj \]Wg#hUZZ#Xi W\]h\]cbU`!h`VWbc`c\[m#\]b_YX\]b!`YUfb\]b\[`](#)

7ci fgY`9j U`i Uh]cb`UbX`8Yj Y`cda Ybh

: YYXVUW`cb`h`Y`Wci fgY`]g[`Uh`YfYX`dYf]cX]WU`mi g]b[`j Uf]ci g`a YUbgz`]bW] X]b[`h`Y`I BGK a m9I dYf]YbW`dfcW]ggz`ZYXVUW`gi fj Ymg`i gYX`h`fci [\ `h`Y`Wci fgYz`UbX`h`Y`GWcc`g`Gh XYbh#GHUZZ a Y]h]b[g" Mci f`ZYXVUW`]g`hU`Yb`gYf]ci g`nz`UbX`Wc]bh]bi U`]a dfcj Ya Yb]g`UfY`a UXY`hc`h`Y`Wci fgY`hU`]b[]bhc`UW`Wci bhgi W`ZYXVUW`"

7\Ub[Yg`a UXY`h]g`hYfa`hc`]a dfcj Y`cb`]bY`YXi W]h]cb`UbX`UggYgga Ybhg

- A cfY`h]a Y`Zcf`Z]bU`]bhYfj]Yk`UggYgga Ybh
- GdYV]Z]W]bhYfj]Yk`dfYdUfU]h]cb` [i]XUbVW
- =a dfcj YX`dfc`YWhXYgW]d]h]cbg`UW`cfX]b[`hc`hfUbgdUfYbhUggYgga YbhXYg][b"
- A cfY`W]gY`gh`X]Yg

Gi W]V]ggZ`UgdYV]g`cZ`h`Y`Wci fgY`h`Uh`Uj`Y`VYYb`_Ydh

- A UI`ja`i`a`ZYI`]V`]mUfci bX`UhYbXUbVW`k`YfY`dcgg]V`Y
- DfUW]V]W`Ugg][`ba`Ybhd`Ubb]b[`U`fYU`]gh]Wdfc`YWh
- H6@k`cf`g`cd
- @Uf[Y`XYa`cbghU`cf`h`Ua`UbX`a`Ubmcdccfh`b]h]Yg`Zcf`dYfgcbU`]nYX`gi`ddcfh
- 9I`W`YbW`]b[[i Ygh`YWh`fYfg`UbX`dUbY`]ghg

Gi Va]gg]cb'cZ5ggYgga YbhiHUg_g

5ggYgga Ybhgi Va]gg]cb'UbX'a Uf_]b['Wf]hYf]U

G\ci 'X'hLY'Wci fgY'\Uj Y'Ubmbcb!Y'YWfcb]WUggYgga Ybhgi Va]gg]cbž'hLYg'g\ci 'X'\Uj Y'U'ghUbxUfX
GWkcc'Wcj Yf'g\YYH'

5`gi Va]gg]cbg'UfY'YI dYWfX'hc'VY'bYUhbX'WYUfmgYhici H'Mci f'fYgi 'hg'UfY'hLY'd]bbUWY'cZU`mci f'\UfX
k cf_'UbX'g\ci 'X'VY'hYUfX'k]h'Xi Y'fYgdYWf'DfYgYbh]b['fYgi 'hg'WYUfm[]j Yg'hLY'a Uf_Yf'hLY'VYghWUbwW
cZi bXYfgtUbx]b['mci f'a YhcxX/Yj Yb']ZhLY'bi a Yf]WU'fYgi 'hg'UfY']bVc'ffYWf'

A Uf_]b[[i]XY']bYg'Zcf'Ugg][ba Ybhgi Va]gg]cbg'k]`VY'dfcj]XYX'UhLY'gUa Y'h]a Y'Ug'Ugg][ba YbhXYH]g
hc'Ugg]ghk]h'a YH]b['UggYggUV'Y'fYei]fYa Ybhg'Gi Va]gg]cbg'k]`VY'a Uf_YX'UWwcfX]b['hc'hLY'a Uf_]b[
[i]XY']bYg'dfcj]XYX"

