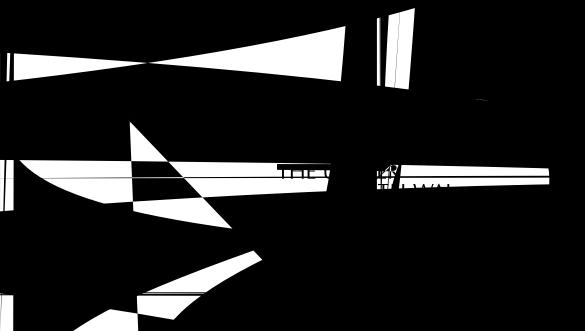
# KINGSFOR ANNUAL R



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_ DEAN'S EODEMODD
_ DEAN'S FOREWORD —————

# DIRECTOR'S REPORT



2009 proved a strong and productive year for Kingsford Legal Centre. I was thrilled to receive the UNSW Vice Chancellor's Award for Teaching Excellence – an award which I think reflects all of the Centre's work as a leading centre for clinical legal education programs.

Our students continue to be an asset to our Centre and our community. In 2009 over 350 UNSW Law Faculty students participated in one of our clinical programs and feedback from these students continues to be extremely positive. The energy, commitment and compassion that our students bring to our Centre is inspiring and demonstrates the strengths of clinical legal education.

KLC's Aboriginal Access worker, Keith Ball, has had a very positive impact on our Centre not only in terms of the percentage of Indigenous clients, but also for our students. The strength of the Aboriginal Advisory Committee as well as community engagements such as the Open Yarnin' session is very pleasing.

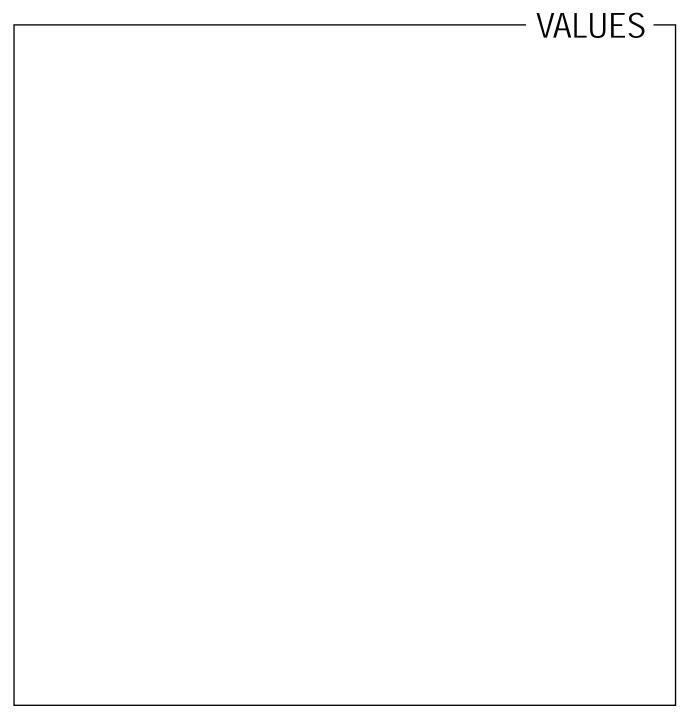
In law reform and policy work, KLC was prolific, with submissions to all levels of government, as well as internationally. Teena Balgi represented the Centre lobbying on key human rights issues to the United Nations Human Rights Committee in early 2009 and the Centre was key in developing the Australian non-governmental organisation report on women's rights under the Convention for the Elimination of All forms of Discrimination against Women (CEDAW) and an update report on economic and social rights. The Centre also contributed actively in the national consultation around human rights in Australia.

Our Secondee programs with Freehills and Allens Arthur Robinson continue to be an asset to the Centre. The quality and commitment of the young lawyers who are seconded to the Centre for 6 months is impressive and the secondee programs increase our capacity to help our community. We are very grateful to both of these firms for their generosity and support of KLC and our clients.

Staffing at KLC remains stable with the notable exception of Solicitor/Clinical Supervisor, Teena Balgi, taking 12 months leave to take up a position as principal solicitor at the Top End Women's Legal Centre in Darwin. Whilst Teena has been sorely missed, her replacement, Emma Golledge, has proved to be a great addition to our staff.

# DIRECTOR'S REPORT cont' — Lastly, a heartfelt thanks to our wonderful volunteers – without whom the core business of our Centre would not be achieved. 2010 should be a year of growth and expansion for KLC. I look forward to continuing all of our partnerships to ensure the very best of outcomes for our clients and our students. **Anna Cody** Director

KLC staff



# AIMS AND OBJECTIVES

- 1. To educate tomorrow's lawyers by:
  - ç giving students an opportunity in a clinical supervised setting to work for disadvantaged clients
  - ¢ developing student understanding of how the legal system works, and its impact upon disadvantaged clients
  - providing students with an opportunity to reflect upon social justice issues, the legal system and the role of lawyers within it, including the values and objectives underpinning the work of community legal centres
  - assisting students to understand the integral role that systemic advocacy and community legal education play in legal service provision.
- 2. To improve access to justice for residents of the Botany and Randwick areas by providing free legal advice and assistance including specialist employment advice
- To reduce discrimination through the provision of specialist legal advice and representation on discrimination matters to residents of NSW and those who are discriminated against in NSW
- To enhance people's knowledge of, and access to, appropriate legal services through the dissemination of information and by making and receiving referrals

