

# #MeToo:

## Legal Responses to Sexual Harassment at Work

1. What is sexual harassment?

2. What is the law?

3. What are the remedies?

4. What are the challenges? 5. What are the future directions?



Community Legal Centre

Authors



4 Sexual harassment claims under the Fair Work Act

5 Other areas for reform

6 Confidentiality and settlement agreements

7 Workplace health and safety obligations

8 International student visa holders

Appendix A: Sexual harassment under international human rights law

Appendix B: Exploitation of International Students in the Workforce Proposal for a new Ministerial Direction under section 499 of the Migration Act 1958

Appendix C: List of Endorsements

## About us

Kingsford Legal Centre (KLC)

Redfern Legal Centre (RLC)

† O rvice NSW







## Chapter 6

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

---

Sexual harassment claims under the Fair Work Act

---

---

---

Other areas for reform

---







\_\_\_\_\_

\_\_\_\_\_



---

3 Sexual harassment claims under the *Anti-Discrimination Act 1977* (NSW) and *Sex Discrimination Act 1984* (Cth)

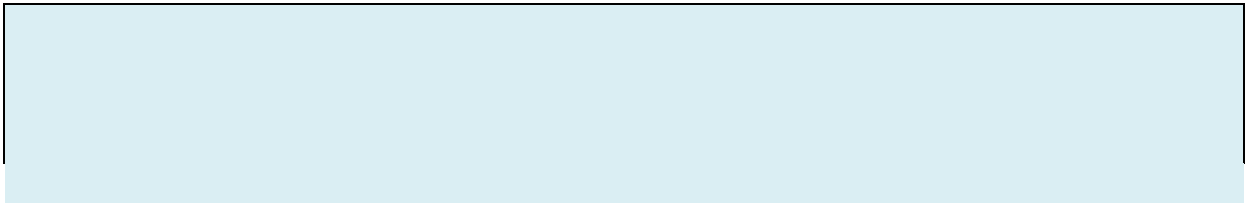
Issues under the *Anti-Discrimination Act 1977* (NSW) and *Sex Discrimination Act 1984* (Cth)

