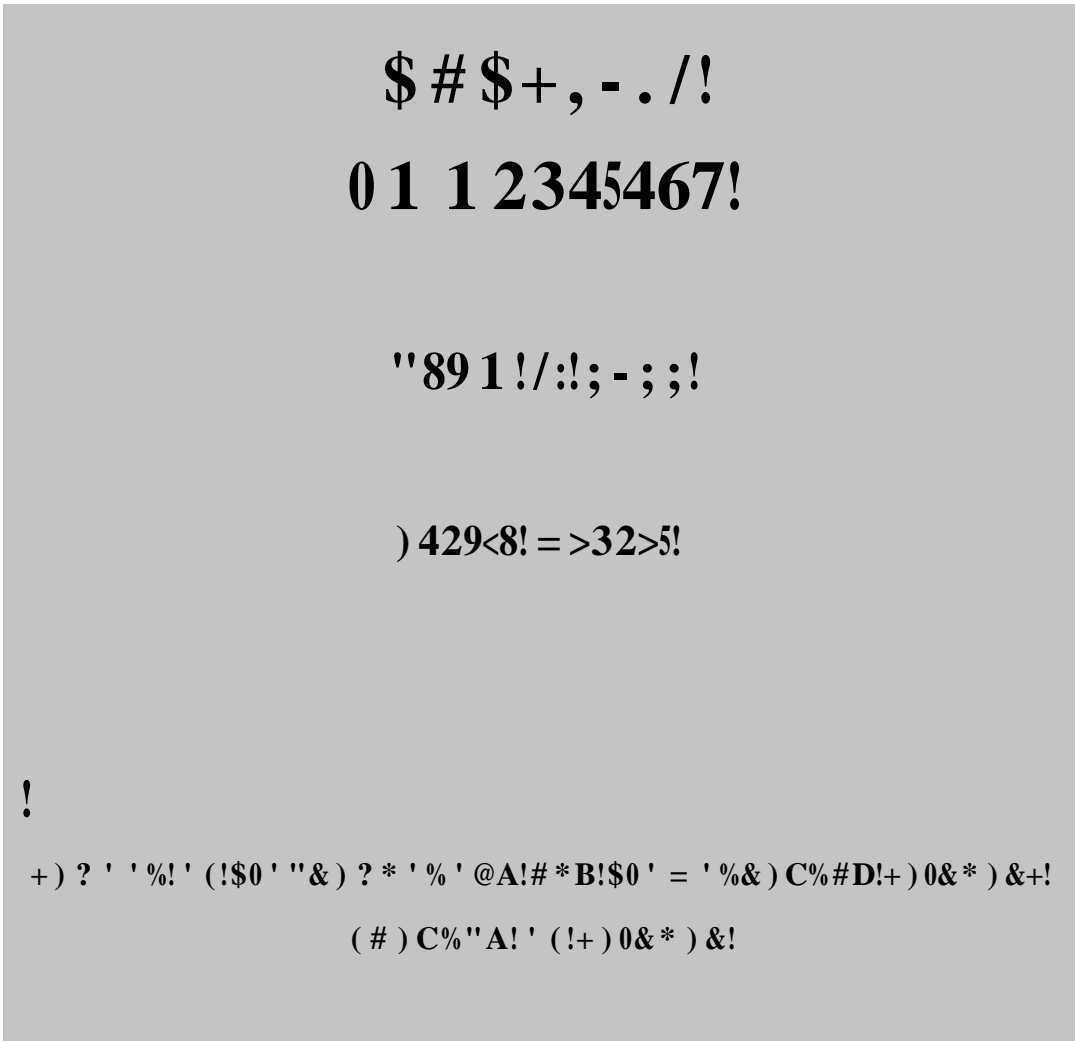


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' _89_!8V!4^!Z[8!0 1 1 238!+7<Z8 1 a! 4MQQTSTLN!RP \]PLTLNO!PQ!Nzt!M \ \ XLT!0aONT \ !
dM^!_T!MLNSPUXRTU,!!

033>Z8!0 1 1 23VZ7!SZV4!58^Z298<Ta!2ZT!MLLYNT!M \ \ XLT!0aONT \ !dM^!_T!MLNSPUXRTU!
ML!NztOT!NdP!^TRNXSTO,! ; Ta!RT^`O!YLU! \ P^TRX^TO!PQ!Nzt!MLLYNT!M \ \ XLT!0aONT \ !dM^!
_T!UTORSM_TU,!

\>]ZY_8!0 1 1 23VZ7a! 2ZMO!^TRNXST! NO! YL! MLNSPUXRNMPL! NP! Nzt! YUY]NM^T! M \ \ XLT!
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01 1238!+7<Z8 1!>3\!)>3^89a!!.L!NZMO!`TRNXSTc! aPX! dM`!`TYSL! RYLRTSO! PQ! NZT!
M \ \ XLT!0aONT \ !YLU!NZT!SP`T!PQ!NZT!M \ \ XLT!0aONT \ !ML!RPLNSP`ML[!RYLRTS,!!

BY>634<ZY^! Y 1 12345467a! 2ZMO! `TRNXST! dM`! MLNSPUXRT! OP \ T! NTONO! NZYN! YST!
RP \ \ PL`a!XOTU!ML!4MY[LPONMR!. \ \ XLP`P[a,!

O>^^Y3>Zi43a! 2ZT!ZMONPSa!PQ!^YRRMLYMLPL! dM`!_T!MLNSPUXRTU,! 4MQQTSTLN!Na]TO!PQ!
^YRRMLTO! dM`!_T!Tf]`YMLTUc!YLU!QXNXST!RZY`TL[TO!QPS!^YRRMLT!UT^T`P] \ TLN! dM`!
_T!PXN`MLTU,!!

&36Y3889Y36!#3ZYX4\Y8<a! 2ZT!TL[MLTTSM L[!PQ!YLM_PUMTO!MO!Y!ZX[T!MLUXONSa,!2ZT!
XOT! PQ! YLM_PUMTO! YO! _MP]ZYS \ YRTXNMRY`O! YLU! NZT! Y]]SPYRZTO! NP! YLM_PUa!
TL[MLTTSM L[!a!

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yffX_ \ MNNTLU!TTNMY`aNP!

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2ZTST! dM`!_T!NdP!NTONc! dZMRZ! dM`!_T!ZT U!YN!NZT!ONYSN!PQ!NZT!]SYRNMRY`!R`YOOTO!
ML! dTTe!C!YLU! dTTe! -!STO]TRNM^T`a,! (YRZ!NTON!MO! dPSNZ! ?=, - B !PQ! aPXS!QMLY`!
\ YSe,!!

' NXUTLNO! dZP! \ MOO!Y!NTON! \ Ya!ZY^T!NZT!RZYLRT!NP!OMN!Y!OX] j`T \ TLNYSa!NTONc!PL`a!
MQ!NZTa!OX_ \ MN!Y! \ TUMRY`!RTSNMQMRYNT!PS!PNZTS!OXMNY_`T!UPRX \ TLNO!NP!Tf]`YML!NZTMS!
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*`!_MP`P[MRY`!OY \]`TO!YST!]PNTLNM`a!ZYS \ QX`!MQ!ML [TONTU!PS!Tf]POTU!NP!
_PUa!OXSQYRTO,! (LOXST!NZYN!aPX! dYOZ!aPXS!ZYLULO!NZPSPX[Z`a! dMNZ!YL!YLNNG
\ MRSP_MY`!UTNTS [TLN!YLU!Usa!NZT \ NZPSPX[Z`a!_TQPST!TY^ML [!NZT!`Y_,!!
*`!O]TRM \ TLO!PQ!RT`Oc!NMOOXTO!PS!_PUa!Q`XMUO!QSP \ !ZX \ YLO!PS!YLM \ Y`O!YST!
]PNTLNM`!OPXSRTO! PQ!MLQTRNMPL,! (^TSa!TQQPSN!MO! \ YUT!NP!TLOXST!NZYN!YLa!
O]TRM \ TLO!aPX!STRM^T!YST!LPN!MLQTRNMPXO,! 7 PdT^TSc!NZT!XOT!PQ!XLM^TSOY`!
]STRYXNMPLO! dZTL!ZYLUML [!O]TRM \ TLO!MO!TOOTLNM`!,!2ZT! \ YML!]SMLRM]`T!PQ!
XLM^TSOY`!]STRYXNMPLO!MO!NP!YOOX \ T!T^TSaNZML [!MO!Y!OPXSRT!PQ!MLQTRNMPL,!!
*`dYaO! dTYS! [`P^TOc!Y!`Y`!RPYNc!R`POTU!NPT!OZPTO!YLU! dZTL!NZTST!MO!Y!
RZYLRT!PQ!O]`YOZML [c!OYQTNa! [P [[`TO,!eTT]!aPXS!`Y`!RPYN!ML!Y!]`YONMR!_Y[!
YQNTS!R`YOOTO!NP!Y^PMU!O]STYUML [!YLa!]PNTLNM`!RPLNY \ MLYNMPL,!!