- To promote access and equity in all areas of the organisation including service delivery, legal education, community education and policy work.
- 6. To ensure Kingsford Legal Centre is respectful of Indigenous cultures and people
- 7. To improve the community's knowledge of the legal system and the capacity for people to enforce their legal rights, by delivering community legal education
- 8. To undertake systemic advocacy, including law reform, and to represent the interests of clients and the local community on social policy and administration of justice issues
- 9. To create partnerships with other community organisations on legal issues
- 10. To maintain an efficient infrastructure for the Centre to provide support for staff, volunteers and students and outcomes for clients

# EDUCATING FOR JUSTICE 7

Clinical legal education is a methodology of teaching law, legal procedure and ethics. In Australia when we talk about clinical legal education we mean a style of teaching where



# EDUCATING FOR JUSTICE cont'-

# The Attorney General Rt Hon Robert McLelland Visits KLC

KLC was honoured to host the Federal Attorney General and his advisor Ms Elizabeth Brayshaw on Monday 24 August. Staff gave him a tour of the Centre and an overview of our work as a Community Legal Centre as well as the clinical legal education programs run by the Centre.

# Project on character evidence in criminal jury trials

During 2009 various KLC students worked on a study with Professor Jill Hunter and Dorne Boniface, Senior Lecturer from the School of Law at UNSW, to examine the impact of character evidence in criminal jury trials. The project is looking at how jurors actually use evidence of an accused's character and to what extent jurors understand the permissible use(s) of such evidence.

# Classes on domestic violence in Family Law

Staff presented 2 classes on the social and legal aspects of domestic violence in the subject Family Law throughout 2009.

## **Indigenous Access Initiatives**

During 2009 KLC continued to make a significant contribution to the Law Faculty's commitment to increasing the numbers of Indigenous students studying law. KLC is an active participant in the Indigenous Legal Education Committee.

# Classes on Working with Indigenous Clients and Communities

The seminar program for students has included a class on working with Indigenous clients and communities in order to provide greater insight and skill for students. This class was presented by KLC Aboriginal Access Worker, Keith Ball. The students found it challenging and interesting.

# Winter School for Indigenous high school students

KLC hosted Indigenous high school students during the Winter School program involving Year 10, 11 and 12 students. Approximately 20 students came to the Centre to learn a bit more about the law and what happens at law school. They enjoyed meeting other students and staff as well as puzzling over a legal problem.

### **Indigenous Pre-Law visits**

Kingsford Legal Centre hosted a visit by 20 pre-law Indigenous students during December. The students came from around Australia and were a mix of school leavers and mature age students. The pre-law program has grown and developed over the years. Nura Gili Centre is key to improving Indigenous access to, and retention in, tertiary studies in the University. The Faculty of Law pre-law program is a well developed program with an introduction to various areas of law and excursions to expose students to a wide variety of University activities. We enjoyed the visit and are delighted to be part of the program to increase Indigenous participation in law courses.

# EDUCATING FOR JUSTICE

### Indigenous Students-Foundations Enrichment Course

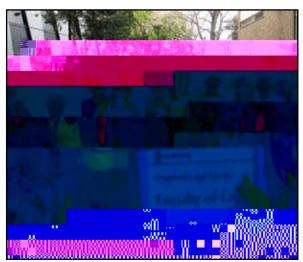
In 2009 we ran for the seventh time the Foundations Enrichment course for first year Indigenous students.

The program is designed to assist first year Indigenous students to acclimatise to university studies and develop graduate attributes of oral and written communication skills in a legal setting. Through engaging law students in the day to day operation of the legal system and lawyering, the clinical placement bridges the gap between the theory and practice of the law. Students are given the opportunity to assist people in our community while simultaneously acquiring valuable communication skills

The course was once again a success and the Centre enables these Indigenous students to not only feel a sense of achievement in interviewing real clients so early in their degree, but also further their sense of belonging in the Law School through making links with later year students.

### **Survey of Indigenous Law Students**

On behalf of the Indigenous Legal Education Committee, the Centre developed an online survey of past and present Indigenous students canvassing their opinions on the current programs run by the Law Faculty for Indigenous students. The survey will be used as a tool to assess current programs and to develop new ones. The Centre hopes to build further on this work in 2010.



2009 Winter School students



2009 Foundation Enrichment II students

# STATISTICS

# In 2009 Kingsford Legal Centre provided 1532 advices to the community.

240 new cases were opened in 2009.

