



Course Outline

PSYC1025

Psychology of Work

School of Psychology

Faculty of Science

T1, 2019

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Design

en

| en | | | | | | | |
|-----------|---|---|-----------------------------|----------------------|--|---|-----------|
| CD | 1. Knowledge | 2. Research Methods | 3. Critical Thinking Skills | 4. Values and Ethics | 5. Communication, Interpersonal and Teamwork | 6. Application | en |
| 1. | Lectures, online activities, readings, forums, revision quizzes | Lectures, online activities, readings, forums, revision quizzes | | | | Lectures, online activities, readings, forums, revision quizzes | |

1.1

This course complements other courses in human resources and management by emphasising findings from psychological research and evidence based practice. Principles learned in this course will help those students entering the workforce in the next year or two.

A number of different strategies are used to convey psychological theories and illustrate the practical application of these theories. Strategies include formal lectures and the use of case studies, practical examples and research findings to illustrate points of interest. Timely completion of online tutorials is essential in accordance with UNSW Assessment Implementation Procedure.

The lecture content of this course is presented entirely online via the [Moodle](#) eLearning website. The f

The Moodle forums should be the first line of contact with the Course Co-ordinator (meeting requests, personal matters etc. can be sent by email in the first instance). Due to the online nature of the course, under no circumstances are specific exam/quiz questions/answers to be discussed online or via email, such matters can only be discussed during in person appointments with the Course Coordinator.

The final exam for this course will take place on campus during the UNSW examinations period. Students should not arrange travel during the UNSW exam period until the date of the final exam has been released. Students who arrange travel prior to the release of the final exam date will not be granted consideration in the event they are scheduled to be out of country when the final exam is to occur. This is especially important for study abroad students – do not arrange travel home until the final exam date has been released.



Students registered with Disability Support Services must contact the course co-ordinator immediately if they intend to request any special arrangements for later in the course, or if any special arrangements need to be made regarding access to the course material. Letters of support must be emailed to the course coordinator as soon as they are made available.

4.015



Each week this course typically consists of 2 hours of online lecture material and 2 hours of online activities. Students are expected to take an additional 6 hours of self-determined study to complete assessments, readings, and exam preparation.

| W | D | T | S |
|------------|---|-----------------------|----------|
| 18/02/2019 | Introduction To The Course & Psychology Of Work Job Analysis | Revision quiz; Forums | Reading; |

| | | | |
|---|--|-----------------------|---------------------|
|  8/04/2019 | Leading Organisations And Teams | Revision quiz; Forums | Reading; Group work |
|  15/04/2019 | Organisational Cultures And Sub Cultures | Revision quiz; Forums | Reading; Group work |

5.1

5.1

All assessments in this course have been designed and implemented in accordance with UNSW Assessment Policy.

| | 1: Portfolio | Varied | 30% | /30 | Week 6 |
|--|---------------------------------------|---------|-----|-----|----------------|
| | 2: Group presentation and peer review | Varied | 30% | /30 | Week 8, Week 9 |
| | : Final exam | 2 hours | 40% | /40 | Exam period |

1 : You are required to complete an individual assignment that consists of 5 parts. In Part 1 (due Friday, Week 2 by 10pm) you are required to analyse a job advertisement. In Part 2 (due Friday, Week 3 by 10pm) you are required to identify your personal strengths. In Part 3 (due Friday, Week 4 by 10pm) you are required to prepare a resume. In Part 4 (due Friday, Week 5 by 10pm) you are required to create interview questions using the STAR framework. **6**

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3 The portfolio assignment is graded in two ways. First, 10% of the final grade will be allocated for submitting each completed portfolio part by 10pm on the specified Friday. For each part submitted on time, you will be given 2%. Submissions received after 10pm or incomplete will be assigned a mark of zero for timeliness. Second, the final portfolio submission (Part 5) is worth 20%. Although parts 1-4 will not be assessed or graded individually, careful and thorough completion of these will help you prepare a superior final portfolio, which will be assessed. The final portfolio will be marked according to the assessment criteria which is available in the Portfolio section.

4 : You are required to complete a group assignment which consists of 3 parts. You will be distributed randomly into groups of 5-6 members. As a group you are required to submit three components. First, your group is required to prepare a presentation plan, which summarises your presentation topic and your strategy for completing the presentation by the due date, and a group charter, which summarises your group expectations (due Friday, Week 4 by 10pm). Second, your group is required to submit a 10 minute presentation on your chosen topic (worth 20%, due Friday, Week 8 by 10pm). The presentation should include a summary of the topic, a discussion of relevant theories, a presentation of a relevant case study and a series of recommendations which can be utilised by managers. The content of the presentation should be based on independent research

5.2

library or online. This resource is used by assessment markers and should be the only resource used by students to ensure they adopt this style appropriately:

[R6](#).

R6 is a way of acknowledging the sources of information that you use to research your assignments. You need to provide a reference whenever you draw on someone else's words, ideas or research. Not referencing other people's work can constitute plagiarism.

Further information about referencing styles can be located at

[Policy concerning academic honesty](#)

[Email policy](#)

[UNSW Anti-racism policy statement](#)