@UHY'dc`]Wm

K cf_gi Va]hYX'UH'k]h'ci hUb'Uddfcj YX'YI hYbg]cb'Vm'hLY'Wci fgY'Wc'cfX]bUhc'f'cf'XY'Y[UHYX'Ui h'cf]hm]g
gi VYWf'hc'U'UH'dYbU'micZ&\$'dYfW'bhf&\$i 'E'cZ'hLY'a U[]a i a 'a Uf_'dcgg]V'Y'Zcf'hUhUggYgga Ybh]hYa ž
dYf'WU'YbXUf'XUm'

HLY'UH'dYbU'mi]g'Udd'YX'dYf'WU'YbXUf'XUm]bWi X]b['k YY_YbXg'UbX'di V]W\c'XUmg'hc'UhLY
UggYgga Ybh]g'c] YfXi Y''HLYfY']g'bc'dfc!fUf'cZ'hLY'UH'dYbU'miZcf'gi Va]gg]cbg'a UXY'dUfhk Um'h'fci [\U
XUm'

K cf_gi Va]hYX'UZ'Yf'hLY'XYUX']bY'Zcf'UVgc'i h'ZU]']g'bc'hUWfW'dhYX'UbX'U'a Uf_'cZnYfc'k]`VY'Uk UfXYX
Zcf'hUhUggYgga Ybh]hYa "

: cf'gca Y'UggYgga Ybh]hYa gž'U'UH'dYbU'mia UmbchVY'Uddfcdf]UH''HLYgY'UfY'WYUfm]bX]WUfX'']b'hLY
Wci fgY'ci h]bYž'UbX'gi W'UggYgga Ybhg'fYW'j Y'U'a Uf_'cZnYfc']ZbchWca d'YhX'Vm'hLY'gdYW]Z'YX'XUfY'
9I Ua d'Yg']bWi XY.

% K YY_'micb']bY'hYgh'cf'UVcfUhc'fmik cf_'k cff'h'U'ga U'dfc'dc'f]cb'cZ'hLY'gi VYWf'a Uf_ž'cf
&' C b']bY'ei]nnYg'k \YfY'Ubgk Yfg'UfY'fY'UgYX'hc'gfi XYbhg'cb'Wca d'Yh]cbž'cf
' " DfcZ'gg]cbU'UggYgga Ybh]Ug_gž'k \YfY'hLY']bhYbh]cb]g'hc'WfYUH'Ub'Ui hLYbh]WUggYgga Ybh'hUh
 \Ug'Ub'UVgc'i h'gi Va]gg]cb'XUH'ž'cf
(" DUgg# U]'UggYgga Ybh]Ug_g"

9I Ua]bU]cbg

Mci 'a i ghVY'Uj U]UV'Y'Zcf'U'ei]nnYgž'hYgh'UbX'YI Ua]bU]cbg": cf'Wci fgYg'hUh\Uj Y'Z]bU'YI Ua]bU]cbgž
hLYgY'UfY'\Y'X'Xi f]b['hLY' b]j Yfg]hmYI Ua]bU]cb'dYf]cXg. : YVfi UfmZcf'Gi a a Yf'HYfa žA Um'Zcf'Hž
5i [i ghZcf'Hž'UbX'bcj Ya VYf#8YWf'a VYf'Zcf'H' "

D'YUg'Y'j]g]ha m' BGK 'Zcf'Dfcj]g]cbU'9I Ua]bU]cb'h]a YHUV'Y'di V]g'\XUH'g": cf'Z'f'hLYf']bZcf'a U]cb'cb
YI Ua gž'd'YUg'Y'gY'hLY'9I Ua_g'k YVdU[Y"

GdYW]U'7cbg]XYfU]cb

žmci '\Uj Y'YI dYf]YbWfX'Ub']bYgg'cf'a]gUXj Ybh'fY'VYmcbX'mci f'Wc'bfcc'hUhk]`]bhYfZ'fY'k]h'mci f'

UggYgga YbhdYfZcfa UbWžmci 'UfY'Y'[]V'Y'hc'Udd'mZcf'GdYWU'7 cbg]XYfUhc'b'df]cf'hc'gi Va]h]b['Ub
UggYgga Ybhcf'g]h]b['Ub'YI Ua "