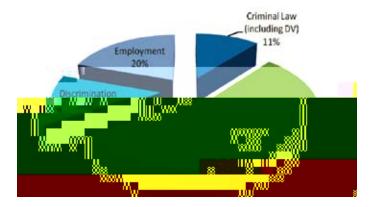
# Number of Cases Opened per Area of Law

Criminal Law 27 (including DV)

Civil Law 131

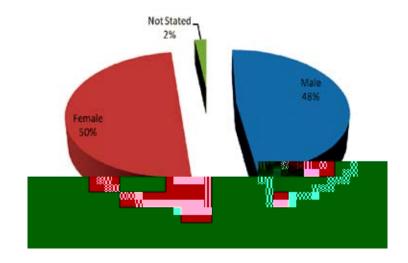
Discrimination 34

Employment 48



### Gender

Male 48% Female 50%



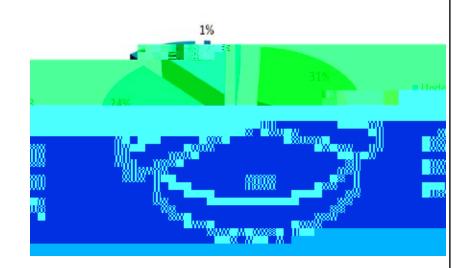
# **STATISTICS**

# Age

Over 65

Under 18 1% 18 – 34 31% 35 – 49 32% 50 – 64 24%

12%



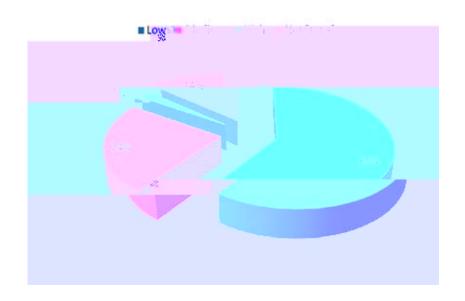
# **Income Scale**

Low 60

Medium 24%

High 2%

Not Stated 14%



# STATISTICS cont' —

# **Aboriginal and/or Torres Strait Islander Clients**

6% of our clients identified themselves as Aboriginal or Torres Strait Islander.

### **Country of Birth (Top 11)**

Australia	40%
China	5%
England	3.5%
Russian Federation	2.25%
Hong Kong	2%
Bangladesh	2%
Egypt	1.75%
Iran	1.75%
New Zealand	1.75%
India	1.5%
Vietnam	1.5%

# **Non-Casework Projects**

In 2009 Kingsford Legal Centre opened 139 non-casework projects.

### **Non-Casework Files**

Access & Equity	4
Community Development	19
Community Legal Education	35
Continuing Professional Development	2
Law Reform & Legal Policy	30
Organisational Management/Support	21
Public Relations	8
Service Extension & Development	11
Social Justice/Campaigns	9

# CASE WORK

KLC casework for 2009 was again busy – we opened 240 files. The largest single area of casework advice was in employment law with 48 cases, followed by discrimination at 34 cases, credit and debt at 31 cases and motor vehicle offences at 17 cases.

The following snapshot of the 2009 casework provides an outline of some of the cases we worked on this year and some of the major issues affecting our clients.

# Fines for people experiencing mental illness

Our client had a schizoaffective disorder, which was left untreated for a number of years. During periods of illness he had accrued a number of parking and speeding fines, which had progressed to enforcement orders. He had paid them, borrowing money from family and friends, but as he was unemployed due to his illness, he couldn't pay the money back and it was hindering his health. He has been getting regular treatment and support for the past year and could demonstrate improvements in his behaviour and an understanding of his actions.

KLC applied for the fines to be annulled. Three of the fines were withdrawn entirely, and four were sent back to court for hearing. We appeared for the client in court, successfully had three of the fines waived and had one reduced to \$70, under s32 of the Mental Health (Criminal Procedure) Act. As he

had already paid the fines, the SDRO then sent the money back to the client which made him very happy with the outcome!

### **Unfair contracts**

Our clients, who were from a non-English speaking background, purchased maths tutoring software for their children. They believed they were entering into a "lay-by" arrangement for the program. When they began to have problems with the tutoring program they sought assistance from KLC.

KLC examined the agreement and realised that there were in fact three separate companies involved and that the clients had not simply purchased the program but had entered into a complex loan agreement with a fringe lender - which was not explained to the clients at the time they entered the agreement. KLC made an application to the Consumer, Trader and Tenancy Tribunal on our client's behalf and successfully resolved the matter in their favour. Complaints were also made to the Office of Fair Trading and ASIC.

# Race Discrimination Settled in Favour of KLC client

KLC represented a client at the Anti-Discrimination

# CASEWORK cont'

that he had been victimised for complaining about this behaviour. As a result of the stress from the treatment, our client left his position and has not worked since.

Our client was able to enter into a settlement with his previous employer. Of most concern to our client was that the company improve their anti-discrimination processes and training. The settlement required the company to develop anti-discrimination policies and training which were approved by the client on KLC's advice. The client also received a significant financial settlement.

# Helping clients avoid homelessness

Our client was living in community housing which was leased by the community housing provider from a private landlord. She had lived in different community housing homes over the last 7 years and the community housing provider maintained that our client, the tenant, owed over \$20,000 in compensation due to alleged damage to these properties. The community housing provider also commenced termination proceedings to end her current tenancy.

Our client, a single mother of extremely limited means was already in significant debt. She also had no alternative accommodation. She maintained that much of the damage claimed was for damage that existed when she entered each tenancy.

**CASEWORK** 

# **Recurring casework themes**

### **Mobile Phones**

KLC has noted an increase in problems our clients are experiencing concerning mobile phone contracts. We assisted many people this year to object to unfair charges, high pressure sales tactics and high mobile phone bills. We have noticed that it can be very difficult for people to bring their individual circumstances to the company's attention, and the use of call centres makes it very difficult to resolve complex issues easily.