---





---

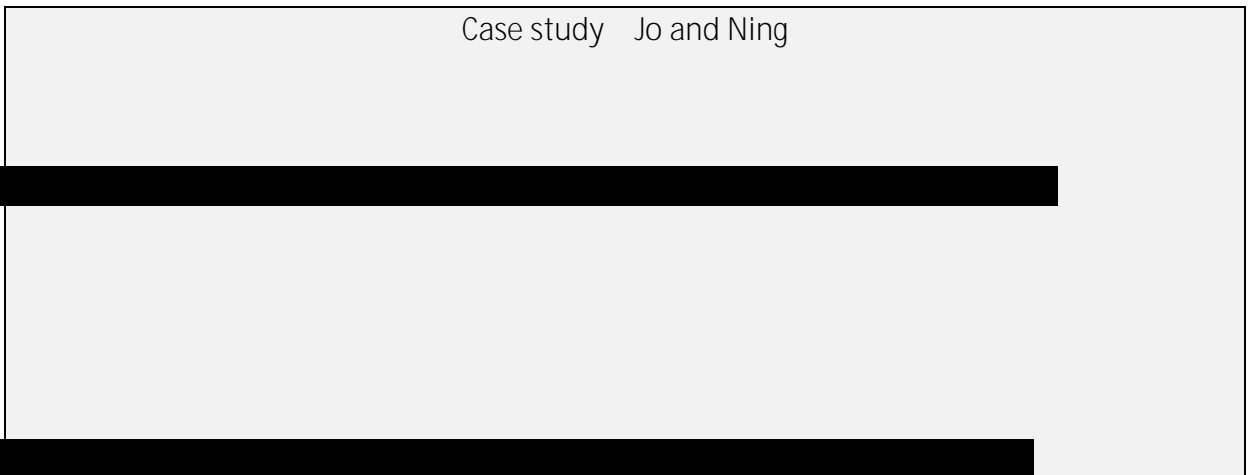






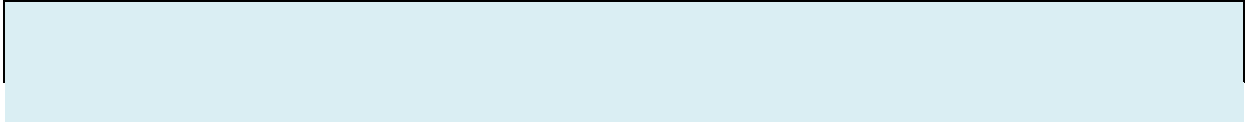


Case study Jo and Ning





---









Benefits under the FW Act

—

---

---

## 5 Other areas for reform

---

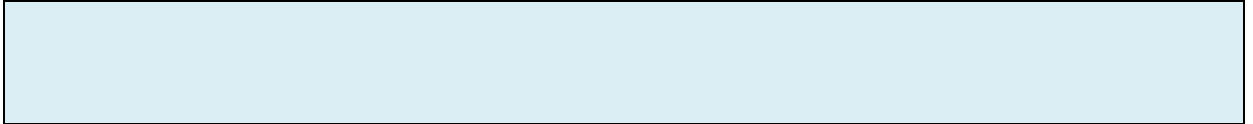
Case study Am















-

-

-



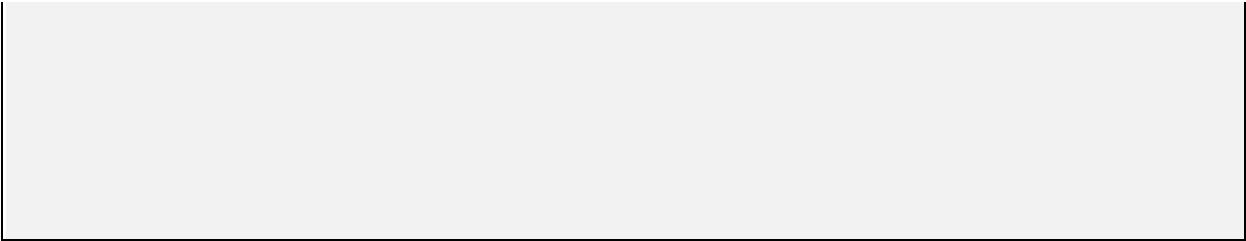






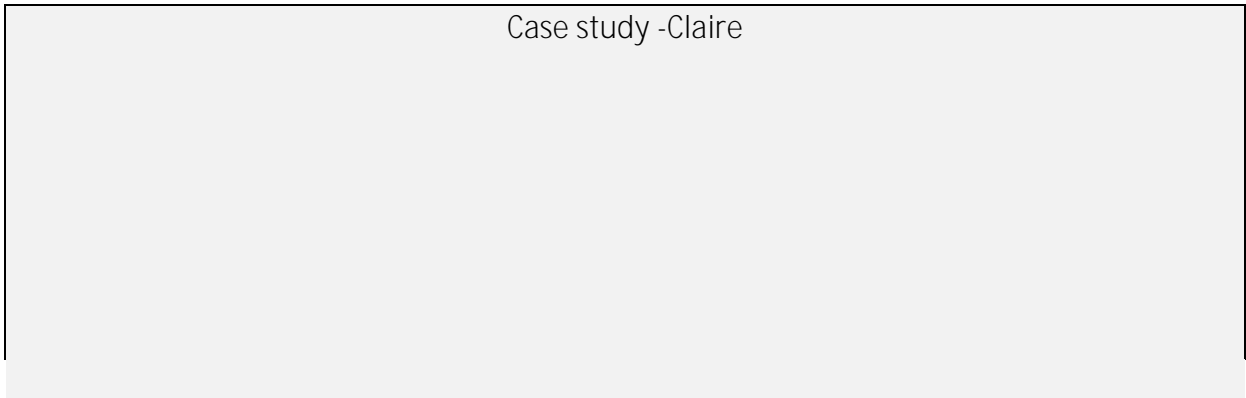


WIRO



---

## 8 International student visa holders











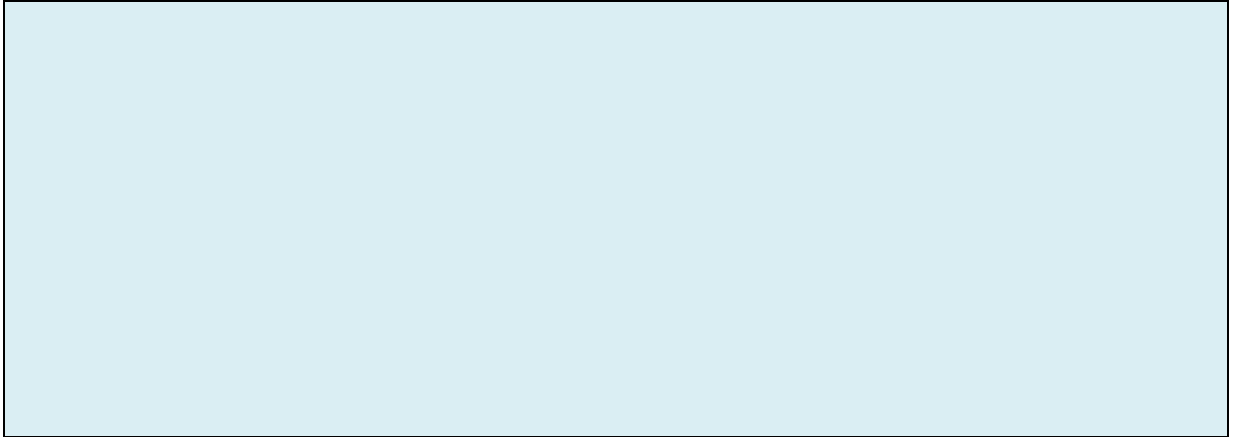




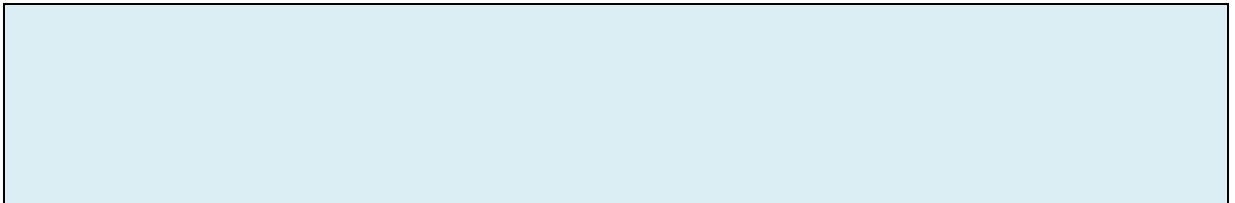




Sexual harassment policies



Training on sexual harassment



---

Reporting and investigating



---

---

## Appendix A: Sexual harassment under international human rights law

---

◦ . . . . .

---

-

—

—

---

---

## Appendix B

Exploitation of International Students in the Workforce Proposal for a new Ministerial Direction under s499 of the *Migration Act 1958*











---

## Appendix C: List of Endorsements

