





# DEAN'S FOREWORD

I'm very pleased to report that 2008 was another strong and productive year for Kingsford Legal Centre. The Centre's commitment to social justice and human rights was expressed not only locally, with an increase in advice and casework for our community, but with submissions and campaigns at both national and international levels.

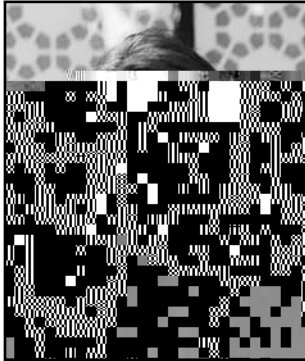
At an international level, KLC staff have coordinated and co-authored NGO Shadow Reports for submission to the United Nations on the International Convention on Economic, Social and Cultural Rights and the International Convention on Civil and Political Rights.

The Law Faculty has worked hard in 2008 to find sustainable funding for the Centre and has been successful in raising donations from a number of sources, including alumni. This will continue to be a priority for 2009.

Thanks must go to Shirley Southgate, who was Acting Director of the Centre in the second half of 2008 whilst Anna was on Sabbatical in South America. Shirley's professionalism, calmness and experience are a great asset to the Centre.

KLC is an essential part of this Faculty's distinctiveness. I am delighted to see even stronger links in education, research and public engagement growing between KLC, the Law School, and the Faculty's other centres, and look forward to these developing further in 2009. On behalf of the Faculty of Law I

# DIRECTOR'S REPORT



2008 was a very full and exciting year for Kingsford Legal Centre.

We continued to provide high quality legal services to our community and excellent clinical legal education to our law students.

During the year some of our key successes were:

- Coordinating and writing the NGO report to the United Nations committee monitoring Australia's performance under the International Covenant on Economic, Social and Cultural Rights
- Coordinating and writing the NGO report to the United Nations

committee monitoring Australia's performance under the International Covenant on Civil and Political Rights

- Providing a 2 day training to employment lawyers in China about legal aid services in Australia
- Employing a new Aboriginal Access worker
- Writing numerous submissions on human rights issues including the need to reform the Sex Discrimination Act
- Linda Tucker receiving the inaugural International Development Scholarship for developing innovative approaches to clinical legal education in community development and policy work
- Developing and producing a human rights training module for Australian Lawyers for Human Rights

The year was a very productive one for the quantity and quality of the law reform work we engaged in. KLC was instrumental in coordinating and writing 2 significant reports to UN treaty monitoring committees. We also gave evidence to the Productivity Commission's Public Inquiry into Maternity, Paternity and parental leave and to the Inquiry into Stolen Generation Compensation Bill. KLC also wrote a comprehensive submission into the review of the Sex Discrimination Act and appeared before the Inquiry.

We also ran some great cases, around employment law and discrimination. We have noticed an increase in the number of women approaching us for advice and representation in pregnancy and return from maternity leave discrimination at work issues. Many of our employment and discrimination law cases settle on good terms which is great for clients but means we don't have as many cases going to litigation. Our student advocacy scheme continues with numerous students representing clients in pleas of guilty in minor criminal cases at Waverley Local court.



The following values underpin all of the work of Kingsford Legal Centre:

- The value of clinical legal education as a means

# AIMS AND OBJECTIVES

1. To educate tomorrow's lawyers by:
  - giving students an opportunity in a clinical supervised setting to work for disadvantaged clients
  - developing students' understanding of how the legal system works, and its impact upon disadvantaged clients
  - providing students with an opportunity to reflect upon social justice issues, the legal system and the role of lawyers within it including the values and objectives underpinning the work of community legal centres
  - assisting students to understand the integral role that systemic advocacy and community legal education play in legal service provision
2. To improve access to justice for residents of the Botany and Randwick area by providing free legal advice and assistance including specialist employment advice
3. To reduce discrimination through the provision of specialist legal advice and representation on discrimination matters to residents of NSW and those who are discriminated against in NSW
4. To enhance people's knowledge of, and access to, appropriate legal services through the dissemination of information and by making and receiving referrals
5. To promote access and equity in all areas of the organisation including service delivery, legal education, community education and policy work.
6. To ensure Kingsford Legal Centre is respectful of Indigenous cultures and people
7. To improve the community's knowledge of the legal system and the capacity for people to enforce their legal rights, by delivering community legal education
8. To undertake systemic advocacy, including law reform, and to represent the interests of clients and the local community on social policy and administration of justice issues
9. To create partnerships with other community organisations on legal issues
10. To maintain an efficient infrastructure for the Centre to provide support for staff, volunteers and students and outcomes for clients



## AIMS AND ETHOS

Clinical legal education is a methodology of teaching law, legal procedure and ethics. In Australia when we talk about clinical legal education we mean a style of teaching where students are engaged in legal work for real clients – often known as “live clients”.

