



7ci fgY`Cj Yfj ]Yk

GHJZ`7cbHJW`8YHU]`g

7cbj Ybcfg

| B Ua Y    | 9a U]                      | 5j U]`UV]`]m   | @cWU]cb   | D\cbY                      |
|-----------|----------------------------|--|---|----------------------------|
| >]b`N\Ub[ | ]b`n\Ub[ *4 i bkg "YXi "Ui | HYUa g`cf`C i hcc_<br>7 U`YbXUF`a YY]b[<br>]bj ]H]cb | C b`]bY`j ]U<br>Ya U]`cf<br>W`i fgY]g<br>HYUa g`dU[ Y | Z`*%&`-`'` )` (\$<br>-` \$ |

8Ya cbghfU]c`fg

| B Ua Y    | 9a U]                     | 5j U]`UV]`]m   | @cWU]cb   | D\cbY |
|-----------|---------------------------|--|---|-------|
| 5`]5`a YX | U"ZU`a YX4 i bkg "YXi "Ui | HYUa g`cf`C i hcc_<br>7 U`YbXUF`a YY]b[<br>]bj ]H]cb | C b`]bY`j ]U<br>Ya U]`cf<br>W`i fgY]g<br>HYUa g`dU[ Y |       |

GWXcc``7cbHJW`i`bZcfa U]cb

@cWU]cb

I BGK `A YWU]b]WU`UbX`A Ubi ZUW` f]b[ `9b[ ]bYYf]b[

5]bkg cff`Vi ]X]b[ `>%+z`@Y] Y`%`

5Vcj Y`7cZZY`cb`7Ua di g

<ci fg

-.\$\$-).\$\$da zA cbXUm=: f]XU]t

f7`cgYX`cb`di V`]W`c`]XUmgz`GWXcc``gWYXi `YX`Yj Yb]g`UbX`I b]j Yfg]mG`i hXck b

K YV

[GWXcc``cZA YWU\]b\]WU`UbX`A Ubi ZUW` f\]b\[ `9b\[ \]bYYf\]b\[](#)

[9b\[ \]bYYf\]b\[ `Gh`XYbhGi ddcfhGYfj \]W\]g](#)

[9b\[ \]bYYf\]b\[ `bXi`grf\]U`HfU\]b\]b\[](#)

[I BGK `Gh`Xm5VfcUX`UbX`9I`WU\]b\]Y`fZcf`\]bVci bX`ghi XYb\]gk](#)

[I BGK `: i hi`fy`Gh`XYb\]g](#)

D\cbY

fZ`\*%&E`-`'` )` ;` )` \$\$`-`Bi WYi g`Gh`XYbh<i V



7ci fgY'8YHJ]`g

7fYX]hDc]bHg`\*`

Gi a a UfmcZh\Y'7ci fgY

|  |  |
|--|--|
|  |  |
|  |  |

|   |                         |
|---|-------------------------|
| @YUfb]b[ 'Ci hWta Y   | 95 'GHU[ Y'%7ca dYHbWYg |
| XYZ]bYX'gc'i hcb"   |                         |
| &"5bU'mgY`W]hW`mžfYZYW`hcb`UbX`gmbhYg]gY`Wta d`YI<br>]bZcfa U]hcbždfcV`Ya gžWtbWdhg`UbX`hYcf]Yg"                        | D9&"%žD9&" žD9&"(       |
| ' "'bHfYdfYhUbX`hfUbga ]h_bck `YX[ Yžg_]`g`UbX`]XYUg`hc`gdYWU`]gh<br>UbX`bcb!gdYWU`]ghUi X]YbWg"                        | D9&"(žD9' "&žD9' "(     |
| ("8Ya cbgfhUH`a UbU[ Yf]U`g_]`g`UbX`]bX]j ]Xi U`fYgdcbg]V`]mhc<br>Wta d`YH`U`dfc`YWk ]h.]b`]a ]hYX`h]a Y`UbX`fYgci fWg" | D9' "(žD9' ") žD9' "*   |

