



5ggYgga Ybh

5ggYgga YbhUg_	K Y][\h	8i Y`8UHf	7ci fgY`@YUfb]b[Ci hWca Yg`5ggYggYX
%`C b`]bY`E i]nnYg	&\$i	8i f]b[`WUgg	%ž&ž' ž(ž) ž*
&"5gg][ba Ybfg	' \$i	A cbXUm%%)) `da `cb`Y]hYf hY`Zc`ck]b[`k YY_`cf`hY k YY_`UZf"	%ž&ž' ž(ž) ž*
' "':]bU`YI Ua) \$i	H65	%ž&ž' ž(

5ggYgga Ybh% `C b`]bY`E i]nnYg

GHUfXUf. `8i f]b[`WUgg
8i Y`XUHf. `8i f]b[`WUgg

H\]g`UggYgga YbhWcbg]ghg`cZU`gYf]Yg`cZcb`]bY`k YY_`mei]nnYgž [] Yb`VYZcfY`UbX`Xi f]b[`hY`k YY_`m
h hcf]U`WUgg"

5XX]h]cbU`XYHJ`

F Ygci fWg

F YWca a YbXYX'F Ygci fWg

HYI hVcc_g

- 6]ca YWUbj]Mg, '7]fW`Uhc]bž`VmM'7": i b['fBYk`Mcf_, 'Gdf]b[Yfž%- *Ł" BchžUb`YUf]Yf`YX]h]cb`Vm hY`gUa Y`Ui hcf!'6]cXmbUa]Mg, '7]fW`Uhc]b`fBYk`Mcf_, 'Gdf]b[Yf!J YfU[ž%- , (Ł!']g`Uj U]UV`Y`]b hY`]VfUfñ
- A W8cbU`X`g`V`ccX`Zck`]b`UfñYf]Yg, 'h`YcfYh]Vž`YI dYf]a YbH`U`UbX`W]b]WU`df]bW]d`Ygž`YX]h`X`Vm K`]a Yf`K` "B]Wc`g`UbX`A]WU`Y": "'C`F`ci`f`_Y`f@c]bXcb, '9Xk`UfX`5`fbc`Xž%-`\$Ł"
- 7 UfX]c] UgW`Uf`d\mg]c`c[mž`VmF`cVYfñA` "6YfbY`UbX`A`UfñYk`B`"@Yj`mfGh`@ci`]g, 'A`cgVmž`&\$\$%Ł"
- 6]cZi]X`a`YWUbj]Mg, hY` \i` a` Ub`W]fW`Uhc]bž`Vm? f]g\`b`Ub`6`"7\`UbXfUbž`Gh]b`Ym9`"F`]h[Yfgž`UbX`5`]h

Gi Va]gg]cb'cZ5ggYgga YbhiHUg_g

@UVcfUhcfmfYdcfhg'UbX'a U'cf'Ugg][ba Ybht'k]''fYeI]fY'U' [Bcb'D'U\[\]Uflga'8YWUfUhc'7cj Yf'G\YYH'](#)

5gg][ba Ybht'g\ci 'X'VY'gi Va]H'X'cb'h'a Y''5'XU]'mdYbU'micZ) i 'cZ'hY'a Uf_g'Uj U]'UV'Y'Zcf'hUh
Ugg][ba Ybhk]''Udd'mZcf'k cf_'fY'W'j YX'UZ'Yf'h'Y'Xi Y'XU'h''5bmiUgg][ba Ybhia cfY'h'Ub') 'XUmg''UH'k]''bch
VY'U'W'W'dh'X''H\Y'cb'mYI Ya dh]cb'k]''VY'k \Yb'df]cf'dYfa]gg]cb'Zcf''UH'gi Va]gg]cb'\Ug'VYYb'[fUb'h'X'Vm
h'Y'7ci fgY'W'cfX]bU'cf''9I h'bg]cbg'k]''VY'[fUb'h'X'cb'mcb'a YX]W'cf'W'ca dUgg]cbUH'[fci bXg'i bXYf
YI hfYa Y'W'f'W'a g'f'Ub'W'g''

5 WUXYa]W< cbYgmiUbX`D`U[]Uf]ga

D@5; =F =GA

6Yk UfY`5b`Ugg][ba YbhUUh]bWl XYg`d`U[]Uf]gYX`a UHf]U`k]`fYW]j Y`U`\$i : U]žUbX`gh XYbhtg`k \c d`U[]Uf]gY`a UmZ]`hY`Wci fgY`Gh XYbhtg`k \c d`U[]Uf]gY`k]`Uj Y`hY]f`bUa Yg`YbHfYX`cb`U`d`U[]Uf]ga fY[]ghf`UbX`k]`VY`]UV`Y`hc`X]gW]d`]bUfmiUW]cbž]bWl X]b[`Yl Wl g]cb`Zca `Ybfc`a Ybh`
#]g`Yl dYWYX`hUUhU`gh XYbhtg`a i ghUUhU`h]a Yg`gi Va]hY]f`ck b`k`cf`_`Zcf`UggYgga Ybh`Gi Va]h]b[`hY k`cf`_`cf`]XYUg`cZgca YcbY`Y`gY`k]h]ci hWYUfmiUW_bck`YX[]b[`hY`gci fW`cZVcffck YX`a UHf]U`cf`]XYUg`]g d`U[]Uf]ga "

