



# Inherent Requirements for UNSW Master of Psychology (Clinical) Program

## Introduction

The UNSW School of Psychology supports the right of all people to pursue the Master of Psychology (Clinical) program. The School is committed to making reasonable adjustments to teaching and learning, assessment, clinical practice and other activities to address the impact of students' disabilities so that they are able to participate in their program.

To support potential and current students' decision making, a series of inherent requirement statements have been developed. These statements specify the requirements of the Master of Psychology (Clinical) program for student admission and progression. The statements are clustered under eight domains consisting of ethical behaviour, behavioural stability, legal, communication, cognition, relational skills, reflective skills and susssi

Students are required to undertake placement activities in mixed gender environments which reflect the Australian health care context.

Successfully completing the Master of psychology (Clinical) program at UNSW enables you to apply for registration as a registered psychologist with the Psychology Board of Australia (PsyBA), which is a partner board of the Australian Health Practitioners Registration Authority (AHPRA). The inherent requirements outlined below provide a guide for students and staff when deciding whether you are able to meet these requirements and the type of reasonable adjustments that could be put in place to allow you to complete the program without compromising the academic integrity of the program.

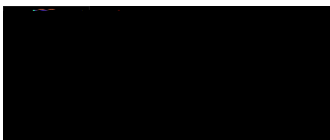
## How to read the inherent requirement statements

If you are intending to enrol in the Master of Psychology (Clinical) program in the UNSW School of Psychology, you should look at these inherent requirement statements and think about whether you may experience challenges in meeting these requirements.

If you think you may experience challenges related to your disability, chronic health condition or any other reason, you should discuss your concerns with the [UNSW Equitable Learning Services](#) in conjunction with the UNSW School of Psychology staff, such as the Program Director. These staff can work collaboratively with you to determine reasonable adjustments to assist you to meet the Inherent Requirements. In the case where it is determined that Inherent Requirements cannot be met with reasonable adjustments, the University staff can provide guidance regarding other study options.



## BEHAVIOURAL STABILITY



## COMMUNICATION

The Master of Psychology (Clinical) program requires effective, verbal, non-verbal and written communication.

### Verbal

Level	Inherent requirement statements
1	Effective and efficient verbal communication, in English, is an essential requirement to provide safe delivery of clinical psychology care.
2	<p>Student demonstrates:</p> <ul style="list-style-type: none"><li>» The ability to understand and respond to verbal communication accurately, appropriately and in a timely manner</li><li>» The ability to provide clear instructions in the context of the situation</li><li>» Timely clear feedback and reporting</li><li>» The ability to communicate in group settings</li></ul> <p><b>Justification of inherent requirement:</b></p>
3	<ul style="list-style-type: none"><li>» The practice of clinical psychology depends on effective verbal communication with clients and members of the professional team</li><li>» Speed and accuracy of communication may be critical</li></ul>



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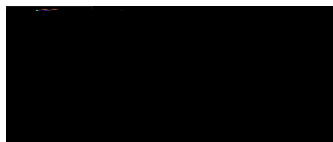
**Level****Inherent requirement statements**

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» The ability to observe and understand non-verbal cues is essential for safe and effective observation of clients' symptoms and reactions as part of their assessment and treatment

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**Adjustments** for non-verbal communication impairments must enable the recognition, interpretation, and response to non-verbal cues. (ETC 103.22 0.3844.04.44 reition,

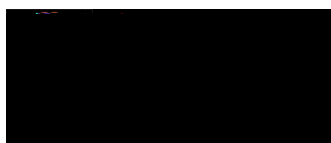




Level	Inherent requirement statements
	<b>Exemplars:</b>
5	<ul style="list-style-type: none"> <li>» Conveying a spoken message accurately and effectively in a clinical setting during placements</li> <li>» Paraphrasing, summarising and referencing in accordance with the <u>American Psychological Association Publication Manual</u> conventions</li> <li>» Producing accurate, concise and clear documentation while on placement in the clinical setting which meets legal and professional requirements</li> </ul>

## Numeracy

	Inherent requirement statements
1	Competent and accurate numeracy skills are essential to provide safe and effective demonstration of clinical psychology practice skills.
2	<p>Student demonstrates:</p> <ul style="list-style-type: none"> <li>» the ability to interpret and correctly apply numerical data, measurement and numerical criteria in the execution of clinical psychology practice while on placement.</li> </ul>
	<b>Justification of inherent requirement:</b>
3	<ul style="list-style-type: none"> <li>» As clinical psychology practice relies in part on collecting data in a numerical form, for example psychometric assessments, students must be able to accurately record and manage numerical data and to interpret their findings</li> </ul>
4	<b>Adjustments</b> to address numeracy issues must not compromise the student's ability to demonstrate the minimum acceptable capacity to manage and interpret numerical data.
	<b>Exemplars:</b>
5	<ul style="list-style-type: none"> <li>» Accurately scoring and interpreting psychological test data while on placement</li> </ul>







## SUSTAINABLE PERFORMANCE

Level	Inherent requirement statements
1	Clinical psychology practice requires both physical and mental performance at a consistent and sustained level to meet individual needs over time.
2	Student demonstrates: <ul style="list-style-type: none"><li>» Consistent and sustained level of physical energy to complete a specific task in a timely manner and over time</li><li>» The ability to perform repetitive activities with a level of concentration that ensures a capacity to focus on the activity until it is completed appropriately</li><li>» The capacity to maintain consistency and quality of performance throughout the designated period of duty</li></ul>
3	<b>Justification of inherent requirement:</b> <ul style="list-style-type: none"><li>» Sufficient physical and mental endurance is an essential requirement needed to perform multiple tasks in an assigned period to provide safe and effective care</li></ul>
4	<b>Adjustments</b> must ensure that performance is consistent and sustained over a given period.
5	<b>Exemplars:</b> <ul style="list-style-type: none"><li>» Participating in tutorials, lectures throughout the day</li><li>» Remaining focussed and providing consistent responses over a negotiated time frame during placement</li></ul>