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) PON!_XQQTSo! YLU! \ TUMY! XOTU! ML! NZT! RPXSOT! YST! LPN! PS! `Pd! ZYgYSUO! YN! NZT!
RPLRTLNSYNMPLo! XOTUc! ZPdT^TS! Y`! RZT \ MRY`O! OZPX`U! _T! RPLoMUTSTU!]PNTLNM`a!
ZYgYSUPXO,!!

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#P \ \ PL!OTLOT!]STRYXNMPLO! \ XON!_T!P_OTS^TU! dZTL!UTY`ML [! dMNZ!ZTYN!OPXSRTO!
OXRZ!YO! : XLOTL!_XSLTSO! dYNTS!_YNZO!YO! dT`!YO!OZYS]!P_bTRNO,!!

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.Q!NZTST!MO!YL!YRR!UTLN! dMNZ!Y!_MP`P[MRY`!OY \]`Tc!NSa!NP! \ P]!X]! dZYN!aPX!
RYL!YLU!RY`!Y!QT`Pd!ONXUTLN!NP! [TN!Y!UT \ PLONSYNPS!NP!ZT`],! 4 P!LPN! \ P^T!
aPXSOT`Q!ML!RYOT!aPX!O]STYU!NZT!RPLNY \ MLYNMPL!QXSNZTS,!!
.Q!NZTST!MO!Y!QMSTc!ST \ P^T!aPXSOT`Q!QSP \ M \ \ TUMYNT!UYL [TS!YLU!RY`!OP \ TPLT!
ML!YXNZPSMNa!NP!ZT`],!!
#Y`!Y!UT \ PLONSYNPS!M \ \ TUMYNT`a!MQ!YLaNZML [!ZY]]TLO,! 4 P!LPN!NSa!YLU!UTY`!
dMNZ!NZT!OMNXYNMP!aPXSOT`Q,!!
.Q! aPX! O]`YOZ! OP \ TNZML [! ML! aPXS! TaTc! Q`XOZ! MN! PXN! YN! YL! TaT! ONYNMPL!
M \ \ TUMYNT`a!YLU!YOe!OP \ TPLT!NP!RY`!Y!UT \ PLONSYNPS!QPS!ZT`],!!
.Q!NZTST!MO!Y! \ TUMRY`!T \ TS [TLRa!RY`!Y!UT \ PLONSYNPS!QPS!ZT`]c!YLU!NZTL!NSa!
YLU!YORTSNYML! dZYN!RYXOTU!NZT!T \ TS [

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]TS \ MOOMPL! QSP \ ! NZT! %LM^TSOMNa! PQ!) YSa`YLUc! 4T]YSN \ TLM! PQ! (L^MSPL \ TLYN`!
'YQTNa5,!!

	<p>6MLRZ!PLT![`P^T!ML!NZT!]Y` \ !YLU!]X``!NP dYSUO! NZT!TLUO!PQ!NZT!QML[TSO!XLNM^!NZT![`P^TO!QP^UO! P^TS,!!</p>
	<p>; TT]!]X`ML[!OP!NZYN!NZT!QML[TSO!YST!ML^TSNTU,!!</p>
	<p>'RSXLRZ!NZT!ST \ P^TU![`P^T!ML!NZT!]Y` \ !PQ!NZT! PNZTS![`P^TU!ZYLU,!!</p>
	<p>OP d c!O`MUT!aPXS!MLUT f!QML[TS!XLUTSLTYNZ!NZT! ST \ YMLML[![`P^T,!!</p>
	<p>6X``!NZT![`P^T!UP dL!P^TS!NZT!QMON,!!</p>

!	2PXRZ!PL`a!NZT!MLONUT!PQ!NZT![`P^TO!YLU!USP]! MLNP! NZT! Y] SP]SMYNT! RPLNYMLTS,! HYOZ! ZYLUO! NZPSPX[Z`a,!!
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2P!QY \ M^MYSMgT!ONXUTLNO! dMNZ!NZT!]ST]YSYNMPL!PQ!Y!ONYMLTU!_`PPU!O \ TYS!!
2P!MUTLNMQa!UMQQTSTLN!Na]TO!PQ!'TXRPRaNTO!ML!NZT!_`PPU!
2P!XLUTSONYLU!NZT!YLYNP \ a!PQ!NZT!M \ \ XLT!0aONT \ !

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.02&\$4%#2.\$0!

.L! NZMO!]SYRNMRY`! R`Y00c! aPX! dM`! `TYSL!]ST]YSYNMPL! PQ! Y! _`PPU! O \ TYS! YLU!
MUTLNMQMRYNMPL!PQ!NZT! \ YbPS!RT`!Na]TO!PQ!NZT!_`PPU,!+PX!dM`!Y`OP!`TYSL!UMQQTSTLNM`!
RT`!RPXLNML [!NP!WXYLNMQa!NZT!ST`YNM^T!]SP]PSNMPL!PQ!UMQQTSTLN!M \ \ XLT!RT`!Na]TO!
ML!NZT!_`PPU,!4MQQTSTLNM`!RT`!RPXLNML [!MO!Y!ONYLUYSU!R`MLMRY`!NTONc!ML! \ YLa!R`MLMRY`!
RPLUMNPLO!NZT!ST`YNM^T!]SP]PSNMPL!PQ!UMQQTSTLN!RT`!Na]TO!RZYL [T,!!

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+PX!NZTL!TfY \ ML!NZT!ONSXRNXST!PQ!OP \ T!`a \]ZPMU!PS [YL0c!dZMRZ!dM`!ZT`]!aPX!NP!
_TNNTS!XLUTSONYLU!NZT!YLYNP \ a!PQ!NZT!M \ \ XLT!0aONT \ ,!!

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*N!NZT!TLU!PQ!NZMO!]SYRNMRY`! R`Y00c!aPX!OZPX`U!ZY^T!Y! [PPU!XLUTSONYLUML [!PQ!NZT!
RP \ \ PL!M \ \ XLT! RT`!O! YLU!NZT! YLYNP \ a! PQ! `a \]Z! LPUT0c! NZT! O]`TTL! YLU! NZT!
NZa \ X0,!!

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C,!! 6`YRT!NZT!O`MUT!MLNP! HSM [ZNqO!ONYML!UM`XNTU!ML!]ZPO]ZYNT!_XQQTs!QPS!>! \ ML,!
4-SYML!dT`!_a!NPXRZML [!NZT!TLU!PQ!NZT!O`MUT!PL!Y!]Y]TS!NPdT`,!
J,!! 1 TLN`a! dYOZ!_a!UM]ML [!NZT!O`MUT!ML! dYNTS!ST]TYNTU`a!QPS!C@!OTR,! 4SYML!
dT`!_a!NPXRZML [!NZT!TLU!PQ!NZT!O`MUT!PL!Y!]Y]TS!NPdT`,!
-,!! 4MQQTSTLNMNYNT!_a!]`YRML [!NZT!O`MUT!QPS!C@!OTR!ML!]ZPO]ZYNT!_XQQTs,! 4SYML!
dT`!_a!NPXRZML [!NZT!TLU!PQ!NZT!O`MUT!PL!Y!]Y]TS!NPdT`,!
8,!! : `PN!NZT!_PNP \ !PQ!NZT!O`MUT!3NZT!XL0 \ TYSTU!OMUT5!YLU!YMS!USa!QPS!-G?@!\ ML,!

4 .DD (& (0 2 . * / ! : / \$ \$ 4 ! / (% ; \$ # + 2 (! # \$ % 0 2 ' !