# Unfair housing and international students

Many students from overseas studying at UNSW also sought our assistance this year with unfair and illegal housing arrangements. KLC has advised many students on things such as unfair payments, threats and landlords holding students passports. We remain extremely concerned that international students are being exploited and subject to unfair practices. We provided a submission to the federal inquiry on the Welfare of International Students in

# EMPLOYMENT CLINIC REPORT

The clinic remained busy throughout 2009 with an ongoing high demand for advice and representation. As always, female employees who were pregnant or seeking to return from maternity leave comprised a large portion of our clients. We advised many women who had been demoted or terminated in circumstances that appeared related to their pregnancy or family responsibilities and represented clients in applications to the Australian Industrial Relations Commission (now Fair Work Australia) and the Anti-Discrimination Board.

In a non-pregnancy related matter, we were successful at a hearing in an unfair dismissal application in the NSW Industrial Relations Commission. Our client was dismissed from her position of 17 years at an osteopathic centre when she was caught up in her employer's custody battle with his ex-partner over a dog. Counsel for the employer argued that there had been no dismissal but the employer's own evidence made clear that he perceived there had been a breakdown in the employment relationship. The Commissioner upheld the application as he agreed with our argument that the employment contract had clearly been terminated by the employer's actions.

Another matter which went to hearing in December 2008 over four days took an unusual turn when the parties were ordered back to conciliation after the hearing had ended. Our client had worked as a detention officer and was terminated over a number of alleged incidents in the workplace. While our client had hoped for reinstatement, he was in a new permanent position and it was unlikely that this would be ordered. The matter settled quickly at conciliation in early 2009.

The clinic was kept busy at the end of 2009 with a client whose employment issues touched on multiple aspects of employment law, and also highlighted the difficulties facing employees who have limited English skills. We represented the client in her application for unlawful termination and sexual harassment as well as compiling a lengthy complaint to the Fair Work Ombudsman about underpayments, unlawful withholding of wages, cash payments, unilateral variation of the contract and possible duress. There were also significant problems with the way superannuation had been paid. The former employer also asserted our client was a contractor despite significant evidence that she was an employee. We put on substantial evidence to deal with the respondent's jurisdictional challenge but the case then resolved with a substantial settlement for our client.

This matter also led to KLC forming a close relationship with the Asian Women at Work (AWW), a large organisation based in western Sydney in which community workers provide education and support for women primarily of Chinese and Vietnamese background, employed in a range of occupations, particularly as outworkers in the clothing industry. Linda Tucker and Shirley Southgate both gave a number of training sessions to staff and members of AWW and the employment clinic continues to develop

# SECONDEES' REPORT

guardianships, and disputes with government departments.

The secondees also conduct daytime outreach services at the South-East Neighbourhood Centre in Eastlakes, and are involved in the outreach service at La Perouse Yarra Bay House. Many of the matters also give the secondees an opportunity to appear in court and tribunals, and secondees are also given an opportunity to deliver community legal education seminars.

The secondees have had the privilege of working on many interesting cases. For instance, Rebecca worked on a case involving a young client with a schizoaffective disorder which was untreated for a number of years. During the peak of his mental illness, he accrued more than 30 shoplifting, train, and other minor criminal fines and convictions. Rebecca represented this client in court, and

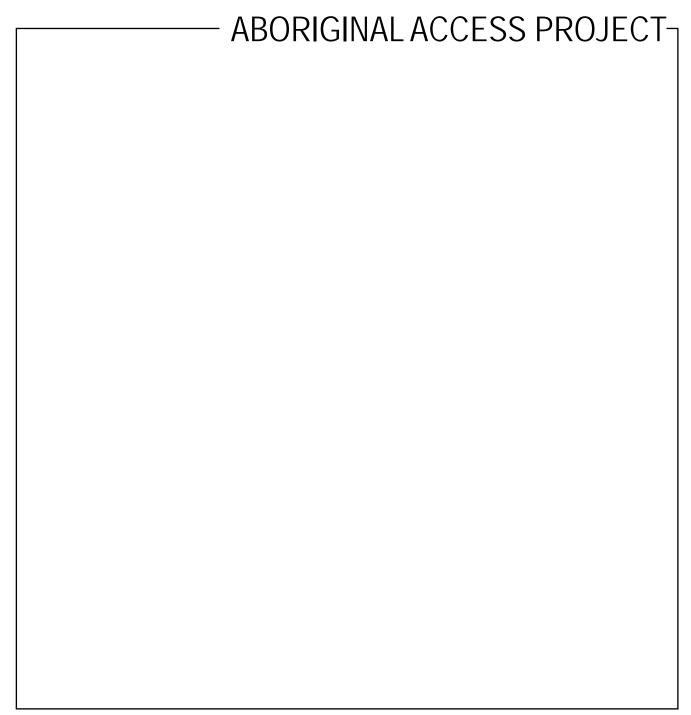
Freehills (since 1992) and Allens Arthur Robinson (since 1997) have provided full-time solicitors as secondees to KLC. Freehills provides 2 solicitors every year on a 6 month rotation basis and Allens provides a solicitor for 6 months of the year.

