

9a U]`

<u>9b[]bYYf]b['Gh XYbhGi ddcfhGYfj]Wg</u> – W ffYbhgh XYbhYbei]f]Yg

• Y"["'Ybfc`a Ybhž'dfc[fYgg]cbž'WUg\'fYei Yghgž'Wci fgY']ggi Yg'cf'dfc[fUa !fY`UhYX'ei Yf]Yg

<u>9b[]bYYf]b[*ŧXi ghf]U``HfU]b]b[</u> - ŧXi ghf]U``hfU]b]b[*ei Ygh]cbg

I BGK 'Gh Xm5VfcUX'- gh XmUVfcUX'gh XYbhYbei]f]Yg'fZcf']bVci bX'gh XYbhyŁ

I BGK '9I WLUb[Y'-ghi XYbhYI WLUb[Y'Ybei]f]Yg'fZcf']bVci bX'ghi XYbhgŁ

I BGK : i hi fY'Ghi XYbhg'-'dchYbhjU''ghi XYbhYbei]f]Yg

• Y"["'UXa]gg]cbgž'ZYYgž'dfc[fUa gž'WfYX]hlfUbgZYf

<u>GWXcc``CZZWY</u>'-'GWXcc``[YbYfU``cZZWY'UXa]b]gHfUh]cb'Ybei]f]Yg

 B6. h\Y`fY`Yj UbhihYUa g``]gh/X`UVcj Y`a i ghVY`WcbhUWhYX`Zcf`U```ghi XYbhYbei]f]Yg"`H\Y`GW\cc``k]`` cb`mVY`UV`Y`hc`fYZYf`ghi XYbhg`cb`hc`h\Y`fY`Yj UbhihYUa `]ZWcbhUWhYX

WUgg"

DfcV`Ya 'gc`j]b['gYgg]cbg'dfcj]XY`h\Y`cddcfh b]mrZcf`gh XYbhg`hc`hYgh'h\Y]f`WcbWYdh U``ZfUa Yk cf_`cb dfcV`Ya g"

H\Y``UVcfUhcf]Yg`ZcW g`cb`h\Y`<YUhHfUbgZYf`WcadcbYbhcZh\Y`WcifgY`UbX`dfcj]XY`ghiXYbhg`k]h\`h\Y cddcfhib]mhc`WcadUfY`gdYW]Z]WdUfhg`cZh\Y`h\Ycfmhc`dfUWf]WU``fYgi`hg`]b`U`Wcbhfc``YX`Ybj]fcbaYbh'`H\]g`]g hc`YbWcifU[Y`ghiXYbhg`hc`Wcbg]XYf`h\Y`dfUWf]WU``]ad`]WUhjcbg`cZh\Y]f`h\YcfYh]WU```YUfb]b["

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H\YfY'k]``VY'U'A ccX'Y'ei]n'\Y'X']b'K YY_'('hc'[]jY'gh XYbhg'h\Y'cddcfh b]mhc'jYf]ZmhUhh\Ym\UjY i bXYfghccX'h\Y'a UhYf]U``gc'ZJf''H\]g'ei]n'\Ug'U'nYfc'dYfWfbhf\$i E'kY][\h]b['UbX'XcYg'bchWebhf]Vi hY'hc mci f'cjYfU```Wei fgY'a Uf_/\ckYjYfzgh XYbhg'UfY'YbWei fU[YX'hc'dUfh]W]dUhY''`=h]g']bhYbXYX'h\Uhh\Y'ghmY UbX'X]Z]W `hmcZh\Y'A ccX'Y'ei]n'k]``VY'fYdfYgYbhUhj Y'cZh\Uhi]b'h\Y'A]X'HYfa 'YI Ua '-'U'h\ci[\'a Uf_]b[UbX'ZYYXVUW_Wea a Ybhg'k]``VY'Ui hca Uh]WU``mUdd`]YX'VmWea di hYf'a Uf_]b[''

- =bX]j]Xi U``gi Va]gg]cb`UbX`a Uf_g`fYhi fbYX`UZhYf`Wca d`Yh]cb
- 8 YUX`]bY'Zcf'UVgc`i hY'ZJ]`.'B#5

Gi Va]gg]cb bchYg. J]U A ccX Y

Hi fb]h]b`gYh]b[.`H\]g`]g`bchU`Hi fb]h]b`Ugg][ba Ybh

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8 YHJ]`g.

