

7 ci fgY`Cj Yfj]Yk

GHJZZ'7 cbHJW`8YHU]`g

7cbj Ybcfg

B Ua Y	9a U]`	5j U]`UV]`]m	@cWU]hcb	D\cbY
;]!< m b`G\]b	["g\]b4 i bgk "YXi "Ui	H"6"5"	F cca `&\$&ž A cfj Yb 6fck b	-\$*) ` - ++*

@YW`i fYfg

B Ua Y	9a U]`	5j U]`UV]`]m	@cWU]hcb	D\cbY
;]!< m b`G\]b	["g\]b4 i bgk "YXi "Ui	5g'5Vcj Y	5g'5Vcj Y	5g'5Vcj Y

Hi hcf g

B Ua Y	9a U]`	5j U]`UV]`]m	@cWU]hcb	D\cbY
;]!< m b`G\]b	["g\]b4 i bgk "YXi "Ui	5g'5Vcj Y	5g'5Vcj Y	5g'5Vcj Y

GWXcc`7 cbHJW`i`bZcfa U]hcb

GWXcc`cZ<i a Ub]h]Yg/`@Ub[i U[Yg

@cWU]hcb. GWXcc`C Z]WžA cfj Yb 6fck b`6i]X]b[ž@Yj Y`&ž&),

CdYb]b[`<ci fg. A cbXUm! : f]XUmž - Ua `!`) da

HY: \$&-' (, '\$(\$*

9a U]: [\U`4 i bgk "YXi "Ui](#)

5W_bck `YX[Ya YbhcZ'7ci blfm

I BGK '5fjz8Yg][b'UbX'5fWk]fYWi fY'?Ybg]b[hcb'UbX'DUXX]b[hcb'Wla di gYg'UfY'Vi]hcb'5Vcf][]bU`

7ci fgY'8YHJ`g

I b]hg'cZ7fYX]h*`

Gi a a UfmicZ`hY'7ci fgY

H\]g`Wci fgY`dfcj]XYg`]bHfa YX]UH`Y`Y`h`]hcb`]b`? cfYUb`Ub[i U[Y`gh` XmiZ`ca` U`Wca` a`i`b]WU]h` Y`UbX`hUg`!
VUgYX`UddfcUW`"Mci`k`]`Yb\UbW`mci`f`Wca` a`i`b]WU]h` Y`g`_]`g`]b`? cfYUb`k`]h`Ub`]bWYUg]b[`Ya`d\Ug]g`cb`
]hYfUWmg_]`g`"H\Y`Wci fgY`Wcbgc`]XUH`g`_bck`YX[Y`cZ`UbX`cZ`Yf`]bg][\hg`]brc`z`ck`h\Y`? cfYUb`Ub[i U[Y`
k`cf`g`]`cWUvi`UfmiUbX`[fUa`a`U]WU`]gfi`W`fYg`UfY`dfYgYbH`X`]b`h\Y`WcbH`I`hczW`h`fU`miF`Y`j`Ubhcd]Mg`"
H\Y`hcd]Mg`Wc`j`YfYX`]b`h\Y`Wci fgY`]bW`XY`fYei`Ygh]b[`UbX`cZ`Yf]b[z`Z`h`fY`d`Ubgz`eVg`UbX`dfcZ`Yg]cbg`z`
`YUfb]b[`U`ZcfY][b`Ub[i U[Y`z`XYgW]V]b[`gYei`YbW`g`z`c`ck`]b[`UbX`[]`]b[`X]fYW]cbg`z`c`X`UbX`Wc`_]b[`UbX`
h\Y`k`cf`X`cZ`bU`h`fY`"

