



This policy sets out principles to minimise risks of modern slavery in UNSW's functions, operations and supply chains.

This policy applies to all staff, students and affiliates of the University.

The University's commitment to principles that minimise the risk of modern slavery extends to activities and operations of its controlled entities which are expected to adopt this policy (modified where necessary to fit the entity's circumstances).

The University expects all staff, controlled entities, and affiliates to work together to implement principles in this policy.

Modern Slavery Prevention Policy..... 1

Principles and objectives 1

1. Introduction..... 1

2. Commitment to human rights 1

3. Combatting modern slavery..... 2

4. Roles and responsibilities 2

Appendix 4

Principles and objectives

1. Introduction

- 1.1. UNSW recognises its responsibility to respect human rights and is committed to the creation of a just and equal society.
- 1.2. This policy supports UNSW's framework for complying with its legislative obligations to report annually on steps taken to identify, prevent, mitigate and remediate risks of modern slavery in its operations and supply chains.

2. Commitment to human rights

- 2.1. UNSW is committed to:
 - minimising our supply chain's involvement or contribution to modern slavery
 - ensuring that its functions and operations do not cause, involve or contribute to modern slavery
 - ensuring that its suppliers, relevant stakeholders and others with whom we do business respect and share the University's commitment to minimise risk of modern slavery.
- 2.2. UNSW will work collaboratively with suppliers and other organisations to build capacity through effective business relationships that prevent human rights abuses within the University's sphere of influence.
- 2.3. UNSW will implement measures to identify, prevent, mitigate and remediate risks of modern slavery in its activities, even if UNSW has not directly contributed to these risks.

3. Combatting modern slavery

3.1. UNSW will continuously implement principles, values and obligations under the (Cth) to combat modern slavery and:

- ensure all policies and procedures reflect UNSW's commitment to respect human rights and address the risk of modern slavery (particularly in areas of procurement and complaints management)
- undertake ongoing risk assessments and human rights due diligence to identify actual and potential risks of modern slavery within the supply chains and operations of suppliers and others we engage
- integrate the results of risk assessments across UNSW functions and actively engage suppliers and relevant stakeholders to agree on measures (such as reporting, audits and grievance processes) which will mitigate modern slavery risks
-

- submitting the University's approved and signed Modern Slavery Statement annually to the relevant authority.
- 4.4. The Modern Slavery Working Group is responsible for supporting and maintaining progress against the University's Modern Slavery Strategy and Action Plan.
 - 4.5. Managers and supervisors are responsible to ensure all staff in their operational area comply with this policy and any applicable protocols, processes and procedures prescribed by University Compliance Owner/s of this policy.
 - 4.6. Individual staff are responsible to ensure they comply with this policy and with applicable protocols, processes and procedures prescribed by the University Compliance Owner/s under this policy.

1.1

29 July 2024

Interim Vice-President - Transformation, Planning and Assurance
Head of Compliance & Privacy Law, Legal and Compliance