HYUW ]b[ 'GhfUH[ ]Yg'

H\Y`H\Yg]g`]g`k \YfY`YUW`ghi XYbhk cf\_g`i bXYf`hY`[ i ]XUbW`cZUWXYa ]WghUZZk ]h`]bdi hZca`hYWb]WU`  
f]bXi ghf`#YgYUfW`#dfUW]hcbYf`gdYWU`]ghg`Hcd]Mg`UfY`fY`UH`X`hc`dfc`YWg`gY`YWYX`Zca`WtbHYa dcfUfm  
dfUW]W`"H\Y`k cf\_]bj`c`j`Yg`fYgYUfW`!VUgYX`]bj`Ygh[ ]Uhcbgž]bXi ghf]U`dfcV`Ya g`UbX`XYg][ b`Udd`]W]hcbg"

# 5ggYgga Ybh

A Uf\_g'UbX'ZYXVUW\_k ]''VY'fYh fbYX'jb'&k YY\_g'UZf'fYdcfghi Va ]gg]cb"

## 5ggYgga YbhHUg\_g

| 5ggYgga YbhHUg_                      | K Y][ \h | 8i Y'8UH                    | Gh XYbh@YUfb]b[<br>Ci hWta Yg'5ggYggYX |
|--------------------------------------|----------|-----------------------------|--|
| : ]bU'H\Yg]g'F Ydcfhi                | , \$i    | % #\$, #&\$&%\$) .\$\$'DA   | %ž'ž' ž(                               |
| DfYgYbhU]cb'UhH\Yg]g<br>7 cbZYfYbVW' | &\$i     | \$* #\$, #&\$&%\$) .\$\$'DA | %ž'ž' ž(                               |

## 5ggYgga Ybh8YHU]`g

5ggYgga Ybh% : ]bU'H\Yg]g'F Ydcfh

GhUfhXUH. '% #\$, #&\$&%\$) .\$\$'DA

@Yb[ h. '%) !&\$'dU[ Yg'dYf'dcfhZ`]c

8YHU]`g.

: ]bU'fYdcfghi Va ]hYX'j ]U'A ccX'Y''9UW' d'f'YWh[ fci d'g\ci 'X'gi Va ]hU'[ fci d'fYdcfhihUh]g'Xj ]YX' ]brc

5 HbXUbW F Yei ]fYa Ybhg

Gh XYbhg UfY gfhcb [ mYbWci fU[ YX'hc UHbX'U''WUggYg UbX'fYj ]Yk ''YWhi fY'fYWcfX]b[ g"

7 ci fgY'GWXYXi `Y

[J Yk WUgg'ha YhUVY](#)

H]a YhUV`Y`

| 8 UhY                    | HmdY            | 7 cbhYbh  |
|--------------------------|-----------------|---|
| K YY_%'' %A Um!'(' >i bY | C b`]bY'5Wij ]m | <p>K YY_%!'k Y'k ]''gWXYXi `Y`_]W!cZZHYUa gj ]XYc<br/> a YYh]b[ g'Zcf'U''; fci dg'k ]h' h'Y'Wcbj Ybcf#YgYUfW<br/> gi dYfj ]gcf'UbX'a Ybhc'f''H\Y'Zcfa Uhk ]''VY'U<br/> dYfgcbU''fYj ]Yk 'UbX'ZYXVUW_''j Y''cZmci f<br/> A A 5B ( \$%\$'fYdcfng'UbX'dfYgYbhU]cbgZ'UbX'\Y'd' ]b<br/> 'Um]b[ 'ci hmcif'; fci dgfffcUXa Udg'Zcf'A A 5B ( \$&amp;\$"<br/> H\Y'hja ]b[ 'cZHAYgY'HYUa g'VXUhg'k ]''VY'Vm<br/> 7 U'YbXUf' ]bj ]h' ]b'h'Y'i gi U'k Um!'mci f'; fci d' [ Yhg<br/> cf[ Ub]gYX'UbX'h'Yb'gYbXg'F YgYUfW'Gi dYfj ]gcf<br/> UbX'A Ybhc'f'U'hja Y#XUH'gi [ [ Ygh]cb'Zcf<br/> UVWYdhUbwW#U'fYfU]cb"</p> <p>⊕ chY'!'Ug'a i WX'Ug'dcgg]V`Yž'gh XYbhg'g\ci `X'hfmhc<br/> Ybcf''b'h'Y'gUa Y'h' hcf]U'Ug'h'Y]f' [ fci d'a Ya VYfg<br/> Zca 'A A 5B ( \$%\$Q<br/> F Y!YghUV' ]g\ WcbhUVh'k ]h'mci f' [ fci d'ž7 ci fgY<br/> 7 cbj Ybcf# YgYUfW'Gi dYfj ]gcf'UbX'A Ybhc'f'cb<br/> HYUa g</p> <p style="text-align: center;">•</p> |
|                          |                 |   |
|                          |                 |   |





