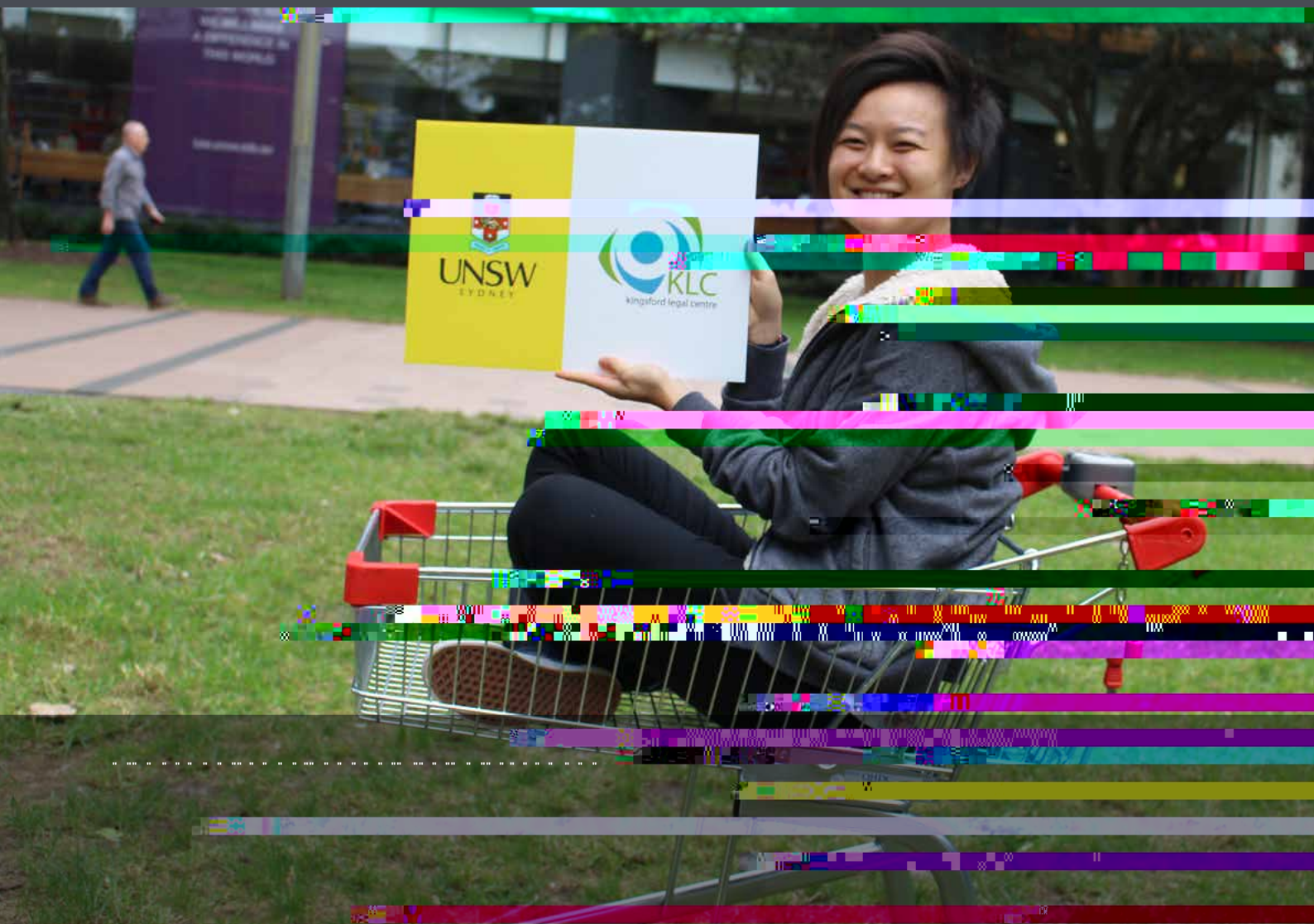




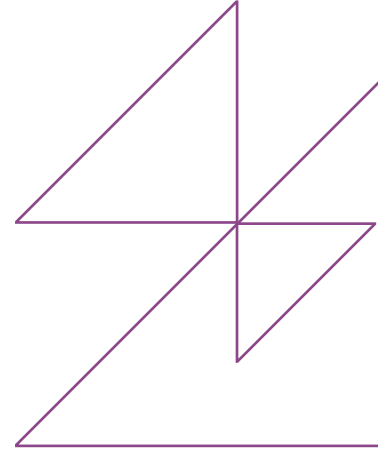
SYDNE

Kingsford Legal Centre Annual Report 2018

CONTENTS







DEAN'S FOREWORD

Kingsford Legal Centre and UNSW Law continued their progression toward the goals and priorities of the UNSW Sydney 2025 Strategic Plan.

Integral to this is the move, in 2019, to a three-term teaching structure. This structure has particular challenges for clinical legal education, however the work done by KLC staff to meet this challenge by integrating online modules with face to face learning ensures that our students will continue to receive excellent 'hands on' learning experiences into the future.

KLC has also seen a shift in the funding environment with a move to a tender process for State Government funding. Uncertainty in future funding is unsettling and makes strategic planning difficult. Despite these restraints KLC staff moved forward with a number of significant and exciting new projects such as developing a Health Justice Partnership with Prince of Wales Hospital. It is hoped that this project will also open up new avenues for research in partnership with other UNSW staff and faculties.