In the Clinical Legal Experience courses, the compulsory Law Lawyers and Society course and the clinical program in Employment Law and the Foundations Enrichment 2 course, students develop their understanding of issues of social justice as well as developing interviewing, negotiation, drafting, submission writing and advocacy skills. They are introduced to the fundamentals of office management and explore ethical issues such as how to select potential clients when demand for legal services far outstrips

# EDUCATING FOR JUSTICE cont'

## Clinical Legal Experience (Intensive and non-intensive)

The Clinical Legal Experience courses are run over 3 sessions (Session 1, Session 2 and Summer Session) taking 25 students in each session. Most students spend 2 days per week at the Centre where they are responsible for client files (under solicitor supervision) and working on community legal education and law reform projects. They have a weekly seminar of 2 hours and daily tutorials of one hour. They also attend evening client interview sessions with the Centre's volunteer lawyers.

The seminar program is coordinated and presented by Centre staff with contributions from guest speakers. In 2008 the subject matter of the seminars ranged from practical clinical skills such as plea making, interviewing, plain English legal writing and running conciliations in anti discrimination law, to subjects focussed on key issues such as law reform, community legal education, human rights and working with Indigenous communities and clients. All of the seminars aim to encourage critical debate of the legal system and the role of lawyers within it. The style of teaching is based on a range of techniques using role plays, small group exercises, simulations as well as some lecturing.

All the work of the centre is undertaken as part of the clinical program – and is outlined in more detail throughout this report. Some of the highlights of the course during 2008 were:

## Student Advocacy Program



# EDUCATING FOR JUSTICE cont'

## Collaboration with UNSW Academics -

Project on Character Evidence in Criminal Jury Trials

During 2008 various KLC students worked on a study with Professor Jill Hunter, Professor and Dorne Boniface, Senior Lecturer, School of Law at UNSW to examine the impact of character evidence in criminal jury trials. The project is looking at how jurors actually use evidence of an accused's character and to what extent jurors understand the permissible use(s) of such evidence. The project also involves judges and counsel's perceptions of the impact of character evidence on these trials will be compared assessing how they view juries to use character evidence.

## Classes on Domestic Violence in Family Law

Staff presented 2 classes on the social and legal aspects of domestic violence in the subject Family Law throughout 2008.

## Indigenous Access Initiatives

During 2008 KLC continued to make a significant contribution to the Law Faculty commitment to increasing the numbers of Indigenous students studying law. KLC is an active participant in the Indigenous Legal Education Committee. The Centre undertook the following:

## Winter School Program for Indigenous High School Students

KLC hosted Indigenous high school students during the Winter School program. Year 10, 11 and approximately 20 students came to the Centre to learn a bit more about the law and what happens at law school. 0 1 TfMC (0 2 Ts toenjoyhigmeet Schoat rE TBT/TT0

# EDUCATING FOR JUSTICE

## Indigenous Pre-Law visits

Kingsford Legal Centre hosted a visit by 20 pre-law Indigenous students during December. The students came from around Australia and were a mix of school leavers and mature age students. The pre-law program has grown and developed over the years. Nura Gili Centre is key to improving Indigenous access to, and retention, in tertiary studies in the University. The Faculty of Law pre-law program is a well developed program with an introduction to various areas of law and excursions to expose students to a wide variety of University activities. We enjoyed the visit and are happy to be part of the program to increase Indigenous participation in law courses.

## Classes on dealing with Indigenous clients and communities

The seminar program for students has included a class on dealing with Indigenous clients and communities in order to provide greater insight and skill for students. This class was presented by a range of presenters including Sue Green of Nura Gili Centre and Brad Welsh a previous students of the Centre. The students found it challenging and interesting.



Pre-law students

# EDUCATING FOR JUSTICE cont'

## **Law, Lawyers and Society: Classes and interviewing experience**

Throughout the year KLC provides an experience of interviewing a real client to most Law, Lawyers and Society students. The Law, Lawyers and Society course is about the ethics of being a lawyer and the role of lawyers in society and it incorporates a class given by KLC staff to all students. The class is on the skill of interviewing. In preparing for the advice session, Law, Lawyers and Society students are also given a tutorial by the intensive clinical students about the Centre and aspects of interviewing.