5`UggYgga Ybhtg`k \]Wl`mci `UbX`]b`a i gh`Uj Y`U`[B`cb`D`U\[\]Uf\]ga`8YWUfU\]cb`7cj`Yf`G`YYH`H\\]g`\]g`Zcf Vch`\]bX\]j \]Xi U`UbX`\[fci d`k`cf`_`5HUVW`\]h\]c`mci f`Ugg\]\[ba YbhVYZcfY`gi Va \]h\]b\[`\]h\]c`hY`7`ci fgY 7`ccfX\]bUhc`f`cf`Uh\]hY`GVX`cc`C`Z\]W"](#)

D`U[]Uf]ga `]g`hY`i`gY`cZUbchYf`dYfgcb`g`k`cf`_`cf`]XYUg`Ug`]ZhYmik YfY`mci f`ck`b`K` \Yb`]h]g`bYW]ggUfmicf XYg]fUV`Y`hc`i`gY`chYf`dYcd`Y`g`a UHf]U`mci `g`ci `X`UXYeI UH`mUW_bck`YX[Y`k` \cgY`k`cfXg`cf`]XYUg`hYm UfY`UbX`k` \YfY`mci `Zci bX`hY`a` f`[]j]b[`hY`Wca`d`YH`fYZYfYbW`XYH]`gž]bWl X]b[`dU[Y`bi`a`VYffg]H`Y @YUfb]b[`7`YbHfY`dfcj]XYg`Z`fH`Yf`]bZcfa U]cb`cb`k` \UhWcbgh]h`H`g`D`U[]Uf]ga `Uh \Hdg`#gh XYbHl bkg`"YXi`"U`#d`U[]Uf]ga

5WUXYa]W=Zcfa Uh]cb

7CI FG9'9J5@! 5H€B'5B8'89J9@CDA 9BH

Gh XYbhZYXVUW_ \Ug\YdYX'hc'g\UdY'UbX'XYj Y'cd'h.]g'Wci fgYž]bWi X]b['ZYXVUW_cVHU]bYX'Zca 'cb!
]bY'Yj U'i Uh]cbg'Ug'dUfhcZl BGK 'g'Ug'dUfhcZl BGK 'g'a m9l dYf]YbW' dfcW'gg"Mc'i 'UfY'\][\m
YbWci fU[YX'hc'Wca d'YH'gi W'Ub'cb!]bY'Yj U'i Uh]cb'hc'k UfX'h'Y'YbX'cZHYfa "': YYXVUW_UbX'gi [[Ygh]cbg
dfcj]XYX'k]"VY'ja dcfh]bh]b]ja dfcj]b['h'Y'Wci fgY'Zf'Z hi fY'gh XYbthg"

85H9G'HC' BCH9

FYZf'hc'A m BGK 'Zcf' a dcfh]bh8UH'gžUj U]UV'Y'Uh
[\hhdg.##a m'i bgk "YXi "Ui #gh XYbh#fYgci fW'g#? Ym8UH'g"\ha`](#)

57589A ⇒ '58J ⇒9

: cf]bZcfa Uh]cb'UVci h

- ""B cH'g'icb'UggYgga Ybthg'UbX'd'U[]Uf]ga ž
- ""GdYWU"7 cbg]XYfU]cbgž
- ""GW'cc" Gh XYbh9h]Vg'C Z]W'fz'UbX
- ""69GG

fYZf'hc'h'Y'GW'cc" k YVg]h'Uj U]UV'Y'Uh
[\hhd.##k k "Yb\[\]bYYf\]b\["i bgk "YXi "Ui #/\]ca YX\]WU'!Yb\[\]bYYf\]b\#

Gi dd`Ya YbhUfm9l Ua]bUh]cbg.

Gi dd`Ya YbhUfm9l Ua]bUh]cbg'Zcf'HYfa '%&\$&' 'k]"VY'\Y'X'cb'fH67E'g\ci 'X'mci 'VY'fYei]fYX'hc'g]hcbY"

H\]g'Wci fgY'ci h]bY'gYthg'ci hXYgW]d]h]cb'cZWUggYg'Uh'h'Y'XUH' h'Y'7ci fgY'Ci h]bY']g'di V']g\YX" H\Y
bUh fY'cZWUggYg'a UmVXUb[Y Xi f]b['h'Y'HYfa 'UZf'f'h'Y'7ci fgY'Ci h]bY']g'di V']g\YX" A ccX'Y'g\ci 'X'VY
W'cbgi 'h'X'Zcf'h'Y'i d'hc'XUH' 'WUgg'XYgW]d]h]cbg" 'Z'h'Y'f']g'Ubm]bW'cbg]gh'bw]b'h'Y'XYgW]d]h]cb'cZ
UW]j]h]Yg'VY'hk YYb'h'Y'i b]j Yfg]m]h]a YHUV'Y'UbX'h'Y'7ci fgY'Ci h]bY'fUg'i dXUH'X']b'A ccX'Y'Udd']Yg"

⇒a U[Y'7 fYX]h

97; 'k Uj YZcfa 'Zca '5#DfcZ8c_cgfcick b'fYgYUfW"7 UfX]UW]a U[Y'gci fW'X'Zca '\hhdg.##U]V"bYk]Z'ci hcc_
"Wca # \UH]g]U]Z]V!k]h]f] f#3i ha Sgci fW'1D]bh'fYg] i ha Sa YX]i a 1GcW]U/ i ha SW'cb'h'bh] 5fh]WYSG\UfY

7F ⇒CG

7F ⇒CG'Dfcj]XYf'7cXY.'\$\$\$-; ;

5W_bck`YX[Ya YbhcZ7ci bhfm

K Y'UW_bck`YX[Y'hY'6YXY[U'dYcd`Y`k \c`UfY`hY`hfUX]hcbU`W gfcX]Ubg`cZhY`UbXg`cb`k \]W`I`BGK
? Ybg]b[hcb`Wla`di`g`]g`cWU`hYX"