?, 6`YRT!NZT!_`PPU!O \ TYS!PL!NZT! \ MRSPORP]T!ONY [T!YLU!TfY \ MLT!NZT!O \ TYS!
XLUTS!`Pd!]PdTS!3?@f!NZTL!J@f5!NP!MUTLNMQa!NZT!mQTYNZTSTU!ST [MPLn!30TT!
UMY [SY \ !Y_P^T5!dZTST!RT`O!OZPX`U!_T!LTMNZTS!NPP!QTd!LPS!NPP! \ YLa,!2ZT!
YSTY!M \ \ TUMYNT`a!_TLTYNZ!NZT!QTYNZTSTU!TU [T! dM`! [M^T! aPX!NZT! \ PON!
YRRXSYNT!RPXLN,!!
!
", %OML [!NZT!PM`M \ \ TSOMPL!`TLO!3?@f5c!TfY \ MLT!Y!LX \ _TS!PQ! dZMNT!RT`O,!
) YeT!Y!USY dML [!PQ!TYRZ!UMQQTSTLN! \ PS]ZP`P [MRY`!Na]T!PQ! dZMNT!RT`!NZYN!
aPX!OTT!YLU!MUTLNMQa!NZT \ c!_a!STQTSTLRT!NP!NZT!M \ Y [TO!Y_P^T,!
!
C, HZTL!aPX!QTT`!RPLQMUTLN!NZYN!aPX!RYL!MUTLNMQa!NZT!UMQQTSTLN!Na]TO!PQ!RT`Oc!
TfY \ MLT!TfYRN`a! ?@@! dZMNT!RT`Oc!_a! dPSeML [!0aONT \ YNMY`a! YRSP00!NZT!

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?, HZMRZ!RT`O!YST!ML!]TSMYSNTSMP`YS!`a \]ZPMU!OZTYNZ!36* / '5s!

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", HZYNMO! \ YS[MLY`!gPLTs!!HZYNM \ \ XLT!RT`O!RYL!aPX!OTTML! \ YS[MLY`!gPLTs!

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C, HZYN!RT`O!YST!]STOTLN!ML!STU!]X`]s!!

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J, #P \]YST!NZT!ONSXRNXST!PS[YLMgYNMPL!PQ!`a \]Z!LPUTO!YLU!0]`TTLc!RYL!aPX!
MUTLNMq!NZTMS!RP \ \ PL!YLU !

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2ZT!PS[YLMO \ !XOXY`a!TLNTSO!NZT!_PUa!^MY!NSYX \ Yc!T,[,!ONYLUML[!PL!Y!SXONa!LYM`c!
 \ PNP! \ PdTS!PS!RYS!YRRMUTLNOc!TNR,! ' PM`!YLU! \ YLXST!RYL!_T!ZTY^M`a!RPLNY \ MLYNTU!
dMNZ!NZT!PS[YLMO \ ,!! !UPTO!LPN!`MeT!Pfa[TL!YLU!OP![SPdO!ML!NZT!

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?,!!! uXU[ML[!QSP \ !Nzt!QP`PdML[![SY]Zc!ZPd! \ YLa!UYa0!UPT0!MN!NYeT!NP!UTNTRN!
O]TRMQMR! YLNM_PUa! ML! NZT! OTSX \ !

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8,!!!! *!" -GaTYSGP`U!]YNMTLN!ZYO!Y!R`TYL!dPXLU!QSP \ !_SPeTL![`Y00c!_XN!OZT!
STRTM^TU!Y!QX`^!RPXSOT!PQ!NZT!NTNYLXO!^YRRMLT!YO!Y!RZM`Uc!YLU!Y!_PPONTS!
^YRRMLYNMPL!OT^TL!aTYSO!TYS`MTS,!HZMRZ!PQ!NZT!QP`PdML[!ONYNT \ TLNO!MO!
RPSSTRN!YLU!]SP^MUTO!NZT!_TON!NSTYN \ TLM!ONSYNT[as!

3Y5!!! (f]POXST!NP!_YRNTSMY`NPfML!dM`!YRNM^YNT! \ T \ PSa!RT`Oc!TYUML[!
NP!NZT!UT^T`P] \ TLM!PQ!]SPNTRNM^T!YLMN_PUMTO,!

3_5! *O!NZT!dPXLU!MO!ST`YNM^T`a! \ MLPS!YLU!R`TYLc!YLU!NZT!]YNMTLN!MO!YL!
YUX`N!dMNZ!Y!RP \]`TNT!^YRRMLYNMPL!ZMONPSac!YLU!Y!_PPONTS!OZPN!
OT^TL!aTYSO!Y[Pe!NZTST!MO!LP!LTU!QPS!NSTYN \ TLM!

3R5!!! *!_PPONTS!OZPN!PQ!NPfPMU!dM`!QYM`!NP!]SP^MUT!]SPNTRNM^T!M \ \ XLMNa!
_TRYXOT!PQ!NZT!`POO!PQ! \ T \ PSa!RT`O!YQNTS!NZT!]YOOY[T!PQ!OT^TL!
aTYSO,!6YOOM^T!M \ \ XLMgYNMPL!MO!NZTSTQPST!LTRTOOYSa!

3U5!!! *!_PPONTS!PQ!OZPN!PQ!NPfPMU!dM`!ONM \ X`YNT!PL[G`M^TU! \ T \ PSa!
RT`Oc!dZMRZ!dM`![T!TSYNT!Y!]SPNTRNM^T!YLMN_PUa!STO]PLOT,!

3T5!!! 6YOOM^T!M \ \ XLMgYNMPL!dMNZ!NTNYLXO!M \ \ XLP[`P_X`ML!dM`!]SP^MUT!
OZPSN!NTS \ !]SPNTRNMPLc!YLU!M \ \ XLMgYNMPL!dMNZ!NPfPMU!dM`!
YRNM^YNT!PL[!NTS \ !]SPNTRNMPL!_a!NZT!ONM \ X`YNMPL!PQ! \ T \ PSa!:!
RT`O,!

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=,!!!!!! 'TSX \ !OMReLTOO!MO!Y!RPLUMMPL!dZTL! \ YOOM^T!Y \ PXLNO!PQ!YLMN[TL!RP \ _MLML[!
dMNZ!TWXY`a! \ YOOM^T!Y \ PXLNO!PQ!O]TRMQMR!YLMN_PUa,!2ZMO!STOX`NO!
ML!NZT!QPS \ YNMPL!PQ! \ PST!M \ \ XLT!RP \]`TFTO!NZYL!RYLLPN!_T!
ZYLUTU!_a!NZT!_PUa!O!R`TYSYLR! \ TRZYLMO \ O,!`TSX \ !OMReLTOO!RYL!
_T!Y! \ YbPS!]SP`T \ !dMNZ!dZMRZ!PQ!NZT!QP`PdML[!]SPRTUXSTOs!

3Y5!!! YRNM^T!M \ \ XLMgYNMPL!Y[YMLON!NTNYLXO,!

3_5!!!]YOOM^T!M \ \ XLMgYNMPL!Y[YMLON!NTNYLXO!XOML[!ZTNTSP`P[PXO!
M \ \ XLP[`P_X`ML,!

3R5!!!]YOOM^T!M \ \ XLMgYNMPL!Y[YMLON!NTNYLXO!XOML[!ZP \ P`P[PXO!
M \ \ XLP[`P_X`ML,!

3U5!!! LPLT!PQ!NZT!Y_P^T,!

! 37P \ P`P[PXO! \ TYLO! \ YUT!ML!NZT!OY \ T!O]TRMTOc!ML!NZMO!RYOT!G!
ZX \ YLc!dZM`T!ZTNTSP`P[PXO! \ TYLO! \ YUT!ML!Y!UMQQTSTLN!O]TRMTOc!T[,!
ZPSOT5!

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>,!!!! *!]YNMTLN!dZP!LTTUO!]YOOM^T!M \ \ XLMgYNMPL!QPS!OLYeT`MNT!_XN!NZT!PL`a!
Y^Ym`Y`T!YLMN_PUa!RP \ TO!QSP \ !ZPSOTO,!2ZT!QP`PdML[!M \]PSNYL!YO]TRN!
 \ XON!_T!NYeTL!MLNP!YRRPXLN!_TQPST!YU \ MLMONTSML[!NZT!ZPSOT!YLMN_PUa!

3Y5!! NZT!]YNMTLNqO!_`PPU!Na]T,!

3_5!!! ZMONPSa!PQ!]ST^MPXO!]YOOM^T!M \ \ XLMgYNMPL0,!

3R5!!! ZMONPSa!PQ!YRNM^T!M \ \ XLMgYNMPL0,!

3U5!!! NZT!OLYeTqO!_`PPU!Na]T,!

3T5!!! NZT!YLMN_PUa!ZY`QG`MQTc!]YOOM^T!M \ \ XLMgYNMPL!OZPX`U!_T!ST]TYNTU!
T^Tsa!OMf!NP!TM[ZN! \ PLNZO!MQ!]SPNTRNMPL!MO!NP!_T! \ YMLNYMLTU,!

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*]YSN!QSP \ !YU \ MLMONSYNMPL!PQ!NTNYLXO!M \ \ XLP[`P_X`MLc!ZPd!T`OT! \ M[ZN!
#SaONY`!STRTM^T!]YOOM^T!M \ \ XLMgYNMPLs!!!

