



# acknowledgement

JCHL gZXd\c^hZhi]Z



# The UNSW community

I ] Z J CHL Xdb b j c ↑ n Xdb eghZh hij YZcih<sup>2</sup>! VæZb eadhZZh! V aViZh<sup>3</sup> VcY  
Xdcig/Xidgh\$Xdchj áVcih<sup>4</sup>#

8dYZ egcX<sup>e</sup>zh VcY gzhedchWaf Zh Veean id Vcn [j cXi <sup>dc</sup>! VXi <sup>dc</sup>! <sup>c</sup>VXi <sup>dc</sup> VcY  
Xdb b j c <sup>X</sup>Vi <sup>dc</sup> Whi] Z J CHL Xdb b j c ↑ n Vi! [dgdgdc WZ] Vá d[ J CHL Yj g<sup>c</sup>\ VcY  
dj ihYZ d[ cdgb VaWj h<sup>c</sup>Zhh ] dj gh <sup>c</sup>Xá Y<sup>c</sup>\ <sup>W</sup>Y i cdi ab ↑ZY id† i] Z [dadl <sup>c</sup>\  
Xdcizmh/

-



VXXZhW! ĉXj hKZ VcY XdaWdgV kZ Xj aj g j cYZge^h W!



' ## #I ] Zg` h cd ea/XZ [dg[dg`^c `ciZgZg`cXZ

L Z Yd cdi VXXZei [dg`^c `ciZgZg`cXZ ` dj gJ CHL Xdb b j c`n VcY I Z g`edg Vcn g`VhdcW`h hj heZXiZY [`ciZgZg`cXZ](#) k`V i] Z [CVi`dcVaHZXj g`n = di`cZ#](#)

L Z hZZ` id Xg`ViZ ] ^] f j Va`n a`Vgc`e! g`hZVg` VcY I dg Zck`g`cb Zcih id `b egdkZ hij YZci ZneZgZcXZ! egdb diZ ZYj XVi`dcVaZmXZaZcXZ! VYkVcXZ g`hZVg` f j Va`n VcY VX] ZkZ `b eVXi#

- L Z Vg` `cXj h`kZ! g`hedch`kZ VcY Xda`Wdg/i`kZ
- L Z VXi`kViZ VcY hj eedg g`heZXi[j aVcY k`^dgj h YZWiZ
- L Z Zc`V`Z `c Xg`XVai] dj `] i VcY deZc Y`hXj hh`dc! `cXj Y`e` I ^] g`heZXi id XdcigdkZgh`VaYZVh I ^] `c i] Z aI VcY i] `h 8dYZ
- L Z Xg`ViZ heVXZ [dgZne`dg` VcY YZWi`e` X] Vc`e` eZgheZXi`kZh
- L Z YZb dchigViZ g`heZXi[j aY`hV`gZb Zci dg[ZZYWX`! ZneZXi`e` i] Vi I Z b Vn WZ Vh`ZY id Zne`e` dg`kZ ZkYZcXZ [dgdj gk`ZI h
- L Z VXXZei Y^[Zg`cXZh Vb dc`hi ZVX] di] Zg` Wdi] hZZc VcY j chZZc
- L Z eZg` ^ di] Zgh id Zne`g`hh Y`hV`gZb Zci I ^] dj i [ZVgd[ g`eghVa
- L Z Zc`V`Z `c g`heZXi[j aVcY `cXj h`kZ XdckZghVi`dch VcY YZWiZhOveeg`X`Vi`dc VcY Xg`f`j Z#

L Z YZb dchigViZ g`heZXi W`h cdi WZ] Vk`e` `c V I Vn i] Vi h`c`^ XVcian Y`hg eih dg `ciZgZg`h I ^] a`Vgc`e! g`hZVg` VcY di] ZgW`h`eZhh VXi`k`Z`h#