Constant evaluation of their work, as well as monitoring of changes in their community, have always been an important part of the KLC ethos to ensure that they continue providing

excellent service to the most disadvantaged members of their community. Particularly heartening in 2018 was the extremely positive responses of KLC's volunteers about their work at KLC with both clients and students.

"Particularly heartening in 2018 was the extremely positive responses of KLC's volunteers about their work at KLC with both clients and students."

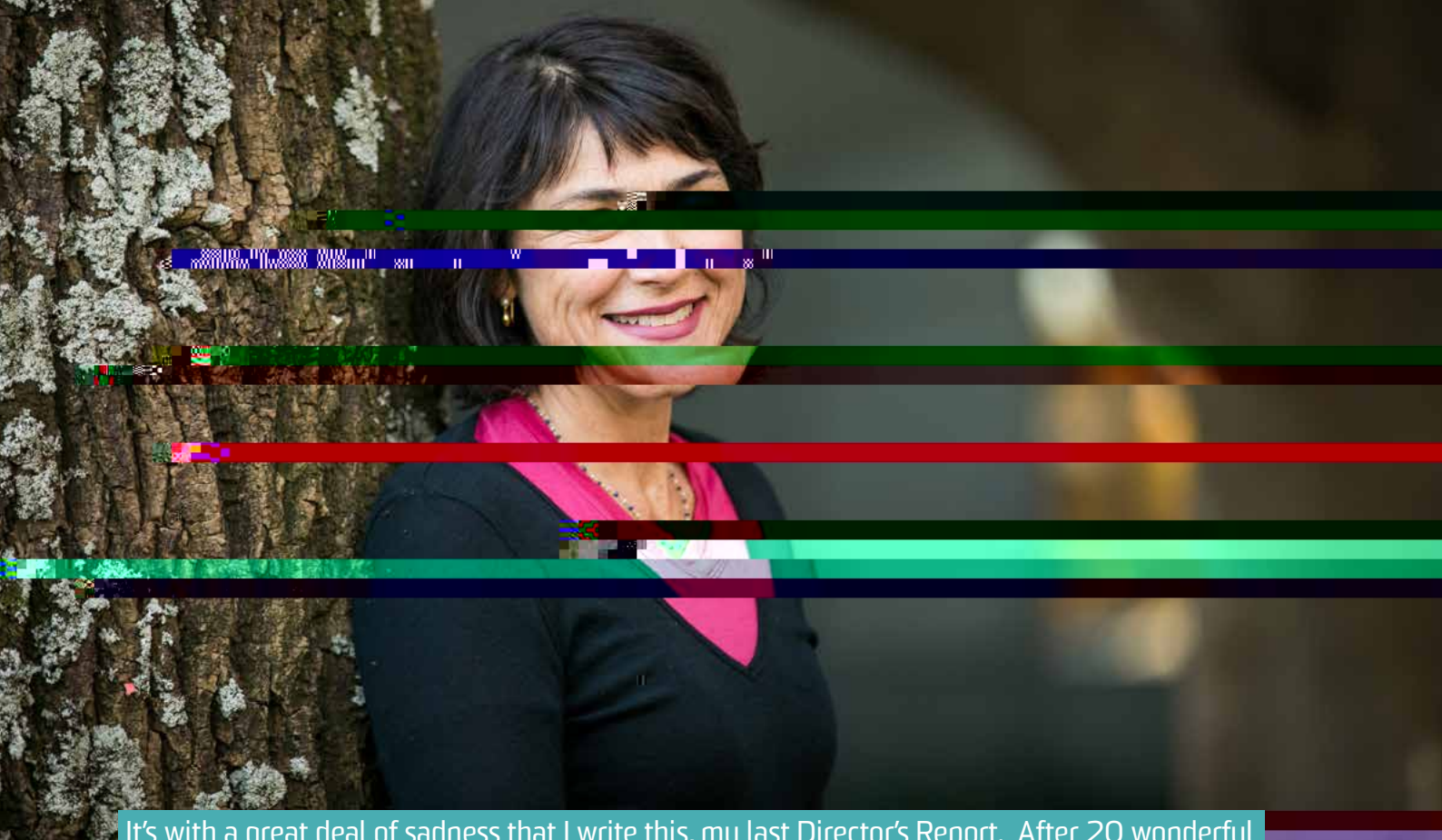
I would like to take this opportunity to personally thank all of these unsung heroes for their contribution to our service delivery and teaching programs.

All of us at the Law Faculty want to wish Associate Professor Anna Cody well as she moves to take up the role of Dean of Law at UWS. Anna's contribution to

our Faculty, in particular to expanding our clinical legal education program, has been immense and she will be missed.

.....
.....
.....

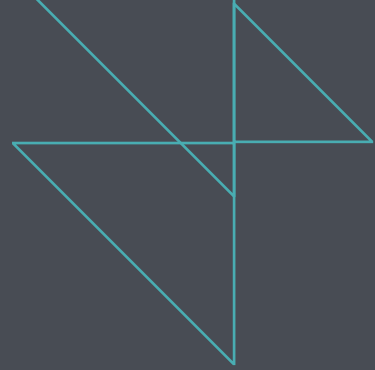
Dean, UNSW Australia Faculty of Law



It's with a great deal of sadness that I write this, my last Director's Report. After 20 wonderful years at Kingsford Legal Centre I have been given the great opportunity to take up the position of Dean of Law at Western Sydney University so will be leaving KLC early in 2019.