UNSW is unique in being able to offer its students the opportunity of clinical legal education at a relatively early stage of their studies. Students who come to the Centre and who interview clients are generally inspired and awed by the importance of the legal services provided by volunteers at KLC. Many comment on the importance of seeing law in practice, putting theory into use after time spent studying law.

Students were given the option of watching a DVD on interviewing developed by staff at the Centre. This DVD uses students at the Centre, interviewing clients, played by actors, based on real clients.

## Services provided by KLC

Kingsford Legal Centre provides a free legal service to people who live, work or study in the local government areas of Randwick City Council and Botany Bay City Council including staff and students of UNSW. Kingsford Legal Centre also provides a specialist state-wide discrimination service and a specialist employment advice service.

The majority of the legal advice is provided by appointment at face to face interviews. However some advice is provided by telephone for clients who are unable to access the centre due to locality or mobility problems. In special cases home and hospital visits are undertaken. The drop in service at Yarra House, La Perouse was continued.

General legal advice was provided on:

- most days at KLC, either in the morning or afternoon
- Friday mornings at the South East Neighbourhood Centre
- Tuesday evenings at KLC
- Thursday evenings at the Junction Neighbourhood Centre

# SERVICE PROVISION cont'

## Junction Neighbourhood Centre Outreach

In February 2007 an outreach service commenced at the Junction Neighbourhood Centre which is located on Anzac Parade, Maroubra Junction. The Junction Neighbourhood Centre has shopfront premises making it very accessible to our clients. The outreach is held every Thursday evening and many thanks to the staff and management committee of neighbourhood centre for providing their premises to our clients and for bending over backwards to help meet our needs.

## Yarra Bay House

The drop-in service at Yarra Bay House, La Perouse was continued throughout 2008. This service is one of the strategies that we have implemented to increase and improve the access to KLC by the local Aboriginal community. We would like to thank Guriwal Aboriginal Corporation and the La Perouse Local Aboriginal Land Council for their assistance in providing the venue and promoting this service.



Providing legal advice at Yarra House



# ABORIGINAL ACCESS PROJECT

In November KLC was very pleased to welcome Keith Ball to the team as the Aboriginal Access Worker.

Keith is a member of Wadi Wadi people from the Wollongong & Illawarra region, but was raised in the inner city and inner western suburbs of Sydney. Keith has started working with the local Aboriginal community assisting them in their access to legal advice and assistance.

The main aims of the Aboriginal Access Project are to:

- develop, maintain and extend links between KLC and the local Aboriginal community, organisations and service providers;
- provide support to Aboriginal clients;
- provide legal information and referral to appropriate legal and non-legal services;
- advise and assist in the promotion of KLC to the Aboriginal community;
- provide cultural awareness training for KLC staff, students and volunteers.

The project has been funded by a very generous donation from the Berg Foundation and grants from Randwick City Council and the NSW Combined Community Legal Centres Group Aboriginal Legal Access Project.



Keith Ball, Aboriginal Access Worker

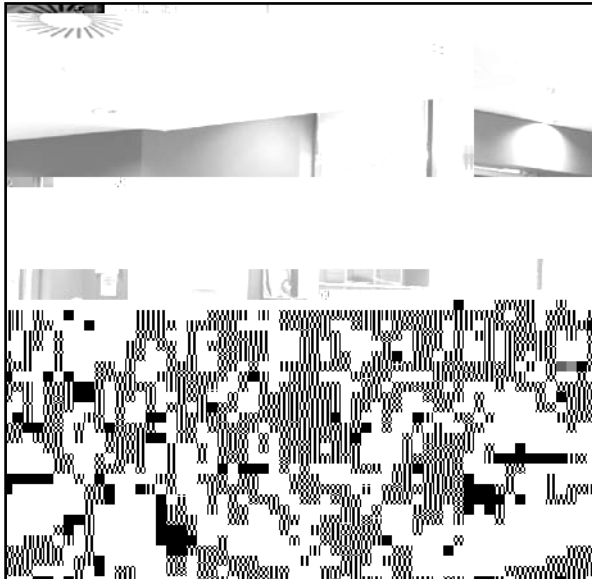
# CASEWORK

Client work at Kingsford consists of a mix of 60-80 open case files, a smaller and more variable number of minor assistance files, and the constant daily one-off advice, information and referral work. In 2008 we maintained our specialist areas of discrimination law and employment law, as well as advice, assistance and representation in relation to victims compensation claims, domestic violence, apprehended violence orders, motor vehicle accidents, debt, consumer complaints, neighbourhood disputes, guardianship, powers of

