

7 ci fgY`Cj Yfj ]Yk

GHJZZ`7 cbhJW`8YHJ]`g

7cbj Ybcfg

B Ua Y	9a U]`	5j U]`UV]`]m	@cWU]cb	D\cbY
7\Uf]hU`XY`G]j U	<a href="#">WXYg]j U4 i bgk "YXi "Ui</a>	7 cbhJW`h] ]U A ]WfcgcZhiHYUa g 7\Uh	>%+ 5]bgk cft\` 6i ]X]b[ F cca " %&#<	HYUa g

GWXcc`7cbhJW`h]Zcfa U]cb

@cWU]cb

I BGK `A YWU]b]WU`UbX`A Ubi ZUW` f]b[ `9b[ ]bYYf]b[

5]bgk cft\`Vi ]X]b[ `>%+ž@Y] Y`%`

5Vcj Y`7cZY`cb`7Ua di g

<ci fg

-.\$\$-).\$\$da žA cbXUm±: f]XUm†

†7`cgYX`cb`di V`]W\c`]XUmžGWXcc`gWYXi `YX`Yj Yb]g`UbX`I b]j Yfg]mG\i hXck b

K YV

[GWXcc`cZA YWU\]b\]WU`UbX`A Ubi ZUW` f\]b\[ `9b\[ \]bYYf\]b\[](#)

[9b\[ \]bYYf\]b\[ `Gh XYbhGi ddcfhGYfj \]W\]g](#)

[9b\[ \]bYYf\]b\[ `hXi gh\]U`HfU\]b\]b\[](#)

[I BGK `Gh Xm5VfcUX`UbX`9I WU\]b\[ Y`fZcf`\]bVci bX`gh XYb\]gk](#)

[I BGK `: i h fy`Gh XYb\]g](#)

D\cbY

fZ`\*%&Ł-` , ) , ) \$\$-`Bi WYi g`Gh XYbh<i V

fZ`\*%&Ł-` , ) `+\*%`-`9b[ ]bYYf]b[ `hXi gh]U`HfU]b]b[

fZ`\*%&Ł-` , ) ``%+-`-`I BGK `Gh Xm5VfcUX`UbX`I BGK `9I WU]b[ Y`fZcf`]bVci bX`gh XYb]gk

fZ`\*%&Ł-` , ) `(\$-`+`-`GWXcc`C Z]W]††



7ci fgY'8YHJ]`g

I b]hg'cZ7fYX]h\*`

Gi a a UfmicZ`h\Y'7ci fgY

H\]g`Wci fgY`Z f`h\Yf`XYj Y`cdg`Zci bXU]cbU`H\Yfa cZi ]Xg`WcbWdhg`Z]fgh]b]fcXi W`X`]b`H\Yfa cXrbUa ]Wg


## 5ggYgga Ybh

5ggYgga YbhUg_	K Y][ \h	8i Y'8UHŸ	7ci fgY'@YUfb]b[ Ci hWca Yg'5ggYggYX
%": cfa Uhj Y'E i ]n	B #5	&( #*\$ #&\$&&'%) - 'DA	%
&"@UVcfUhcfmF Ydcfh	&\$i	%) #+\$ #&\$&&'%) - 'DA	%
' "A ]X'HYfa 'E i ]n	' \$i	\$\$#+\$ #&\$&&'\$, . \$\$ 'DA	%
("5gg][ ba Ybh	%) i	&- #+\$ #&\$&&'%) - 'DA	&
) "": ]bU'YI Ua	' ) i	9I Ua 'DYf]cXžXUHŸ 'H67	&ž"

### 5ggYgga Ybh% : cfa Uhj Y'E i ]n

GHUfhXUHŸ. '&\$#\*\$ #&\$&&'%&.\$\$. \$5A  
 5ggYgga Ybh'Yb[ h. '&\ci fg  
 Gi Va ]gg]cb' bchŸg. 'J ]U'A ccX'Y  
 8i Y'XUHŸ. '&( #\*\$ #&\$&&'%) - 'DA  
 8YUX']bY'Zcf'UVgc'i hŸ'ZU]. 'B #5  
 A Uf\_g'fYh fbYX. 'bXj ]Xi U'gi Va ]gg]cb'UbX'a Uf\_g'fYh fbYX'UZŸf'gi Va ]gg]cb