Despite the erratic funding environment, 2018 proved another strong year for KLC. We continued our international law reform work with the CEDAW NGO report and leading

AIMS AND OBJECTIVES OF KINGSFORD LEGAL CENTRE



- giving students an opportunity in a clinical supervised setting to work for disadvantaged clients
- developing student understanding of how the legal system works and its impact upon disadvantaged clients
- SURYLGLQJ VWXGHQWV ZLWK DQ RSSRUWXQLW\ WR UHÀHFW XS and the role of lawyers within it including the values and objectives underpinning the work of community legal centres
- assisting students to understand the integral role that systemic advocacy and community legal education play in legal service provision



7R PDLQWDLQ DQ HIÀFLHQW LQIUDVWUXFWXUH IRU WK

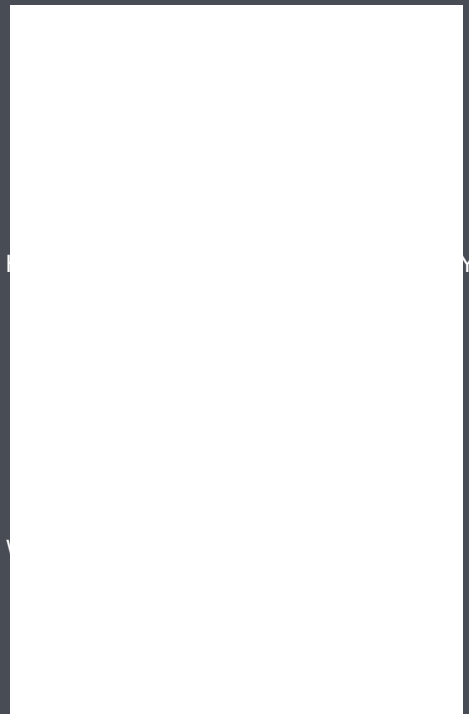
Advice and Casework

Each week KLC offers over 40 daytime and evening appointments for clients at our Centre and at our outreaches.

in their home, in hospital, nursing homes or in jail.

KLC could not have helped all these clients without the hard work and dedication of our wonderful team of solicitors, Emma Golledge, Natalie Ross, Dianne Anagnos, Anna Cody, Maria Nawaz, Tess Deegan, Anita Will, Fiona Duane as well as our secondees solicitors from Herbert Smith Freehills: Olivia Kelly, Clare Brennan and Naomi Delaney

whose contribution allows KLC to offer evening appointments three nights

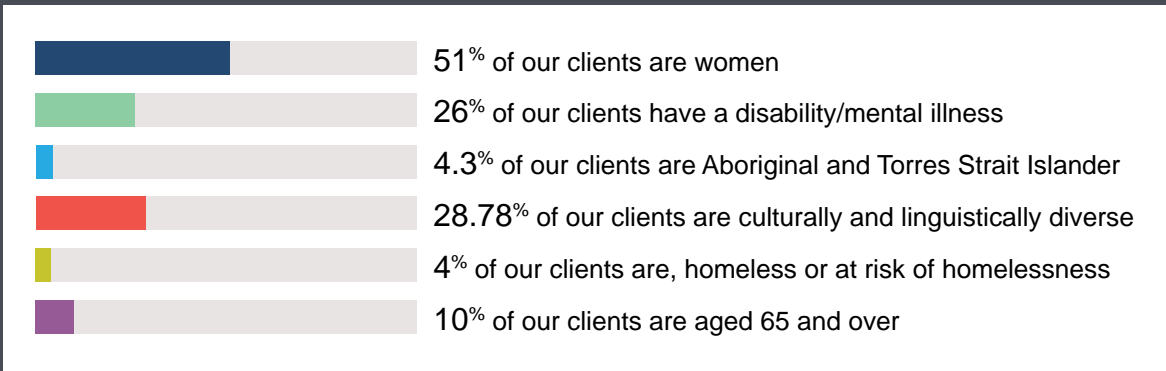


Generalist Law Practice

KLC's generalist law practice provides legal advice and representation services on most civil law and minor criminal law matters including credit and debt, tenancy, consumer, car accidents, fines and victim's compensation.

.....

