



CODE OF CONDUCT



#### Intellectual Property

Staff and affiliates are required to deal with intellectual property in accordance with the University's *Intellectual Property Policy*.

#### Ethical Decision Making

When making decisions related to University or work matters, staff and affiliates are required to consider:

- „ whether the decision complies with the University's legal obligations;
- „ whether there are any conflicts of interest arising from the decision; and
- „ the possible impact of the decision on others and on the reputation of the University.

#### Fraud and Corruption Prevention

Staff and affiliates are required to:

- „ minimise the University's exposure to fraud and corruption, by abiding by the University's *Fraud and Corruption Prevention Policy*; and
- „ report any suspected fraud, corrupt, criminal, unethical conduct, maladministration or waste of

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## DUTY TO OBSERVE STANDARDS

### Equity and Respectful Treatment

Staff and affiliates are required to:

- „ treat students, staff and affiliates with respect;
- „ not allow personal relationships to affect professional relationships;
- „ ensure they do not

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## CONFLICTS OF INTEREST

Conflicts of Interest

Staff and affiliates are required to:

„ identify any actual, potential or per

# PART C: OPERATION AND APPLICATION OF THE CODE



## Responsibilities and Allegiances

The University is a complex organisation comprising a



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# UNSW

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Responsible Officer	Vice Chancellor
Contact Officer	Director, Human Resources
Supers eded Docum ents	Code of Conduct approved by UNSW Council on 19 December 1994 (CL94/104)(g), and amended, Audit Committee of Council, 20 October 1997
Review	Director, Human Resources June 2012
File Number	2007/2389

### Associated Docum ents

Acceptable Use of UNSW Information and  
 Communication Technology Resources  
 Code of Conduct - Members of Council  
 Conflict of Interest Policy  
 Drug and Alcohol Guidelines  
 Equal Opportunity in Education  
 Gifts and Benefits Procedure  
 Intellectual Property Policy  
 Occupational Health and Safety Policy and  
 Procedures  
 Policy on Paid Outside Work by Academic Staff  
 Policy for Making a Complaint or Reporting Incidents  
 of Criminal, Corrupt Conduct or Maladministration or  
 Protected Disclosure at UNSW  
 Privacy Management Plan  
 Recordkeeping Policy  
 Register of Interests Policy for Members of Council  
 and UNSW Senior Management positions  
 Research Code of Conduct  
 Staff Complaint Procedure  
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