H\YfY'k ]'VY'U'A ccX'Y'ei ]n'\Y'X']b'K YY\_( 'hc [ ]j Y'gh XYbŸg'hŸ'cddcfh b]mhc'j Yf]Zm'hUh'hŸm\Uj Y  
 i bXYfgŸccX'hŸ'Y'a UHŸf]U'gc'ZUf'H\g'ei ]n'\Ug'U'nYfc'dYfW'bhf\$Ÿ. 'E'k Y][ \h]b[ 'UbX'XcYg'bchWc'bf]Vi hŸ'hc  
 mci f'cj YfU'Wci fgY'a Uf\_/\ck Yj Yfž'gh XYbŸg'UfY'YbWci fU[ YX'hc'dUfŸ]W'dUHŸ"'-Ÿ]g']bŸY'X'X'hUh'hŸ'gmY  
 UbX'X]Z]W' hmcZ'hŸ'Y'A ccX'Y'ei ]n'k ]'VY'fYd'fYgYbŸU'hj Y'cZ'hUh]b'hŸ'Y'A ]X'HYfa 'YI Ua '-U'hci [ \ 'a Uf\_]b[  
 UbX'Z'YXVUW\_ Wca a YbŸg'k ]'VY'Ui hca Uh]W'Ÿ'mUdd'YX'VmWca di hŸ'fa Uf\_]b[ "

### 5ggYgga Ybh& '@UVcfUhcfmF Ydcfh

GHUfhXUHŸ. '% #\*\$ #&\$&&  
 5ggYgga Ybh'Yb[ h. '%\$'dU[ Yg  
 Gi Va ]gg]cb' bchŸg. 'J ]U'A ccX'Y  
 8i Y'XUHŸ. '%) #+\$ #&\$&&'%) - 'DA  
 8YUX']bY'Zcf'UVgc'i hŸ'ZU]. ' ) 'XUm]U'ZŸf'hŸ'Xi Y'XUHŸ"  
 A Uf\_g'fYh fbYX. 'bXj ]Xi U'gi Va ]gg]cb'UbX'a Uf\_g'fYh fbYX'hc'k YY\_g'UZŸf'gi Va ]gg]cb

H\]g'hUg\_k ]' ]bj'c'j Y'hŸ'Y'Wca d'Yh]cb'cZ'hc'c'UVcfUhc]f]Yg']b'ga U' '[ fci dg" H\Y'fUg\_k ]'YbUV'Y'mci 'hc  
 j U']XUHŸ'hŸ'Y'Ycfm'k ]h' d'fUW]W'UVcfUhc'fmYI YfW]gYg' ]bWi X]b[ 'U'UVcfUhc'fmYdcfhXYa cbgfhU]b[ '\YUh  
 hfUbgZf'hŸ'Ycfm'\_bck 'YX[ Y'UbX'XUH'UbU'm]g]H\]g'fYdcfhk ]'XYj Y'cd'mci f'hŸ'WX'b]W'k f]h]b[ 'UbX  
 Wca a i b]W]h]cb'\_g\_]g/UbX'UbU'm]W'UV']hmfY[ UfX]b[ '\YUh'fUbgZf"

H\]g'Ugg][ ba Ybh]g'gi Va ]hŸ'X'h'fci [ \ 'Hi fb]h]b'UbX'gh XYbŸg'Xc'bchigYY'Hi fb]h]b'g'a ]Uf]hmfYdcfhg"

### 5ggYgga Ybh' . 'A ]X'HYfa 'E i ]n

GHUfhXUHŸ. '\$%#+\$ #&\$&&'\$\*.\$\$. \$DA  
 5ggYgga Ybh'Yb[ h. '&<ci fg  
 Gi Va ]gg]cb' bchŸg. 'J ]U'A ccX'Y

8i Y'XUH. '\$%\$+#&\$&\$, .\$\$'DA  
8YUX`]bY'Zcf'UVgc`i hY'ZU]'. `B #5  
A Uf\_g'fYh fbYX. ``bXj]Xi U`gi Va ]gg]cb`UbX`a Uf\_g'fYh fbYX`tk c`k YY\_g`UZYf`gi Va ]gg]cb

H\]g`ei ]n`k ]`Wcj Yf`hY < YUhHfUbgZYf`WcbhYbhXY`j YfYXzk \]W`]bWl XYg`hY`a U]b`a cXYg`cZ\YUhHfUbgZYfz  
WcbXi W]cbz`Wcbj YW]cbz`UbX`fUX]U]cb" UbX`hY`Udd`]W]cb`cZ\YUhHfUbgZYf`UbU`mg]g`tc` \YUhYl W]Ub[ Yfg  
UbX`Wc`]b[ `Z]bg"