I BGK 'bck '\Ug'U': [\]h\]c'G\]h#Gi Va \]hfi_Yžk \\]](#)W'a YUbg'hUh]Zmci 'UfY'a dhUb'YI Ua 'cf'gi Va]hU'd]YW'cZ
UggYgga Ybhžmci 'UfY'XYWUf]b['mci fgY'Z]hYbci ['\ 'hc'Xc'gc'UbX'WUbbch'UfY'Udd'mZcf'GdYWU'
7 cbg]XYfUhc'b"

: cf'XYfU]g'cZUdd'm]b['Zcf'GdYWU'7 cbg]XYfUhc'b'UbX'WcbX]h]cbg'Zcf'hY'Uk UfX'cZgi dd'Ya YbhUfm
UggYgga Ybhž'd'YUg'gY'Y'hY'jbZcfa Uhc]b'cb'I BGK 'g' [GdYWU'7 cbg\]XYfUhc'b'dU\]Y"](#)

D'YUgY'bc'hY'hUhghi XYbhg'k]'bchVY'fYei]fYX'hc'dfcj]XY'UbmXcW a YbhUfmYj]XYbW'hc
gi ddcfhUVgYbW'g'Zca 'UbmWUggYg'a]ggYX'VYWU]i gY'cZ7CJ -8!%- 'di V']W\YU'h'a YUgi fYg'gi W'Ug
]gc'Uh]cb" I BGK 'k]'bchVY']bg]gh]b['cb'a YX]W'Wf]h]Z]W]hYg'Zca 'UbmcbY'XYa YX'hc'VY'U'dcg]h]Y'WUgYž
cf'k \Yb'hYm\Uj Y'fYVčj YfYX" 'Gi W'Wf]h]Z]W]hYg'UfY'X]Z]W'h'hc'cVh]b'UbX'di hUb'i bbYW'ggUfmgfU]b'cb
ghi XYbhg'UbX'a YX]W'ghUZZ'

5dd']W]h]cbg'Zcf'gdYWU'Wcbg]XYfUhc'b'k]'VY'fYei]fYX'Zcf'UggYgga YbhUbX'dUf]h]W]dUhc'b'UVgYbW'g'—
Vi hbc'XcW a YbhUfmYj]XYbW'Zcf'7CJ -8 %-]'bYgg'cf']gc'Uh]cb'k]'VY'fYei]fYX"

5 WUXYa]W< cbYgmiUbX`D`U[]Uf]ga

I BGK `Ug`Ub`cb[c]b[`Wca a]ha Ybhlc`ZcghYf]b[`U`W`hi`fY`cZ`YUfb]b[`]bZcfa YX`VmiUWUXYa]W]bhY[f]m`5`
I BGK `gh`XYbhg`Uj`Y`U`fYgdcbg]V`]hmlc`UX`YfY`hc`h`g`df]bW]d`Y`cZUWUXYa]W]bhY[f]m`D`U[]Uf]ga
i bXYfa]bYg`UWUXYa]W]bhY[f]m]UbX`]g`bchlc`YfUHX`Uhl`BGK`"B`SY[Sde_`SfG@E|`[e VWX` VW`Se ge[`Y`
fZWi`ad/e`ad[VWSe`aXafZW`S`V`bSee[`Y`fZW_`aXSe`kagdai` `z`

D`U[]Uf]ga `]g`U`hmdY`cZ]bhY`YW`i`U`h`YZ`i`#iW]b`hU`_Y`a`UbmiZcfa`gZ`Zca`XY`]VYfUHX`WX`YU]b[`hc`UWUXYbH`U`m`
W`dm]b[`Zca`U`gci`fW`k`]h`ci`hUW`bck`YX[`Ya`Ybh`I`BGK` `Ug`dfcXi`WX`U`k`YVg]h`k`]h`U`k`YU`h`cZ`
fYgci`fW`g`hc`gi`ddcfghi`XYbhg`hc`i`bXYfgHbX`UbX`Uj`c]X`d`U[]Uf]ga`z`j`]h`[gh`XYbh`i`bgk`"YXi`"Ui`#d`U\[\]Uf\]ga`"](#)
H`Y`@YUfb]b[`7`YbhY`Ugg]ghg`gh`XYbhg`k`]h`i`bXYfgHbX]b[`UWUXYa]W]bhY[f]m]UbX`ck`bchlc`d`U[]Uf]gY`
H`Y`mi`U`gc`lc`X`k`cf_g`l`cdg`UbX`W]b`Y`d`gh`XYbhg`cbY!`cb!`cbY`"