|                                       |             |   |
|---------------------------------------|-------------|---|
|                                       |             | <ul style="list-style-type: none"> <li>&lt; Uj Y'cbY' [ fci d'a YYh]b [ 'k ]h' mci f'A Ybrcf cb'HYUa g"</li> </ul>                        |
| K YY_%. '&'5i [ i gh! '*<br>5i [ i gh | DfYgYbHhcb  | H\Y' [ fci d'a U_Yg'U'dfYgYbHhcb'Uh'h\Y'h\Yg]g<br>WcbZYfYbW'"H\Y'dfYgYbHhcbg'k ]" VY'fYj ]Yk YX'Vm<br>h\Y'a Ybrcfg'UbX'Wci fgY'Wcbj Ybcf" |
|                                       | 5ggYgga Ybh | : ]bU'h\Yg]g'fYdcfh]g'Xi Y' ]b'K YY_ '%%"   |

## F Ygci fWg

DfYgWf]VYX`F Ygci fWg`

7 cbHr bhc b`hY`Wci fgY`HYUa g`]g`Wcbh]bi U`mi dXUHYX`k ]h`h]dgžX]gW`gg]cbg`UbX`fYgci fWgžgc`mci`UfY`g]fcb[`mUXj`]gYX`hc`a U\_Y`gi fY`mci`WXYW`Zcf`U`i dXUHYg`

⊕`UXX]h]cb.`I`BGK`@]VfUfmk YVg]hY.`\`hdg.##k k k "`]VfUfni bgk`"YXi`"Ui`#`

F YWca a YbXYX`F Ygci fWg

7ci fgY`9j U`i Uh]cb`UbX`8Yj Y`cda Ybh

: YXVUW`cb`hY`Wci fgY`]g`[`U`hYfYX`i g]b[`j`Uf]ci g`a YUbgž]bWi X]b[`hY`I`BGK`a`m9l dYf]YbW`dfcW`ggž`]bZcfa U`X]gW`gg]cb`cb`HYUa g`7`U`hž`UbX`hY`GW`cc`g`Gh`XYbh`GHUZZ`cb`]bY`a`YYh]b[`g`Mci`f`ZYXVUW`]g`hU\_Yb`gYf]ci g`nž`UbX`Wcbh]bi U`]a`dfcj`Ya`Yb]g`UfY`a`UXY`hc`hY`Wci fgY`VUgYXž]b`dUfž`cb`gi`W`ZYXVUW`"



UggYgga YbhdYfZcfa UbWžmci 'UfY'Y'[ ]V'Y'rc'Udd'mZcf'GdYWU'7 cbg]XYfUhc'b'df]cf'rc'gi Va ]h]b[ 'Ub  
UggYgga Ybhcf'g]h]b[ 'Ub'YI Ua "