I ] Z J CHL Xdb b j c`n b j hi Xdb eaI ^] i] Z [Model Code for the Protection of Freedom of Speech and Academic Freedom in Australian Higher Education Providers \(Model Code\)](#) i] Vi [dgb h eVj d[ i] `h 8dYZ#

L Z I Z`Xdb Z heZV` Zgh VcY k`h`dgh d[ Va`VWX` `gdj cYh! g`a`dch VcY WzaZ[h Vi J CHL `c VXXdg`VcXZ I ^] i] Z *Model Code*#

; g`ZYdb d[ heZZX] VcY VXVYZb `X [g`ZYdb `h VYZ c`e` kVj Z ZmZg`hZY W`h i] Z J CHL Xdb b j c`n! g`higXiZY dcan W`h i] Z aI VcY i] Z B dYZa8dYZ#L ] Zg` i] Zg` `h V Xdc `Xi WZiL ZZc i] Z B dYZa8dYZ VcY i] Z di] ZgeVgh d[ i] `h 8dYZ! i] Z B dYZa8dYZ I `aeg`kV`#

GZhedch`Waf`Zh [dgi] `h eg`c`e`Z `cXj YZ/

I ] Z dl cZgh] `e VcY b VcV`Zb Zci d[ `ciZaZ`Xij VaEgleZgin `cXj Y`e` Xdeng`] i `h dj ia`cZY `c edaXnYdXj b Zcih# L Z VXi`aI [j an`c g`heZXi`e` i] Z `ciZaZ`Xij Va

EgdeZgng^] ih! cXaj Yc\ Xdeng^] i! d[ di] Zgh c iZVX] c\! aVgc c\! ghZVgX] VcY  
I dg! cXaj Yc\ c k^gj VaheVXZh VcY hnhizb h VggVc\ZY dg[VX^afViZY Wh J CHL !  
VcY I ] Zc j h c\ J CHL iZX] cdad\nVhhZih#L Z Zchj gZ VXXj gViZ ViigWj i^dc!  
gZheZXi c\ i] Z b dgVag^] ih d[ di] Zgh c iZVX] c\! aVgc c\! ghZVgX] ! VcY I dg #

L Z dWhZgkZ VXVYZb ^XVcY ghZVgX] ^ciZ\gfnVcY dj ggZhZVgX] b Zi] dYdad\ Zh VgZ  
g^dglj h# L Z VXXj gViZan gZXdgV VcY gZedg YViV VcY ghZVgX] cYc\h#

L Z \kZ VeegdegViZ XgZY^ [dgi] Z I dg d[ di] Zgh! cXaj Yc\ Vj i] dgh] e id Vaa  
h^c^ XVci XdcigWj idgh c dj gXdaWdgi kZ hij YZh VcY ghZVgX] # L Z Yd cdi  
Zc\V\Z c \^i Vj i] dgh] e# L Z XdggXi an X^Z VcY gZ[ZgZcXZ VXVYZb ^XVcY ghZVgX]  
djiej ih d[ dj ghZkZh VcY di] Zgh# L Z Yd cdi [ea\ VghZ](#) dg[VWgXViZ ghZVgX] !  
VXVYZb ^X I dg dgVeeaxVi^ch# L Z j hZ VcY









GZhedchWafZh [dgi] h egcXeZ cXaj YZ/

I ] Z J CHL Xdb b j c fn Xdb eaZhI ↑ ] /

- VagZkVci 8db b dcl ZVa] VcY HiViZ a/I h cXaj Yc\ heZX^ X a\ ha/i kZ dW\Vi dch VcY hiVcYVgYh [dgiZg VgnZYj XVI dc egdkYZgh
- i] h 8dYZ VcY J CHL edaXnYdXj b Zcih
- ↑ ndj VgZ Vc Zb eanZZ! i] Z 6XVYZb X HiV[[ VcY\$dgEgd[ZhhdcVaHiV[[ : ciZgghZ 6\gZb Zcih VcY ndj gZb eanb Zci XdcigYXi
- b VcV\ZgVaY gZXi dch
- Y gZXi dch d[ hZXj gfn VcY Zb ZgZcXn ghedcYZgh Yj g\ cXYZcih VcY Zb ZgZcXZh
- ↑ ndj VgZ V hij YZci! XdcY↑ dch d[ Zcgdb Zci VcY
- ↑ ndj VgZ V hij YZci dgZb eanZZ! Za\ Wafn gZfj gZb Zcih [dgVYb hhd id i] Z Jc kZghfn#