Gh XYbth`k ]`VY`fYei ]fYX`tc`gi Va ]hVch. `hY]f` \UbXk f]hYb`k cf\_]b[ `fD8: `i d`cUXE`UbX`hY]f`Z]bU`Ubkg Yfg  
fX]fYW]m]b`hY`A ccX`Y`ei ]nE

H\]g`]g`bchU`Hi fb]h]b`Ugg][ ba Ybh

5ggYgga Ybh(. `5gg][ ba Ybh

GHUfhXUH. '\$(#\$+#&\$&&  
5ggYgga Ybh`Yb[ h. `%'dU[ Yg  
Gi Va ]gg]cb`bchYg. ] ]U`A ccX`Y  
8i Y'XUH. `&- #&\$&\$&`%) - `DA  
8YUX`]bY'Zcf'UVgc`i hY'ZU]'. ``) `XUm]g`UZYf`hY`Xi Y`XUH`"  
A Uf\_g'fYh fbYX. ``bXj]Xi U`gi Va ]gg]cb`UbX`a Uf\_g'fYh fbYX`tk c`k YY\_g`UZYf`gi Va ]gg]cb

8YH]`g.

- H\]g`Ugg][ ba Ybhk ]`hYghmci f`i bXYfg]UbX]b[ `cZ`hY`Wca dfYgg]V`Y`Zck `a UH]f]U`Wcj YfYX`]b`h.]g  
Wci fgY`]b`k YY\_g`)!, "

H\]g`Ugg][ ba Ybh]g`gi Va ]hYX`h]fci [ \ `Hi fb]h]b`UbX`ghi XYbth`Xc`bchigY`Hi fb]h]b`g]a ]`Uf]m]fYdc]fth`"

5ggYgga Ybh) . : ]bU`Yl Ua

Gi Va ]gg]cb`bchYg. ] ]U`A ccX`Y  
8i Y'XUH. `9l Ua `DYf]cXZ`XUH`H67  
8YUX`]bY'Zcf'UVgc`i hY'ZU]'. `B #5

8YH]`g.

- HYghWcj Yf]b[ `Zi ]Xgza ]l hi fYg`UbX`Wca Vi gh]cb`Wca dcbYbth`cZ`hY`Wci fgY`]b`k YY\_g`) `tc`%\$

Gh XYbth`k ]`VY`fYei ]fYX`tc`gi Va ]hVch. `hY]f` \UbXk f]hYb`k cf\_]b[ `fD8: `i d`cUXE`UbX`hY]f`Z]bU`Ubkg Yfg  
fX]fYW]m]b`hY`A ccX`Y`ei ]nE

H\]g`]g`bchU`Hi fb]h]b`Ugg][ ba Ybh

# 5 hYbXUbWV`F Yei ]fYa YbHg

Gh XYbHg`UFY`gfcfb[ `mYbWci fU[ YX`fc`UHfYbX`U`WUggYg`UbX`fYj`JYk`YWfi`fY`fYWcfX]b[ g"

# 7 ci fgY`GVW`YXi`Y`

[J`Yk`WUgg`ha`YhUV`Y`](#)

