

5ggYgga Ybh

5ggYgga YbhUg_	K Y][\h	8i Y'8UH	7ci fgY'@YUfb]b[Ci hWca Yg'5ggYggYX
%"HYgh	')	Bch5dd']WVY	%ž&
&":]bU`9I Ua	()	Bch5dd']WVY	%ž&ž'
' "@UV`F Ydcfh	&\$	%{ #\$(#&\$&&\$*.\$\$.5A	%ž&

5ggYgga Ybh%`HYgh

5ggYgga Ybh`Yb[h. `6Ytk YYb' - \$`UbX`%&\$`a]bi hYg`Zcf`YUW`HYgh`
 Gi Va]gg]cb`bchYg. `Cb`]bY`HYghg
 8YUX`]bY`Zcf`UVgc`i hY`ZU]. ``B`#5`Zcf`hja YX`HYghg#ei]nnYg
 A Uf_g`fYh`fbYX. ``K]h]b`tk`c`k`YY_g`Zca`hY`HYgh`

H\YfY`k`j`VY`tk`c`Wca`dcbYbHg. `HYgh%]b`K`YY_(`k`c`f`h`\$i` `fd`f`U`W`V`W`HYgh`Zcf`HYgh&`UbX`HYgh&]b`K`YY_)
 k`c`f`h`"`)| ``6`c`h`h`Y`g`h`U`f`Y`Z`ca`h`Y`W`c`b`h`Y`b`h`g`c`Z`K`YY_g`%(`"

HYgh%`f\$| `E`k`j`VY`fYU`YUgYX`cb`H\i`fgXUmK`YY_(`f%`A`UfW`E`Gci`h]cbg`k`j`U`gc`VY`[`j`Yb`h`c`gh`XYbHg`"

HYgh&`f|`|`E`j`g`cb`H\i`fgXUm%`.\$\$.!`&\$.\$\$.K`YY_)`f%+`A`UfW`E`A`Uf_g`UfY`fYh`fbYX`k`]h]b`&`k`YY_g`U`Z`f`f`h`Y`HYgh`

H\]g`]g`bchU`Hi`fb]h]b`Ugg][`ba`Ybh

5ggYgga YbhW`HYf]U

GYY`hY`Wci`fgY`W`UbbY`]b`A`G`HYUa`g`"

5ggYgga Ybh&`:]bU`9I Ua

5ggYgga Ybh`Yb[h. `%&\$`a]bi hYg
 8YUX`]bY`Zcf`UVgc`i hY`ZU]. ``B`#5`Zcf`hja YX`HYghg#ei]nnYg"
 A Uf_g`fYh`fbYX. ``H\Y`a`Uf_g`k`j`VY`fY`YUgYX`U`h`h`Y`g`Ua`Y`h`ja`Y`k`Y`b`U`a`Uf_g`Zcf`HYfa`&`UfY`fY`YUgYX`"

:]bU`YI Ua]bU]cb`ZcW`g]b[`cb`hY`a`U`f`f]U`W`c`j`Y`f`Y`X`]b`K`YY_g`)`ž`+`!`%`\$`"

H\]g`]g`bchU`Hi`fb]h]b`Ugg][`ba`Ybh

5XX]h]cbU`XYHJ]g

H\Y`XUH`UbX`hja`Y`c`Z`h`Y`Z]bU`YI Ua`k`j`VY`g`Y`h`W`b`f`U`m`V`m`h`Y`YI Ua]bU]cb`i`b]h`

5ggYgga Ybh'`@UV`F Ydcfh

GhUfhXUH. `&`#`#&\$&&\$*.\$\$.5A
 5ggYgga Ybh`Yb[h. `&\$`dU[Yg`a`U`i`ja`i`a
 Gi Va]gg]cb`bchYg. `Gi Va]gg]cb`bchYg`k`j`VY`dcghYX`cb`A`ccX`Y`UbX`A`G`HYUa`g`"

8i Y`XUHY. `(#\$(#&\$&&\$*. \$\$`5A

A Uf_g`fYhi fbYX. ``A Uf_g`k]``VY`fYhi fbYX`k]h`b`tk c`k YY_g`Zfca `h\Y`gi Va]gg]cb`XYUX`]bY"