Our Clients - Statistics



Top 10 Problem Types

Problem Type	Count	Percentage
Employment Other		
Discrimination disability	142	
Employment conditions/entitlements	130	



Community Legal Education

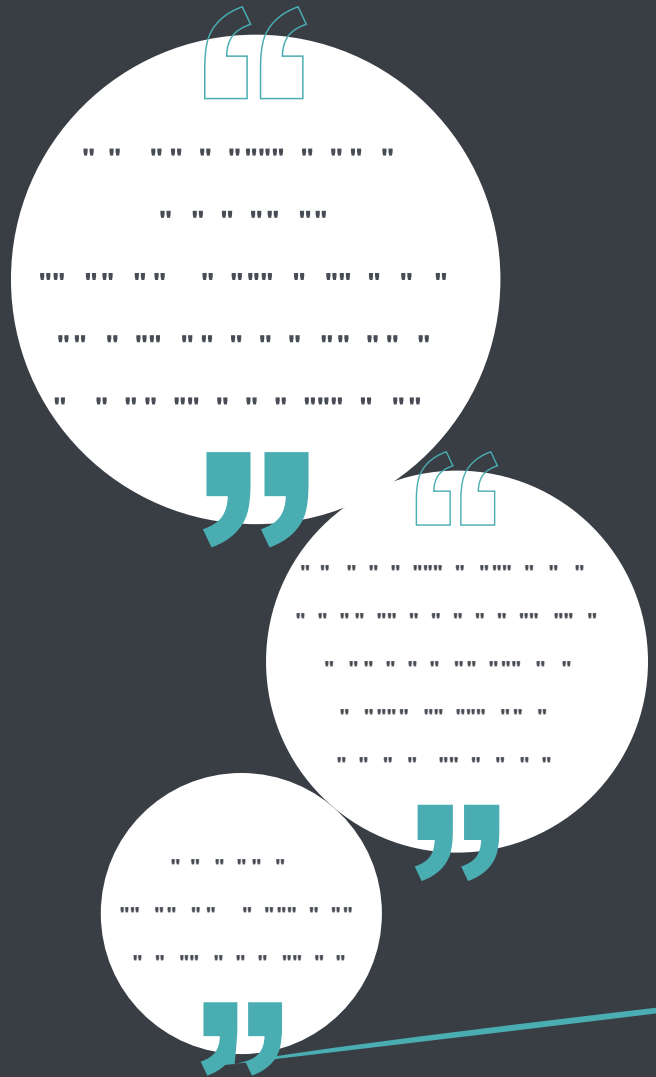
KLC's very popular Plain English Law for Community Workers Series continued in 2018 with workshops on topics including Legal Basics, Debt and Working with Aboriginal Clients and Communities. Other presentations were delivered targeted at:- older people, prisoners, young people, CALD people and international students. In 2018 KLC also commenced a fortnightly legal information column in the local newspaper, The Southern Courier.



Family Law/Domestic Violence CLE

In 2018, KLC held the following CLE workshops as part of our Family Law/Domestic Violence CLE program under our Commonwealth Family Violence funding:

- Recent developments in Family and DV law
- AVOs in DV
- VC & DV Law Update
- Domestic Violence
- Children in DV and Family Law Cases



Law Reform and Policy

Kingsford Legal Centre's Contribution to Law Reform and Policy

In 2018 KLC made these major law reform/policy submissions:

- Submission to the Australian Human Rights Commission Human Rights and Technology Project
- Submission to Joint Select Committee on Constitutional Recognition of Aboriginal and Torres Strait Islander Peoples
- Australian NGO Coalition Shadow Report on Australia's Compliance with the Convention on the Elimination of All Forms of Discrimination Against Women
- Submission to the Joint Select Committee on Constitutional Recognition Relating to Aboriginal and Torres Strait Islander Peoples
- Submission to the Joint Standing Committee on Migration
- Submission to the Select Committee on the Future of Work and Workers
- Submission to the Religious Freedom Review by Department of the Prime Minister and Cabinet

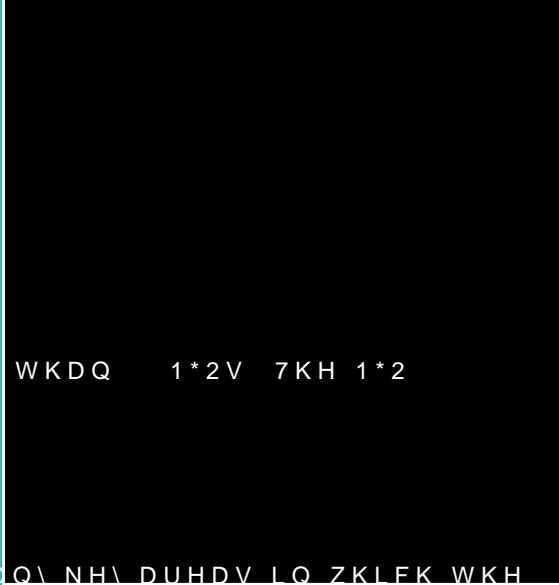
Kingsford Legal Centre Advocating for Australian Women on the Global Stage

.....
.....
.....
.....

