

# SOLA4952, SOLA9452

F YgYUfWx 'H\Yg]g'6

HYfa %Z&\$&&



7ci fgY`Cj Yfj ]Yk

GHJZZ`7cbhJW`8YHJ]`g

7cbj Ybcfg

B Ua Y	9a Uj`	5j Uj`UVj`]m	@cWUjcb	D\cbY
A Yf]bXY`? Um	<a href="#">a " Um4 i bgk "YXi "Ui</a>	Ya Uj`hc`a U_Y`Ub Uddc]bha Ybh	H9H6`fcca &%)	- \$* ) `) ) &\$
A i fUX`HUmYV`YY	<a href="#">a "hUmYV`YY4 i bgk "YXi "Ui</a>	Ya Uj`hc`a U_Y`Ub Uddc]bha Ybh	H9H6`fcca &( &	Ž *%&`- \$*) *%&,

GWcc``7cbhJW`bZcfa Uh]cb

GWcc``cZD\chcj c`hJ]WUbX`F YbYk UV`Y`9bYf[ m9b[ ]bYYf]b[

9a Uj]: [gdfY`Yh`UW`\]b\[ 4 i bgk "YXi "Ui](#)







# H\Yg]g'K ]hXfUk U'žGi gdYbg]cbžUbX'H]a Y'9I hYbg]cb

F Yei Yghg žcf'hYg]g'k ]hXfUk U'žgi gdYbg]cb'cfYI hYbg]cbžWUb[ Y'cZgi dYfj ]gcf'g\ci 'X'VY'a UXY ]b'k f]h]b[  
hc'hY'H\Yg]g'7 ccfX]bUhc'f" H\Y'Zc'ck ]b[ 'dfcW\Xi fYg'UbX'fi 'Yg'k ]'VY'Udd'YX'k \Yb'U'ghi XYbhk ]g\Yg'hc  
k ]hXfUk 'Zca žcf'gi gdYbX'GC @5 (-) &# ( ) &" H\YgY'fi 'Yg'gi dd'Ya Ybh'hY'I BGK 'XYUX']bYgž'WcbX]h]cbgž  
UbX'dfcW\Xi fYg'Zcf'k ]hXfUk ]b[ 'Zca 'U'Wci fgY"

D@95G9'BC H9. 'H\Yg]g'7 'a i ghVY'Wca d'YhYX ]b'hY'hYfa 'Zc'ck ]b[ 'H\Yg]g'6

% " ž'Yj YfmWUgY'k \YfY'U'ghi XYbhk ]g\Yg'hc 'dcgh'cbY'Wca d'Yh]cb'cZ'hY'hYg]gž]"Y" 'hc'gi gdYbX'k cf\_  
UbX'Wca d'Yh' hY'hYg]g]b'U'U'hY'f'gYgg]cbž'k f]h]b'Uddfcj U'cZ'hY'gi dYfj ]gcf'a i gh]ZfghVY  
cVh]b]bYX'VY'ZcfY'gi Va ]h]b[ 'U'k f]h]b'fYei Ygh'hc'hY'hYg]g'7 c!cfX]bUhc'f"

H\Y'gi dYfj ]gcf'a UmfYž gY'Uddfcj U'Zcf'U'j Uf]YhmcZfYUgcbgžY"[ " 'hU'hY'bYW'ggUfmZUW]h]Yg'k ]'bc  
'cb[ Yf'VY'Uj U]UV'Y'U'hY'U'hY'f'XU'hY'ž'hU'hY'gi dYfj ]gcf'k ]'VY'UVgYbž'cf'hU'hY'ghi XYbh\Ug'U'fYUXm  
\UX'cj Yf'cb[ 'h]a Y'cb'hY'dUfh]W 'Uf'hYg]g'hc'd]WžYhW