In February 2009, Michelle Wibisono from Freehills, together with Rebecca Campbell from Allens, started at KLC.

The secondees work closely with the permanent staff and students in the Centre, take on casework and give advice in general areas of law. A significant part of the work relates to contract matters, debt recovery, fines, motor vehicle accidents, enduring powers of attorney and

# MANAGEMENT COMMITTEE

The Centre once again welcomed the contribution made by the KLC Management Committee members during 2009. The committee met three times during 2009 in February, May and November and provided useful direction to several issues such as possible expansion of the clinical legal education program, fundraising, promotion of KLC and the Aboriginal Access Project. Thanks go to Professor Jill Hunter for chairing the committee and to the committee members: Professor David Dixon, Dean Faculty of Law (UNSW), Sean Brennan (UNSW Law School), Julie Romanowski (UNSW Faculty of Law), Anne Cregan (Blake Dawson) and Christine Robinson (Wirringa Baiya Aboriginal Women's Legal Centre).



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# **COMMUNITY LEGAL EDUCATION**

### Older People and the Law

KLC, in partnership with Randwick Council, Botany Council, South East Neighbourhood Centre and Legal Aid, held 3 free community legal education forums for older people in our local area over a 6 week period. The forums covered subjects such as power of attorney, enduring guardianship, family and finance, the aged pension and making a will. The response from our community has been overwhelming, with a total of over 300 people attending the sessions to date. Further forums are being planned for 2010 to meet the demand. Special thanks to KLC volunteer Sue Mordaunt for her talk on wills which was very well received.

# **CLE at JJ Cahill High School**

KLC students prepared and presented talks to JJ Cahill High School Year 11 & 12 Legal Studies students in August. Year 11 students were taught about access to justice issues and which legal services are available to the community. Year 12 students were taught key concepts on consumer law. The sessions were very well received by the very bright and interested JJ Cahill students. KLC hopes this initiative will grow further and students will continue to be involved in community legal education.

# **Community Workers Series**

Since 2005 KLC has conducted monthly workshops for community workers from the local area and beyond. In 2009 KLC continued its strong commitment to community legal education with workshops being conducted on power of attorney and enduring guardianship, domestic violence and the law, tenancy, the legal system, social security, victim's compensation, employment and discrimination. The series is conducted with the assistance of the solicitors at KLC and the expertise of lawyers from other community legal centres, legal aid and government agencies.

# Open Yarnin' Community Forum

A two hour community forum called *Open Yarnin* was organised by KLC's Aboriginal Access Worker in collaboration with La Perouse Aboriginal Youth Haven and was conducted on the 18th of October at Yarra Bay House, La Perouse, where approximately 30 people attended. The purpose of the forum was for the local Aboriginal youth and their families to ask questions from forum panel members about the law and its impacts on local Aboriginal youth. Panel members were from Bondi Outreach Project, the Shopfront Youth Legal Centre, Maroubra Police, Department of Justice and Attorney General and NSW Department of Juvenile Justice.

# POLICY AND LAW REFORM WORK-

In 2009 KLC continued its focus on law reform work by contributing submissions to a number of inquiries in a range of areas. KLC also edited the December edition of the Human Rights Defender, a publication of the Australian Human Rights Centre. Articles include discussions of homelessness within a human rights framework, the right to social security under the NT Intervention and how economic and social rights are implemented in Argentina.

Inner City Legal Centre and Redfern Legal Centre, a submission to the Australian Human Rights Commission's enquiry into freedom of religion. The submission discussed a number of issues including discrimination and equality, balancing of rights, counter-terrorism laws, and the provision of public

Submissionination81.rnes s14 44.0

## **Human Rights Consultation**

KLC was very involved in making a submission to the Brennan committee, a national consultative committee commissioned by the Federal government on the need for improved human rights protections in Australia. KLC engaged in this process, wholeheartedly educating community groups about 'what are human rights' and assisting some to prepare their own submissions to the national consultation. KLC also produced its own submission to the consultation. Now that the final report has been released, KLC is involved in the follow up campaign to encourage the Government to enact comprehensive human rights protection.

# Freedom of Religion **Submission**

Kingsford Legal Centre prepared, on behalf of the Combined Community Legal Centres Group (NSW) and with assistance from the Public Interest Advocacy Centre, Women's Legal Services NSW,

# POLICY AND LAW REFORM WORK ¬

# Alternative Dispute Resolution

The Centre also made submissions in relation to the use of alternative dispute resolution by the NSW government and the importance of including this in the model litigant policy.

