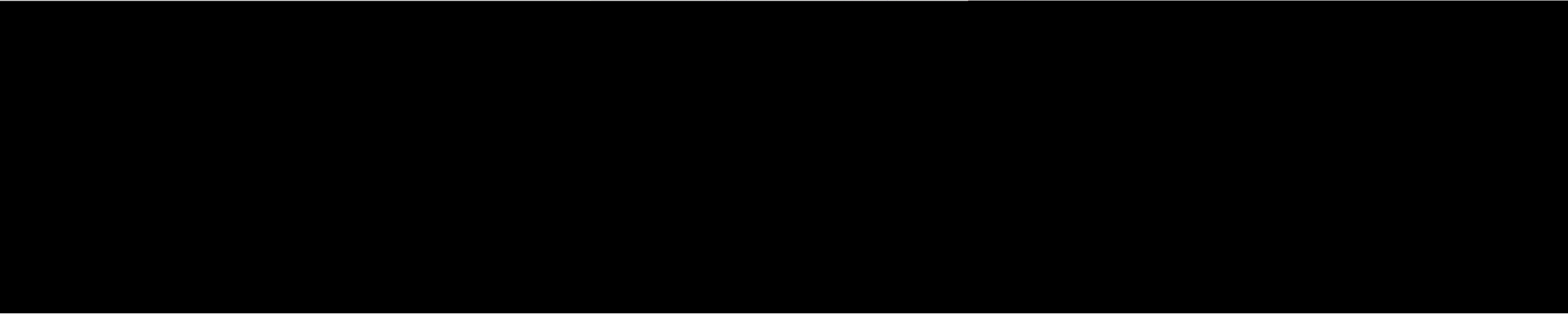


Aboriginal Workforce Community Health Navigator Roles

Acknowledgement of Country

We acknowledge that we are living and working on Aboriginal land of the Eora Nation. We recognise the strength, resilience and capacity of Aboriginal people on this land. We would like to acknowledge the traditional custodians of the land and pay respect to Aboriginal Elders past, present and emerging. There are about 29 clan groups within Sydney metropolitan area, referred to collectively as the Eora Nation. Within the boundaries of the Sydney Local Health District we acknowledge the Gadigal, Wangal and Bediagal clans of the Eora Nation.





C

A

A p p e n t e h a e 15 AHW's / 182 total headcount = 8.24%

B e a k u p o f p o s i t i o n : 2 Senior AHW, 1 Principle, 2 ALO's, 10 AHW's.

I n t e r v e n t i o n : 1 Cancer Care Coordinator, 1 Palliative Care Coordinator, 4 AHW's and 2 AHP's

RPA Eme genc Depa men Abo iginal P ojec – 4 new positions to support Aboriginal patients who attend the ED and to encourage Aboriginal patients not to self discharge prior to seeing the Drs.

AHW- Ab a Hea W e ; ALO- Ab a La O ce ; AHP- Ab a Hea P ac e



Aboriginal Workforce

C H a N a a R

!"#\$%&'()*+,-./01232"45#6&45\$%#7018&1,#9.67,:#;&1&#,&5&<\$&=#>10?#50<45#<0??@"2\$A#?&?/&1,B#C%&A#;&1�>\$&"#<%0,&"#0"#%&#/4,2,#0>#%&&21#<@5\$@145#8"0;5&=3&-#@"=&1,\$4"=2"3-#,8255,#4"=#105&,#2"#%&#<0??@"2\$AB#./01232"45#6&45\$%#7018&1,#%4D&#&E\$&,"2D&#&EF&12&"<&#;0182"3#2"#6&45\$%#4"=#G0??@"2\$A#4,#<@5\$@145#"4D234\$01,B

C%&1)&#>0@1#\$AF&,#0>#./01232"45#6&45\$%#7018&1#<4&&3012&,#4"=#455#0>#%&,)&#F42=#@"=&1#%&#HI7#6&45\$%#I&1D2<&#./01232"45#6&45\$%#7018&1,+9I\$4&:#. ;41=#9HI7#6&45\$%



Aboriginal Health Practitioner

This position provides direct clinical services to local Aboriginal communities and Health Services. Aboriginal Health Practitioners are required to hold a Certificate IV Aboriginal Primary Health Care Practice and be registered with the Aboriginal and Torres Strait Islander Health Practice Board of Australia (ATSIHPBA) supported by the Australian Health Practitioner Regulation Agency (AHPRA).



Principal Aboriginal Health Worker

This position provides a career pathway for Aboriginal Health Workers with a degree qualification.

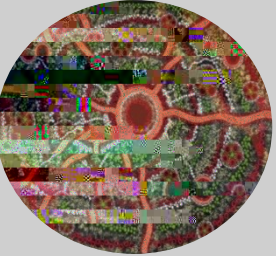
Under the NSW Health Service Aboriginal Health Workers' (State) Award, the Principal Aboriginal Health Worker role is a new classification.



A

This position manages resources for the delivery of individual health services or health programs and may be responsible for the supervision and training of Aboriginal Health Workers.





Challenges

- ! High rates of stress, burnout, and staff turn-over, which can impact primary health care delivery to Aboriginal people
- ! Understanding the importance of the role of a AHW
- ! Non-Aboriginal staff being able to demonstrate culturally safe and sensitive practices
- ! Confidently walk as both an Aboriginal person and as a health professional
- ! Challenges faced as a consequence of stereotypes and lack of recognition
- ! Limited consideration given for AHW's depth of cultural knowledge

Aboriginal Workforce Working Together