K \Yb'U'gi dYfj ]gcf'ZYY'g'hU'hY'ghi XYbh]g]bWUdUV'Y'cZgi W'W'ggž 'm'Wca d'Yh]b[ 'hY'gY'Y'W'X'hYg]g'hc'd]Wž  
hY'gi dYfj ]gcf'g\ci 'X'g'fcb[ 'mUX] ]gY'hY'ghi XYbh'hc'k ]hXfUk 'Zca 'hU'hY'f]h]W 'Uf'hc'd]WUbX'gY'U'U'bYk  
cbYž'dcgg]V'mk ]h'U'X]ZYfYbhgi dYfj ]gcf"

% " 5'ghi XYbhk \c]g'dYfa ]h]X'hc'k ]hXfUk 'k ]h'ci hZU]i fY'Zca 'gi VY'W'GC @5 (-) &# ( ) &'g\ci 'X'fY!  
Ybfc' ]b'hY'Zc'ck ]b[ 'gYgg]cb'k ]h'U'H\Yg]g' Bca ]bU]h]cb': cfa " 'Bch'Y'hU'hY' bXYf'bcfa U'  
W'fW'a ghU'W'g'X]g'Wcb]h]bi U]h]cb'k ]h'ci hZU]i fY'cf'Z]bU'W'U'dYbU'm]g'dcgg]V'Y'cb'mi d'hc'hY  
7 Ybgi g'8 U'hY"

&" K \Yb'U'ghi XYbh]g] [ fU'hY'X'Ub'YI hYbg]cb'hYfY'a UmVY'U'dYbU'mfYgi 'h]b[ ' ]b'U'fYXi W]cb'cZ'hY  
hYg]g'a Uf\_"H\]g'k ]'VY']a d'cgYX'U'W'W'fX]b[ 'hc'fi 'Yg'Uddfcj YX'Vm'hY'hYg]g'7 ccfX]bUhc'f'UbX'k ]'  
VY'XcbY'U'Z'Y'f'W'cbgi 'hU]h]cb'k ]h'hY'hYg]g]gi dYfj ]gcf'"Gi dYfj ]gcf'g'UbX'UggYggc'fg'a Uf\_]b[ 'hY  
hYg]g]g\ci 'X'\ck Yj Yf'Uk UfX'U'a Uf\_'Yb]h]fY'm'cb'hY'a Yf]h]g'cZ'hY'hYg]gž'hY'fYXi W]cb'hYb'VY]b[  
a UXY'gi VgYei Ybh'mVm'hY'hYg]g'7 c!cfX]bUhc'f"

5ggYgga Ybh

DfYgYbHh]cb

5`gi Va ]gg]cbg'UfY`YI dYWYX`hc`VY`bYUhiUbX`WYUfmgYhici h`Mci f`fYgi`hg`UfY`hY`d]bbUWY`cZU`mci f`UfX  
k cf`\_`UbX`g\ci`X`VY`fYUfX`k`]h`Xi`Y`fYgdYW`DfYgYbh]b[`fYgi`hg`WYUfmi[`j`Yg`hY`a`Uf`Yf`hY`VYghWUUbWY  
cZi bXYfghUbX]b[`mci f`a`Y`h`cX/Yj`Yb`]Z`hY`bi`a`Yf]WU`fYgi`hg`UfY`]bW`ffYW`

Gi Va ]gg]cb

K cf`\_`gi Va ]hYX`UfY`k`]h`ci`hUb`Uddfcj`YX`YI`hYbg]cb`Vm`hY`W`i`fgY`W`cfX]bUhc`f`c`f`XY`Y[`UfYX`Ui`h`cf]h]m]g