### **Family Law Act**

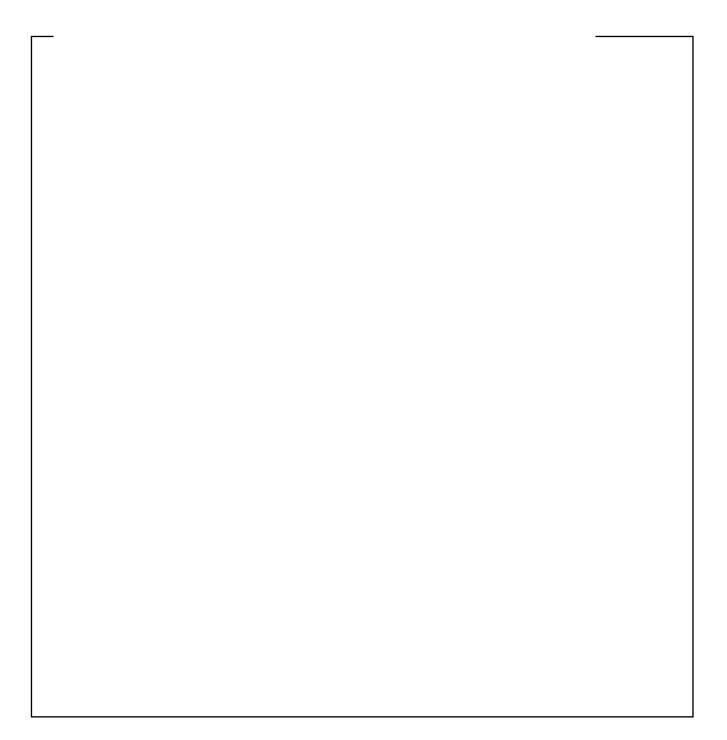
Another area of focus for the Centre is family law and the concerns of women experiencing domestic violence in the family law system. The Centre made a submission about changes to the Family Law Act and how this has impacted on women in situations of domestic violence.

# International Covenant on Economic, Social and Cultural Rights NGO Report

KLC collaborated with the Human Rights Law
Centre and the National Association of Community
Legal Centres on the executive summary and
addendum to the above report. KLC students also
developed the fact sheets on Indigenous rights,
social security, education and health accompanying
the report. Concluding observations of the
committee were released which reflected the
issues raised in the combined report.

# International Covenant on Civil and Political Rights (ICCPR) Review

Over the last two years KLC has been involved in a project to document and improve the state of human rights in Australia, primarily through the production of NGO reports for the UN Human Rights Committee and the UN Committee on Economic, Social and Cultural Rights. In March this year, Teena Balgi attended the Human Rights Committee's review of Australia in New York. Teena was part of a delegation which presented the NGO Report on Australia's compliance with the International Covenant on Civil and Political Rights to the Human Rights Committee and made submissions on how human rights compliance in Australia could be improved. The Committee, made up of 18 independent human rights experts from across the world, noted the very helpful assistance provided by Australian NGOs and took up many suggestions made by the delegation in the Committee's recommendations for action by the Australian Government.



# - WORKING WITH OUR COMMUNITY -

### 2009 Yabun Festival

As part of the Human Rights Consultation KLC, in partnership with Redfern Legal Centre, had a stall at the 2009 Yabun Festival. It was a great success with over 150 people completing submissions for the Commonwealth Government's community

# WORKING WITH OUR COMMUNITY cont' -

### **KLC Consultative Committee**

Thanks are extended to the local organisations who participated in the KLC Consultative Committee. This committee provides KLC with the opportunity to discuss the services provided by the Centre, planning for new projects and feedback on the services provided by KLC.

The following organisations participated in the Consultative Committee during 2009:
Junction Neighbourhood Centre, Eastern Area Tenants Service, The Deli Women and Children's Centre, South East Neighbourhood Centre, Randwick City Council, Botany Bay City Council, The Shack Youth Service, Inner Sydney Regional Council and Sydney Women's Domestic Violence Court Advocacy Service.

# **Legal Issues for Older People**

Three legal information forums for older people were held during 2009. The forums were organised in partnership with South East Neighbourhood Centre, Botany Bay City Council and Randwick City Council. In total over 300 people attended with speakers from Legal Aid Older Person's Legal Service, The Aged Care Rights Service and Welfare Rights Centre. Private solicitors Sue Mordaunt, from Marks Griffiths & Bova and a volunteer solicitor with KLC, and Debbie Rutstein a solicitor with Bay Legal kindly donated their time and presented at the forums.

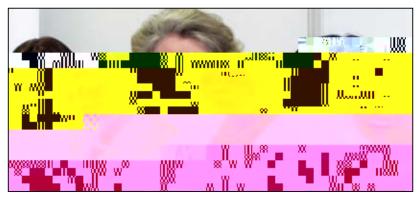
### **RSPCA Cupcake Fundraiser**

KLC students raised a whopping \$770.00 for the RSPCA program that boards and feeds pets for families fleeing domestic violence. They did this by holding a cupcake stall on UNSW campus on Monday 17 August. Thanks to all who contributed cupcakes and congratulations to the wonderful Monday students who put their heart and soul into the stall.

# VOLUNTEER SOLICITORS

Without the generous donation by volunteer solicitors of their time and skills, many of the people in our community would be left without access to legal advice. Volunteering at KLC also has the added challenge and delight of working with students who are often having their first experience of working with clients.

We would therefore like to extend our sincere gratitude to the following solicitors who volunteer at the evening advice sessions.