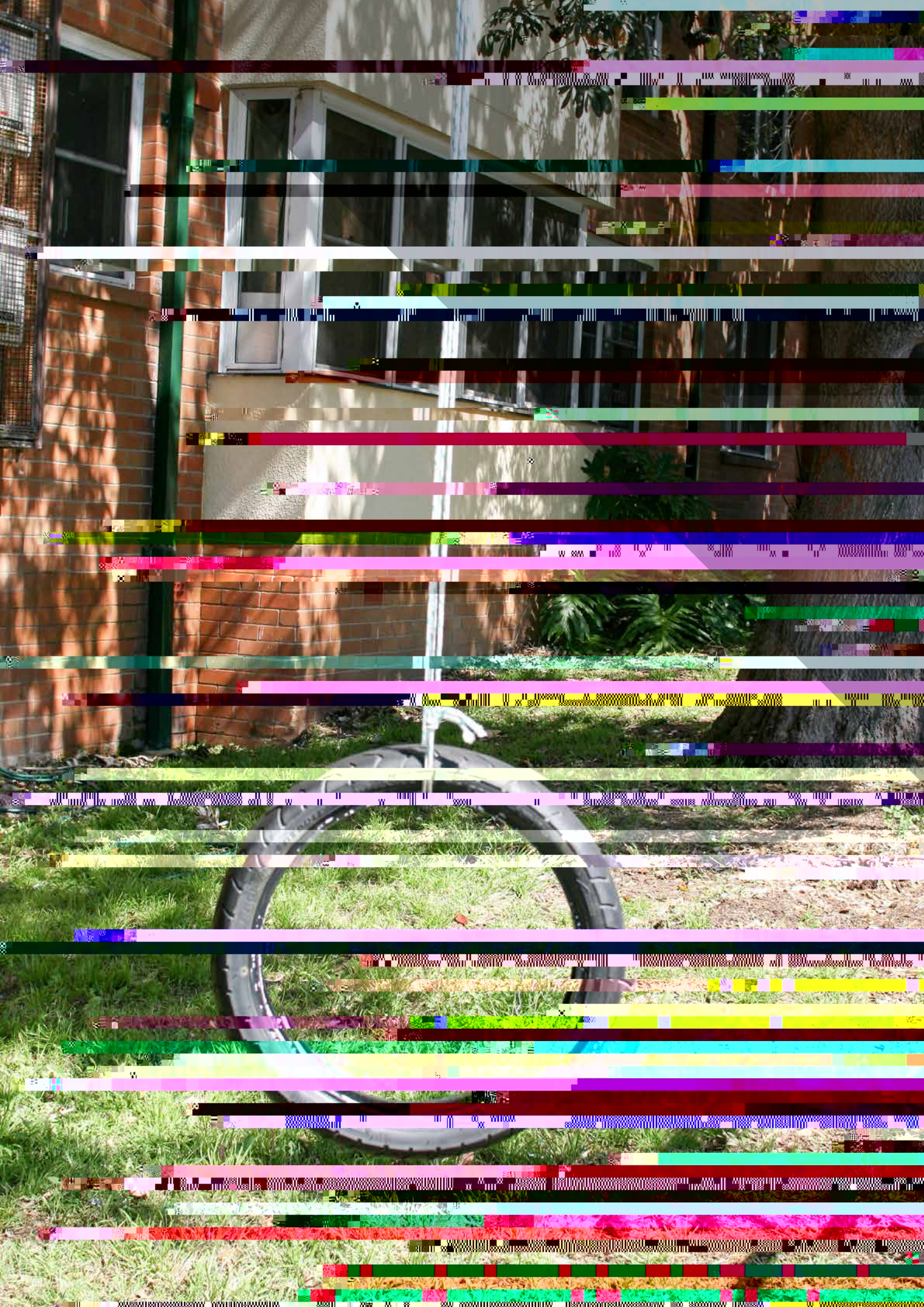
Countries must report to the Committee on the progress they have made implementing CEDAW. Two solicitors from KLC went to Geneva in 2018 to present the Australian NGO Coalition report to the United Nations on Australia's progress. KLC, Community Legal Centres NSW, National Association of Community Legal Centres and Good Shepherd Australia/New Zealand were the lead coordinators of the report which was prepared by 15 contributors.

7KH ¿QDO UHSRUW ZDV HQGRUVHG E\ PRUH WKDQ 1*2V 7KH 1*2 report focussed on the key issues that affect our clients including the rejection of the Statement from the Heart, the high incidence of sexual harassment at work, and need for ongoing support of victims of domestic violence. The expert UN Committee handed down recommendations and concluding observations following their UHYLHZ DQG DV H[SHFWHG LGHQWL¿HG PDQ\ NH\ DUHDV LQ ZKLEK WKH Australian government is not doing enough to protect the human rights of women and girls in Australia.

.....
.....







2018 AT A GLANCE



◀ **JANUARY** KLC Summer Teaching Clinics – Legal Aid and Global Justice Lawyering.



◀ **FEBRUARY** 26 year partnership with Herbert Smith Freehills – Clare Brennan was KLC's 55th secondee from Herbert Smith Freehills.

▶ **MARCH** KLC starts providing family law advice on alternate Thursday evenings.



◀ **APRIL** KLC hosts the Australian Clinical Legal Education Symposium – 5 & 6 April 2018

▶ **MAY** KLC presents training for inner-Sydney Volunteers





CLINICAL LEGAL EDUCATION

Clinical legal education is a way of teaching law, legal procedure and ethics. In Australia when we talk about clinical legal education we mean a style of teaching and learning where students are engaged in legal work for real clients and then analyse and reflect on this experience in a structured way.

Our courses

.....)RXQGDWLRQV (QULFKPHQW , , 7KLV LV D FRXUVH IRU ¿UVW \HDU ,QGLJH focusing on communication skills, legal interviewing and the legal aid system.