% DUFhWdUhc b - UggYggYg hY ghi XYbrg Wca a ]ra YbhUbX Yb[ U[ Ya Ybhrc hY dfc YW hUggYggYX Vm  
 hY gi dYfj ]gcf ! gYY dUfhWdUhc b W]hYf]U XcW a Ybh fEggYggYX c] Yf H\Yg]g 5ž6 UbX 7 Ł  
 &" : ]bU F Ydcfh - hY Z]bU hYg]g XcW a Ybh fH\Yg]g 7 Ł  
 ' " 8 ]ggYa ]bUhc b cZk cf\_ - Gh XYbrg k ] dUfhWdUhc ]b Ub cb ]bY" !a ]bi hY hYg]g dYfY YbhUhc b  
 dYfY Ybh ]b [ hY ]f k cf\_ fH\Yg]g 7 Ł

5 hUV Y k ]h Ub c] Yfj ]Yk cZ hY XY ]j YfUV Yg ]g dfcj ]XYX ]b hY 7 ci fgY Ci h]bY Zcf GC @5 ( ) - %# ( - ) %

f : cf Ubmigh XYbhk Ubh ]b [ hc Wca dYhY H\Yg]g 6 UbX 7 WcbW ffYbh mž UXX ]hc bU UggYgga YbhW ]hYf]U k ]  
 VY di h] b d UW " #k ] VY YI dYW X h UhUmigh XYbh fYei Ygh ]b [ h ]g k ] VY U h hY ghU [ Y cZgi Va ]h ]b [ %  
 hY ]hYfU h fY fYj ]Yk k ]h dYf]a ]bUf mYgi h ]bW XYX " H\Ymia i ghVY U h U 8 B Yj Y Zcf U UgdYWg hc VY  
 U ck YX hc a c] Y hc Z]b ]g \ ]b ]b h c hYfa g " &" hY dfc [ fYgg fYdcfh XcW a Ybhk ] VY Xi Y k YY \_ " cZ hYfa &  
 cZ hYg]g ž ]bchU h U 8 B Yj Y hY ghi XYbhk ] \Uj Y hc [ c VUW Xck b hc hYg]g 6 cb m

5ggYgga YbhUg_	K Y] [ \ h	8i Y 8UH	7ci fgY @YUfb]b [ Ci hWca Yg 5ggYggYX
% Dfc [ fYgg i dXUH	B #5	\$( # \$ # & \$ & \$ ) . \$ \$ DA	%ž &ž' ž)
&"GYa ]bUf	%\$i	& # \$ # & \$ & \$ , . \$ \$ 5A	%ž &ž' ž ( ž)
' " Dfc [ fYgg i dXUH	) i	% \$( # \$ # & \$ & \$ ) . \$ \$ DA	%ž" ž)

5ggYgga Ybh% Dfc [ fYgg i dXUH

5ggYgga Ybh Yb [ h . % & dU [ Yg  
 Gi Va ]gg]cb bchYg . gi Va ]hrc A ccX Y UbX Ya U ] U Wcdmrc mci fgi dYfj ]gcf  
 8i Y XUH . \$( # \$ # & \$ & \$ ) . \$ \$ DA

Dfc [ fYgg i dXUH - U Zcfa cb a ccX Y k \ YfY mci i dXUH mci f dfc [ fYggž UbX hU \_ UVci hUbmicVghUWYg cf  
 WkUb [ Yg hc mci f c f ] ]bU d Ub "

5ggYgga YbhW ]hYf]U

Bc a Uf\_g [ ] Yb Vi hU XYXi W]cb cZ & ) i Zca dUfhWdUhc b a Uf \_ ]Zbchgi Va ]hYX " 8 ]gW gg mci f dfc [ fYgg  
 k ]h mci fgi dYfj ]gcf ZcfZYXVUW "

5XX ]hc bU XYhU ]g

H \ ]g k ] Wca df]gY U % & dU [ Y XcW a Ybh fY a dUH ]cb a ccX Y E YI dU ]b ]b [ hY d Ub g Zcf hYg]g 6 Zcf mci f  
 dfc YW U fci [ \ U mci hcZ hY a Y h c Xc c [ mZcf hY dfc YWž UbX k \ Uh mci \ Uj Y U W Wca d ]g \ YX gc ZUf "