Sue Mordaunt Volunteer Solicitor, Margaret Small, solicitor with TARS and Fiona Poon Freehills Secondee

Alice Paul **Arturo Norbury** Asheesh Kalmath Audie Willert Cherry Siu Christine Lloyd Daniela Hartman Danny Grynberg Dave McMillan David Loonam Heidi Jacobsen Helen Haslem Jane Goddard Jessica Tan Joseph Kennedy Julia Emerton Juvena Hannan Kenneth Ti Larissa Andelman Latika Prasad Laura Brown

Lee Critchley Libby Brookes Lyndon Reid Margot Morris Mark Gillard Mary O'Connell Mike Steinfield Nancy Campisi Patrick Gentile Richard Beasley Roisin Beard Ross Buchanan Samuel Stern Sharon Katz Vidor Simon Kennedy Sonya Oberekar Sophia Grieve Stephanie Patterson

Sue Mordaunt

Ting Lim

Ting Tsia

# ┌ STAFF NEWS -**Anna Cody - KLC Director** Anna was on study leave in Mexico and enjoyed

# STAFF PROFILES

# **Anna Cody - Director**

Anna Cody joined the Centre as Director in March 2004. Anna has worked at the Centre as a solicitor, senior solicitor and Director since 1995, leaving for periods of study and other work. She has worked most recently with a human rights organisation in New York and also in the area of international development in Australia. Her research interests are in the area of community development, clinical legal education and human rights.

# **Shirley Southgate - Principal Solicitor**

Shirley commenced work at KLC in November 2005. Shirley has previously practised in Western Australia,

# STAFF PROFILES cont' -

she worked at the Public Interest Advocacy Centre coordinating the Homeless Persons' Legal Service, at Eastern Area Tenants Service and was a volunteer solicitor at Kingsford.

### **Anna Hartree - Coordinator**

Anna has over 25 years experience as a community worker. She has worked for a range of organisations which provide human services such as community housing, women's refuges and family support. Anna came to KLC in 2004 after working at Hunter Community Legal Centre in Newcastle.

### Keith Ball - Aboriginal Access Worker

Keith joined the team in November 2008; he is a member of Wadi Wadi people from the Wollongong and Illawarra region and was raised in the inner city and inner western suburbs of Sydney. Keith comes to KLC from a health sector background, working in HIV/AIDS organisations in Indigenous specific projects. Keith has completed a Bachelor of Applied Science (Indigenous Community management & Development) at Curtin University of Technology, Western Australia.

### Denise Wasley - Administrator

Denise has been the KLC Administrator since 2003,

# STAFF PROFILES

# Sonia Oberekar - Locum Solicitor

Sonya Oberekar is currently a solicitor at the Independent Pricing and Regulatory Tribunal. She first came to KLC in 2006 as an Allens Arthur Robinson secondee and spent 6 months working at the Centre. In 2009 Sonya took on the supervision of Anna Cody's Tuesday night advice sessions, on alternative fortnights to Mark Gillard.

# Michelle Wibisono -Seconded Solicitor from Freehills

Michelle is a senior associate at Freehills, working in the area of funds management. She came to KLC in February 2009 as a secondee and spent 8 months at the Centre. Michelle completed her undergraduate studies at UNSW, and obtained degrees in Commerce, Law and Computer Science. She is currently undertaking an LLM course at the University of Sydney. Michelle is passionate about classical music and jazz, and in her spare time likes to run, read and play the piano.

# Fiona Poon - Seconded Solicitor from Freehills

Fiona started her secondment at KLC in October. She completed her commerce/law degree at UNSW, spending her last semester on exchange at University of Texas, Austin. After graduating from UNSW, Fiona worked as tipstaff to Justice Einstein at the Supreme Court of NSW and has been at Freehills since, working in projects and litigation.

# **Bec Campbell - Seconded Solicitor from Allens Arthur Robinson**

Bec Campbell was an Allens Arthur Robinson secondee solicitor with KLC for 6 months from February to August 2009. Bec was a great addition to the team, bringing a great deal of intelligence and enthusiasm to the position.

# Laura Brown - Seconded Solicitor from Allens Arthur Robinson

Laura completed her Arts (Honours) degree in English at UNSW in 2003, and completed her graduate law degree in 2006. Laura has worked at Allens in the Litigation Department since July 2007.