5gg][ba bhXYgW]d]cb`UbX`a Uf_]b[`W]h`f]U`k]``VY`fYU`gYX`cb`A G`HYUa g`]b`K`YY_`+`"H\]g`]g`Ub`]bX]j`]Xi U`Ugg][ba Ybh`

H\]g`]g`bchU`Hi fb]h`b`Ugg][ba Ybh

5XX]h]cbU`XYHJ]`g

H\Y`XYUX`]bY`Zcf`UVgc`i`h`Z]``]g`%- #\$(#&\$&&`Uh*. \$\$`5A žZ] Y`XUm]g`UZh`f`h\Y`gh`UbXUfX`XYUX`]bY"

K YY_ ; . ('5df]'! ; '5df]	@YVh fY	HfUbgZyf Z bW]cb'fi cf'@H=G-GC 'UbX'A A C WUgYgk"7 cbfbc`UV`Y WUbc]WU`Zcfa "G]a]Uf]m HfUbgZcfa U]cb"Gc'i h]cb'cZghU]Y'gdUVW`Yei U]cb" A Uf]i 'Yi dcbYbh]U"
K YY_ - . :%%'5df]'! '% 5df]	@YVh fY	GHUV]]mUbu`ng]gZ]Y][Ybj U'i Yg"GhU]Y`ZYXVUW`" Dc`Y`d`UVW`a Ybh'7 cbfbc`UV']]m'
K YY_ '%\$. '% '5df]'! '&& 5df]	@YVh fY	GHU]Y`Ygh]a U]cb" `C VgYfj Yfg" `C VgYfj UV']]m' a d`Ya Ybh]b['ghU]Y`ZYXVUW`_j]U`Ygh]a U]YX ghU]Yg" F Yj]g]cb

Gi Va]gg]cb'cZ5ggYgga YbhiHUg_g

5ggYgga Ybhgi Va]gg]cb'UbX'a Uf_]b['Wf]hYf]U

G\ci 'X'h\Y'Wci fgY'\Uj Y'Ubmcbcb!Y'YWfcb]WUggYgga Ybhgi Va]gg]cbžh\YgY'g\ci 'X'\Uj Y'U'ghUbxUfX
GWkcc'Wcj Yf'g\YYH'

5`gi Va]gg]cbg'UfY'YI dYWfX'hc'VY'bYUhbX'WYUfmgYhici H'Mci f'fYgi 'hg'UfY'h\Y'd]bbUWY'cZU`mci f'\UfX
k cf_'UbX'g\ci 'X'VY'hYUfX'k]h'Xi Y'fYgdYWf'DfYgYbh]b['fYgi 'hg'WYUfm[]j Yg'h\Y'a Uf_Yf'h\Y'VYghWUbxW
cZi bXYfghUbx]b['mci f'a Yh\cX/Yj Yb']Zh\Y'bi a Yf]WU'fYgi 'hg'UfY']bVc'ffYWf'

A Uf_]b['[i]XY']bYg'Zcf'Ugg][ba Ybhgi Va]gg]cbg'k]`VY'dfcj]XYX'Uh\Y'gUa Y'h]a Y'Ug'Ugg][ba YbhXYH]g
hc'Ugg]ghk]h'a YH]b['UggYggUV'Y'fYei]fYa Ybhg"Gi Va]gg]cbg'k]`VY'a Uf_YX'UWf'fX]b['hc'h\Y'a Uf_]b[
[i]XY']bYg'dfcj]XYX"

@UH'dc`]Wm

K cf_'gi Va]hYX'UH'k]h\ci hUb'Uddfcj YX'YI hYbg]cb'Vmih\Y'Wci fgY'Wc'fX]bUhc'f'cf'XY'Y[UH'X'Ui h\cf]m]g
gi V'YWf'hc'U'UH'dYbU'micZ&\$'dYfW'bhf&\$i' E'cZh\Y'a U]]a i a 'a Uf_'dcgg]V'Y'Zcf'h\U'UggYgga Ybh]hYa ž
dYf'WU'YbXUf'XUmž'Zcf'U'a]b]a i a 'cZnYfc'a Uf_g"

H\Y'UH'dYbU'm]g'Udd']YX'dYf'WU'YbXUf'XUmf'cf'dUfh\Y'fYcZž]bWf X]b['k YY_YbXg'UbX'di V']W
\c']XUmž'h\U'UggYgga Ybh]g'c] YfXi Y"

K cf_'gi Va]hYX'UZf'h\Y'XYUX']bY'Zcf'UVgc'i hY'ZU']'g'bchUWf'dhYX'UbX'U'a Uf_'cZnYfc'k]`VY'Uk UfXYX
Zcf'h\U'UggYgga Ybh]hYa "': cf'YI Ua d'Y.