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)><8!,a!!&POYSMP!UT!`Y!#SXgc!Y!C-GaTYSGP`U!dP \ YLc!dZP!MO!Y!STRTLN! \ M[SYLN!NP!NZMO!

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2P!YRRXSYNT`a!UTNTS \ MLT!NZT!RPLRTLNSYNMPL!PQ!RT`O!ML!Y![M^TL!OXO]TLOMPL!
2P!YRRXSYNT`a!UTNTS \ MLT!NZT!^MY_M`MNa!PQ!Y![M^TL!OXO]TLOMPL!PQ!RT`O,!!
2P!_T!Y`_T!NP!STYUM`a!]TSQPS \ !RY`RX`YNMPL0!ML^P`^ML[!RT`!RPXLNOc!^MY_M`MNa!
YLU!RPLRTLNSYNMPL0,!

.02&\$4%#2.\$0!

#PXLNML[! RT`O! NP! UTNTS \ MLT! ^MY_M`MNa! YLU! RPLRTLNSYNMPL! MO! PLT! PQ! NZT! \ PON!
QSTWXTLN`a!]TSQPS \ TU!NY0e0!ML!M \ \ XLP`P[a,! .N! \ Ya!0TT \ !`Y_PSMPX0!NP!aPX!LPd!
_XN! dMNZ!]SYRNMT!aPX! dM`!QMLU!NZYN!MN!_TRP \ TO!Y!NY0e!aPX!RYL!RP \]`TNT!ML!Y!QTd!
\ MLXNT0,! .L! NZMO! TfTSRMOT! aPX! dM`! _T! dPSeML[! MLUM^MUXY`a,! 4XT! NP! `YRe! PQ!
STOPXSRT0!ZPdT^TScl!aPX! dM`! _T!NYeML[!MN!ML!NXSLO!NP!RPXLN!RT`O!YLU!NP!YLOdT!S!NZT!
WXTONMPL0!]SP^MUTU,!!

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WXMNT!NPfMR!NP!RT`O!YLU!RYXOT!RT`!UTYNZ!MQ!NZT!UaT!YLU!OY \ J`T!YST!eT]N!ML!

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8, *0!aPX!eLPd!NZT!^P`X \ T!NZYN!OMNO!Y_P^T!TYRZ!OWXYSTc!aPX!RYL!RPXLN!RT``0!
YLU!NZTL!RY`RX`YNT!NZT!RPLRTLNSYMNPL!PQ!NZT!RT``0!ML!NZT!YUUTU!OP`XNMPL,!
7Pd! \ YLa!OWXYSTO!aPX!RPXLN!UT]TLUO!PL!ZPd! \ YLa!RT``0!YST!]STOTLN,!
*RRXSYNT! RPXLNO! [TLTSY`a! STWXMS! Y_PXN! ?@! RT``0! NP! _T! RPXLNTU,!
1 TLTSY`a!aPX!dM`!RPXLN!Y_PXN!?@!RT``0!MQ!aPX!RPXLN!NZT!RT``0!ML!NZT!QPXS!
`YS [T!RPSLTS!OWXYSTO!,!.Q!NZTST!YST!LPN!TLPX [Z!RT``0c!aPX!RPX`U!RPXLN!Y`!LMLT!
OWXYSTOc! PS!]ST]YST! Y!LTd!RT``!]ST]YSYMNPL! dMNZ!NSa]YL! _`XT!NZYN!MO! LPN!
UM`XNTU! dMNZ!6 : ',!.Q!NZTST!YST!NPP! \ YLa!RT``0c!aPX!RPX`U!RPXLN!QPXS!PQ!NZT!
OM`fNTTL! 0 \ Y`TS! OWXYSTO! ML! TYRZ! PQ! QPXS! `YS [T! OWXYSTOc! PS! MLRSTYOT! NZT!
UM`XNMPL! dZTL!]ST]YSML[! YLPNZTS! RT``! OXO]TLOMPL,!!
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*RRXSYNT!RPXLNML [!STWXMS!aPX!NP!UTY`!dMNZ!RT``!R`X \]0,!.Q!aPX!OTT!PNO!PQ!
R`X \]Oc!NSa!^M [PSPXO`a!]M]TNMML [!NZT!OY \]`T!X]!YLU!UPdL!_TQPST!PYUML [c!
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=, \$LRT!Y``OWXYSTO!YST!NY``MTU!NZT!QP``PdML [!RY`RX`YMNPL!MO!]TSQPS \ TUV!

g!k!3OP,!`YS [T!OWXYSTO!RPXLNTU5!f!3UM`XNMPL!QYRNPS5!f!?!@^J!RT``Ok \ `!

.L!NZMO!RYOT!g!w!RPXLN!PQ!RT``0c!J!`YS [T!OWXYSTO!d TST!RPXLNTU!YLU!NZT!UM`XNMPL!
QYRNPS!w!""!!!

(fY \]`TV!!!!.Q!!g!w!?JJ!

3?JJkJ5!RT``0!f"!f?@^J!w!=", "f!?!@`RT``Ok \ `!

.Q! aPX!NZTL!LTTU!NP! \ YeT!X]!aPXS!RT``0!NP!Y!]YSNMRX`YS!RPLRTLNSYMNPLc!ONYLUYSU!
^P`X \ T!YLU!RPLRTLNSYMNPL!QPS \ X`YT!Y]]`a,!

?!<?!w!#`"!<`"!dZTST!#w!#PLRTLNSYMNPL!3RT``0k \ `5!YLU!<w!^P`X \ T!3 \ `5,!

2ZT!^MY`MNa!PQ!NZT!RT``0!RYL!_T!dPSeTU!PXN!YO!dT`c!YO!UTYU!RT``0!YST!ONYMLTU!_`XT!

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QYRNPS!PQ! ",!+PX! dYLN!NP!OTN!NZTOT!RT`O!X]!ML!LTd!RX`NXST! \ TUMY!YN!Y!`M^T!RT`!
RPLRTLNSYNMPL!PQ!-!f!?!@-!RT`Ok \ `!YLU!RPLMLXT!NP![SPd!NZT \ ,!#Y`RX`YNTV!

2ZT!RPLRTLNSYNMPL!PQ!Y`!RT`O!

2ZT!^MY_`MNa!PQ!NZT!RT`O!

2ZT!LX \ _TS!PQ!RT`O!ML!NZT!MLMNY`!RX`NXST!

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"!OWXYSTO!dMNZ!Y!UM`XNMPL!QYRNPS!PQ!?!+PX!LTTU!NP! \ YeT!?- \ `O!PQ!RT`!OXO]TLOMPL!
dMNZ!Y!NPNY`!RT`!RPLRTLNSYNMPL!PQ!"-!f!?!@=RT`Ok \ `!RT`O!QPS!aPXS!Tf]TSM \ TLN,!!

HSMNT!UPdL!NZT!ONT]O!NZYN!YST!LTTUTU!NP!]ST]YST!OXRZ!Y!RT`!OXO]TLOMPL,!!