## Consumer and contract

In June 2005, our client, Mrs Victoria Fridland, bought a single grave in the Jewish section of the Eastern Suburbs Memorial Park ("the Cemetery"). She bought the lot with the agreement that both her and her husband could be buried there. In May 2007, Mr Fridland passed away and was interred in the grave. However, on visiting the Cemetery office to arrange for a headstone, Mrs Fridland was advised that under Jewish rules the burial of two bodies in one grave was not permitted in the Jewish section. Exhuming Mr Fridland's body and re-interring it in the general area of the cemetery was not possible as it later became clear that exhumation was also not permitted in the Jewish

section. The Cemetery advised Mrs Fridland that she should purchase another plot for herself for \$11,000. As an aged pensioner with cancer, she was unable to afford this exorbitant amount. Written negotiations with the Cemetery failed to produce a fair outcome. With assistance of KLC, Mrs Fridland filed a claim with the Consumer Trader and Tenancy Tribunal. On 7 May 2008, nearly a year after Mr Fridland's death and much distress, the Tribunal found that Mrs Fridland had not been properly informed by the Cemetery and she should not be required to pay for their mistake. The Member ordered that the Cemetery provide Mrs Fridland with a "Right of Burial" in the grave adjacent to Mr Fridland, at no cost to Mrs Fridland.



KLC students



KLC students

# STATISTICS

In 2008 Kingsford Legal Centre provided 1575 advices to the community.

1465 of these advices were delivered in face to face interviews and 110 advices were delivered by telephone, mail or email.

## 230 New Cases were opened in 2008:

Criminal Law, including DV	8
Civil Law	113
Discrimination	37
Employment	72

## Our Clients

Sex:

Male	50%
Female	49 %

Age:

Under 18	1%
18 – 34	29 %
35 – 49	30%
50 – 64	21%
Over 65	13%

Income Scale:

High	3%
Medium	26%
Low	58%

## Country of birth percentage

Australia	40%
China	5.2%
England	3.1%
Indonesia	2.5%
New Zealand	2.2%
Russian Federation	2.2%
Hong Kong	2%
Peru	1.7%
Philippines	1.5%
Viet Nam	1.5%

3.5% of our clients identified themselves as Aboriginal or Torres Strait Islander

# EMPLOYMENT CLINIC

The Employment Clinic has had another busy year for casework, taking on many matters for unfair and unlawful dismissal as well as discrimination in the workplace. A particular concern was the number of pregnancy and parental leave-related matters that came to KLC. The existence of remedies in both employment and discrimination law does not appear to have deterred some employers, causing great distress to our clients. While most of these matters settled relatively quickly we went to hearing in several cases and were still awaiting decisions at the end of the year.

We settled one unlawful termination matter on the first day of a two day hearing in the Federal Magistrates Court. Our client had been terminated after being absent when complications arose from a miscarriage and she was dismissed by an email to her home.

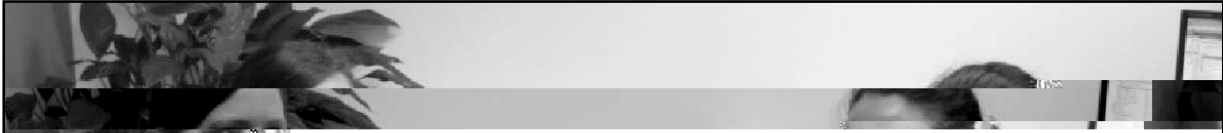
Another unlawful termination matter went to hearing over three days in the Federal Magistrates Court in October and we are still waiting on the decision. In that case our client was dismissed a week before going on maternity leave.

We had a success in the NSW Industrial Relations Commission acting for the former driver of the Botany City Council mayor. Our client had called in sick but was then summoned into work and dismissed on the spot, despite having a medical certificate. Our client's application was upheld and he received a substantial award from the Commission.

We were not so fortunate in another unfair dismissal application where our client had been in the same workplace for 17 years but new owners had taken over five months prior to her dismissal. Our client was excluded from the unfair dismissal remedy because of the 6 month qualification period required by the Workplace Relations Act. This exclusion, which was introduced by the WorkChoices amendments, was particularly detrimental for long term employees when there had been a change of ownership as the qualifying period applied unless there is written agreement between the employer and employee to set it aside. This case highlighted the vulnerability of employees continuing in a business with new owners. We lobbied the federal government on this issue and were pleased to see that, in its amendments to workplace legislation, this provision has been amended in favour of continuing employees.