I BGK 'bck '\Ug'U': [\]hrc'G\]h#Gi Va \]hfi\\_Yžk \\]](#)W'a YUbg'hUh]Zmci 'UthYa dhUb'YI Ua 'cf'gi Va ]hU'd]YW'cZ  
UggYgga Ybhž'mci 'UfY'XYWUf]b[ 'mci fgY'Z]hYbci [ '\rc'Xc'gc'UbX'WUbbch'Uthf'Udd'mZcf'GdYWU'  
7 cbg]XYfUhc'b"

: cf'XYHU]g'cZUdd'm]b[ 'Zcf'GdYWU'7 cbg]XYfUhc'b'UbX'WcbX]h]cbg'Zcf'hY'Uk UfX'cZgi dd'Ya YbhUfm  
UggYgga Ybhž'd'YUgY'gYY'hY'jbZcfa Uhc]b'cb'I BGK 'g' [GdYWU'7 cbg\]XYfUhc'b'dU\[ Y"](#)

D'YUgY'bc'hY'hUhghi XYbhg'k ]'bchVY'fYei ]fYX'rc'dfcj ]XY'UbmXcW a YbhUfmYj ]XYbW'rc  
gi ddcfhiUVgYbW'g'Zca 'UbmWUggYg'a ]ggYX'VYWU]i gY'cZ7CJ -8!%- 'di V']W\YU'h'a YUgi fYg'gi W'Ug  
]gc'Uh]cb" I BGK 'k ]'bchVY' ]bg]gh]b[ 'cb'a YX]W'Wf]h]WUhg'Zca 'UbmcbY'XYYa YX'rc'VY'U'dcg]h] Y'WUgYž  
cf'k \Yb'hYm\Uj Y'fYVčj YfYX" 'Gi W'Wf]h]WUhg'UfY'X]Z]W'h'rc'cVh]b'UbX'di hUb'i bbYW'ggUfmgfU]b'cb  
ghi XYbhg'UbX'a YX]W'ghUZZ'

5dd']W]h]cbg'Zcf'gdYWU'Wcbg]XYfUhc'b'k ]'VY'fYei ]fYX'Zcf'UggYgga YbhUbX'dUfh]W]dUhc'b'UVgYbW'g'—  
Vi hbc'XcW a YbhUfmYj ]XYbW'Zcf'7CJ -8'%' ]'bYgg'cf']gc'Uh]cb'k ]'VY'fYei ]fYX"

# 5 WUXYa ]W< cbYgmiUbX`D`U[ ]Uf]ga

I BGK `Ug`Ub`cb[ c]b[ `Wca a ]ha Ybhlc`ZcghYf]b[ `U`W`hi`fY`cZ`YUfb]b[ `]bZcfa YX`VmiUWUXYa ]W]bhY[ f]mi`5`  
I BGK `gh`XYbhg`Uj`Y`U`fYgdcbg]V`]hmlc`UX`YfY`hc`h`g`df]bW]d`Y`cZUWUXYa ]W]bhY[ f]mi`D`U[ ]Uf]ga  
i bXYfa ]bYg`UWUXYa ]W]bhY[ f]miUbX`]g`bchlc`YfUHYX`Uhl`BGK`"B`SY[Sde\_`SfG@E|`[e VWX` VW`Se ge[`Y`  
fZWi`ad/e`ad[VWSe`aXafZW`S`V`bSee[`Y`fZW\_`aXSe`kagdai`ž