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+PX!ZY^T!" \ `O!PQ!Y!RT``!OXO]TLOMPL!NZYN!MO!YN!Y!RPLRTLNSYNMPL!PQ!C!f!?!@^8RT``Ok \ `,!
HZYN!^P`X \ T!PQ!NZT!PSM[MLY`!OXO]TLOMPL!dPX`U!aPX!YUU!NP!dZYN!^P`X \ T!PQ!_XQQTS!
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-!f!?!@^8RT``Ok \ `!YLU!-!f!?!@^JRT``Ok \ `,+PX!UTRMUT!NZT!_TON!dYa!NP!UP!NZMO!MO!NZSPX[Z!
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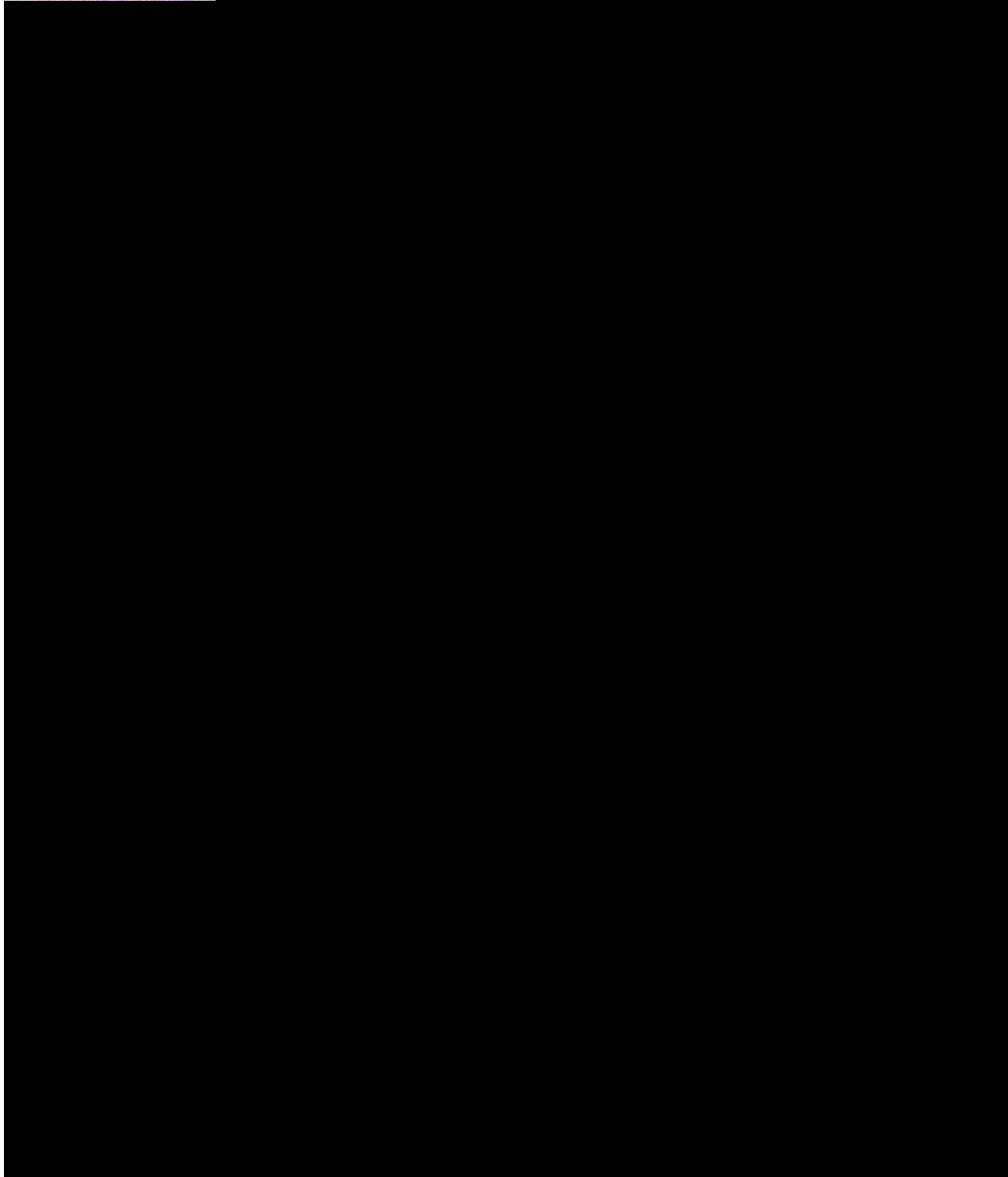
2 dP! eMLUO! PQ! \ MRT! dM`! _T! XOTU! ML! NZMO! Tf]TSM \ TLN,! ! 2! #T`! &TRT]NPS! 32#&5!
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YL! MLQTRNTU! \ PXOT,! .N! \ Ya! ZT`]! NP! Y`OP! RPLOX`N! NZT!]ZPNP[SY]Z! NZYN! dM`! _T!
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&TY[TLNO!K!(WXM] \ TLN!

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=@B!(NZYLP^!3OWXTTgT!_PNN^T5!

4) () !_YOTU!#T``!#X^NXST!) TUMY!3##) 5!

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-, (fY \ MLT! NZT! \ PXOT! QXSNZTS,!) YeT! OXST! aPX! RYL! MUTLNMQa! NZT! `M^TSc! NZT!
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 8, %OML [!NZT!ORMOOPSO!YLU!QPSRT]Oc!RXN!NZT!O] `TTL!MLNP!CGJ!]MTRTO,!!
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 =, 6`YRT!NZT!O] `TTL!QSY [\ TLNO!PLNP!Y!ONSYMLTS!YNNYRZTU!NP!Y!-@! \ `!NX_T,!6STOO!
 NZT! O] `TTL! QSY [\ TLNO! NZSPX [Z! NZT! ONSYMLTS! XOML [! NZT!] `XL [TS! TLU! PQ! Y!
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?-, HSMNT!aPXS!LY \ Tc!UYNT!YLU!UT \ PLONSYNPS!PL!NZT!`MU!PQ!NZT! J`YNT!YLU! JXN!
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ONYQQ!dM`!LTTU!NZMO!MQ!NZTa!YST!NP!RPLQMS \ !dZMRZ!OY \ J`T!MO!dZMRZ!QPS!NZT!
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 ?!(/ . ' * !]`YNT!]STG!RPYNTU!dMNZ!YLNMG. / G"!RY]NXST!YLMN_PUa!YLU!_`PReTU!
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 ?!\ / !]M]TNNT!YLU!?@@G"@@!o / !]M]TNNT!
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 "! \ / !STRP \ _MLYLN \ PXOT!.. / G"!3?@!L[k! \ / 5!ML!6 : ' !
 "@@!\ / !6 : ' G2 dTTL!ML![`YOO!_PNN`T!3mUM`XTLNh5!
 -@@!\ / !6 : ' G2 dTTL!ML!OWXMSN!_PNN`T!3m dYOZ!OP`XNMPLn5!
 'NPre!RYS_Pa!PQ!6 : ' G2 dTTL!
 ?"! \ / !YLNMG. / G"!YLMN_PUa!RPLbX[YNTU!NP!7 & 6!
 "@!\ / !7 & 6!OX_ONSYNT!STY[TLN!
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^Y^MUYNTU,! 4 TNYM^TU! ONXUMTO! \ XON! _T! XLUTSNYeTL! NP! UPRX \ TLN!]YSY \ TNTSO! NZYN!
UTORSM_T!Nzt!mWXY^MNan!PQ!Nzt!Y00Ya,!2 d P!XOTQX`! \ TYOXSTO!YST!Nzt!mO]TRMQMRMnan!YLU!
mOTLOMNM^MNan!PQ!Nzt!Y00Ya,!2ZTOT!MOOXTO! dM`! _T!RPLoMUTSTU!UXSML [!YL!MLRX_YNMPL!
]TSMPU!^YNTS!NPUYa,!

HT! Y^OP! dYLN! aPX! NP! XLUTSONYLU! Y! LX \ _TS! PQ! PNZTS!]YSY \ TNTSO! NZYN! RYL! _T!
\ TYOXSTUc!dZMRZ!NT`!ZPd!dT`!YL!Y00Ya!ZY0!_TTL!]TSQPS \ TU,!*^NZPX[Z!Y!OTSMTO!PQ!
NTONO! \ Ya!ZY^T!OZPdL!YL!Y00Ya!NP!ZY^T![PPU!O]TRMQMRMna!YLU!OTLOMNM^MNac!dT!LTTU!
NP!_T!Y^_T!NP!RZTRe!NZYN!+ \$ % !ZY^T!]TSQPS \ TU!Nzt!Y00Ya!dT`,,!!

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I ",! %OML [! NZT! YRRX \ X`YNTU! STOX`NO! STRPSUTU! Y_P^T! QPS! NZT!] POMNM^T! RPLNSP`!
OY \]`Tc! YLU! d MNZ! NZT! ZT`]! PQ! NZT! RP \] XNTS! NTS \ MLY`O! ML! NZT! ^Y_c! RY`RX`YNT! NZT! ML! NTS! G
YOOYa! RPTQQRMTLN! PQ! ^YSMYNMPL,!

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! RPTQQRMTLN! PQ! ^YSMYNMPL! 3# < B 5! w! $\frac{ONYLUYSU!UT^MYNMPL}{\backslash TYL}$!!f! ?@@!

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6POMNM^T! RPLNSP`! ', 4, ! ! !!!!!!!!!!!!!,.....!

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2PUYan0!]SYRNMRY`!R`YOO!MO!ST`YNTU!NP!NZT!4MY[LPONMR!. \ \ XLP`P[a!^TRNXSTc!ML!dZMRZ!
dT!NY`eTU!Y_PXN!NZT!]SMLRM]^TO! PQ! Q`Pd! RaNP \ TNSMR! YLY`aOMO! YLU! T`TRNSPONYNMR!
OPSNML[c!YO!dT`^!YO!NZT!XOT!PQ!Q`Pd!RaNP \ TNS!ML!R`MLMRY`^Y_PSYNPSa,!.L!YUUMNPL!NP!
NZT!R`MLMRY`!XOTc!Q`Pd!RaNP \ TNS!MO!Y`OP!dMUT`a!XOTU!_a!M \ \ XLP`P[MONO!YLU!PNZTS!
STOTYSRZTSO!YO!YL!M \]PSNYL!STOTYSRZ!NPP`,!