Apart from casework, Linda Tucker continued to convene the NACLCLC employment network which provided submissions to the federal government on amendments to workplace legislation.

# SECONDEES AT KLC



Freehills Secondees Lila Oldmeadow and Lucinda Flanagan

Freehills (since 1992) and Allens Arthur Robinson (since 2007) have provided full-time solicitors as secondees to KLC. Each solicitor has a 6 month stint at the Centre, with Freehills providing two solicitors per year and Allens Arthur Robinson providing one solicitor per year.

In April 2008, Mahreen Hasan from Freehills passed the baton to Lucinda Flanagan, who was followed by Lila Oldmeadow in October 2008. Laura Brown came to the Centre from Allens Arthur Robinson in October 2008.

The secondees work closely with the permanent staff and students in the Centre and take on casework in general areas of law. A significant part of the work relates to contract matters, debt recovery, fines, motor vehicle accidents, powers of attorney and disputes with government departments. The secondees also conduct daytime outreach services at the South-East Neighbourhood Centre in Eastlakes.

The secondees have had the privilege of working on many interesting cases. One such case involved a client with a schizoaffective disorder which was left untreated for a number of years. During periods of illness, he accrued numerous parking

# SECONDEES AT KLC

and speeding fines, which were enforced. Our client paid the fines by borrowing from family and friends but had trouble repaying because he was unemployed.

KLC assisted by applying for the fines to be annulled. Some fines were withdrawn entirely, but our client had to attend court for a hearing on the remaining fines. KLC appeared for him, and successfully had the fines either waived or reduced under s32 of the Mental Health (Criminal Procedure) Act (this provision allows the court to deal with charges outside of the usual guilty/not guilty plea if the accused has a mental illness and can demonstrate an ongoing treatment plan, which our client could). As he had already paid the fines, he got his money back which made him very happy with the outcome.

Mahreen Hasan (Freehills)

Lucinda Flanagan (Freehills)

Lila Oldmeadow (Freehills)

Laura Brown (Allens Arthur Robinson)