..... Interviewing Component in Lawyers, Ethics and Justice: Students interview ./& FOLHQWV DQG ZULWH D UHÀHFWLYH DVVLJQPHQW RQ LW 7KHVH VWXGHQW VNLOOV E\ ./& VROLFLWRUV DQG VSHQG ¿YH KRUV DW WKH &HQWUH LQ DQ HY interviewing clients and working with volunteer solicitors.

.....

Australian Clinical Legal Education Symposium – 5 & 6 April 2018

Evaluation of the survey was very positive with many particularly appreciating the workshops presented by students. Professor Mary Anne Noone gave a key note

Our students

KLC is part of the UNSW Sydney Law Faculty and provides clinical legal education to its students. Clinical legal education is a way of teaching law, legal procedure and ethics. It's a style of teaching and learning where students are engaged in legal work for real clients

Through their time at KLC, students get to experience the effects of clinical legal education. It can have a profound impact on them and many students go on to volunteer at community legal centres further into their careers. In a number of cases, students who complete one of our courses are also 'professional' students.



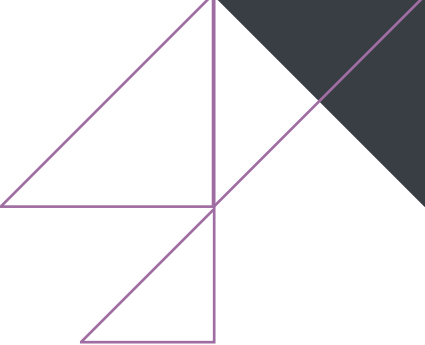
,W ZDV DPD]LQJ ./& LV P\ ¿UVW SUDFWLFD O H[SHULHQFH



Semester 1 2018

- Michael Coan
- Mitchell Wilson
- Anisha Hegde
- Beatrice Fang
- Carlos Piano
- Celine Tia
- Chala Olca
- Chareesa Usaha
- Charlotte Yau
- Charlotte Kong
- Charu Singh
- Christopher Chiam
- Courtney Kwai-Hay Law
- Darwin Tat Man Ni
- Eloise McCrea-Steele
- Emily Lun
- Georgia Pupulas
- Hanz Yong
- Jack Robertson
- Joyce Shi
- Justin Goh
- Justin Pondevida
- Karen Lee
- Kathy Zhang
- Kimberly Ann Yi Xian Yoon
- Lauren Stinson
- Luciana Meroni





STAFF, PRO BONO & VOLUNTEERS

Our Staff

DIRECTOR	Associate Professor Anna Cody
PRINCIPAL SOLICITOR	Natalie Ross (Jan – Aug) Emma Gollege (Aug – Dec)
OFFICE MANAGER	Denise Wasley
SOLICITOR/CLINICAL SUPERVISOR	Dianne Anagnos Natalie Ross Anita Will
EMPLOYMENT LAW SOLICITOR/CLINICAL SUPERVISOR	Tess Deegan Fiona Duane
LAW REFORM AND POLICY WORKER/CLINICAL SUPERVISOR	Maria Nawaz Tess Deegan
FRONT OFFICE SUPERVISOR	Roselle Nunes
INDIGENOUS GRADUATE SOLICITOR	Marijke Bassani (Sept – Dec)
COMMUNICATIONS WORKER	Katie Moses (Aug – Dec)
HERBERT SMITH FREEHILLS SECONDEES	Olivia Kelly (Jan-Feb) Clare Brennan (Feb – Oct) Naomi Delaney (Oct – Dec)
CLASS DATA WORKER	Gloria Bankhead





Management Committee

The committee met three times during the year: in March, June and October and provided valuable direction on several issues arising throughout the year. Thank you to Professor Jill Hunter for chairing the committee and to the committee members: Professor George Williams, Dean Faculty of Law (UNSW), Sean Brennan (UNSW Law School), Fei Wong, (UNSW Law School), Anne Cregan (Gilbert & Tobin) and Janet Green (Junction Neighbourhood Centre). KLC staff welcomes the Management Committee's commitment and support of the Centre and looks forward to working closely with its members again in 2019.

Professor Jill Hunter resigned as Chair of the Committee after many years' service in 2018. Jill has been a great champion of the Centre and we would like to thank her for her generous support of our work. We are delighted that Associate Professor Sean Brennan will be taking over the Chair in 2019.

KLC Management Committee Members (l-r): Professor George Williams (Dean), Professor Jill Hunter (Chair); Associate Professor Anna Cody (Director); Anne Cregan; Associate Professor Sean Brennan (absent – Fei Wong & Janet Green)

KLC Management Committee Members (l-r): Professor George Williams (Dean), Professor Jill Hunter (Chair); Associate Professor Anna Cody (Director); Anne Cregan; Associate Professor Sean Brennan (absent – Fei Wong & Janet Green)

Our Pro Bono Programs

ODZ ÀUPV LQFUHDVHV RXU FDSDFLW\ WR KHOS SHRSOH

WR SDUWQHU ZLWK FRUSRUDWH ODZ ÀUPV WR LPSURYH

Since 1992 Herbert Smith Freehills (HSF) has provided KLC with secondee solicitors, on a six month rotation basis. This is an extraordinary pro bono commitment which greatly enhances KLC's capacity to provide advice and casework to disadvantaged members of our community. Secondee solicitors take on a caseload, attend the South Eastern Connect Community Centre outreach as well as many home, hospital and prison visits. These solicitors participate in all parts of KLC's service including teaching law students, delivering community legal education sessions and attending community events.