- Mci f'Wci fgY'\Ug'Ub'UggYgga YbhHUg_g'k cf'h'U'hc'U'cZ' '\$'a Uf_g'fA U] 'Dcgg]V'Y'A Uf_ł
- Mci 'gi Va]h'h\Y'UggYgga Ybh&XUm] UZf'h\Y'Xi Y'XUH'
- H\Y'UggYgga Ybh]g'a Uf_YX'Ug'i gi U'UbX'UW]Yj Yg'U'gW'fY'cZ&\$'a Uf_g'fB k UfXYX'A Uf_ł
- H\Y'UH'dc`]Wm]g'Udd']YX'i g]b['@UH'A Uf_'1'5k UfXYX'A Uf_'! 'fB Um]dYbU'midYf'8Um]A U] Dcgg]V'Y'A Uf_'Mci f'UX'ghYX'Z]bU'gW'fY'g', 'a Uf_g'f&\$!'ff&!'\$&ł '\$ł"

: cf'gca Y'UggYgga Ybh]hYa gžU'UH'dYbU'mia UmbchVY'Uddfcdf]UH'"H\YgY'UfY'WYUfm]bX]WUfX'j]b'h\Y
Wci fgY'ci h]bYž'UbX'gi W'UggYgga Ybh]fYW]j Y'U'a Uf_'cZnYfc']ZbchWca d'Yh'X'Vmih\Y'gdYW]Z]YX'XUH'
9I Ua d'Yg']bWf XY.

% K YY_'micb']bY'hYgh'cf'UVcfU'cfmk cf_'k cf'h'U'ga U`dfc'cf]cb'cZh\Y'gi V'YWf'a Uf_žcf
&" C b']bY'ei]nnYg'k \YfY'Ubgk Yfg'UfY'fY'YUgYX'hc'gh XYbh]cb'Wca d'Yh]cbžcf
' " DfcZ]gg]cbU'UggYgga YbhHUg_gžk \YfY'h\Y']bhYbh]cb]g'hc'WYUf'Ub'Ui h\Ybh]WUggYgga Ybh\U
\Ug'Ub'UVgc'i hY'gi Va]gg]cb'XUH'žcf
(" DUgg# U]UggYgga YbhHUg_g"

9I Ua]bU]cbg

Mci 'a i ghVY'Uj U]UV'Y'Zcf'U`ei]nnYgž'hYgh'UbX'YI Ua]bU]cbg": cf'Wci fgYg'h\U'Uj Y'Z]bU'YI Ua]bU]cbgž
h\YgY'UfY'\Y'X'Xi f]b['h\Y'1 b]j Yfg]m]YI Ua]bU]cb'dYf]cXg.: YVfi UfmZcf'Gi a a Yf'HYfa žA UmZcf'H%ž
5i [i ghZcf'H&ž'UbX'bcj Ya VYf#8YWf'a VYf'Zcf'H' "

D'YUg'Y'j]g]ha m] BGK 'Zcf'Dfcj]g]cbU'9I Ua]bU]cb'h]a YhUV'Y'di V']g'\XUH'g": cf'Z f'h\Yf']bZcf'a U]cb'cb

YI Ua gžd'YUgY'gYY'hY' [9I Ua g](#)'k YVdU[Y"

GdYWU'7 cbg]XYfU]cb

Žmci '\Uj Y'YI dYf]YbW'X'Ub']'bYgg'cf'a]gUXj Ybhi fY'VYmcbX'mci f'Wčbfc'hUhk]''jbfYZfY'k]h'mci f UggYgga YbhdYfZcfa UbWžmci 'UFY'Y'] []V'Y'hc'Udd'mZcf'GdYWU'7 cbg]XYfU]cb' df]cf'hc'gi Va]h]b['Ub UggYgga Ybhcf'g]h]b['Ub'YI Ua "