7ci fgY`@YUfb]b[`Ci`hWca`Yg

- %`7`ca`a`i`b]WU]h`]b`? cfYUb`z`j`YfVU`m`UbX`]b`k`f]h]b[z`cb`hcd]Mg`Wc`j`YfYX`]b`h\Y`Wci fgY`z`]bW`X]b[`eVg`
UbX`dfcZ`Yg]cbg`z`YUfb]b[`U`ZcfY][b`Ub[i U[Y`z`c`X`UbX`Wc`_]b[z`UbX`h\Y`k`cf`X`cZ`bU`h`fY`
- &`DYfZ`fa`_]YmiZ`bW]cbg`]b`? cfYUb`z`]bW`X]b[`fYei`Ygh]b[z`cZ`Yf]b[z`Udc`c`[]g]b[z`Wca`d`U]b]b[z`
XYgW]V]b[`gYei`YbW`g`cZ`Y`Ybhz`[]`]b[`UbX`Z`c`ck`]b[`X]fYW]cbg`z`UbX`fYdcf]b[`k`h\Uhc`hYf`dYcd`Y`
`Uj`Y`gU]X`
- '`I`gY`Uddfcdf]UH`m[Yi`a`U`z`h\Y`gYhcZ`j`YfV`YbX]b[g`h`Uh`Wcbg]h`h`h`Y`Ub`]a`dcf]UbhdUfhcZ`h\Y`k`f]hY`b`
`Ub[i U[Y`]b`? cfYUb`
- ("`9i`d`U]b`h\Y`a`U]b`W`UfUW]f]gh]Wg`cZ`UbX`i`gY`Uddfcdf]UH`m`VUba`U`z`h\Y`Ub[i U[Y`Z`f`
Wca`a`i`b]WU]h]b[`UhU`a`cfY`]bh]a`UH`UbX`]bZ`fa`U`Y`j`Y`
-)`9i`d`U]b`UgdY`Wg`cZ`WcbH`a`dcfUfm]? cfYUb`gcW]Ym]UbX`W`h`fY`z`]bW`X]b[`Z]j`ci`f]hY`eVg`UbX`
dfcZ`Yg]cbg`]b`? cfYU`z`h`fUX]hcbU`[`Ua`Yg`z`Wc`_]b[`UbX`h\Y`bU`h`fU`Y`b]`f]c`ba`Y`bh]b`? cfYU`

HYUW]b[`GhfUH`[]Yg`

F U]hcbU`Y.

? cfYUb`G`h`X]Yg`UhI`BGK`dfcj]XYg`gh`XYbh`k`]h`h\Y`cddcf]b]hmrc`XYj`Y`cd`U`VU`UbW`cZ`Wca`dYH`bh`
? cfYUb`Ub[i U[Y`g`_]`g`UbX`]b!XYd`h`_bck`YX[Y`UbX`i`bXYfg]UbX]b[`UVci`h`? cfYU`

5F`HG`&`*`\$`]g`h\Y`h`]fX`cZ`h\Y`gYf]Yg`cZ`Wci`fgYg`h`U`h`U]a`U`h`U`X]`UbW]b[`h\Y`gh`XYbhrc`U`Zi`YbhWca`a`UbX`cZ`
h\Y`? cfYUb`Ub[i U[Y`z`gdc`_Yb`UbX`k`f]hY`b`"H\Y`7`ci`fgY`d`Um]g`d`Y`W]U`U`hY`bh]cb`h`c`k`Um]g`]b`k`h\Y`
gh`XYbh]Z]bXg`YUfb]b[`? cfYUb`fYk`UfX]b[`UbX`W`U`Y`b[]b["

#g`WcbH`bh]g`XYg][bYX`h`c`h\Y`d`h\Y`gh`XYbhrc`Z`Y`h\Y]f? cfYUb`Yi`d`UbX`Ug`h\Y`h]a`Y`[cYg`Vn]f`e`d`Uff]W`Ufz`
]h]g`XYg][bYX`h`c`h\Y`d`h\Y`a`Y`b`U`V`Y`h`c`d`YfZ`fa`k`]h`WcbZ`XYbW`j`Uf]ci`g`Z`bW]cbg`gi`W`Ug`Udc`c`[]g]b[z`
Wca`d`U]b]b[z`gY`_]b[`]bZ`fa`U]hcb`UbX`Ugg]gh`UbW`z`XYgW]V]b[`gYei`YbW`g`cZ`Y`Ybhz`UbX`Yi`d`U]b]b[`ck`
h\Y`m`W]a`Y`UVci`h`h`U`_]b[`UVci`h`Z`h`fY`d`Ubgz`UbX`fYdcf]b[`k`h\Uhc`hYf`dYcd`Y`Uj`Y`gU]X`Zi`dfYgg`
h\Y`a`gY`j`Yg`cb`hcd]Mg`gi`W`Ug`h\Y`k`cf`X`cZ`bU`h`fY`z`dfcj`YfVg`z`eVg`UbX`dfcZ`Yg]cbg`z`c`X`UbX`Wc`_]b[z`UbX`
YUfb]b[`U`ZcfY][b`Ub[i U[Y`z`XYU`k`]h`a`cfY`Wca`d`Yi`WcbH`I`hg`cZ`Ub[i U[Y`i`gY`gi`W`Ug`]bh]a`UH`j`Uf]Y`hYg`
UbX`]hYfUfm]ghmYg`"