H]a`YhUV`Y`

8UHf	HmdY	7cbhYbh
C!K`YY_`'`&`'A`Um!`'&+` A`Um		
K`YY_`%`'`\$`A`Um!`'` >i`bY	@YWfi`fY	hfcXi`W]cb`#7`cbXi`W]cb  Hcd]Wg.`<YUhHfUbgZf`C`j`Yfj`JYk`/I`b]hg`UbX` 8]a`Ybg]cbg/7`cbXi`W]cb
	K`cf_g\cd	Hcd]Wg.`K`YY_`%`@YWfi`fY`a`UHf]U`
K`YY_`&`.*`>i`bY`!`%\$` >i`bY	@YWfi`fY	7`cbXi`W]cb`UbX`HfUbg]YbWV`  Hcd]Wg.`%8`GHUXmGHUH`7`cbXi`W]cb/9I`HbXYX` :]bg/@`a`dYX`7`UdUW]hUbW`A`YhcX"
	K`cf_g\cd	Hcd]Wg.`K`YY_`&`@YWfi`fY`a`UHf]U`
K`YY_`'`.%`>i`bY`!`%+` >i`bY	@YWfi`fY	7`cbj`YW]cb  Hcd]Wg.`.:`cfWVX`#:`fY`fB`Uh`fU`E`7`cbj`YW]cb
	K`cf_g\cd	Hcd]Wg.`K`YY_`'`@YWfi`fY`a`UHf]U`
	@JVcfUhcfm	Hcd]W`7`cbj`YW]cb`fi`i`fh`Yf`XYhU]`g`k`j`VY` dfcj`]XYX`cb`A`ccX`Yt
K`YY_`(`.`&\$`>i`bY`!`&(` >i`bY	@YWfi`fY	<YUh9I`W`Ub[`Yfg`#F`UX]Uh]cb  Hcd]W`<YUh9I`W`Ub[`Yf`HmdYg`/A`H8`a`YhcX`/ 6`UW`VcXmF`UX]Uh]cb
	K`cf_g\cd	Hcd]Wg.`K`YY_`(``@YWfi`fY`a`UHf]U`
	@JVcfUhcfm	Hcd]W`<YUh9I`W`Ub[`Yfg`fi`i`fh`Yf`XYhU]`g`k`j`VY` dfcj`]XYX`cb`A`ccX`Yt
	5ggYgga`Ybh	:`cfa`Uhj`Y`E`i`jn.`J`JU`A`ccX`Y
K`YY_`)`.'`&+`>i`bY`!`%` >i`m	@YWfi`fY	F`UX]Uh]cb`#:`i`]Xg  Hcd]W`F`UX]Uh]`Y`<YUhHfUbgZf`#7`ca`dfYgg]V`Y` :`ck

	K cf_g\cd	Hcd]Wg. 'K YY_) '@YWi fY'a UHYf]U'
	5ggYgga Ybh	A ]X'HYfa 'E i ]n. ]J]U'A ccX`Y
K YY_+. %>i `m\$%) >i `m	@YWi fY	: `i ]Xg Hcd]W



## F Ygci fWg

### F YWca a YbXYX'F Ygci fWg

E; .: WsfS`V? See Fd` eXWd 8g` VS\_ W fS`e S` V 3bb(USf[a` ež) h# h`9X]hcb`b`G=I b]hg`VmiM bi g  
EYb[Y`UbX`5Zg\]b; \U\Uf

5.`8g` VS\_ W fS`e aX3WdaVk` S\_ [Uež\* h`9X]hcb`Vm>c\b`5bXYfgcb

E6.`FZWd\_aVk` S\_ [Ueł 3` 7` Y[ Wwd` Y 3bbdaSUZž, h`9X]hcb`b`G=I b]hg`VmiM bi g`EYb[Y`UbX`A ]WUY`  
6c`Yg

I BGK `@]VfUfmk YVg]hY. [\hdg.##k k`"\]VfUfmi bgk "YXi "Ui #](#)

A ccXY. [\hdg.##a ccX`Y`h`h`i bgk "YXi "Ui #c\[ \]b#bXYI "d\`d#](#)

## 7ci fgY`9j U`i Uh]cb`UbX`8Yj Y`cda Ybh

: YYXVUW`cb`h`Y`Wci fgY`]g[ U`h`Y`fYX`dYf]cX]WU`mi g]b[ ] Uf]ci g`a YUbgž]bW` X]b[ `h`Y`I BGK  
a m9I dYf]YbW`dfcW`ggž]bZcfa U`X]gW`gg]cb`]b`h`Y`Z]bU`WUgg`Zc`f`h`Y`Wci fgYž`UbX`h`Y`GW`cc`g  
Gh`XYbh`GHJZa`YYh]b[ g`Mci f`ZYXVUW`]g`hU`Yb`gYf]ci g`nž`UbX`Wc`bh]bi U`]a`dfcj`Ya`Ybhg`UfY`a`UXY`hc`h`Y`  
Wci fgY`VUgYXž]b`dUf]ž`cb`gi`W`ZYXVUW`"

h`h`]g`Wci fgYž`fYW`bh]a`dfcj`Ya`Ybhg`fYgi`h]b[ `Zca`gh`XYbh`ZYXVUW`]bW`XY`fYg`h`i`W`f]b[ `h`Y`Wci fgY`hc  
[ fci d`h`Y`YUhfUbgZf`a`U`h`f]U`UbX`fY`U`h`X`Wc`bh`Y`bhk` \]W`a`UmVY`i`gYZ`h`c`U`[ fUXi`U`h`Y`b[ ]bYf]b  
]bXi`ghf`m`5`gcž`cb`]bY`WUggYg`UbX`Wca`a`i`b]W]h]cb`]g`j`]U`A`]Wfcgc`Z`h`Y`Ua`g`"