KLC's Employment Clinic has been running a pro bono advice clinic with law firms for 18 years. Every Wednesday during semester, a solicitor from one of the four participating firms on our roster - Bartier Perry, Harmer's Workplace Lawyers, Kennedys and HWL Ebsworth - attends KLC to give employment advice to our clients and to work with our students. The pro bono clinic significantly increases our capacity to help people with

Our volunteers in 2018

- ˘ Rumana Ahmed
- ˘ Daniela Hartman
- ˘ Judit Albecz
- ˘ Laura Hawke
- ˘ Larissa Andelman
- ˘ Sylvia Hobbs
- ˘ John Bartrop
- ˘ Loretta Houlahan
- ˘ Hetti Blackburn
- ˘ Olivia Kelly
- ˘ Gina Block
- ˘ Madelaine Kloucek
- ˘ Simon Bruck
- ˘ Melissa Liu
- ˘ Judith Burnet
- ˘ Alex Lopes
- ˘ Elena Buzevska
- ˘ Raz Lovell-Jones
- ˘ Rita Caruana
- ˘ Christa Ludlow
- ˘ Cherlyn Chia
- ˘ Deborah Lum
- ˘ Emma Corcoran
- ˘ Lynley Mackay
- ˘ Claudia Crause
- ˘ Ben Malone
- ˘ Kumari Delgoda
- ˘ Danielle Mawer
- ˘ Mikaela Eldridge
- ˘ Thom Farquhar
- ˘ Erin Gavin
- ˘ Alexandra George
- ˘ Nyomi Gunasekera





COMMUNITY AND COMMUNICATIONS ▲

Community Work

.....

.....

.....

.....

.....

.....

.....

.....

Management Committees

A number of KLC staff were on local community management committees in 2018 including:- The Deli Women and Childrens Centre, South East Community Connect, SECC and EATS. These cement KLC's relationships with these key community organisations and ensures that we are up to date