H\Y`Wci fgY`Uggi`a`Yg`h`U`h`gh`XYbh`k`]`Uj`Y`]a`]hY`cddcf]b]h]Yg`h`c`h`U`_`k`]h`b`U]h] Y`gdYU`Yfg`f]h`ci`[\`bch`
Ug`]a`]hY`X`Ug`a`U`b`m`k`ci`X`gi`[[Yg]h`Vi`hcb`h\Y`c`h`Y`f`U`b`X`Uj`Y`U`b`Y`Y`X`h`c`d`fY`d`UfY`U`f`X`c`gg]Yff`c`Za`UH`f]U`
UVci`h`hcd]Mg`cZ]b]hYfYg]b]b`cfXY`f`h`Wcb]YfYg`a`Y`Ub]b[Z`m`UbX`Zi`Y`bh`m`k`]h`b`U]h] Y`gdYU`Yfg`k`h\Y`h\Y`

5ggYgga Ybh

5ggYgga YbhUg_	K Y][\h	8i Y`8UHf	7ci fgY`@YUfb]b[Ci hWta Yg`5ggYggYX
%`A]X!HYfa `HYgh	' \$l	K YY_)	%ž&ž' ž(
&"DfYgYbHh]cb	&)l	K YY_`%\$	%ž&ž'(ž)
' "':]bU`9l Ua	()l	: cfa U`9l Ua `DYf]cX	%o %o

		; fUa a UhWU`DUHfYfbg
K YY_ ; . ('5df]' ! ; '5df]'	@YWhi fY	: c`ck]b['X]fYWh]cbg/H\Y`k f]HfYb`gmiY/ 'Ug Ub`Ui I]]Ufmj YfV
	Hi hc f]U`	DfUWh]V]b['I b]h+`K cfXgž9I dfYgg]cbg`UbX ; fUa a UhWU`DUHfYfbg
K YY_ - . %5df]' ! %5df]'	@YWhi fY	A cfY`UVci hZcX`UbX`Wc_]b[/8YgWf]V]b['hUghg/8YgWf]V]b['gYei YbWf]g`cZYj Ybfg. "VYZcfYžXi f]b[h\Y`h]a Y`k \Yb`""žUbX`hYbžZc`ck]b[#f][\hUZfYf """"
	Hi hc f]U`	DfUWh]V]b['I b]h, `K cfXgž9I dfYgg]cbg`UbX ; fUa a UhWU`DUHfYfbg
K YY_ %\$. % '5df]' ! && 5df]'	@YWhi fY	5b]a U`g`UbX`YI dfYgg]cbg`fY`Uh]b['hc`bUhi fY/'H\]g' cf`h`Uh/Gca Y`5i I]]Ufmj YfVg/F Ydcfh]b[`k \Uh dYcd`Y`Uj Y`gU]X
	Hi hc f]U`	DfUWh]V]b['I b]h- `K cfXgž9I dfYgg]cbg`UbX ; fUa a UhWU`DUHfYfbg
	5ggYgga Ybh	DfYgYbhU %b

F Ygci fWg

DfYgWf]VYX'F Ygci fWg'

- 6cc_-'G\]bž; 'UbX'5'6i nc" f&\$%&E"='` dVR_ Z_ 3Tež _ , 4` ` \ \$"DUfh%"fk YV'9X]hcbŁ

I b]hg %- 'Zca '='` dVR_ ;_ 3Tež _ 4` ` \ \$ H VS 7Užž _ UFY'Uj U]UV'YžžZY'cZWXUf[Yžhc'U`hY'gh XYbhg]b
5F HG&**\$j]U'A ccX'Y

Hc'Xck b'cUX'hYa ' [c'hc'hY'f#YI hVcc_'a Uhf]U'gfZc'XYf'cb'mci f'A ccX'Y'dU[Y'UbX'W]W_YUWX'cZhY'Z'Yg"
H\Yfy'UFY'fk c'dUfhg'cZhY'hYI hVcc_'9I d'UbU]hcbg'UbX'9I YfW]gYgžYUWX'cZk \]Wk 'Wcbg]ghg'cZ- 'I b]hg'UbX
W]b'VY'cdYbYX'UbX'df]bhYX'Vm5WfcVUhF YUXYf" H\YmUFY]DUXg'UbX'5bXfc]X'HUV'Yhg'Z]YbX'm'