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*N!NZT!TLU!PQ!NZMO!OTOOMPLV!

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- ?, +PX!OZPX`U!_T!QY \ M`MYS!dMNZ!RP \ \ PL!RT`^!\ YSeTSO!NZYN!YST!XOTU!NP!MUTLNMQa!
UMQQTSTL!Na]TO!PQ!dZMT!_`PPU!RT`^O!ML!ZX \ YL!]TSM]ZTSY`!_`PPU,!
- !
- ", +PX!OZPX`U!_T!Y_`T!NP!MLNTS]STN!Q`Pd!RaNP \ TNSa!UYNY!]`PNO!YLU!NP!UTNTS \ MLT!
NZT!MUTLNMNTO!PQ!NZT! \ YbPS!RT`^!]P]X`YNNPLO!NZYN!YST!ST]STOTLNTU!ML!NZT!UYNY!
]`PNO,!
- !
- C, +PX!OZPX`U!_T!Y_`T!NP!USYd!]`PNOc!MLR`XUML[![YNNML[!UMY[SY \ Oc!PQ!NZT!eMLU!
NZYN! dPX`U!_T! OTTL! UXSMML[! SPXNMLT! M \ \ XLP]ZTLPNa]ML[! PQ! ZX \ YL!
]TSM]ZTSY`!_`PPU,!

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- ?, <MUTP!NXNPSMY`O!
- ", #P \]`TNT!NZT!]ZTLPNa]MR! \ YSeTS!NY_`T!
- C, .LNTS]STNYNMPL!PQ!R`MLMRY`!UYNY!
- J, <MOMNML[!% O ' H!Q`Pd!RaNP \ TNSa!QYRM`MNa!
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2ZT!OM[LY`O! \ TYOXSTU!YST!XOXY`a!QPS d YSU!ORYNNTS!3`M[ZN!ORYNNTSTU!QSP \ !NZT!RT`O!YN!
YL!YL[`T!PQ! " }!QSP \ !NZT!UMSTRNML!PQ!NZT!`YOTS!_TY \ V!]SP]PSNMPY`!NP!RT`O!OMgT5~!
OMUT!ORYNNTS!3`M[ZN!UTQ`TRNTU!YN!SM[ZN!YL[`TO!NP!NZT!`YOTS!_TY \ V!UT]TLUTLN!PL!RT`!
RPLNTLNO!YLU!PQNTL!OYMU!NP! \ TYOXST!m[SYLX`YSMNan5~!YLU!Q`XPSTORTLRT! [TLTSYNTU!_a!
NZT!`YOTS!TfRMML[!Q`XPSTORTL!NY[O!3Q`XPSP]ZPSTO5!PL!PS!ML!NZT!RT`O,!!

D`Pd!RaNP \ TNSa!ZY0!NZT!YU^YLNy[T!P^TS!Q`XPSTORTLN! \ MRSPORP]a!NZYN! \ YLa!RT`O!
RYL!_T!YLY`aOTU!ML!Y!OZPSN!NM \ T,!! *O! \ YLa!YO!QMqNa!NZPXOYLU!RT`O!]TS!OTRPLU!RYL!
_T!YLY`aOTU,!2ZT!]SM \ YSa!`YOTS!MO!XOXY`a!YL!YS[PL!MPL!`YOTS!NZYN!T \ MNO!_XT!`M[ZN!
PQ!J>>L \ !dY^T TL[NZ!G!MUTY`!QPS!TfRMML[!Q`XPSTORTML!3D.2#5c!]ZaRPTSaNZSML!36(5c!
YLU!]SP]MUMX \ !MPUMUT!36.5c! dZMRZ!YST!^TSa!RP \ \ PL`a!RZPOTL! \ YSeTSO,!D.2#!
T \ MNO![STTL!`M[ZNc!6(!T \ MNO!PSYL[T!`M[ZN!YLU!6.!T \ MNO!STU!`M[ZNc! dZTL!TfRMNTU!_a!
NZT!_XT!`M[ZN!PQ!NZT!YS[PL!`YOTS,!L!NZMO!]SYRNMRy`c!aPX! dM`!Y`OP!OTT!NZT!XOT!PQ!
]SP]SMTNYSa!*`TfY!D`XPS!STY[TLNO!3T[!*`TfY!D`PXS!J>>5!QSP \ !NZT!RP \]YLa!2ZTS \ P!
DMOZTS! `RMTLNMqMR,! \$NZTS! `YOTS! YST! Y`OP! XOXY`a! Y^YM`Y`_T! NP! TfRMNT! YUUMNMPLY`
Q`XPSP]ZPSO,!

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*!LTd!NTRZLP`P[a!T \ TS[TU!ML! "@@F!RY`TU!) YOO! #aNP \ TNSa!PS! #aNP \ TNSa!_a!
2M \ T!PQ!D`M[ZN!3#a2 \$D5c! dZMRZ!RP \ _MLTO! \ YOO!O]TRNSP \ TNSa! dMNZ!Y!Q`PdML[!RT`!
OaONT \ ,!&YNZTS!NZYL!UTNTRNML[!Q`XPSTORTLN!OM[LY`Oc!RT`! \ YSeTSO!YST!UTNTRNTU!XOML[!
YLM!_PUMTO!NZYN!YST!Y`T`TU! dMNZ!]XST! \ TNY`MR!T`T \ TLNO,!2ZMO!NTRZLMWXT!ST \ YML!
^TSa!Tf]TLOW^T!YLU!MO!PL`a!XOTU!ML!STOTYSRZ!YN!NZT! \ P \ TLN,!) YOO!O]TRNSP \ TNSa!
Y^PMUO!NZT!]SP`_T \ O! NZYN! YSMOT! QPS \ !O]TRNSY`! P^TS`Y!]PQ! \ X`NM]`T! Q`XPSTORML[!
RP \]PXLUOc! YLU! OP! #a2 \$D!MO!Y`_T!NP!OM \ X`NYLTPXO`a! YLY`aOT! Y! \ XRZ!ZM[ZTS!
LX \ _TS!PQ!OM[LY`O!ML!Y!OML[`T!SXL,!) YLa!Y`_O!ZY^T!XOTU!"C!UMQQTSTLN!Y`_T`O!ML!Y!
OML[`T!SXLc!YLU!MN!MO!ZP]TU!NZYN!PLT!UYa!YO! \ YLa!YO!?@@!UMQQTSTLN! \ YSeTSO! \ M[ZN!
_T!OM \ X`NYLTPXO`a!YLY`aOTU!XOML[!NZMO!NTRZLMWXT,!!

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D`Pd!RaNP \ TNSa! RYL!_T! XOTU! QPS! \ YLa! UMQQTSTLN! Na]TO! PQ! YLY`aOMO! YLU! OP \ T!
TfY \]`TO!YST!OZPdL!_T`PdV!!

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?, .)) % 0 \$ 6 7 (0 \$ 2 + 6 . 0 1 !

. \ \ XLP]ZTLPNa]ML[!MO!Y!NTS \ !QPS!NZT!]ZTLPNa]MR!RZYSYRNTS!gYNMPL!PQ!RT`O!PQ!NZT!
M \ \ XLT!OaONT \ ,! HZMNT!_`PPU!RT`O!YST!SPXNMLT`a!M \ \ XLP]ZTLPNa]TU!_a!Q`Pd!
RaNP \ TNSa,!2ZMO!ML^P`^TO!NZT!XOT!PQ!Q`XPSP]ZPSTG

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DPS!]P]X`YNMPL0!dZTST!Y`!RT`0!ZY^T!LPS \ Y`!LX \ _TS0!PQ!RZSP \ POP \ T0e!_XN! \ YLa!
RT`0!YST!UM^MUML[c!NZT!6.!]SPQM^T!dM`!`PPe!`MeT!NZMOV!
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I .a!#YL!aPX!OTT!NZYN!eY]]Y!T^TLNO!YST! \ PST!RP \ \ PL!NZYL!`Y \ _UY!T^TLNOs!2ZT!
eY]]Y!YLU!`Y \ _UY!]`PNO!OZPd!NZYN!`?@B!PQ!NZT!`a \]ZPRaNT0!PQ!NZMO!MLUM^MUXY`!YST!
eY]]Y!]POMNM^Tc!YLU!=B!YST!`Y \ _UY!]POMNM^T,!2ZMO!MO!Y!^TSa!Na]MRY`!SYNMPc! dMNZ!
Y` \ PON!TfYRN`a!8@B!PQ!NZT!: !RT`^O!_TML[!eY]]Y!YLU!J@B!`Y \ _UY,!2ZTST!MO!^YSMYNMP!
ML!NZMO!^Y`XT!_TNdTTL!MLUM^MUXY`Oc!_XN!NPP! \ XRZ!UT]YSNXST!QSP \ !NZT!8@vJ@!SYNMP!MO!
Y!OM[L!NZYN!OP \ TNZML[!MO!LPN!SM[ZN,!!