5ggYgga Ybh' . Dfc[ fYgg' l dXUH

5ggYgga Ybh'Yb[ h. 'a Ul ]a i a 'cZ) 'dU[ Yg' bch]bWi X]b[ 'hY' hUV'Y'cZW' bHybHg  
 Gi Va ]gg]cb' bchYg. 'D'YUgY'gi Va ]hlc' A ccX'Y' gYW]cb' f5ggYgga Ybha Uf\_]b[ 'Zc'f'8Y'j] YfUV'Ygfi  
 8i Y'XUH. '% #\$( #&\$&&\$) .\$\$'DA  
 8YUX' ]bY'Zc'f'UVgc' i h'ZU]'. ' ) 'XUm]g'UZh'f'hY'Xi Y'XUH

Dfc[ fYgg'F Ydcfh# dXUH' -'h]g'g\ci' X'W'a df]gY'U'hYg]g' hUV'Y'cZW' bHybHg'ci h]b]b[ 'hY' gfi Wi fY'cZ'hY  
 hYg]g" hY' hUV'Y'cZW' bHybHg'g\ci' X'VY'Ug'WcgY'hc' k \Uhmci' k ]''di h]b]b[ 'mci' f'Z]bU'fYdcfh'5 &!) 'dU[ Y  
 gi a a Ufmc]b[ 'cU'g'UbX' hUg\_g'UW'W'a d' ]g'YX'UbX'Z' h' fY' k'cf\_

H\]g' ]g' bchU'Hi fb]h]b'Ugg][ ba Ybh

5ggYgga YbhW' hYf]U

H\Y'Dfc[ fYgg'F Ydcfhk ]''W'j Yf'hY'Zc''ck ]b[ 'UgdYWg. 'fa cfY'XYH]g'k ]''VY' d'cg'hY'X'cb'hc' hY'a ccX'Y'dU[ Yk

8YgW'dhcf	K Y][ \h]b[	
A Uf_ 'VUbXg		
Dfc[ fYgg'F Ydcfh ]bWi X]b[ 'Z' ''hUV'Y'cZ W' bHybHg'  fl d'hc' & dU[ Yg' bch ]bWi X]b[ 'hUV'Y'cZ W' bHybHg'	* \$i	H\Y' hUV'Y'cZW' bHybHg'g\ci' X'VY'Ug'WcgY'Ug dcgg]V'Y'hc' hY' hUV'Y'cZW' bHybHg' h'Uhk ]''UddYUf ]b' mci' f'Z]bU' h'Yg]g' fYdcfh' #ig\ci' X'Umci' h'hY'Z' '' gfi Wi fY'cZYUW' gYW]cb' cZmci' f'hYg]g"  5' hUV'Y'k ]h' hY' _YmXYH]g'g\ck ]b[ '\ck' mci' \Uj' Y UW' ]j' YX' hY' k' cf_ U[ U]bgh'hY' cf][ ]bU' d'fc' YW'id' Ub - g\ck ]b[ 'mci' f[ 'cU'g'UbX' hUg_g' W'a d'YH'X"  G\ck' _YmfYgi' hg' UbX' hY' ]a d' ]W]h]cbg' cZ'hYgY fYgi' hg"  5' hUV'Y' h'a d'UH' k ]h' YI' Ua d'Yg'k ]''VY' d'cg'hY'X'cb a ccX'Y
F YZYW]cb'cb Dfc[ fYgg  fl d'hc' & dU[ Ygk	% i	7 ca dUfYg'UbX' W' bHybHg' hY' hYg]g'z'k ]h' ]bXi' gh]U' c'f chY'f'UWUXYa ]WYI' dYf]YbW'g" 9j' U'i' UH'g' W'X'Ub[ Yg' ]b 'YUfb]b[ 'h'fci' [ \ hY' hYg]g'UbX' XYa' cbghfU]h]b[ 'gY'Z' Uk' UfYbYgg'UbX' XYj' Y'cdg' d'Ub'g' h'Uh'Vi' ]X'cb' hY' fYgYUfW' YI' dYf]YbW'
F Yj ]gYX' d'fc' YW'id' Ub  fl d'hc' & dU[ Ygk	% i	8 ]gW' gg]cbg'cb'Z' h' fY' d'fc' YW'id' Ub' UbX' YI' dYW'Y'X fYgi' hg" 5' fYUgcbUV'Y' ghfUH' [ mhc' Ybgi' fY' d'fc[ fYgg' ]g ghUH'X"
8cW' a Ybh dfYgYbUH]cb	% \$i	H\Y' XcW' a Ybh'Zc''ck' g'U'WYUf'UbX''c[ ]W]g'gh' Wi' fY' ]bX]W]hY'X' i' g]b[ '\YUX]b[ g' UbX' chY'f'W'bj' Yb]h]cbg" H\Y' fYdcfh]g'j' YfmYUgmhc' fYUX. 'k' Y''k' f]hY'bz'k ]h' [ ccX'gdY'' ]b[ 'UbX' [ fUa' a' Uf'z'UbX' Udd'fcd'f]UH' 'Ub[ i' U[ Y'ghmY"  F YZYfYbW'g' ]b' hYI' ha' UH'W' fYZYfYbW'' ]ghfUbX'j' ]W'