D`U[ ]Uf]ga`]g`U`hmdY`cZ]bhY`YWfi`U`h`Y`Zi`#iWUb`hU`\_`Ya`UbmiZcfa`gž`Zca`XY`]VYfUHY`WX`YU]b[ `hc`UWUXYbH`m`  
W`dm]b[ `Zca`U`gci`fW`k`]h`ci`hUW`bck`YX[`Ya`Ybh`I`BGK` `Ug`dfcXi`WX`U`k`YVg]h`k`]h`U`k`YU`h`cZ`  
fYgci`fW`g`hc`gi`ddcfghi`XYbhg`hc`i`bXYfgHbX`UbX`Uj`c]X`d`U[ ]Uf]ga`ž`]g]h`[gh`XYbh`i`bgk`"YXi`"Ui`#d`U\[ \]Uf\]ga`"](#)  
H`Y`@YUfb]b[ `7`YbhY`Ugg]ghg`gh`XYbhg`k`]h`i`bXYfgHbX]b[ `UWUXYa ]W]bhY[ f]miUbX`ck`bchlc`d`U[ ]Uf]gY`  
H`Y`miU`gc`lc`X`k`cf`g`l`cdg`UbX`WUb`Y`d`gh`XYbhg`cbY!cb!cbY"

Mci`UfY`U`gc`fYa`]bXYX`h`UhWfYZ`h`ja`Y`a`UbU[`Ya`Ybh]g`Ub`ja`dcfHbhdUfhcZghi`XmiUbX`cbY`cZ`h`Y`  
]XYbh]ZYX`W`i`g`Y`g`b`Z`W`U[ ]Uf]ga`]g`d`ccf`h`ja`Y`a`UbU[`%a`Ybh`G`h`XY`%b`g`g`%o`X`U`ck`gi`Z]W]Ybh]ja`Y`Z`c`f`  
fYgYUfW`X`ž`X`f`U`Z]b[ `UbX`h`Y`dfcdYf`fY`Z`fY`bW]b[ `cZ`gci`fW`g`]b`dfYdUf]b[ `U`UggYgga`Ybh]Ug`g"

ž`d`U[ ]Uf]ga`]g`Zci`bX`]b`mci`f`k`cf`\_`k`Y`b`mci`UfY`]b`Z]fghmYUfž`mci`f`Y`W`h`fYf`k`]`c`Z`Y`f`mci`Ugg]ghU`b`W`hc`  
]a`dfcj`Y`mci`f`UWUXYa ]Wg`\_]`g`"H`Y`mia`UmUg`\_`mci`hc`cc`\_`Uhgca`Y`cb`]bY`fYgci`fW`gž`U`h`Y`b`X`h`Y`@YUfb]b[`  
7`YbhY`ž`cf`gca`Y`h`ja`Y`g`fYgi`Va`]h`mci`f`k`cf`\_`k`]h`h`Y`dfcV`Ya`Z]YX`"<ck`Yj`Yf`a`cfY`gYf]ci`g`]bgHUbW`g`]b`Z]fgh`  
mYUfž`gi`W`Ug`ghY`U`]b[ `UbchYf`gh`XYbhg`k`cf`\_`cf`dUm]b[ `gca`YcbY`hc`Xc`mci`f`k`cf`\_`ž`cc`\_`b`

5 WUXYa ]W=Zcfa Uh]cb

7 fYX]hdc]bhg

7 ci fgY`WYX]hg`W`W`UH`X`]b`I` b]hg!C Z 7 fYX]hfl C 7 E`H`Y`bcfa U`k cf`cUX`YI dYWUh]cb`Zf`cbY`I C 7

- [AccXY](#)
- [@UV5WYgg](#)
- [7ca di hb\[ : UW\]hYg](#)

5ddYbX]l . '9b[ ]bYYfg'5i ghfU`U'f95E'DfcZYgg]cbU`'9b[ ]bYYf'7ca dYhYbWm  
GHUbXUfX