L Z Va'

- `ZZe dj gXdcivXi YZiVh ZciZgZY c b nJ CHL

- GZedgh d[ hZgdj h l gdc\Yd'c\ Vg b VcV\ZY 'c VXXdgVcXZ I ↑] i] Z [Public Interests Disclosure \(Whistleblowing\) Policy and Procedure#](#)
- GZedgh d[ eā\Vgfb l 'aWZ b VcV\ZY 'c VXXdgVcXZ I ↑] i] Z [Plagiarism Policy#](#)

J CHL ] Vh i] Z gZhedch'Wāfnid gZedg XZgV'c WgVX] Zh 'cXā Y'c\ hj heZXiZY WgVX] Zh d[ i] 'h 8dYZ id ZmiZgcVaV\ZcX'Zh#

‡ Vc 'cY'k'Yj Va 'h j chj gZ VWdj i i] Z'gdWā\Vi'āch 'c Vcn X'gXj b hiVcXZ dgh'ij Vi'āc! i] Zn h] dj ā hZZ` [Vj YVcXZ WZ](#)[dgZ iV' 'c\ Vcn VXi'āc#

## Application of this Code

I ] 'h 8dYZ hiVcYh WZhYZ Wj i YdZh cdi ZnXā YZ dggZea'XZ di] Zgā\Van WcY'c\ dWā\Vi'āch! ZciZgghZ V\gZb Zcih! VcY hiVcYVg'h

I ] Z gZā\i'āch] 'e WZil ZZc i] 'h 8dYZ VcY di] ZgJ c'kZgh'n'l YZ edaXn YdXj b Zcih 'h \dkZgcZY Wh i] Z EdaXn; g/b Zl dg EdaXn! Vh Vb ZcYZY dggZea'XZY [gdb i'b Z id i'b Z#

Cdi] 'c\ 'c i] 'h 8dYZ 'b edhZh Vcn Xdcig'Xij VaYj i'Zh 'b eaZY dgdi] Zg 'hZ! dc i] Z Jc'kZgh'n#

I ] Z Jc'kZgh'n b Vn VāZg kVgn dggZb dkZ Vcni] 'c\ 'c i] 'h 8dYZ! 'c VXXdgVcXZ I ↑] i] Z EdaXn; g/b Zl dg EdaXn! Vh Vb ZcYZY dggZea'XZY [gdb i'b Z id i'b Z#

6cn gZgZcXZ 'c Vcn YdXj b Zci id Vcnd[ i] Z [dādl 'c\ [dj g8dYZh 'h! [gdb i] Z Z[[ZXi'kZ YViZ! iV' Zc id WZ V gZgZcXZ id i] 'h 8dYZ d[ 8dcYj Xi VcY KVā Zh/

- GZhZVgX] 8dYZ d[ 8dcYj Xi
- HiV[[ 8dYZ d[ 8dcYj Xi
- Hij YZci 8dYZ d[ 8dcYj Xi
- 6XVYZb 'X; gZYdb VcY; gZYdb d[ HeZZX] 8dYZ d[ 8dcYj Xi#

- 6egā' % )

K 'XZ"8] VcXZadgVcY EgZhYZci

9Zej in K 'XZ"8] VcXZadgl gVch[dgb Vi'āc! Ea/cc'c\ VcY 6hhj gVcXZ

&, B Vn' % )