Mci`U`fY`U`gc`fYa`]bXYX`h`UhWUfYZ`h`a`Y`a`UbU[`Ya`Ybh]g`Ub`ja`dcfHbhdUfHcZghi`XmiUbX`cbY`cZ`h`Y`
]X`Ybh]Z`Y`X`W]i`gYg`cZ`d`U[]Uf]ga`]g`d`ccf`h`a`Y`a`UbU[`Ya`Ybh`G`h`XYbhg`g`l`ci`X`U`ck`gi`Z`W]Y`bh]h`a`Y`Z`c`f`
fYgYUfW`X`Z`X`fU`Z]b[`UbX`h`Y`dfcdYf`fY`Z`fY`bW]b[`cZ`gci`fW`g`]b`dfY`dUf]b[`U`UggYgga`Ybh]Ug_g`"

Z`d`U[]Uf]ga`]g`Z`ci`bX`]b`mci`f`k`cf_k`Y`b`mci`U`fY`]b`Z`fghmY`UfZ`mci`f`Y`W`i`fY`f`k`]`c`Z`Y`f`mci`Ugg]ghU`bW`hc`
]a`dfcj`Y`mci`f`UWUXYa]Wg_]`g`"H`Y`ma`UmUg_`mci`hc`cc_`Uhgca`Y`cb`]bY`fYgci`fW`gZ`U`hY`bX`h`Y`@YUfb]b[`
7`YbhY`Z`cf`gca`Y`h`a`Yg`fYgi`Va`]h`mci`f`k`cf_k`]h`h`Y`dfcV`Ya`Z]`YX`"<ck`Yj`Yf`a`cfY`gYf]ci`g`]bgHbW`g`]b`Z`fgh`
mY`UfZ`gi`W`Ug`gh`U`]b[`UbchYf`gh`XYbhg`k`cf`cf`dUm]b[`gca`YcbY`hc`Xc`mci`f`k`cf_Z`a`UmVY`]bj`Ygh[`UH`X`
i`bXYf`h`Y`G`h`XYbhA`]gW`bXi`W`h`D`fc`W`Xi`fYg`"

F`YdYUHX`d`U[]Uf]ga`fYj`Yb`]b`Z`fghmY`UfZ`d`U[]Uf]ga`U`Z`Y`f`Z`fghmY`UfZ`cf`gYf]ci`g`]bgHbW`gZ`a`UmU`gc`VY`
]bj`Ygh[`UH`X`i`bXYf`h`Y`G`h`XYbhA`]gW`bXi`W`h`D`fc`W`Xi`fYg`"H`Y`d`Yb`U`h`Y`g`i`bXYf`h`Y`dfc`W`Xi`fYg`W]b`]bW`i`XY`
U`fY`Xi`W`h`cb`]b`a`Uf_gZ`Z]`]b[`U`W`i`fgY`cf`Z`c`f`h`Y`a`cghgYf]ci`g`a`U`h`Y`fg`f]`_Y`d`U[]Uf]ga`]b`Ub`l`cbci`fg`
h`Y`g]g`E`Yj`Yb`gi`gdYbg]cb`Zca`h`Y`i`b]`Yfg]m`H`Y`G`h`XYbhA`]gW`bXi`W`h`D`fc`W`Xi`fYg`UfY`Uj`U]UV`Y`Y`fY`.

[k`k`k`"\[g`i`bgk`"YXi`"Ui`#d`U\[\]Uf\]ga`\]gW`bXi`W`h`D`fc`W`Xi`fYg`"dXZ`](#)

5 WUXYa]W**z**Zcfa Uh]cb

7 fYX]hdc]bhg

: Hf bYb ·cX

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- [A ccXY](#)
 - [@UV`5WYgg](#)
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 - [Gh XYbhF Ygci fWg](#)
 - [7ci fgY`Ci h\]bYg](#)
 - [: UW`imHfUbg\]hcbU`5ffUb\[Ya Ybfg`Zcf`7CJ =8!%-](#)