@UVcfUhc`fmK`cf\_g\`cd`hZcfa`Uh]cb

8YhU]g`k`j`VY`dfcj`]XYX`cb`A`ccXY

Gi Va ]gg]cb'cZ5ggYgga YbhiHUg\_g

5ggYgga Ybhgi Va ]gg]cb'UbX'a Uf\_]b[ 'Wf]hYf]U

G\ci 'X'h\Y'Wci fgY'\Uj Y'Ubmcbcb!Y'YWfcb]WUggYgga Ybhgi Va ]gg]cbž'h\Yg'g\ci 'X'\Uj Y'U'ghUbxUfX

hYgY'UfY\Y'X'Xi f]b[ 'hY'I b]] Yfg]mYI Ua ]bU]cb'dYf]cXg. : YVfi UfmZcf'Gi a a Yf'HYfa žA UmZcf'H%ž  
5i [ i ghZcf'H&žUbX' Bcj Ya VYf#8YVW'a VYf'Zcf'H' "

D'YUgY'j ]g]ha m' BGK 'Zcf'Dfcj ]g]cbU'9I Ua ]bU]cb'h]a YhUV'Y'di V' ]g\ 'XUH'g": cf'ž f'hYf' ]bZcf'a U]cb'cb  
YI Ua gž'd'YUgY'gYY'hY' [9I.Ua.g](#) 'k YVdU[ 'Y"

### GdYW]U'7cbg]XYfU]cb

žmci '\Uj Y'YI dYf]YbW'X'Ub' ]'bYgg'cf'a ]gUXj Ybhi fY'VYmcbX'mci f'Wcbf'c'hUhk ]' ]b]fZYfY'k ]h'mci f  
UggYgga YbhdYfZcf'a UbW'žmci 'UfY'Y' ] [ ]V'Y'hc 'Udd'mZcf'GdYW]U'7cbg]XYfU]cb'df]cf'hc'gi Va ]h]b[ 'Ub  
UggYgga Ybhcf'g]h]b[ 'Ub'YI Ua "

I BGK 'bck '\Ug'U': [\]h\]c'G\]h#Gi Va \]hfi 'Yžk \ \]W'a YUbg'hU\]h\]Zmci 'U\]h'a dhUb'YI Ua 'cf'gi Va \]hU'd\]YW'cZ  
UggYgga Yb\]ž'mci 'UfY'XYWUf\]b\[ 'mci fgY'Z\]hYbci \[ \ 'hc'Xc'gc'UbX'W\]bbch'U\]h'f'Udd'mZcf'GdYW\]U'  
7cbg\]XYfU\]cb"](#)

: cf'XYhU]g'cZUdd'm]b[ 'Zcf'GdYW]U'7cbg]XYfU]cb'UbX'WcbX]h]cbg'Zcf'hY'Uk UfX'cZgi dd'Ya YbhUfm  
UggYgga Yb]ž'd'YUgY'gYY'hY' ]bZcf'a U]cb'cb'I BGK 'g' [GdYW\]U'7cbg\]XYfU\]cb'dU\[ 'Y"](#)

D'YUgY' bchY' hU]ghi XYbh]k ]' bchVY'fYei ]fYX'hc'dfcj ]XY'UbmXcW'a YbhUfmYj ]XYbW'hc  
gi ddcf]hUVgYbW'g'Zca 'UbmWUggYg'a ]ggYX'VYW]i gY'cZ7CJ -8!%- 'di V' ]W\YU'h' 'a YUgi fYg'gi W'Ug  
]gc'U]cb" I BGK 'k ]' bchVY' ]bg]gh]b[ 'cb'a YX]W'W'f]h]W]hYg'Zca 'UbmcbY'XYYa YX'hc'VY'U'dcg]h] Y'WUgYž  
cf'k \Yb'hYm\Uj Y'fYW'j YfYX" 'Gi W'W'f]h]W]hYg'UfY'X]Z]W' 'h'hc'cVhU]b'UbX'di hU]b'i bbYVW'ggUfm]ghU]b'cb  
gh XYbh] 'UbX'a YX]W'g'hUZZ'