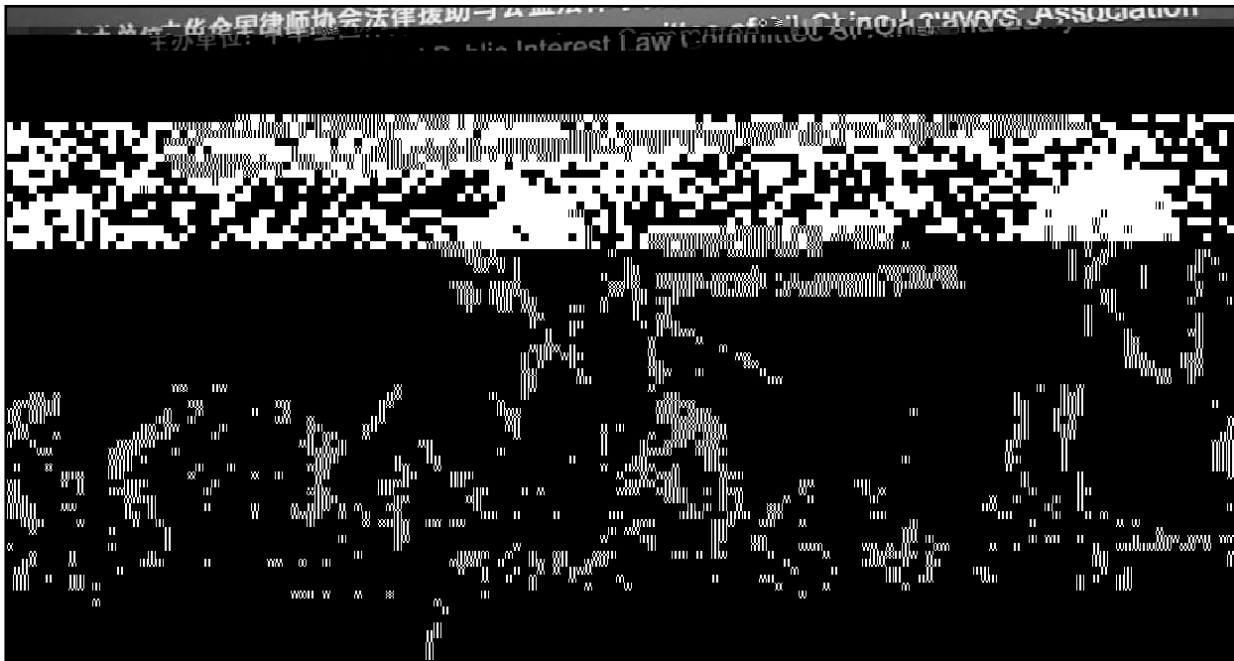
Allens Secondee Laura Brown

# HUMAN RIGHTS

## Human Rights Collaboration to support Migrant Workers lawyers in China

KLC Director Anna Cody went to China in January 2008 on behalf of the Human Rights and Equal Opportunity Commission (HREOC) to deliver an address on community legal centres in Australia and Kingsford Legal Centre's services and teaching program. The aim of the 2 day training was to skill lawyers who work with migrant workers in China. Anna spoke on the structure of Legal Aid in Australia and the development of community legal centres and their role in not only providing direct services for the more disadvantaged members of our community but also in community legal education and law reform and policy work.

The conference was attended by over 70 delegates who work with Chinese migrant workers. This is a huge issue within China with over 200 million migrant workers facing issues of injuries at work, unpaid entitlements and unfair dismissals.



Anna Cody addressing the conference in China



# CHINESE DELEGATION'S VISIT

In Early May KLC was visited by a delegation from the Beijing Legal Aid Office for Rural Migrants (BLAORM). BLAORM is a non-profit organisation providing legal advocacy for migrant workers in China. The visit was coordinated by HREOC and forms part of the dialogue between the Federal Government and China on human rights.

Throughout the visit the delegation was given presentations by both staff and students relating to how KLC operates and how it helps to service the community. The presentations were formulated to be interactive enabling the individual members of the delegation to make comments and to highlight both the similarities and differences of the Chinese Legal system.



KLC students with BLAORM delegates

# COMMUNITY LEGAL EDUCATION

## CLE with the Local Aboriginal Community

In 2008 KLC decided to start a CLE program targeted at Aboriginal people in the local area. We had contact with a number of services in the area, including the Wanderers Outreach Service, Malabar midwives, Youth Haven youth service, and the Aboriginal Community Liaison Officer at the Maroubra Police. Out of these relationships evolved a number of CLE opportunities, including a workshop with the young people at Youth Haven youth service on the police, their powers, and bail; and a workshop on KLC, discrimination and employment at a women's group at the Wanderers, the project is an ongoing one and we look forward to conducting more workshops and other CLEs in the area in 2009.

## Radio Segments

KLC staff also featured on the radio in 2008. On 16 May 2008, Teena Balgi and Michaela Alhadeff, a KLC student, featured on Eastside radio. We were also on 2SER twice, to discuss our service, and the employment of Indigenous persons,

# POLICY AND LAW REFORM WORK

2008 saw a resurgence of law reform work at the Centre, partly due to a refocussing on this area of work at the Centre and assisted by a new Federal Government which sought the views of the community in a range of areas.

## Law reform submissions

One of the areas which KLC focussed on was making a submission to the Geh

# POLICY AND LAW REFORM WORK cont'

International Covenant on Civil and Political Rights (ICCPR) to the UN Human Rights Committee (HRC). The ICCPR Report was contributed to by over 50 NGOs and supported by over 200. Our ICESCR and ICCPR Reports, which are known together as Freedom, Respect, Equality, Dignity: Action are a comprehensive analysis of human rights in Australia and include a range of targeted recommendations to address disadvantage. The CESCR and HRC will review Australia's implementation of ICESCR and ICCPR next year.



KLC students hard at work



# WORKING WITH OUR COMMUNITY cont'

## Interagency Work

Kingsford Legal Centre continued to be an active member of several interagency groups. These included the Eastern Suburbs Domestic Violence Network, La Perouse Indigenous Community Interagency Group and the Botany Interagency Group. The Centre was also a member of the steering group which organised the Joint Domestic Violence Network Forum and chaired the forum which was held in February.

Kingsford Legal Centre also continued its commitment to supporting local organisations by staff participating in management committees. During 2008 staff were members of the management committees of the following organisations: Eastern Area Tenancy Service, the Junction Neighbourhood Centre, the Deli Women and Children's Centre, South East Neighbourhood Centre and the advisory committee for the Staying Home Leaving Violence Service. KLC also

continued to participate in the Waverley Women's Domestic Violence Court Support Service roster for the safe room at Waverley Local Court.

## NAIDOC celebrations

In partnership with The Deli Women and Children's Centre, KLC participated in the NAIDOC celebrations held at La Perouse. In addition to the information stall, activities such as making stress balls and necklaces were provided for the children.