5hYbXUbW`F`YeI`]fYa`YbHg

7ci`fgY`GW`YXi``Y

F Ygci fWg

DfYgWf]VYX`F Ygci fWg`

Mci f'gi dYfj ]gcf'k ]`dfcj ]XY`hY`fYgci fWg`mci `bYYX`Zcf`mci f'dfc`YWg"

F YWca a YbXYX`F Ygci fWg

- GHUfhk cf\_`cb`mci f'hcd]WUg`gccb`Ug`mci `WUb`"H\]g`k ]`[ ] Y`mci `d`YbhmCZha Y`hc`UXXfYgg dfcV`Ya g`hUhmci `a UmiYbWci bhYf`cb`hY`k Um`
- D`Ub`hY`dfc[ fYgg`cZmci f`hYg]g`i g]b[ žZcf`YI Ua d`YžU`; 5BBH`WUfřz`UbX`fYj ]gY`hY`d`Ub`Ug`]h dfcW`YXg"
- GHUfhVmidYfZcfa ]b[ `U`fYj ]Yk `cZ`hY`Uj U]`UV`Y`"]hYfUhi fY`cb`fYgYUfW`Wca d`YhX`]b`hY`gUa Y`UfYU Ug`mci f'dfc`YW`"H\]g`k ]`"Y`d`mci `Z`f`hY`f`XYZ]bY`mci f'hcd]WUobX`hY`X]fYW]cb`mci f`hYg]g`k ]`"hU`\_Y"
- C`fXYf`a UHf]U`g`Ug`gccb`Ug`mci `UfY`gi fY`k` \Uhmci `bYYX"
- 7` V@a`fW]g`V]V`]c[ fUd\]WgcZk UfY`h`UhiU`ck`g`mci `hc`a` UbU[ Y`mci f`fYZfYbWg]b`U`XUHUVUgY" F`YZfYbWg`WUb`VY`]bgYfYX`Zca`]bg]XY`A`G`K`cfX`XcW`a`Ybhg`hc`WfYUfY`]b!hY`hW]h]cbg`UbX

.....hUghb[ 'cf'ga Y`b[ žY"[ "ŽcXg

.....UbXžcZwci fgYžXfi [ 'hf]U`gžVcXmh]ggi Yg'UbX'chYf'a YX]WU`UWij ]hYg"

5`gcždfc YWg]bj c'j ]b[ 'Ubj]a U'g'k ]`bYXX`Yh]Wg'Uddfcj U"