5dd' ]W]h]cbg'Zcf'gdYW]U'Wcbg]XYfU]cb'k ]' VY'fYei ]fYX'Zcf'UggYgga YbhUbX'dU]h]W]dU]cb'UVgYbW'g' -  
Vi hbc'XcW'a YbhUfmYj ]XYbW'Zcf'7CJ -8!%- ]' bYgg'cf' ]gc'U]cb'k ]' VY'fYei ]fYX"

### GdYW]U'7cbg]XYfU]cb'Ci hW'a Yg

5ggYgga Ybh] '\Uj Y'XYZ]i 'hGdYW]U'7cbg]XYfU]cb'ci hW'a Yg" H\Y'XYZ]i 'h'ci hW'a Y'Zcf'hY'UggYgga Ybhk ]'  
VY'UXj ]gYX'k \Yb'mci 'Udd'mZcf'GdYW]U'7cbg]XYfU]cb'"6Y'ck ' ]g'hY' ]ghcZdcgg]V'Y'ci hW'a Yg.



## 5 WUXYa ]W< cbYgmiUbX`D`U[ ]Uf]ga

I BGK `Ug`Ub`cb[c]b[ `Wca a ]ha Ybhlc`ZcghYf]b[ `U`W`h`fY`cZ`YUfb]b[ `]bZcfa YX`VmiUWUXYa ]W]bhY[ f]m`5`  
I BGK `gh`XYbhg`Uj`Y`U`fYgdcbg]V`]hmlc`UX`YfY`hc`h`g`df]bW]d`Y`cZUWUXYa ]W]bhY[ f]m`D`U[ ]Uf]ga  
i bXYfa ]bYg`UWUXYa ]W]bhY[ f]m]UbX`]g`bchlc`YfUHX`Uhl`BGK`"B`SY[Sde\_`SfG@E|`[e VWX` VW`Se ge[`Y`  
fZWi`ad/e`ad[VWSe`aXafZWde`S`V`bSee[`Y`fZW\_`aXSe`kagdai` `z`

D`U[ ]Uf]ga` ]g`U`hmdY`cZ]bhY`YW`i`U`h`YZ`h`#`hW]b`hU`\_`Y`a`UbmiZcfa`gZ`Zca`X`Y`]VYfUHX`W`X`Y`U`h]b[ `hc`UWUXYbH`U`m`  
W`dm]b[ `Zca`U`gci`fW`k`]h`ci`hUW`bck`YX[`Ya`Ybh`I`BGK` `Ug`dfcXi`W`X`U`k`YVg]h`k`]h`U`k`YU`h`cZ`  
fYgci`fW`g`hc`gi`ddcfhgh`XYbhg`hc`i`bXYfgHUbX`UbX`Uj`c]X`d`U[ ]Uf]ga`z]`]g]h`[gh`XYbh`i`bgk`"YXi`"Ui`#d`U\[ \]Uf\]ga`"](#)  
H`Y`@YUfb]b[ `7`YbhY`Ugg]ghg`gh`XYbhg`k`]h`i`bXYfgHUbX]b[ `UWUXYa ]W]bhY[ f]m]UbX`ck`bchlc`d`U[ ]Uf]gY`  
H`Y`miU`gc`lc`X`k`cf\_g`l`cdg`UbX`W]b`Y`d`gh`XYbhg`cbY!`cb!`cbY`"

Mci`U`fY`U`gc`fYa`]bXYX`h`UhWUfYZ`h`ja`Y`a`UbU[`Ya`Ybh]g`Ub`ja`dcffUbhdufhdZgh`XmiUbX`cbY`cZ`h`Y`  
]X`Y`bh]Z`Y`X`W]i`gYg`cZ`d`U[ ]Uf]ga` ]g`d`ccf`h`ja`Y`a`UbU[`Ya`Ybh`G`h`XYbhg`g`l`ci`X`U`ck`gi`Z`W]Y`bh]ja`Y`Z`c`f`  
fYgYUfW`X`Z`X`fU`Z]b[ `UbX`h`Y`dfcdYf`fY`Z`fY`bW]b[ `cZ`gci`fW`g`]b`dfY`dUf]b[ `U`UggYgga`Ybh]Ug\_g`"