KLC display at the UNSW Indigenous Showcase



Display at Randwick City Library



NAIDOC celebration at Yarra Bay

# VOLUNTEERS & MANAGEMENT COMMITTEE

## Volunteers

Without the generous donation by volunteer solicitors of their time and skills, many of the people in our community would be left without access to legal advice. Volunteering at KLC also has the added challenge and delight of working with students who are often having their first experience of working with clients.

We would therefore like to extend our sincere gratitude to the following solicitors who volunteer at the evening advice sessions.

Alice Paul  
Amy Kilpatrick  
Arturo Norbury  
Audie Willert  
Cherry Siu  
Claudia Mitchell  
Daniela Hartman  
Danny Grynberg  
Dave McMillan  
David Loonam  
Dolun Teoman  
Jessica Cruise  
Jessica Tan  
Joseph Kennedy  
Josh Brock

Julia Emerton  
Julianna Creswell  
Larissa Andelman  
Lee Critchley  
Libby Brookes  
Lyndon Reid  
Magdeline Hauw  
Margaret Faux  
Margot Morris  
Mark Gillard  
Mary O'Connell  
May Yii Sim  
Michael Kim  
Mike Steinfield  
Natasha Case

# STUDENTS

Semester 1



**Anna Cody – Director**

Anna Cody joined the Centre as Director in March 2004. Anna has worked at the Centre as a solicitor, senior solicitor and Acting Director since 1995, leaving for periods of study and other work. She has worked most recently with a human rights organisation in New York and also in the area of international development in Australia. Her research interests are in the area of community development, clinical legal education and human rights.

**Shirley Southgate - Principal Solicitor**

Shirley commenced work at KLC in November 2005. Shirley has previously practised in Western Australia, most recently at Legal Aid WA as the Managing Solicitor – Client Services. She has also worked in four different community legal centres and in private practice. She was one of the founders of Human Rights WA and has a particular interest in policy, law reform and community legal education.

**Teena Balgi - Solicitor**

Teena was a student at KLC in 2000. She has since worked as a solicitor at the HIV/AIDS Legal Centre and as an editor of the Indigenous Law Bulletin. Teena came to KLC from the civil litigation section of Legal Aid Commission of NSW where she was part of the administrative law team. She is currently co-convenor of the National Human Rights Network of Community Legal Centres.

**Linda Tucker – Employment Solicitor**

Linda came to KLC in 2004 from the Sydney Bar where she specialised in refugee and employment law. Prior to this she worked in England running appeals for the Refugee Legal Centre. She also has research interests in environmental law, completing her PhD in wildlife trade law at the end of 2007. Linda is convenor of the National Employment Network of Community Legal Centres.

**Anna Hartree - Coordinator**

Anna has over 25 years experience as a community worker. She has worked for a range of organisations which provide human services such as community housing, women's refuges and family support. Anna came to KLC in 2004 after working at Hunter Community Legal Centre in Newcastle.

**Denise Wasley - Administrator**

Denise has been the KLC Administrator since 2003, having previously worked at KLC in 1996. Denise has worked in the community sector and in trade unions for over 20 years. Denise is the Centre's OH&S representative, First Aid Officer and NTEU Union delegate and is thea0w3tT12 0 0 12trator since 200

# STAFF cont'

## Keith Ball – Aboriginal Access Worker

Keith Ball commenced work with KLC in November 2008, as the Aboriginal Access Worker. Keith has completed his Bachelor of Applied Science (Indigenous Community Management & Development) at Curtin University of Technology. Keith is a member of Wadi Wadi people from the Wollongong & Illawarra region, but was raised in the inner city and inner western suburbs of Sydney. He comes to us from the health sector, working in state and national non-government community based HIV/AIDS organisations in Indigenous specific projects.

## Murray McWilliam – Librarian

Murray maintains the KLC library. He began his involvement with KLC through his participation in the Clinical Legal Experience Course, Summer Session 1997/98.

## Francisco Fisher – Publications Worker

Francisco is responsible for all the layout and production of most of the publications produced by KLC.