• HYghWcj Yf]b[`\YUh'hfUbgZYf'Wca dcbYbhcZh\Y'Wci fgY"

8YHJ]`g.

- HYghWcj Yf]b['Zi]Xgža]I hi fYg'UbX'Wca Vi gh]cb'Wca dcbYbhcZh\Y'Wci fgY"
- 5ggYgga YbhWf]hYf]U.:]bU`Yl Ua 'hYgh]b['a UhYf]U`Zfca 'k YY_g') 'hc'%\$
- =bX]j]Xi U``gi Va]gg]cb`UbX`A Uf_g`fYh fbYX`i dcb`fY`YUgY`cZZbU``fYgi `hg
- 8 YUX`]bY`Zcf`UVgc`i hY`ZJ]`. `B#5

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Hi fb]h]b'gYh]b[.'H\]g']g'bchU'Hi fb]h]b'Ugg][ba Ybh

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Gi Va]gg]cb cZ5ggYgga YbhHUg_g

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G\ci`X'h\Y`WcifgY`\UjY`Ubmbcb!Y`YWfcb]WUggYggaYbhigiVa]gg]cbžh\YgY`g\ci`X`\UjY`U`ghUbXUfX GW\cc``WcjYf`g\YYh

5```gi Va]gg]cbg`UfY`YI dYWYX`hc`VY`bYUhUbX`WYUf`migYhci h'`Mci f`fYgi `hg`UfY`h\Y`d]bbUWY`cZU```mci f`\UfX k cf_`UbX`g\ci `X`VY`hfYUhYX`k]h\`Xi Y`fYgdYWf`DfYgYbh]b[`fYgi `hg`WYUf`mi[]j Yg`h\Y`a Uf_Yf`h\Y`VYghW\UbVW cZi bXYfgHUbX]b[`mci f`a Yh\cX/Yj Yb`]Zh\Y`bi a Yf]WU``fYgi `hg`UfY`]bWcffYWf

A Uf_]b[`[i]XY`]bYg'Zcf'Ugg][ba Ybhgi Va]gg]cbg'k]```VY'dfcj]XYX'Uhih\Y'gUa Y'h]a Y'Ug'Ugg][ba YbhXYhJ]`g hc'Ugg]ghik]h\`a YYh]b['UggYggUV`Y'fYei]fYa Ybhg"'Gi Va]gg]cbg'k]``'VY'a Uf_YX'UWWcfX]b['hc'h\Y'a Uf_]b[[i]XY`]bYg'dfcj]XYX"

@UhY`dc`]Wm

K cf_`gi Va]hhYX``UhY`k]h\ci hUb`Uddfcj YX`YI hYbg]cb`Vmh\Y`Wci fgY`WccfX]bUhcf`cf`XY`Y[UhYX`Ui h\cf]hm]g gi VYWhc`U``UhY`dYbU`hmcZ`&\$`dYfWYbhf&\$i Ł`cZh\Y`a UI]a i a `a Uf_`dcgg]V`Y`Zcf`h\UhUggYgga Ybh`]hYa ž dYf`WU`YbXUf`XUm'

H\Y``UhY`dYbU`hm`]g`Udd`]YX`dYf`WU`YbXUf`XUmf]bWi X]b[`kYY_YbXg`UbX`di V`]W\c`]XUmgEh\Uhh\Y UggYgga Ybh`]g`cj YfXi Y"`H\YfY`]g`bc`dfc!fUhU`cZh\Y``UhY`dYbU`hmZcf`gi Va]gg]cbg`a UXY`dUfhk Umh\fci [\`U XUm'