Žmci f'dfc YWihXcYg'fYei ]fY'Uddfcj U`ž]b'hY`Zfgh]bgfUbWžX]gW gg'h]g'k ]h' mci f'Gi dYfj ]gcf"

- Žmci `Uj Y`U'ei Ygh]cb -'Ug\_`

G@EI >[TcSk i WTe[fW`[\hdg.##k k`"\]VfUfmi bgk "YXi "Ui #](#)

7ci fgY'9j U'i Uh]cb'UbX'8Yj Y`cda Ybh

: YYXVUW`cb'hY`Wci fgY`g'[ UhYfYX'dYf]cX]WU`mi g]b[ 'j Uf]ci g'a YUbgž]bW X]b[ 'hY'f BGK  
 a m9l dYf]YbW`dfcWggž]bžfa U`X]gW gg]cb`]b'hY`ZbU`WUgg`žf'hY`Wci fgYžUbX'hY'GWcc`g  
 Gh XYbh#GhZZa Yfh]b[ g" Mci f'ZYXVUW`]g:hU`Yb'gYf]ci g'nžUbX`Wcb]bi U`]a dfcj Ya Yb]g`UfY'a UXY`h'hY  
 Wci fgY`VUgYXž]b'dUf]žcb'gi W`ZYXVUW`"

## 5 WUXYa ]W< cbYgmiUbX`D`U[ ]Uf]ga

I BGK `Ug`Ub`cb[c]b[ `Wca a ]ha Ybhlc`ZcghYf]b[ `U`W`h`fY`cZ`YUfb]b[ `]bZcfa YX`VmiUWUXYa ]W]bhY[ f]m`5`  
I BGK `gh`XYbhg`Uj`Y`U`fYgdcbg]V`]hmlc`UX`YfY`hc`h`g`df]bW]d`Y`cZUWUXYa ]W]bhY[ f]m`D`U[ ]Uf]ga  
i bXYfa ]bYg`UWUXYa ]W]bhY[ f]m]UbX`]g`bchlc`YfUHX`Uhl`BGK`"B`SY[Sde\_`SfG@E|`[e VWX` VW`Se ge[`Y`  
fZWi`ad/e`ad[VWSe`aXafZWde`S`V`bSee[`Y`fZW\_`aXSe`kagdai` `z`

D`U[ ]Uf]ga` ]g`U`hmdY`cZ]bhY`YW`i`U`h`YZ`h`#`hW]b`hU`\_Y`a`UbmiZcfa`gZ`Zca`XY`]VYfUHX`WX`YU]b[ `hc`UWUXYbH`U`m`  
Wc`dm]b[ `Zca`U`gci`fW`k`]h`ci`hUW`bck`YX[`Ya`Ybh`I`BGK` `Ug`dfcXi`W`X`U`k`YVg]h`k`]h`U`k`YU`h`cZ`  
fYgci`fW`g`hc`gi`ddcfhgh`XYbhg`hc`i`bXYfgHbX`UbX`Uj`c]X`d`U[ ]Uf]ga`z`j`]g]h`[gh`XYbh`i`bgk`"YXi`"Ui`#d`U\[ \]Uf\]ga`"](#)  
H`Y`@YUfb]b[ `7`YbhY`Ugg]ghg`gh`XYbhg`k`]h`i`bXYfgHbX]b[ `UWUXYa ]W]bhY[ f]m]UbX`ck`bchlc`d`U[ ]Uf]gY`  
H`Y`mi`U`gc`lc`X`k`cf\_g`l`cdg`UbX`W]b`Y`d`gh`XYbhg`cbY!`cb!`cbY`"