# STUDENTS-

### **Session 1 2009**

Beatrice Ludowici Ben Teeger Chanele Mao Daniel Herborn Donna Chan

Eileen Kang

Evan Bendelstein

Jacob Kahwaji Jaime Su

Jeremy Etkind

Johnson Yeung Kevin Zhang

Lauren Hamman

Luke Andrews Melissa Ran

Samar Ataya Shuhua Tan

Sophie Parker

Sumit Raja Ram Theresa Zakarai

Timothy Kim

William Daymond

### Session 2 2009

Alex Huang
Andrew Daidone
David Larish
Doug Park
Emily Gitelman

Evelyn Subagio Golnaz Zahedi Greta Gingell Jack Zheng

Jacqui Kempler Jeremy Chun

Kelvin Tang Marissa Chorn Michael Roth

Nadia Miranti Nick Kipriotis

Oligica Georgieva Phoebe Webb Rachel Smith

Rhiannon Partington Samuel McSkimming

Scarlet Wilcock Simone Cheung Simon Doyle Talia Nafte Vicki Wong

# Summer Session 2009/10

Alishan Megerdichian

Bojan Jokovic
Cindy Chew
Daniel Giesser
Diane Yelavic
Dylan Lino
Emily Collett

Fiona Raphael
Jameel Almeddin

James Guo Jenny Mai Jodi Plit

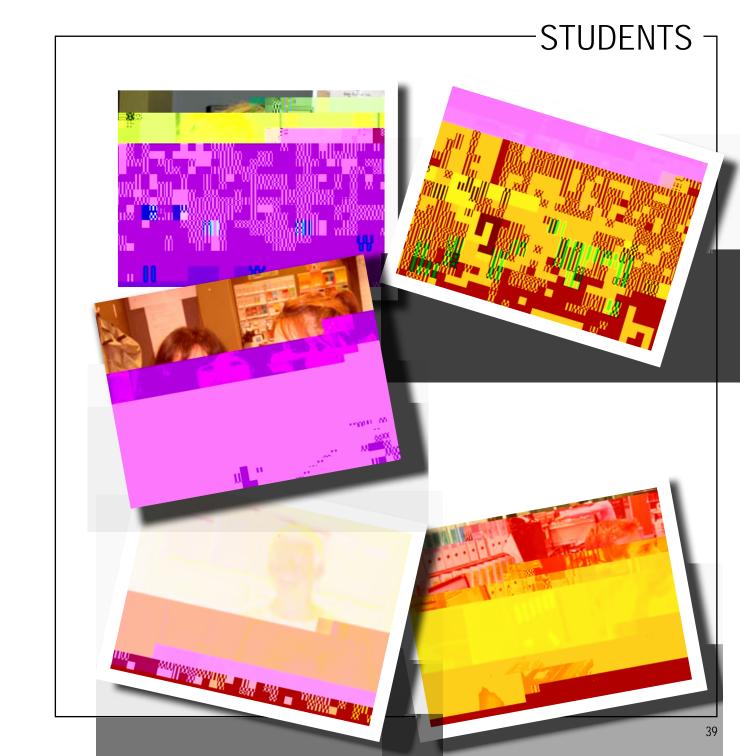
Juliette Hoad Kate Cornford Katherine Boyle Keiran Hardy King Tan

Linley Li

Michelle Aizenber Michelle Bradley Nelson Guo Rebecca Gu Richard Skurnik Ruth Sullivan

Sher Ng

Sophie Braham Terence Clee



# ┌ FINANCIAL REPORT ————

### KINGSFORD LEGAL CENTRE

Statement of Financial Performance for the year ended 31 December 2009

Income	2009	2008	2007
AG Clinical Legal Education Initiative	122,044	119,533	116,447
CLCP Commonwealth Funding	42,997	78,184	42,485
CLCP State Funding	120,360	117,022	113,284
Less GST			(13,418)
CLC NSW ALAP Grant		3,150	3,000
Law faculty Appeal	39,700		
NSW Law & Justice Foundation grant			5,317
UNIFEM grant			10,730
South Juniors CDSE grant	960		
Fees non Award Student Activity	1,560	2,155	
DVD sales			189
Donations	17,850	28,480	443
KLC generated income including legal costs & disbursements	2,635	8,039	1,925
Randwick City Council Grant	15,000	15,000	
Reimbursements	1,101	1,156	7.381
Total	364,207	372,718	287,783
Expenditure			
Salaries and on costs	680,152	630,379	547,616
Materials and Running Costs	47,510	43,333	42,551
Equipment and Maintenance	18,611	19,404	16,359
Travel and Conferences	23,453	16,797	17,251
Total	769,726	709,912	623,776

Net Surplus/Deficit – KLC	(405,519)	(337,194)	(335,993)
UNSW Contribution			
DEST & UNSW Funded	372,994	305,339	306,140
Discretionary			22,000
Total	372,994	305,339	328,140
Result for the period includes UNSW contribution			
Surplus/Deficit	(32,525)	(31,855)	(7,854)
Prior Year Accumulated Funds	82,209	117,064	124,918
Accumulated Funds	52,684	85,209	117,064
Net Accumulated Funds Unexpended	52,684	85,209	117,064

### Notes

- 1. Legal Costs and disbursements are an abnormal item which can vary considerably from year to year
- 2. Kingsford Legal Centre is a unit of the Faculty of Law of the University of New South Wales. As such

# **ACKNOWLEDGEMENTS**

During 2009 Kingsford Legal Centre received core funding from:

- **Q** UNSW Law Faculty
- Ç Federal and State Attorney General:s Departments.

KLC received the 2nd year of a three year grant as a contribution to the Aboriginal Access Project from Randwick City Council.

Kingsford Legal Centre would like to acknowledge the support provided by:

- ( Freehills
- Ç Allens Arthur Robinson
- Characteristics of the formula of the control of
- Ç The La Perouse Local Aboriginal Land Council for providing the venue and for their support of the outreach service held at Yarra Bay House on Tuesday mornings
- South East Neighbourhood Centre for providing the venue and for their support of the outreach service held every Friday morning
- Characteristics of their participation in the employment law clinic: Harmer's Workplace Lawyers, Henry Davis York, Ebsworth & Ebsworth, Abbot Tout, Bartier Perry, Clayton Utz, PriceWaterhouseCoopers Legal
- Ç Guest speakers at the Wednesday afternoon classes