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I ;v!HZYN!RPLUMNPL!UP!aPX!NZMLe!NZT!]YNM!TLN! \ Ya!_T!OXQQTSM L[!QSP \ s!

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4 & * H . 0 1 ! + \$ % & ! \$ H 0 ! 4 \$ 2 ! 6 / \$ 2 ' !

: TQPST! RP \] ^ TML [! NZMO!] SYRNMRY ^ ! R ^ Y00c! aPX! YST! STWXMTU! NP! UT \ PLONSYNT! aPXS!
XLUTSONYLUML [! _a! USY dML [! UPN!] ^ PNO, ! 4 PN!] ^ PNO! \ Ya! LPN! _ T! NZT! _ TON! dYa! NP!] STOTLN!
UYNYc! _XN! NZTa! YST! NZT! TYOMTON! dYa! NP! UP! OPc! XOML [! Y!] TL! YLU!] Y] TS, !!

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?, DMSONc! USY d! Y! UMY [SY \ ! PQ! D ' # G * ! ^ 0! ' ' # G

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YLM_PUa!MO!YUUTU!NP!NZT!NX_T,!!*!`M[ZN!_TY \ !MO!]YOOTU!NZSPX[Z!NZT!NX_Tc! YLU!
M \ \ XLT!RP \]`TfTO!RYXOT!NZT!_TY \ !NP!ORYNNTS,! 2ZT!Y \ PXLN!PQ!ORYNNTSTU!`M[ZNc!
[TLTSY`a!UTNTRNTU!YN!Y!=@•YL[`Tc!MO!]SP]PSNMPLY`NP!NZT!RPLRTLNSYNMPL!PQ!M \ \ XLT!
RP \]`TfTOc!YLU!NZTSTQPST!NZT!RPLRTLNSYNMPL!PQ!YLM[TL!3ML!NZMO!RYOTc! . [15!ML!NZT!
OTSX \ ,!!2ZTOT!YOOYaO!RYL!_T!STYUM`a!YXNP \ YNTU!YLU!OT^TSY`!UMQQTSTLN!YLM[TL!RYL!
_T! \ TYOXSTU!PLT!YQNTS!NZT!PNZTS!ML!NZT!OY \ T!OTSX \ !OY \]`T,!OPNT!NZYN!NZT!UTNTRNMPL!
PQ!Y!]SPNTML!_a!YLM_PUa!UPTO!LPN!Y`dYaO! \ TYL!NZYN!NZT!]SPNTML!MO!QXLRNMPLY`a!
YRNM^T,!

O (% 2 & \$ 6 7 . / ! D % 0 # 2 . \$ 0 ! !

' T^TSY`NTONO!QPS!LTXNSP]ZM`QXLRNMPL!YST!Y^YfY`_T,!2ZT! \ PON!RP \ \ PL`a!T \]`PaTU!
YST!NZT!O : 2!3LMNSP!_XT!NTNSYgP`MX \ 5!UaT!STUXRNMPL!NTONc!YLU!RZT \ M`X \ MLTORTLRT,!
2ZTOT!NTONO! \ TYOXST!NZT!PfmUYNM^T!_XSON!NZYN!PRRXSO!PL!LTXNSP]ZM`!YRNM^YNMPLc!QPS!
TfY \]`T!YQNTS!RPLNYRN!dMNZ!aTYON!PS! RPYNTU!dMNZ!YLM_PUa!
YLU! RP \]`T \ TLN,! ! OPS \ Y! LTXNSP]ZM`O! [TLTSYNT! ZaUSP[TL!]TSPfMUT! YLU!
OX]TSPfMUT!SYUMRY`Oc!dZMRZ!YST!UTNTRNTU!ML!NZT!Y_P^T!NTONO,!

\$) 6 / () (0 2 ! D % 0 # 2 . \$ 0 ! !

2P!ORSTTL!QPS!RPL[TLMN`!UTQMRMTLra!PQ!PLT!PQ!NZT!RP \]PLTLNO!PQ!NZT!RP \]`T \ TLN!
RYORYUTc!Y!QXLRNMPLY`!YOOYa!PQ!NPY`!ZYT \ P`aMR!RP \]`T \ TLNc!OXRZ!YO! # 7 _@!PS!
7 ?@!MO!]TSQPS \ TU,! .L!NZTOT!NTONc!NZT!]YMNTLNqO!OTSX \ !MO! \ MfTU!dMNZ!YLM_PUaG
RPYNTU!STU!RT`O,! .L!LPS \ Y!OTSX \ c!`aOMO!PQ!NZT!STU!RT`O!NYeTO!]`YRT,! .Q!YLa!
RP \]PLTLNO!PQ!NZT!R`YOOMRY`!]YNZdYa!YST!UTQMRMTLnc!NZT!STU!RT`O!dM`!QYM`!NP!`aOTc!
YLU! O]TRMQMR! YOOYaO! PQ! NZT! RPLRTLNSYNMPL! PQ! MLUM^MUXY`! RP \]PLTLNO! YST! NZTL!
]TSQPS \ TU!XOML[! \ PST!Tf]TLOM^T!YOOYa!OaONT \ O,!

' (& %) ! * 0 4 ! % & . 0 (! (/ (# 2 & \$ 6 7 \$ & (' . ' ! !

2ZTOT! YST! \ PON! dMUT`a! XOTU! NP! ORSTTL! QPS! NZT!]STOTLRT! PQ! \ PLPR`PLY`!
M \ \ XLP[`P_X`MLc!dZMRZ! \ Ya!MLUMRYNT! \ Y`M[LYLra!PQ!]`YO \ Y!RT`O!PS! : !RT`O,! . [1!
UTQMRMTLra!MO! Y`OP! STYUM`a! Y]]YSTLN! PL! OTSX \ ! T`TRNSP]ZPSTOMO,! HZTL! OTSX \ !MO!
OX_bTRNTU!NP!YL! T`TRNSMR! QMT`Uc!]SPNTMLO! YST!OT]YSYNTU!YRRPSUML[!NP!NZTMS!RZYS[T,!
*_`X \ ML!MO!NZT! \ YML!YLPUY`!_YLUc!QP`PdTU!_a!Y`]ZY! ?Gc!Y`]ZY! "Gc!_TNYGc! YLU!
[Y \ \ YG[`P_X`MLO,!2ZT! [Y \ \ Y! [`P_X`ML!QSYRNMPL!MO!Y` \ PON!TLNMST`a!RP \]POTU!PQ!
M \ \ XLP[`P_X`MLc! \ YML`a! . [1c!dZTSTYO!NZT!Y`]ZY!YLU!_TNY!ST[MPL!RP \]SMOT! \ YLa!
UMQQTSTLN!]SPNTMLO,! ! P \ T!M \ \ XLP[`P_X`MLOc!TO]TRMY`a! . [*c!YST!]STOTLN!ML!NZT!_TNY!
YLU!T^TL!NZT!Y`]ZYG"!ST[MPL!O,!

2ZT!LPS \ Y`![Y \ \ Y!ST[MPL!MO!Y!_SPYU!O \ TYS!PL!OTSX \ !T`TRNSP]ZPSTOMOc!_TRYXOT!NZT!
UMQQTSTLN!Y \ MLP!YRMU!OTWXTLRT!ML!NZT!^YSMY`_T!ST[MPL!PQ!M \ \ XLP[`P_X`MLO! [M^T!
SMOT! NP! UMQQTSTLN! OXSQYRT! RZYS[TOc! YLU! NZTSTQPST! Y! SYL[T! PQ! T`TRNSP]ZPSTNMR!
 \ P`M`MNMTO,! ! *! \ Y`M[LYL!R`PLT!dM`!OTRSTNT!Y!YS[T!Y \ PXLN!PQ!M \ \ XLP[`P_X`ML!PQ!

MO!NPP!`YS[T!NP!_T!TfRSTNTU!_a!NZT!eMULTa,!!.L! jYNMtlNO! dMNZ! \X`NM]`T! \ aT`P \ Yc!