|  |  |
|--|--|
| Dfc[ fUa 'hYbXYX'@YUfb]b[ 'Ci hWta Yg  |  |
| ? bck `YX[ Y'UbX'g_]`VUgY  |  |
| D9%"%7 ca dfY\Ybg]j YzhYcfmVUgYX'i bXYfghUbX]b[ 'cZhY'i bXYfd]bb]b[ 'bUh fU`UbX<br>d\mg]WU`gWYbWg'UbX'hY'Yb[ ]bYYf]b[ 'Z bXUa YbH'g'Udd']WUV'Y'hc'hY'Yb[ ]bYYf]b[ 'X]gWd`]bY |  |
| D9%"&'7 cbWdh U`i bXYfghUbX]b[ 'cZhY'a UhYa Uh]Wg'z'bi a Yf]WU`UbU'mg]g'ghUhg]Wg'z'UbX<br>Wta di h'f'UbX']bZ'fa Uh]cb'gWYbWg'k \]W' i bXYfd]b'hY'Yb[ ]bYYf]b[ 'X]gWd`]bY     |  |
| D9%" " 'h!XYdh'i bXYfghUbX]b[ 'cZgdYWU`]ghVcX]Yg'cZ_bck `YX[ Y'k ]h]b'hY'Yb[ ]bYYf]b[<br>X]gWd`]bY   |  |
| D9%"('8]gWfba YbhcZ_bck `YX[ Y'XYj Y`cda YbhUbX'fYgYUfW'X]fYW]cbg'k ]h]b'hY<br>Yb[ ]bYYf]b[ 'X]gWd`]bY   |  |
| D9%" ) ? bck `YX[ Y'cZYb[ ]bYYf]b[ 'XYg][ b'dfUW]W'UbX'WcbhYI h U`ZUW'c'fg]a dUW]b[ 'hY<br>Yb[ ]bYYf]b[ 'X]gWd`]bY   |  |
| D9%"* 'i bXYfghUbX]b[ 'cZhY'gWc'dYz'df]bWd`Yg'z'bcfa g'z'UW'W'ci bHUV']h]Yg'UbX'Vci bXg'cZ<br>gi gh]bUV'Y'Yb[ ]bYYf]b[ 'dfUW]W' ]b'hY'gdYW]ZWX]gWd`]bY                       |  |
| 9b[ ]bYYf]b[ 'Udd']WU]cb'UV']]m  |  |
| D9%"%5dd`]WU]cb'cZYghUV]g\YX'Yb[ ]bYYf]b[ 'a Yh'cXg'hc'Wta d'YI'Yb[ ]bYYf]b[ 'dfcV'Ya<br>gc']b[  |  |
| D9%"&'&'i YbhUdd']WU]cb'cZYb[ ]bYYf]b[ 'h'W]b]ei Yg'z'hc'g'UbX'fYgci fW'g  |  |
| D9%" " '5dd`]WU]cb'cZgmg]Ya Uh]WYb[ ]bYYf]b[ 'gmb'hYg]g'UbX'XYg][ b'dfcW'ggYg  |  |
| D9%"('5dd`]WU]cb'cZgmg]Ya Uh]WUdd'fcUW'Yg'hc'hY'WcbXi W'h]UbX'a UbU[ Ya YbhcZYb[ ]bYYf]b[<br>dfc'YW'g  |  |
| DfcZYgg]cbU`UbX'dYfgcbU`Uhf]Vi hYg   |  |
| D9' "%9h]WU`WcbXi W'h]UbX'dfcZYgg]cbU`UW'W'ci bHUV']]m   |  |
| D9' "&'9ZYW]j Y'cfU`UbX'k f]hYb'Wta a i b]WU]cb']b'dfcZYgg]cbU`UbX`UmXca U]bg  |  |
| D9' "' '7fYUh]j Y'z]bbcj Uh]j Y'UbX'dfc!UW]j Y'XYa YUbcif  |  |
| D9' "( 'DfcZYgg]cbU`i gY'UbX'a UbU[ Ya YbhcZ]bZ'fa Uh]cb   |  |
| D9' ") 'CfXYf'ma UbU[ Ya YbhcZgY'z'UbX'dfcZYgg]cbU`WcbXi W'h   |  |
| D9' "*" '9ZYW]j Y'hYUa 'a Ya VYfg\]d'UbX'hYUa ``YUXYfg\]d  |  |