=Zd`U[ ]Uf]ga` ]g`Zci`bX`]b`mci`f`k`cf`\_`k`Y`b`mci`U`fY`]b`Z`fghmY`Ufz`mci`f`Y`W`h`fY`f`k`]`c`Z`Y`f`mci`Ugg]ghU`bW`hc`  
]a`dfcj`Y`mci`f`UWUXYa ]Wg\_]`g`"H`Y`ma`UmUg`\_`mci`hc`cc`\_`Uhgca`Y`cb`]bY`fYgci`fW`gZ`U`hY`bX`h`Y`@YUfb]b[`  
7`YbhY`Z`cf`gca`Y`h`a`Yg`fYgi`Va`]h`mci`f`k`cf`\_`k`]h`h`Y`dfcV`Ya`Z]`YX`"<ck`Yj`Yf`a`cfY`gYf]ci`g`]bgHUbW`g`]b`Z`fgh`  
mY`Ufz`gi`W`Ug`gh`U`]b[ `UbchYf`gh`XYbhg`k`cf`\_`cf`dU]b[ `gca`YcbY`hc`Xc`mci`f`k`cf`\_`za`UmVY`]bj`Ygh[`UH`X`  
i`bXYf`h`Y`G`h`XYbhA`]gW`cbXi`W`h`D`fc`W`Xi`fYg`"

F`YdYUHX`d`U[ ]Uf]ga`fYj`Yb`]b`Z`fghmY`Ufz`d`U[ ]Uf]ga`U`Z`Y`f`Z`fghmY`Ufz`cf`gYf]ci`g`]bgHUbW`gZ`a`UmU`gc`V`Y`  
]bj`Ygh[`UH`X`i`bXYf`h`Y`G`h`XYbhA`]gW`cbXi`W`h`D`fc`W`Xi`fYg`"H`Y`d`YbU`h]Yg`i`bXYf`h`Y`dfc`W`Xi`fYg`W]b`]bW`i`XY`  
U`fY`Xi`W`h`cb`]b`a`Uf\_gz`Z]`]b[ `U`W`ci`fgY`cf`Zc`f`h`Y`a`cghgYf]ci`g`a`UH`Y`fg`f]l`\_`Y`d`U[ ]Uf]ga` ]b`Ub`l`cbci`fg`  
h`Y`g]g`L`Yj`Yb`gi`gdYbg]cb`Zca`h`Y`i`b]`Yfg]m`H`Y`G`h`XYbhA`]gW`cbXi`W`h`D`fc`W`Xi`fYg`UfY`Uj`U]UV`Y`Y`fY`.

[k`k`k`"\[g`i`bgk`"YXi`"Ui`#d`U\[ \]Uf\]ga`\]W`<`cb`Y`g`m`i`U`b`X``D``U`\[` \]`U`f`\]`g`a`"\]`g`h`X`c`W`a`Y`b`h`g`h`i`X`Y`b`h`a` \]`g`W`c`b`X`i`W`h`D`f`c`W`X`i`f`Y`g`"d`X`Z`](#)

5 WUXYa ]WbZcfa Uh]cb

7 fYX]hdc]bHg

7 ci fgY WfYX]h]g WUW UHYX ]b i b]hg! C Z 7 fYX]hfl C 7 E "H\Y bcfa U k cf\_cUX YI dYWW]h]cb ZcfcbY I C 7 ]g Uddfcl ]a UHY m&) \ci fg dYf hYfa " H\ ]g ]bW XYG WUgg WcbhUW\ci fgZdfj UHY ghi XnZchYf YUfb]b [ UW]j ]hYgZdfYdUfU]h]cb UbX h]a Y gdYbhc b U UggYggUV Y k cf\_ "

A cghWci fgYk cf\_ Wci fgYg Uhi BGK UfY \* I C 7 UbX ]bj c j Y Ub Ygh]a UHYX %) \$ \ci fg hc Wca d YHY Zcf Vch fY [ i Uf UbX ]b hYbg] Y hYfa g " 9 UWX Wci fgY ]bW XYG U dfYgW]VYX bi a VYf cZ \ci fg dYf k YY \_ f k E cZ gWYXi YX ZJW!hc!ZJW UbX#cfcb ]bY WcbhUW 5bmUXX]h]cb U h]a Y VYmcbX hY dfYgW]VYX WcbhUW\ci fg g\ci X VY gdYbh]b a U\_]b [ gi fY h Uhmci i bXYfg]UbX hY YW h fY a UHYf]U Z Wca d Y h]b [ hY gYh Ugg] [ ba Yb hZ Z f hYf fYUX]b [ Z UbX fY j ]g]b [ Zcf UbmYI Ua ]b U]cbg "

C b!WJa di g WUgg UHYbXUbW

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!!!!!!!!!!!!!!!!!!!!!!!!!!!!