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'`MUTO!YST!T^Y`XYNTU!XLUTS!Pd!]PdTS!3?@f5!QPS!]STOTLRT!PQ!O]TRMQMR!YXNPGYLN_PUa!
STYRNMPLo,! .Q!]POMNM^Tc! NZTa! YST! TfY \ MLTU! XLUTS! ZM[Z!]PdTS! 3J@f5c! QPS! NZT!
MUTLNMQMRYNMPL!PQ!O]TRMQMR!ONYMLML[!]YNNTSLO,!*!]POMNM^T!STYRNMPL!MO!NZT!]STOTLRT!PQ!
YLa!]YNNTSL! PQ! LXR`TYS! Y]]`TG[STTL! Q`XPSTORTLN! ONYMLML[!,! 'TSX \ !MO! RPLoMUTSTU!
LT[YNM^T!QPS!* O * !MQ!LXR`TYS!ONYMLML[!MO!`TOO!NZYL!PS!TWXY`!NP!NZT!LT[YNM^T!RPLNSP`!
HZTL!YOOTOOML[! \ MNPMMR!QM[XSTOc!PL`a!RT`O!ML! \ TNY]ZYOT!YST!TfY \ MLTU,!

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: a!STQTSSML[!NP!NZT!QP`PdML[!UTORSM]NMPLo!PQ!ONYMLML[!]YNNTSLOc!YLU!NP!NZT!RZYSNO!
PL!UMO]^Yac!aPX!OZPX`U!_T!Y`T!NP!MUTLNMQa!OP \ T!]YNNTSLO,!

+PX! \ XON!YOe,,,,,,,,,!

?,! *ST!NZT!LXR`TM!ONYMLML[s!
",! HZYN!MO!NZT!ONYMLML[!]YNNTSLS!
C,! .O!NZTST!RZSP \ POP \ Y`!ONYMLML[s!

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6TSM]ZTSY`€ 'M \ M'YS! NP! ZP \ P[TLPXO! _XN! NZT! LXR`TYS! SM \ ! ONYML0! MLNTLOT`a! YLU!
YLN_MUMTO!YST!UMSTRNTU!Y[YMLON!4 0 *,!

*4Z8!Z[>Z! 1>37!4Z[89!<Z>Y3Y36!]>ZZ893<!>98!4^^><[43>557!<883E!

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2ZT! <YL! 4PPSL0! YST! YL! * \ TSMRYL! RPX]`T! dZP! \ M[SYNTU! NP! * XONS`MY,!!
2ZTa!YST! _PNZ!UTORTLUTU!QSP \ !4XNRZ!OTNN`TSO! dZP!YSSM^TU!ML! * \ TSMRY!ML!
NZT!OT^TLN`TTLNZ!RTLNXSa,!!2ZT!4XNRZ!OTNN`TS!RP \ \ XLMNa!PQ!NZTMS!YLRTONPSO!
MO!eLP dL!NP!ZY^T!NP`TSYNTU!RPL0YL[XMLTPXO! \ YSSMY[TO!3 \ YSSMY[T!_TN dTTL!
R`POT!ST`YNN^TO5c!YLU!) S!YLU!) SO!<YL!4 PPSL!YST!UMONYLN`a!ST`YNTU!NP!PLT!
YLPN`ZTS,!!2ZTMS!aPXL[TON!UYX[ZNTS!6TNSYc!YN!Y[T!?! \ PLNZ0c!UT^T`P]TU!Y!
RP`U!NZYN!]TSOMONTU!QPS!Y! ?JGUYa!]TSMPU,!! *N!NZMO!NM \ Tc!NZT!RZM`U!_TRY \ T!
USPd0a! YLU! QT^TSMOZ,! ! ' ZT! dYO! SXOZTU! NP! ZP0]MNY`! YQNTS! UT^T`P]ML[!
RPL^X`OM^T! \ P^T \ TLN0!ML!ZTS!`M \ _0c! _XN! UMTU! TL! SPXNT,! ! 6PONG \ PSNT \ !
RX`NXSTO! PQ! _`PPUc! YLU! RTST_SPO]MLY`! Q`XMU! `TU! NP! NZT! [SPdNZ! PQ! NZT!
M \]PSNYLN! _YRNTSMY`!]YNZP[TLc! ,! ! *N! YXNP]0ac!
6TNSY! dYO!QPXLU!NP!`YRe!Y!0]`TTL!G!YL!TfnST \ T`a!SYST!RPLUMN!PL,! !DPXS!

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2ZT!RZM`USTL! dTST!NZTL!RZY`TL[TU!MLNSY^TLPXO`a! dMNZ! ? \ `!PQ!Y! " - B!
OXO]TLOMPL!PQ!OZTT]!STU!_`PPU!RT`0,!!

I ",! 7Pd!RPX`U!aPX!^TSa!TYOM`a! \ TYOXST!NZN!STO]PLOT!PQ!NZN!RZM`USTL!
NP!NZMO!MLLPRXPXO!YLM[TLs!

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*0e! aPXS! UT \ PLONSYNPS! QPS! NZT! STOX`NO! PQ! NZT! NTONc! YLU! STRPSU! aPXS!
P_OTS^YNMPL0,!

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. \ Y[ML[INTRZLP`P[a!dYO!NZTL!XOTU!NP!NSa!NP!^MOXY`MOT!NZN!O]`TTLO!PQ!NZN!TOT!
RZM`USTL,!!*0e!aPXS!UT \ PLONSYNPS!QPS!NZN!STOX`NO!PQ!NZMO!TfY \ MLYNMPL,!

I C,! .L!`M[ZN!PQ!NZN!TOT!M \ Y[T0c! dZa!UP!aPX!NZMLe!OP \ T!PQ!NZN!RZM`USTL!
ZYU!Y!LPS \ Y!STO]PLOT!NP!NZN!Na]ZPMU!^YRRMLTc!_XN!LPN!NP!NZN!OZTT]!STU!
_`PPU!RT`0s!

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OTTL! PL! NZT! O`MUT! NZYN! MO! Y^YM`Y_`T! QPS! aPXS! MLO] TRNMPL, !. O! NZT!] YNMTL! * O *!
] POMM^Tc! YLU! MQ! OPc! dZYN! MO! NZT! ONYMLML [!] YNNTSL! NZYN! aPX! OTTs!

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DXSNZTS! NTONO! dTST! PSUTSTUc! YLU! MN! dYO! OZP dL! NZYN! NZT!] YNMTL! n0! #C! T^T^O!
dTST! Y_LPS \ Y`a! Pd,!

I ?,! HZa! \ M[ZN! Y! RPLUMNPL! ML^P^ML [! ZM[Z! T^T^O! PQ!] SPUXRNPL! PQ!
YLNMGLXR`TYS! YLNM_PUMTO! _T! YOOPRMYNTU! dMNZ! Pd! T^T^O! PQ! RP \]`T \ TLNs!

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I ",! 2TONO! dTST! PSUTSTU! PQ! eMULTa! QXLRNPL, !HZa! \ M[ZN! NZMO! RPLUMNPL!
_T! YOOPRMYNTU! dMNZ! Y`NTSTU! eMULTa! QXLRNPLs!

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I C,! HZYN! eMLU! PQ! NZTSY] a! UP! aPX! NZMLe! RPX`U! _T! XOTQX`! QPS! OXRZ! Y!
RPLUMNPLs!

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O PNTV! 2ZT! _YOMO! QPS! NZT! YOOPRMYNPL! _TN`dTTL! OXL! Tf] POXST! YLU! NZT!
UT^T`P] \ TLN! PQ! Oa \]NP \ O! ML! NZMO! RPLUMNPL! ST \ YMLO! XLR`TYS,!

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*![SPX]!PQ!OM_ML[O!dYO!QPXLU!NP!ZY^T!NZT!QP`PdML[!7 / *!YLM[TLOV!

! *!`PRXO! :!/PRXO! 4&!/PRXO!

) YS^ML! *?!* d8>! :=:?! 4&"!4&C!

/TPNY! *?!*F! :>!:?J! 4&C!4&d?@!

;MSONTL! *?!* d8>! :=:?! 4&C!4&C!

1 TPS[T! *?!* d8>! :>!:?!

F@!

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I FE!!.Q!NZMO!OM`ML[!STY`a!LTTUTU!Y!eMULTac! dZP! dPX`U!_T!NZT!_TON!OPXSRT!PQ!NZT!
eMULTas!

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I Ja!!) MOQPSXLT!RPLNMLXTO!NP!]`Y[XT!NZT!QY \ M a,!!OPd!) YS^ML!LTTUO!Y!NSYLO]^YLN,!!
HZMRZ!OM`ML[!OZPX`U!_T!Y0eTU!NP!UPLYNTs!

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