K cf_`gi Va]hhYX`UZhYf`h\Y`'XYUX`]bY`Zcf`UVgc`i hY`ZU]`'`]g`bchUVWYdhYX`UbX`U`a Uf_`cZnYfc`k]```VY`Uk UfXYX Zcf`h\UhUggYgga Ybh`]hYa "

: cf`gca Y`UggYgga Ybh`]hYa gžU``UhY`dYbU`hma UmbchVY`Uddfcdf]UhY"`H\YgY`UfY`WYUf`m`]bX]WUhYX`]b`h\Y Wci fgY`ci h`]bYžUbX`gi W\`UggYgga Ybhg`fYWY]j Y`U`a Uf_`cZnYfc`]ZbchWca d`YhYX`Vmh\Y`gdYW]ZJYX`XUhY" 9I Ua d`Yg`]bWi XY.

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&" C b`]bY'ei]nnYg'k \YfY'Ubgk Yfg'UfY'fY`YUgYX'hc'gh XYbhg'cb'Wca d`Yh]cbžcf

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IBGK 'bck '\Ug'U'<u>|hhc'G]h#GiVa]hfi Y</u>žk\]W\'aYUbg'h\Uh]Zmci 'UhhYadhUb'YIUa 'cf'giVa]hU'd]YWY'cZ UggYggaYbhžmci 'UfY'XYWUf]b['mci fgY`ZZ]hYbci [\'hc'Xc'gc'UbX'WUbbch`UhYf'Udd`mZcf'GdYW]U` 7 cbg]XYfUh]cb"

: cf`XYHJ]`g`cZUdd`m]b['Zcf`GdYW]U``7 cbg]XYfUH]cb`UbX`WcbX]H]cbg`Zcf`H\Y`Uk UfX`cZgi dd`Ya YbHJfm UggYgga Ybhž'd`YUgY`gYY`H\Y`]bZcfa UH]cb`cb`L BGK **'**g`<u>GdYW]U``7 cbg]XYfUH]cb`dU[Y</u>"

D`YUgY'bchY'h\Uhigh XYbhg'k]``bch'VY'fYei]fYX'hc'dfcj]XY'UbmXcW'a YbhUfm'Yj]XYbW'hc gi ddcfh'UVgYbW'g'Zfca 'Ubm'WUggYg'a]ggYX'VYWUi gY'cZ'7CJ=8!% 'di V`]W\YU'h\'a YUgi fYg'gi W\'Ug]gc`Uh]cb"'I BGK 'k]``bch'VY']bg]gh]b['cb'a YX]WU`'W'fh]Z]WUh'g'Zfca 'UbmcbY'XYYa YX'hc'VY'U'dcg]h]j Y'WUgYź cf'k\Yb'h\Ym'\Uj Y'fYWcj YfYX"'Gi W\'W'fh]Z]WUh'g'UfY'X]Z]W'hhc'cVhU]b'UbX'di hUb'i bbYW'ggUfmghfU]b'cb gh XYbhg'UbX'a YX]WU`'ghUZ''

5dd`]WUhjcbg'Zcf'gdYWjU`'Wcbg]XYfUhjcb'k]``VY'fYei]fYX'Zcf'UggYggaYbh'UbX'dUfhjWjdUhjcb'UVgYbWYg'-Vi hbc'XcW a YbhUfmYj]XYbWY'Zcf'7CJ=8'% ']``bYgg'cf']gc`Uhjcb'k]``VY'fYei]fYX"