Mci 'UFY'YI dYWX'hc'df]bhci h'hY]f'ck b'WcdmicZhY'hYI hVcc_"

D`YUgY'bcH' h'Uh'hYmUFY'U` Wcdmf][\hY'a Uhf]U'g"8c'bc'hX]ghf]Vi hY'UbmicZhYa 'k]h'ci h8f';]
<mi b'G\]bfg'k f]hYb'WcbgYbh'

F YWca a YbXYX'F Ygci fWg

Gi Va]gg]cb 'cZ5ggYgga YbhiHUg_g

Hi fb]h]b 'Gi Va]gg]cb

Ʒmci 'YbWci bHYf'U'dfcV'Ya 'k \Yb'UH'Ya dh]b['hc'gi Va]hmc i f'Ugg][ba YbhiH'fci [\ 'Hi fb]h]bž'd'YUgY
HY'Yd\cbY'9I HYfbU'Gi ddcfhcb'- ' ,) " ' ' ' %cf'Ya U] 'H'Ya 'cb'YI HYfbU'HY'f'gi ddcfh4 i bgk "YXi "Ui "'Gi ddcfh
\ci fg'UfY' , .\$Ua '—%\$.\$\$da 'cb'k YY_XUmg'UbX'-. .\$Ua '—) . \$\$da 'cb'k YY_YbXg'fI *) 'XUmg'U'm'YUfI" Ʒmci
UfY'i bUV'Y'hc'gi Va]hmc i f'Ugg][ba YbhiXi Y'hc'U'Zi 'hk]H'Hi fb]h]b' mci 'a UmUdd'm'Zcf'Ub'YI HYbg]cbž'Vi hmc i
a i ghfYHU]b' mci f'h]W_Yhbi a VYf'Z'ca '9I HYfbU'Gi ddcfhfU'cb['k]H'UbmcH'Yf'fY'Yj UbhXcW a YbHgE'hc
]bWi XY'Ug'Yj]XYbVW'hc'gi ddcfhmci f'YI HYbg]cb'Udd']W]h]cb" Ʒmci 'Ya U] '9I HYfbU'Gi ddcfhmci 'k]
Ui 'ca UH]WU'`m'fYW]j Y'U'h]W_Yhbi a VYfž'Vi h]Zmci 'HY'Yd\cbY' mci 'k]'`bYYX'hc'gdYW]Z]WU'`m'Ug_ 'Zcf'cbY"
Hi fb]h]b'U'gc'dfcj]XYg'i dXUH'g'cb'H'Y]f'gmgh'Ya 'ghU'hi g'cb'Hk]H'Yf"

; YbYfU'`mž'UggYgga YbhiUg_g'a i ghVY'gi Va]H'YX'Y'YW'fcb]WU'`mj]U'Y]H'Yf'Hi fb]h]b'cf'U'A ccX'Y
Ugg][ba YbH' 'b]bgHUbVW'g'k \YfY'H']g]g' bchidcgg]V'Yž]hk]'VY'ghUH'X'cb' mci f'Wci fgY'g'A ccX'Y'g]H'k]H
U'HYfbUH] Y'gi Va]gg]cb'XYHU]g"

: cf]bZ'fa UH]cb'cb'\ck 'hc'gi Va]hUgg][ba YbHg'cb']bY j]U'A ccX'Y. \`hdg. #gh XYbH'i bgk "YXi "Ui #ck!
gi Va]hUgg][ba YbH'a ccX'Y

5 WUXYa]W< cbYgmiUbX`D`U[]Uf]ga

D`U[]Uf]ga `]g`i`g]b[`h`Y`k`c`f`X`g`c`f`]X`Y`U`g`c`Z`c`h`Y`f`g`i`U`b`X`d`f`Y`g`Y`b`h]b[`h`Y`a` `U`g`m`c`i`f`c`k`b`" `#`W`U`b`h`U`_`Y`a` `U`b`m`
Z`c`f`a`g`Z`Z`c`a` `X`Y`]V`Y`f`U`H`Y` `W`X`Y`U`H]b[`h`c`U`W`W`Y`X`Y`b`h`U`m`i`W`c`d`m]b[`Z`c`a` `U`g`c`i`f`W`k`]h`c`i`h`U`W`b`c`k` `Y`X[`Y`a` `Y`b`h`