Mci`U`fY`U`gc`fYa`]bXYX`h`UhWUfYZ`h`a`Y`a`UbU[`Ya`Ybh]g`Ub`ja`dcfHbhdUfhcZgh`XmiUbX`cbY`cZ`h`Y`  
]X`Ybh]Z`Y`X`W]i`gYg`cZ`d`U[ ]Uf]ga` ]g`d`ccf`h`a`Y`a`UbU[`Ya`Ybh`G`h`XYbhg`g`l`ci`X`U`ck`gi`Z`W]Y`bh`h`a`Y`Z`c`f`  
fYgYUfW`X`Z`X`fU`Z]b[ `UbX`h`Y`dfcdYf`fY`Z`fY`bW]b[ `cZ`gci`fW`g`]b`dfY`dUf]b[ `U`UggYgga`YbhH`g\_g`"

=Zd`U[ ]Uf]ga` ]g`Zci`bX`]b`mci`f`k`cf`\_`k`Y`b`mci`U`fY`]b`Z`fghmY`Uf`z`mci`f`Y`W`h`fY`f`k`]`c`Z`Y`f`mci`Ugg]ghU`bW`hc`  
]a`dfcj`Y`mci`f`UWUXYa ]Wg\_]`g`"H`Y`ma`UmUg`\_`mci`hc`cc`\_`Uh`gca`Y`cb`]bY`fYgci`fW`gZ`U`h`Y`b`X`h`Y`@YUfb]b[`  
7`YbhY`Z`c`f`gca`Y`h`a`Yg`fYgi`Va`]h`mci`f`k`cf`\_`k`]h`h`Y`dfcV`Ya`Z]`YX`"<ck`Yj`Yf`a`cfY`gYf]ci`g`]bgH`bW`g`]b`Z`fgh`  
mY`Uf`z`gi`W`Ug`gh`U`]b[ `Ubch`Y`f`gh`XYbhg`k`cf`\_`cf`dU]b[ `gca`YcbY`hc`Xc`mci`f`k`cf`\_`za`UmVY`]bj`Ygh[`UH`X`  
i`bXYf`h`Y`G`h`XYbhA`]gWc`bXi`W`h`DfcW`Xi`fYg`"

F`YdYUHX`d`U[ ]Uf]ga`fYj`Yb`]b`Z`fghmY`Uf`z`d`U[ ]Uf]ga`U`Z`Y`f`Z`fghmY`Uf`z`c`f`gYf]ci`g`]bgH`bW`g`za`UmU`gc`VY`  
]bj`Ygh[`UH`X`i`bXYf`h`Y`G`h`XYbhA`]gWc`bXi`W`h`DfcW`Xi`fYg`"H`Y`d`Yb`U`h`Y`g`i`bXYf`h`Y`dfcW`Xi`fYg`W]b`]bW`i`XY`  
U`fY`Xi`W`h`cb`]b`a`Uf`g`z`Z]`]b[ `U`W`i`fgY`cf`Z`c`f`h`Y`a`cghgYf]ci`g`a`UH`Y`fg`f]`\_Y`d`U[ ]Uf]ga` ]b`Ub`l`cbci`fg`  
h`Y`g]g`L`Yj`Yb`gi`gdYbg]cb`Zca`h`Y`i`b]`Yfg]m`H`Y`G`h`XYbhA`]gWc`bXi`W`h`DfcW`Xi`fYg`UfY`Uj`U]UV`Y`Y`fY`.

[k`k`k`"\[g`i`bgk`"YXi`"Ui`#d`U\[ \]Uf\]ga`\]W<`cbYgmiUbX`D`U\[ \]Uf\]ga`\]gWc`bXi`W`h`DfcW`Xi`fYg`"dXZ`](#)





5ddYbX|l . '9b[ ]bYYfg'5i ghfU`U'f95E'DfcZYgg]cbU`'9b[ ]bYYf'7ca dYhYbWm  
 GHUbXUfX