5WUXYa]W<cbYghmUbX D`U[]Uf]ga

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D`U[]Uf]ga `]g`U`ImdY`cZ]bhY``YWi U``I\YZi" =iWUb`IU_Y`a UbmZcfa gžZica `XY`]VYfUhY`WXYUhb[`Ic`UWV]XYbHJ``m Wcdm]b[`Zica `U`gci fW'k]h\ci hUW_bck `YX[Ya Ybh'i BGK `\Ug`dfcXi WYX`U`k YVg]HY`k]h\`U`k YU`h\`cZ fYgci fWfg`Ic`gi ddcfhigh XYbhg`Ic`i bXYfgHJbX`UbX`Uj c]X`d`U[]Uf]ga žij]g]h`gh XYbh'i bgk "YXi "Ui #d`U[]Uf]ga " H\Y`@YUfb]b[`7Ybh'Y`Ugg]ghg`gh XYbhg`k]h`i bXYfgHJbX]b[`UWUXYa]W]bh'[f]hmUbX`\ck`bchIc`d`U[]Uf]gY" H\YmU`gc`\c`X`k cf_g\cdg`UbX`WJb`\Y`d`gh XYbhg`cbY!cb!cbY"

Mci 'UfY'U`gc`fYa]bXYX'h`UhWUfYZ ``h]a Y`a UbU[Ya Ybh`]g`Ub`]a dcftUbhdUfhcZghi XmUbX`cbY`cZh`Y]XYbh]ZYX`WUi gYg`cZd`U[]Uf]ga `]g`dccf`h]a Y`a UbU[Ya Ybh'`Ghi XYbhg`g\ci `X`U``ck `gi ZJWJYbhh]a Y`Zcf fYgYUfW\žXfUZf]b[`UbX`h`Y`dfcdYf`fYZYfYbW]b[`cZgci fWYg`]b`dfYdUf]b[`U```UggYgga YbhHUg_g"

-Zd`U[]Uf]ga `]g`Zci bX`]b`mci f`k cf_`k \Yb`mci `UfY`]b`Z]fghmYUfžmci f`YVMi fYf`k]``cZYf`mci `Ugg]gHUbWY`hc]a dfcj Y`mci f`UVUXYa]Wg_]``g"`H\Yma UmUg_`mci `hc``cc_`Uhigca Y`cb`]bY`fYgci fWYgžUfHYbX`h\Y`@YUfb]b[7YbhYžcf`gca Yh]a Yg`fYgi Va]himci f`k cf_`k]h\`h\Y`dfcV`Ya `Z]I YX"`<ck Yj Yf`a cfY`gYf]ci g`]bgHUbWYg`]b`Z]fgh mYUfž`gi W\`Ug`gHYU`]b[`Ubch\Yf`ghi XYbhg`k cf_`cf`dUm]b[`gca YcbY`hc`Xc`mci f`k cf_ža UmVY`]bj Ygh][UHYX i bXYf`h\Y`Ghi XYbhA]gWcbXi WhDfcWYXi fYg"

FYdYUHYX'd`U[]Uf]ga `fYjYb`]b`Z]fghmYUfłž'd`U[]Uf]ga `UZHYf`Z]fghmYUfž'cf`gYf]cig`]bgHUbWYgž'a UmU`gc`VY]bjYgh][UHYX'i bXYf'h\Y`GhiXYbhA]gWcbXi WhDfcWYXi fYg"`H\Y`dYbU`h]Yg`i bXYf'h\Y`dfcWYXi fYg`WUb`]bWiXY U`fYXi Wh]cb`]b`a Uf_gž'ZJ]`]b[`U`Wci fgY`cf`Zcf`h\Y`a cghgYf]cig`a UHHYfg`f1]_Y`d`U[]Uf]ga `]b`Ub`\cbci fg h\Yg]gŁYjYb`gi gdYbg]cb`Zfca `h\Y`ib]jYfg]mh'H\Y`GhiXYbhA]gWcbXi WhDfcWYXi fYg`UfY`UjU]`UVY`\YfY.

<u>k k k "[g"i bgk "YXi "Ui #dc`]Wh#XcWi a Ybhg#ghi XYbha]gWcbXi WhdfcWYXi fYg"dXZ</u>

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7 ci fgY`WYX]hi]g`WU`W``UhYX`]b`I b]hg!CZ7fYX]hfI C7Ł"`H\Y`bcfa U``kcf_`cUX`YI dYWUh]cb`Zcf`cbY`I C7

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