## Natasha Case – Locum Solicitor

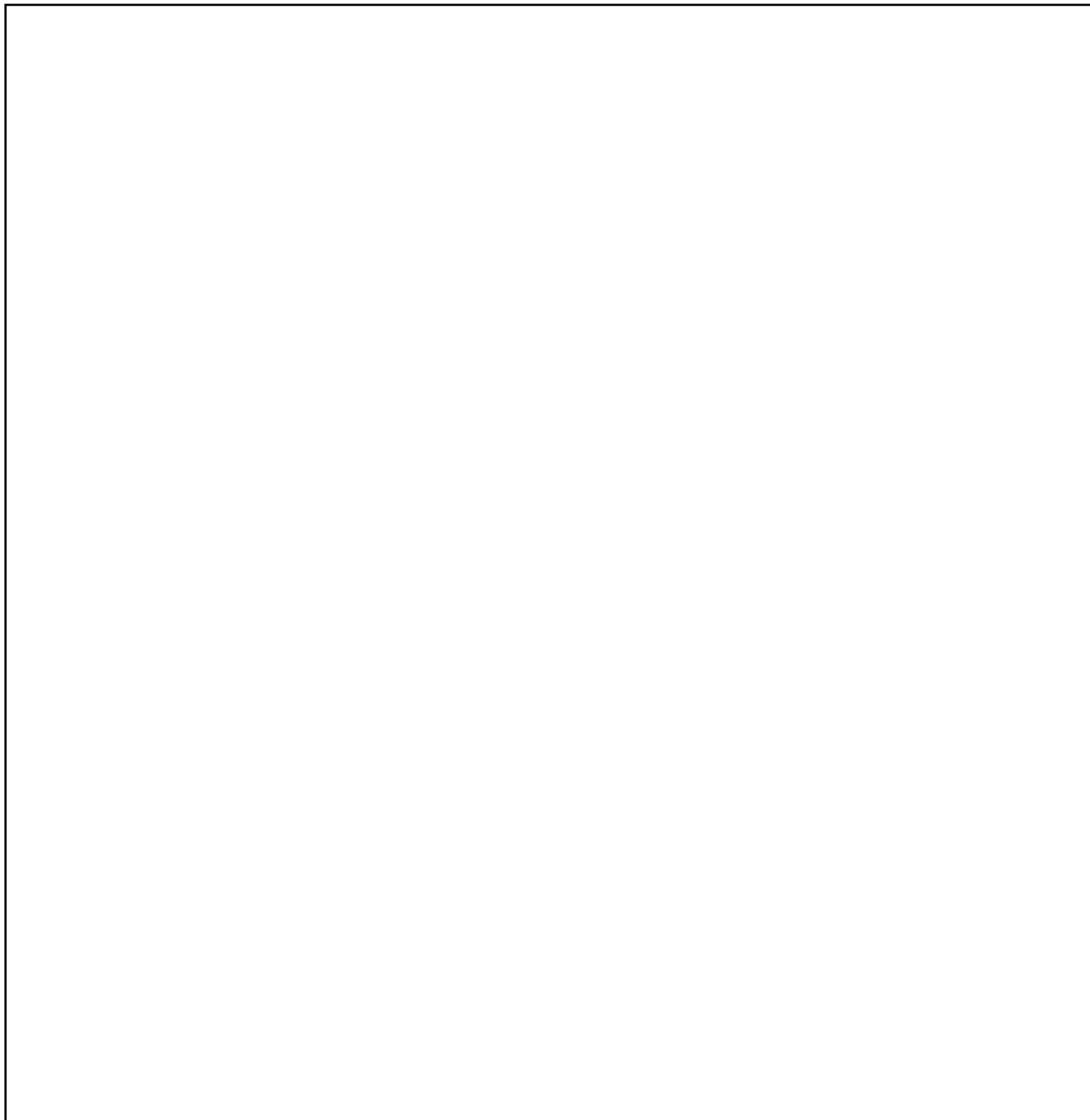
Natasha was a locum solicitor in Kingsford's employment law clinic in 2006. She has worked in native title, litigation and discrimination law. She is currently Senior Solicitor at PIAC and regularly supervises volunteer solicitors at Kingsford.

## Mark Gillard – Locum Solicitor

Mark Gillard is currently the Manager of the Legal Department at the Independent Pricing and Regulatory Tribunal. He first came to KLC in May 2006 as a Freehills secondee and spent 6 months working at the Centre. In 2008 Mark took over the supervision of Anna Cody's Tuesday advice nights. His interests include the All Blacks Rugby team and all things New Zealand.

## Kim Healy – Locum Solicitor

Kim was a locum solicitor for Kingsford's statewide Discrimination Law advice service in 2008 and also supervised general legal evening advice sessions. Kim has worked in Community Legal Centres for 6 years and also worked for the Attorney General's Department and the Legal Aid Commission.







# ACKNOWLEDGEMENTS

During 2008 Kingsford Legal Centre received core funding from:

- UNSW Law Faculty
- Federal and State Attorney Generals Departments

Grants were received from the following