Dfc[ fUa 'hYbXYX'@YUfb]b[ 'Ci hWta Yg	
? bck `YX[ Y'UbX'g_]`VUgY	
D9%"%7 ca dfY\Ybg]j YzhYcfmVUgYX'i bXYfghUbX]b[ 'cZhY'i bXYfd]bb]b[ 'bUh fU`UbX d\mg]WU`gWYbWg'UbX'hY'Yb[ ]bYYf]b[ 'Z bXUa YbH'g'Udd']WUV'Y'hc'hY'Yb[ ]bYYf]b[ 'X]gWd`]bY	
D9%"&'7 cbWdh U`i bXYfghUbX]b[ 'cZhY'a UhYa Uh]Wg'z'bi a Yf]WU`UbU'mg]g'ghUhgh]Wg'z'UbX Wta di h'f'UbX']bZ'fa Uh]cb'gWYbWg'k \]W' i bXYfd]b'hY'Yb[ ]bYYf]b[ 'X]gWd`]bY	
D9%" " `h!XYdh'i bXYfghUbX]b[ 'cZgdYWU`]ghVcX]Yg'cZ_bck `YX[ Y'k ]h]b'hY'Yb[ ]bYYf]b[ X]gWd`]bY	
D9%"('8]gWfba YbhcZ_bck `YX[ Y'XYj Y`cda YbhUbX'fYgYUfW'X]fYW]cbg'k ]h]b'hY Yb[ ]bYYf]b[ 'X]gWd`]bY	
D9%" ) ? bck `YX[ Y'cZYb[ ]bYYf]b[ 'XYg][ b'dfUW]W'UbX'WcbhYI h U`ZUW'c'fg]a dUW]b[ 'hY Yb[ ]bYYf]b[ 'X]gWd`]bY	
D9%"* 'i bXYfghUbX]b[ 'cZhY'gWc'dYz'df]bWd`Yg'z'bcfa g'z'UW'W'ci bHUV']h]Yg'UbX'Vci bXg'cZ gi gh]bUV'Y'Yb[ ]bYYf]b[ 'dfUW]W' ]b'hY'gdYW]ZWX]gWd`]bY	
9b[ ]bYYf]b[ 'Udd']WU]h]cb'UV']]m	
D9%"%5dd`]WU]h]cb'cZYghUV']g\YX'Yb[ ]bYYf]b[ 'a Yh'cXg'hc'Wta d'YI'Yb[ ]bYYf]b[ 'dfcV'Ya gc'] ]b[	
D9%"&'&' i YbhUdd']WU]h]cb'cZYb[ ]bYYf]b[ 'h'W]b]ei Yg'z'hc'g'UbX'fYgci fW'g	
D9%" " '5dd`]WU]h]cb'cZgmg]Ya Uh]WYb[ ]bYYf]b[ 'gmb'hYg]g'UbX'XYg][ b'dfcW'ggYg	
D9%"('5dd`]WU]h]cb'cZgmg]Ya Uh]WUdd'fcUW'Yg'hc'hY'WcbXi W'h]UbX'a UbU[ Ya YbhcZYb[ ]bYYf]b[ dfc'YW'g	
DfcZYgg]cbU`UbX'dYfgcbU`Uhf]Vi hYg	
D9' "%9h]WU`WcbXi W'h]UbX'dfcZYgg]cbU`UW'W'ci bHUV']]m	
D9' "&'9ZYW]j Y'cfU`UbX'k f]hYb'Wta a i b]WU]h]cb']b'dfcZYgg]cbU`UbX`UmXca U]bg	
D9' " '7fYUh]j Yz']bbcj Uh]j Y'UbX'dfc!UW]j Y'XYa YUbcif	
D9' "( 'DfcZYgg]cbU`i gY'UbX'a UbU[ Ya YbhcZ]bZ'fa Uh]cb	
D9' ") 'C'fXYf'ma UbU[ Ya YbhcZgY'z'UbX'dfcZYgg]cbU`WcbXi W'h	
D9' "*" '9ZYW]j Y'hYUa 'a Ya VYfg\]d'UbX'hYUa ``YUXYfg\]d	