I BGK 'bck '\Ug'U': [\]h\]c'G\]h#Gi Va \]hfi_Y](#)žk \]W'a YUbg'hUh]Zmci 'UhfYa dhUb'YI Ua 'cf'gi Va]hU'd]YW'cZ UggYgga Ybž'mci 'UFY'XYWUf]b['mci fgY'ZžhYbci ['\ 'hc'Xc'gc'UbX'W]bbch'Uhf'Udd'mZcf'GdYWU' 7 cbg]XYfU]cb"

: cf'XYfU]g'cZUdd'm]b['Zcf'GdYWU'7 cbg]XYfU]cb'UbX'WčbX]h]cbg'Zcf'hY'Uk UfX'cZgi dd'Ya YbUf]m UggYgga Ybž'd'YUgY'gYY'hY']bZcfa U]cb'cb' I BGK 'g' [GdYWU'7 cbg\]XYfU\]cb' dU\[Y](#)"

D'YUgY'bc'hY' hUgh] XYbh]k]''bchVY'fYei]fYX'hc'dfcj]XY'UbmXcW'a YbUf]mYj]XYbW'hc gi ddcfhUVgYbW'g'Zca 'UbmWUggYg'a]ggYX'VYW]i gY'cZ7CJ -8!%- 'di V']W\YU'h'a YUgi fYg'gi W'Ug]gc'U]cb" I BGK 'k]''bchVY']bg]gh]b['cb'a YX]W'W'fh]Z]W]hYg'Zca 'UbmcbY'XYYa YX'hc'VY'U'dcg]h] Y'WUgYž cf'k \Yb'hYm\Uj Y'fYWčj YfYX" 'Gi W'W'fh]Z]W]hYg'UFY'X]Z]W'h'hc'cVfU]b'UbX'di hUb'i bbYW'ggUfmgfU]b'cb gh'XYbh]UbX'a YX]W'ghUZZ'

5dd']W]h]cbg'Zcf'gdYWU'Wčbg]XYfU]cb'k]''VY'fYei]fYX'Zcf'UggYgga YbUf]mYj]XYbW'hc'Zca 'UbmWUggYg'a]ggYX'VYW]i gY'cZ7CJ -8!%-]''bYgg'cf']gc'U]cb'k]''VY'fYei]fYX"

GdYWU'7 cbg]XYfU]cb'Ci hW'a Yg

5ggYgga Ybh] '\Uj Y'XYZ]i 'hGdYWU'7 cbg]XYfU]cb'ci hW'a Yg" H\Y'XYZ]i 'hci hW'a Y'Zcf'hY'UggYgga Ybhk]''VY'UXj]gYX'k \Yb'mci 'Udd'mZcf'GdYWU'7 cbg]XYfU]cb" 6Y'ck ']g'hY']ghcZdcgg]VY'ci hW'a Yg.

Ci hWca Y	9I d'UbUhcjb	9I Ua d'Y
Hja Y'YI hYbgjcb	Gh XYbhdfcj]YX'a cFY'hja Y hc'gi Va]h'hY'UggYgga Ybh	Y"[""%a cFY'k YY_cZha Y' [fUbhYX'hc'gi Va]hU'fYdcfh
Gi dd'Ya YbUfm UggYgga Ybh	Gh XYbhdfcj]YX'Ub U'hfbUH'UggYgga YbhUhU 'UHf'XUH'#]a Y	Y"[""U'gi dd'Ya YbUfmYI Ua 'jg'gWXYXi 'YX'Xi f]b['hY gi dd'Ya YbUfmYI Ua 'dYf]cX'cZhY'hfa
Gi Vghji h'jha	H\Y'a Uf_cZf'hY'a]ggYX UggYgga Ybh]g'gi Vghji h'X k]h'hY'a Uf_cZUbchYf UggYgga Ybh	Y"[""a Uf_cZf'E i]n'%Udd']YX'U'gc'Udd']YX'Ug'a Uf_cZ E i]n'&za YUb]b['jZU'gh XYbhUW]Yj YX'U'a Uf_cZ &# \$'Zf'E i]n'%UbX'k Ug [fUbhYX'GdYW]U' 7cbg]XYfUhcjb'Zf'E i]n'&zU'a Uf_cZ&# \$'k ci 'X'VY Udd']YX'Zf'E i]n'&zYhW
9I Ya dhjcb	5''Wci fgY'a Uf_g'UfY fYW'W 'UH'X'YI Wi X]b['h]g UggYgga YbhUbX'jhg k Y][\h]b[Y"[""H\Y'Wci fgY'\Ug'Ub'UggYgga Ybh]gfi W'h fY'cZ '! '5gg][ba Ybhg') \$i ž '! '@JV'fYdcfh' \$i ž '! :]bU'9I Ua '(\$i " =Z'hY '@JV'fYdcfh]g'a]ggYX'UbX'gh XYbh]g [fUbhYX GdYW]U'7cbg]XYfUhcjbž'hYb'hY'UggYgga Ybh ghfi W'h fY'a UmVY'fYk Y][\h'X'Ug'Z'ck g. '! '5gg][ba Ybhg') \$i '! :]bU'9I Ua ') \$i Ug'hci [\ 'hY '@JV'fYdcfhX'bchYI]gh
Bcb!ghUbXUfX	7ci fgY'7ccfX]bUhc'f]g WcbUW'X'Zf'hY'ci hWca Y k \Yb'gdYW]U'Wcbg]XYfUhcjb]g [fUbhYX'Ug'hY'ci hWca Y X]ZYfg'cb'U'WUgY!VmWUgY VUg]g	Y"[""hmd]WU'Zf' [fci d'UggYgga Ybhg'k \YfY'hja Y YI hYbg]cb'gi dd'Ya YbUfmUggYgga YbhWci 'X'VY [fUbhYX'hc'hY [fci d'a Ya VYfz'hja Y'YI hYbg]cb Wci 'X VY' [fUbhYX'hc'hY'k \c'Y [fci džYhW'7'Uf]žmk]h'mci f 7ci fgY'7cbj Ybcf'Zf