Communications

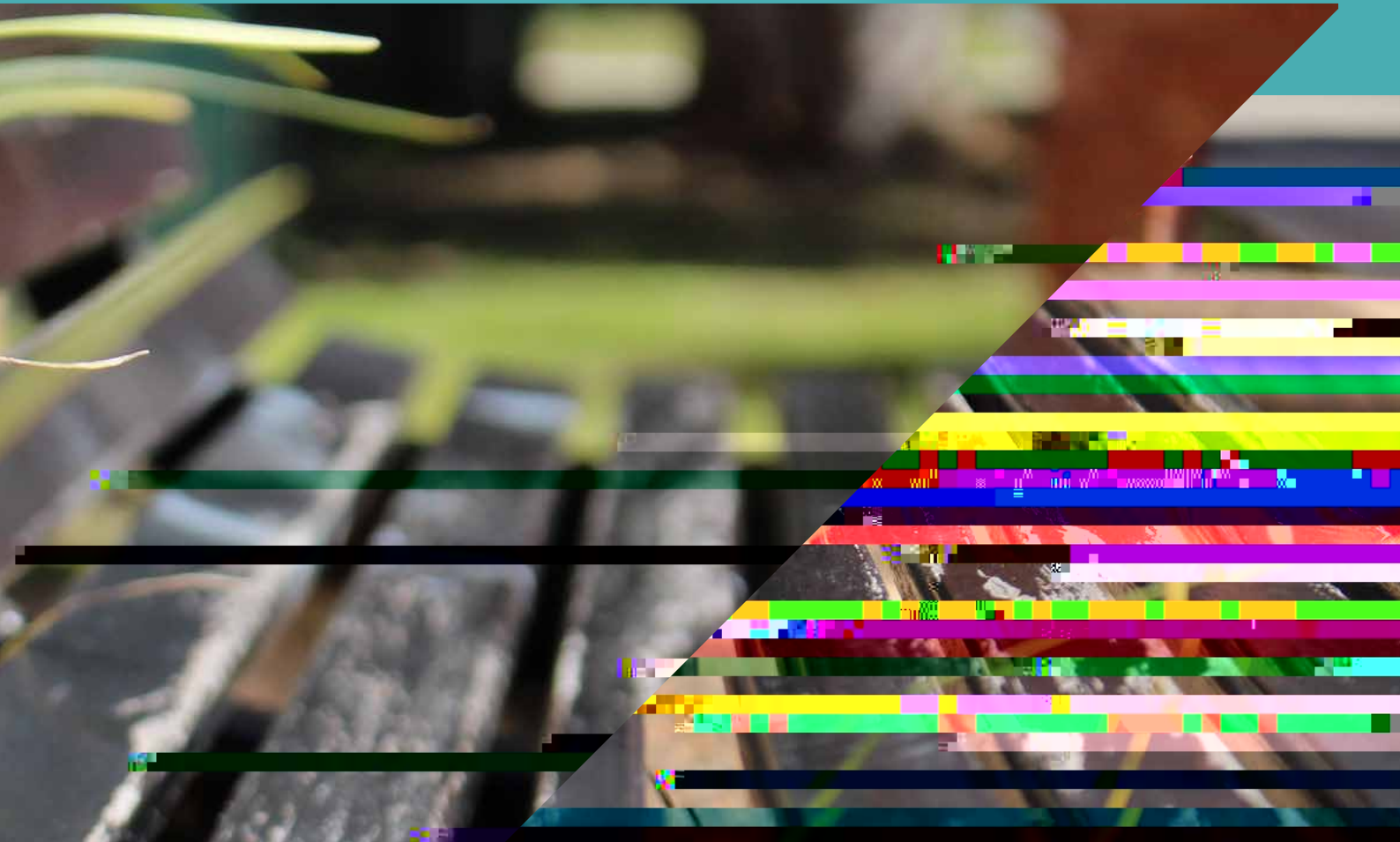
Kingsford Legal Centre E-Bulletin

The E-Bulletin is a monthly publication which outlines the work of the centre, including casework, community legal education and law reform. It is also an opportunity for the Centre to publicise events and to celebrate achievements of staff, students and volunteers. The e-Bulletin has around 400 subscribers. In 2018 KLC produced 10 editions of the E-Bulletin.

Southern Courier

In 2018 KLC commenced a fortnightly legal information column in the Southern Courier which has a print run of 50,000 and is distributed across all of our catchment. Topics which have been highlighted include fair pay and conditions at work, unpaid tolls, and managing debt.

Print/Digital Media



Statement of Financial Performance

For the Year Ended December 2018

	2018	2017	2016
REVENUE			
Research Revenue:	-	-	-
Donations & Bequest - Draw downs	-	17	11
UNSW Contributions	-	-	-
Operating Funds - Budget Costs	816	782	837
Operating Funds - Other Revenue	(5)	(1)	-
Internal Transfer Contributions	100	100	100
6921 - Internal Transfer Contribution	-	(100)	-
Faculty Contributions	911	882	937
Commercial Activity - Fees for Service	-	5	1
Surplus Revenue	-	-	-
Total Revenue	1,397	1,371	1,430

EXPENSE			
Salaries, Oncosts and other staff costs	1,203	1,109	1,125
Scholarship Stipends	-	-	-
Contract & Consulting Services	2	0	-
Repairs and Maintenance	-	-	-
Consumables	-	-	10
Travel	32	37	21
Equipment Non-Capital	14	4	5
Entertainment	3	2	2
Marketing	3	2	2
Miscellaneous Expense	-	123	143
Total Non-People Costs	185	177	185

TOTAL CONTRIBUTION - SURPLUS/(DEFICIT)

\$ (6) \$ 84 \$ 120

Depreciation

- - -

SURPLUS / (DEFICIT) after Depreciation

\$ (6) \$ 84 \$ 120

Cashflow Funded Capital Expenditure (CAPEX)

NOTES:

1 Revenue in Advance will be listed in Creditors & Other Liabilities.

Research Revenue generated (cash basis)

Category 1 Research Revenue: therein

2 Teaching Revenue	\$ 0	-	-
Block Grants	-	-	-
Indirect Cost Recoveries	-	-	-

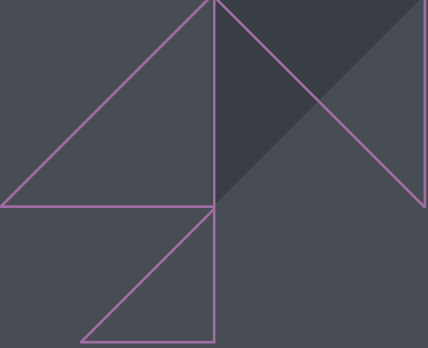
4 Restricted Funds - Cash at year end \$ 242 \$ 248 \$ 174

5 Funds available in Division of Advancement \$ 44 \$ 30 \$ 22

Certified correct to Ledger:

Anna Polykarou
Finance Business Partner, UNSW Law

Dated:



ACKNOWLEDGEMENTS

- UNSW Law Faculty
- Federal Attorney General
 - Community Legal Services Program (CLSP)
 - Family Law Focused Clinical Education Project (Family Law/Family Violence Clinic)
- NSW Attorney General – Community Legal Services Program (CLSP)
- Kooloora Community Centre for providing the venue and their support of an outreach service
- South East Community Connect for providing the venue and their support of an outreach service
- 7 KH IROORZLQJ ODZ ; UPV IRU WKHLU SD the employment law clinic: Bartier Perry, Harmer’s Workplace Lawyers, Kennedys and HWL Ebsworth
- Guest speakers at the Wednesday afternoon classes
- Staff of the UNSW Law Faculty and Law School
- UNSW Australia Law Society for their generous GRQDWLRQ RI SUR ; WV IURP WKH 5HYXH
- Herbert Smith Freehills for their ongoing secondee program
- The La Perouse Aboriginal Land Council for providing the venue and their support of our outreach service held at the La Perouse Aboriginal Community Health Centre



OUR IMPACT ON THE JUSTICE SYSTEM



T: (02) 9385 9566

E: legal@unsw.edu.au

W: www.klc.unsw.edu.au

Facebook: www.facebook.com/kingsfordlegal/

Twitter: [@kingsfordlegal](https://twitter.com/kingsfordlegal)

PA: Kingsford Legal Centre

F8-003

UNSW Australia

UNSW SYDNEY NSW 2052