Di V ]WX]ghUb]b [ WcbX]h]cbg a i ghVY Z ck YX Zcf U ZJW!hc!ZJW WUggYg " Hc Ybgi fY h ]gZcb mghi XYbHg Ybfc YX ]b hcgY WUggYg k ] VY U ck YX ]b hY fcca " B c c j Yf Ybfc a Ybh]g U ck YX ]b ZJW!hc!ZJW WUggYg " Gh XYbHg Ybfc YX ]b cb ]bY WUggYg WUb gk Ud hY ]f Ybfc a Ybh Zca cb ]bY hc cb!WJa di g WUggYg VmGi bXUmZ YY \_ % " D YUgY fY Zf hc mci f Wci fgYg A ]Wcgc ZhHYUa g UbX A ccX Y g]hYg Zcf a cfY ]bZcfa Uh]cb UVci hWUgg UHYbXUbW Zcf ]b dYfgcb UbX cb ]bY WUgg gYW]h]cbg #UW]j ]hYg "

Mci f \YU h UbX hY \YU h cZ hcgY ]b mci f WUgg ]g W]h]W m]a dcfUbh Mci a i ghghUmUh\ca Y ]Zmci UfY g]W cf \Uj Y VYb UX j ]gYX hc gY Z ]gc UHY Vm BGK \YU h cf [ c j Yfba YbhUi hcf]hYg " 7 i fYbh UYfHg UbX U ]ghcZ \chgdchg WUb VY Zci bX \YfY " Mci k ] bchVY dYbU ]gYX Zcf a ]gg]b [ U ZJW!hc!ZJW UW]j ]hmXi Y hc ] bYgg cf U fYe i ]fYa Ybhic gY Z ]gc UHY " K Y k ] k cf\_k ]h mci hc Ybgi fY Wcbh]bi ]hmcZ YUfb]b [ Xi f]b [ mci f ]gc U]h]cb UbX \Uj Y d Ubj ]b d UW Zcf mci hc WUW h i d cb UbmWcbh]bhc f YUfb]b [ UW]j ]hYg mci a Um a ]gg " K \YfY h ]g a ] [ \hbc hVY d cgg ]V Y Z Ub Udd ]W]h]cb Zcf ZY fYa ]gg]cb a UmVY X ]gW ggYX " : i f hYf ]bZcfa Uh]cb ]g Uj U ]UV Y cb UbmWci fgY A ccX Y cf HYUa g ]g]hY "

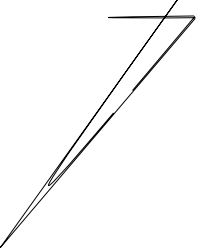
b WfU]b WUggfcca UbX UVcfUhc fmg]h Uh]cbg k \YfY d \ng]WU X]ghUb]b [ WUbbchVY a U]bh]bYX cf hYfY ]g U \ [ \ f]g\_ h Uh]h WUbbchVY a U]bh]bYX Z JW a Ug\_g k ] VY Wcbg]XYfYX a UbXUhc fmDD9 Zcf ghi XYbHg UbX ghUZ

: cfa cfY ]bZcfa Uh]cbZ d YUgY fY Zf hc hY  
: 5E g. \htdg. #k k "Wcj ]X!% " i bgk "YXi "Ui #gUZY!fYh fb!WJa di g ]ZJeg

; i ]XY ]bYg

5 gh XYbHg UfY YI dYWWX hc fYUX UbX VY ZJa ] ]Uf k ]h I BGK [ i ]XY ]bYg UbX dc ]Wg " b dUf]W UfZ gh XYbHg g\ci X VY ZJa ] ]Uf k ]h hY Z ck ]b [ .

- [5HybXUbW](#)
- [I BGK 9a U\] 5XXfYgg](#)
- [GdYWU 7cbg\]XYfU\]h\]cb](#)



- [5WXYa JW<cbYghmUbX`D`UJ`Uf\]ga](#)

@afW FZ[e UagdeWagf[ WeWfe agf VWeUdbf]a` aXU`SeeWe Sf fZWVSfWfZW5 agdeWA gf[ W[e bgT feZWz FZW  
` SfgdWaXU`SeeWe \_ Sk UZS` YWVgd[ Y fZWFd\_ SXWdfZW5 agdeWA gf[ W[e bgT feZWz ? aaV`WeZag` TW