5 WUXYa]W< cbYgmiUbX`D`U[]Uf]ga

I BGK `Ug`Ub`cb[c]b[`Wca a]ha Ybhlc`ZcghYf]b[`U`W`hi`fY`cZ`YUfb]b[`]bZcfa YX`VmiUWUXYa]W]bhY[f]m`5`
I BGK `gh`XYbhg`Uj`Y`U`fYgdcbg]V`]mhc`UX\YfY`hc`h\g`df]bW]d`Y`cZUWUXYa]W]bhY[f]m`D`U[]Uf]ga
i bXYfa]bYg`UWUXYa]W]bhY[f]m]UbX`]g`bchlc`YfUHYX`Uhl`BGK`"B`SY[Sde_`SfG@E|`[e VWX`W`Se ge[`Y`
fZWi`ad/e ad[VWSe aXafZWde S`V`bSee[`Y`fZW_`aXSe kagdai`ž`

D`U[]Uf]ga`]g`U`mdY`cZ]bhY`YWfi`U`h`YZh`#iW]b`hU`_Y`a`UbmiZcfa`gž`Zca`XY`]VYfUHY`WXYUhb[`hc`UWUXYbH`m`
Wcdm]b[`Zca`U`gci`fWY`k`]h`ci`hUW`bck`YX[`Ya`Ybh`I`BGK`Ug`dfcXi`WYX`U`k`YVg]hY`k`]h`U`k`YU`h`cZ`
fYgci`fWYg`hc`gi`ddcfhgh`XYbhg`hc`i`bXYfgHUbX`UbX`Uj`c]X`d`U[]Uf]ga`ž`]g]h`[gh`XYbh`i`bgk`"YXi`"Ui`#d`U\[\]Uf\]ga`"](#)
H\Y`@YUfb]b[`7`YbhfY`Ugg]ghg`gh`XYbhg`k`]h`i`bXYfgHUbX]b[`UWUXYa]W]bhY[f]m]UbX`\ck`bchlc`d`U[]Uf]gY`
H\YmiU`gc`\c`X`k`cf_g\cdg`UbX`W]b`\Y`d`gh`XYbhg`cbY!cb!cbY"

Mci`UfY`U`gc`fYa`]bXYX`h`UhWUfYZ`h`ja`Y`a`UbU[`Ya`Ybh]g`Ub`ja`dcffUbhdufhcZgh`XmiUbX`cbY`cZ`h`Y`
]XYbh]Z`YX`W]i`gYg`cZ`d`U[]Uf]ga`]g`dccc`f`h`ja`Y`a`UbU[`Ya`Ybh`G`h`XYbhg`g\ci`X`U`ck`gi`ZZWYbh]ja`Y`Zcf`

- 5WXYa]W< cbYghmUbX`D`U[]Uf]ga

